



COMMUNITY ENHANCEMENT DIVISION

City of Memphis Quarterly Financial Updates July 1, 2025 through September 30, 2025 COMMUNITY ENHANCEMENT - Q1 Actual vs Funding Budget by Category					
	Q1 FY26 Actual	*FY26 Budget YearTotal	Variance	**Actual Variance (%)	FY26 Forecast YearTotal
Expenditures					
Personnel Services	2,698,182	13,197,907	10,499,725	20%	13,197,907
Materials and Supplies	1,951,368	5,870,471	3,919,104	33%	5,870,471
Capital Outlay	-	180,000	180,000		180,000
Expense Recovery	-	(3,328,675)	(3,328,675)		(3,328,675)
Total expenditures	4,649,550	15,962,329	11,312,779	29%	15,962,329
Revenue					
Local Taxes	-	550,000	(550,000)		550,000
Fines and Forfeitures	-	150,000	(150,000)		150,000
Transfers In	106,000	106,000	-	100%	106,000
Total Revenues	106,000	806,000	(700,000)	13%	806,000
Net Revenue	(4,543,550)	(15,156,329)	(10,612,779)	30%	(15,156,329)

* FY26 Funding Budget

**FY26 Actual divided by FY26 Funding Budget

Community Enhancement - Actual vs Budget Explanations by Category

Personnel Services:

Full-Time Salaries	As a result of recent strategic hires in key roles, we are restructuring certain departments to better align the Division to support each service center with our long-term goals.
Overtime	The current operational increase is attributable to a combination of unfilled staff positions and the fulfillment of strategic directives outlined in the Mayor's Citywide Blight Zero Initiatives.
Salaries - Part Time	The current operational increase is attributable to a combination of unfilled Full-Time staff positions and the fulfillment of strategic directives outlined in the Mayor's Citywide Blight Zero Initiatives. Hiring of Vacant Public Service Corp Members.
On the Job Injury	This expense reflects costs associated with multiple employees who sustained injuries during the prior budget cycle. These extended absences were not anticipated, and the original forecast did not account for the impact. As a result, the Division is a pending blackline adjustment to reallocate funds accordingly.

Materials & Supplies:

City Hall Printing	The division required newly printed documents to support ongoing operations and ensure up-to-date materials are available for staff to operate in the field. And to support Community Engagement and Education efforts to raise awareness about responsible waste disposal and the effects of blight in the city.
City Shop Charges	Ongoing maintenance of aging city fleet vehicles that are essential to ensure the division's operational continuity and uphold service standards
City Computer Svc Equipment	Procurement of new UKG systems and computer equipment to support operations at the newly established Public Service Corp Service Center and to equip incoming employees with the necessary equipment.
Clothing	To ensure consistency and professionalism across our operations, we are implementing an update to our uniform requirements. This update is in alignment with the opening of the Division and the onboarding of new employees, and to maintain a cohesive appearance across all teams. The revised uniform standards will help reinforce our Division's identity.
Misc Professional Services	Grounds Services utilizes this expense account mainly to support and execute the City's Blight Initiatives of Grass Mitigation. This spending is ensuring alignment with municipal objectives and operational efficiency.
Demolitions	To actively support and implement the City's Blight Initiatives, including boarding up and demolition of neglected and deteriorating properties that pose safety hazards and diminish the visual and economic vitality of our community.

Explanation of Variances – Actual vs Budget

Community Enhancement

 <p style="text-align: center;">City of Memphis Quarterly Financial Updates July 1, 2025 through September 30, 2025 COMMUNITY ENHANCEMENT - Q1 Historical Comparison by Category</p>										
	5 Year Trend					Adopted Budget FY26	FY25 Q1 Actual	FY26 Q1 Actual	Actual Variance (\$)	*Actual Variance (%)
	Adopted Budget FY21	Adopted Budget FY22	Adopted Budget FY23	Adopted Budget FY24	Adopted Budget FY25					
Expenditures										
Personnel Services	-	-	-	-	-	13,197,907	-	2,698,182	2,698,182	100%
Materials & Supplies	-	-	-	-	-	5,870,472	-	1,951,368	1,951,368	100%
Capital Outlay	-	-	-	-	-	180,000	-	-	-	-
Grants and Subsidies	-	-	-	-	-	42,625	-	-	-	-
Expense Recovery	-	-	-	-	-	(3,328,675)	-	-	-	-
Total expenditures	-	-	-	-	-	15,962,329	-	4,649,550	4,649,550	100%
Revenue										
Local Taxes	-	-	-	-	-	550,000	-	-	-	-
Fines and Forfeitures	-	-	-	-	-	150,000	-	-	-	-
Transfers In	-	-	-	-	-	106,000	-	106,000	106,000	100%
Total Revenues	-	-	-	-	-	806,000	-	106,000	106,000	100%
Net Operations	-	-	-	-	-	(15,156,329)	-	(4,543,550)	(4,543,550)	100%

*Actual Variance (\$) divided by FY25 Q1 Actual

Explanation of Variances – Historical Comparison

Community Enhancement - Historical Comparison Explanations by Category

Personnel Services:	Being a new division, we do not have historical data at this time, but we are actively working to establish benchmarks moving forward
Materials & Supplies:	Being a new division, we do not have historical data at this time, but we are actively working to establish benchmarks moving forward

Community Enhancement