

MLGW Agenda Committee Discussion



MLGW Committee
December 2, 2025

Fiscal Consent Totals:

1. Total Fiscal Consent Approved Amount Year-to-Date – \$ 862,573,472.07

Items approved by Council through 11/18/2025.

2. Total Regular/Fiscal Consent Requested Amount – \$59,623,618.96

Items requested for 12/02/2025 meeting.

3. Total Regular/Fiscal Consent Year-to-Date Amount - \$922,197,091.03

Total of approvals and requests through 12/02/2025 meetings.

Items for Dec. 2nd Agenda

Items approved by BOC on November 19th

1. Resolution awarding Contract No. 12659, MLGW Control Center Planning and Designing Services to Robert E. Lamb, Inc. in the funded amount of \$5,111,750.00.
2. Resolution awarding Contract No. 12656. Transmission Planning Process, Interconnection Studies Support, & Facility Ratings Support and Advisory Services, to GDS Associates, Inc., in the Funded Amount of \$775,500.00.
3. Resolution approving Renewal (Change No. 2) to Contract No. 12408, Environmental Consulting Services with BH&M Environmental Consultants, Incorporated to renew the current contract in the funded not-to-exceed amount of \$8,400,000.00.
4. Resolution approving Renewal (Change No. 3) to Contract No. 12446 (solicited under Contract No. 12407), Environmental Abatement Services with Northwest Contracting Services, Incorporated to renew the current contract in the funded not-to-exceed amount of \$8,000,000.00.
5. Resolution approving Renewal (Change No. 2) to Contract No. 12407, Environmental Abatement Services with General Construction Services, Incorporated to renew the current contract in the funded not-to-exceed amount of \$1,932,000.00.
6. Resolution approving Extension, Scope Change and Increase (Change No. 1) to Contract No. 12649 (formerly Contract No. C2839), Nutanix Support and Maintenance with CDW Government, LLC to extend, expand the scope and increase the current contract in the funded amount of \$725,000.00.
7. Resolution awarding Contract No. 12617, Phase II Private Side Lead Service Line Replacement to Acuff Enterprises, Inc. in the funded amount of \$5,175,075.00.
(SAME NIGHT MINUTES REQUESTED)
8. Resolution approving Increase (Change No. 1) to Contract No. 12655 (formerly Contract No. C2609), ARP Administration Engineering Services with ABES Engineering, Inc. to increase the current contract in the funded amount of \$50,000.00.
9. Resolution renewing (Change No. 3) to Contract No. 12424, Water Well Production Drilling with National Water Services, LLC to renew the current contract in the funded amount of \$6,500,000.00.

Items for Dec. 2nd Agenda

Items approved by BOC on November 19th

10. Resolution approving Ratification and Renewal (Change No. 1) to Contract No. 12512, Master Paving Program - Sections 1 and 3 with Lehman-Roberts Company to ratify and renew the current contract in the funded amount of \$10,307,087.40.
11. Resolution approving Ratification and Renewal (Change No. 2) to Contract No. 12540 (solicited under Contract No. 12512), Master Paving Program - Section 2 with VuCon, LLC, to ratify and renew the current contract in the funded amount of \$6,968,115.36.
12. Resolution awarding purchase order for 750 KCM cable to Universal Scaffold and Equipment in the amount of \$379,121.00.
13. Resolution approving a Lease Agreement with Palmer Logistics (Midwest 2) Assets, LLC for approximately 160,000 square feet of warehouse space located at 4400 – 4500 Quality Dr., Memphis, TN, in the total funded amount of \$2,704,930.20. (SAME NIGHT MINUTES REQUESTED)
14. Resolution approving Ratification and Renewal (Change No. 1) to Contract No. 12532 (formerly Contract No. C2716), Video Management and Hardware Maintenance with Convergent Technologies, LLC to ratify and renew the current contract in the funded amount of \$350,000.00.
15. Resolution awarding purchase order for connector set screws to Engineered Sealing Components in the amount of \$283,080.00.
16. Resolution approving Scope Change, Increase and Extension (Change No. 1) to Contract No. 12249 ESource Membership Agreement through TVPPA to E Source Companies LLC to expand the scope, increase and extend the current contract in the funded amount of \$1,881,490.00.
17. Resolution approving Renewal (Change No. 2) to Contract No. 12566 (formerly Contract No. C2678), Chartwell Membership with Chartwell, Inc. to renew the current contract in the funded amount of \$80,470.00.

MLGW Control Center Planning and Designing Services

- Requested Funding: \$5,111,750.00 (\$4,445,000.00 proposal amount plus \$666,750.00 in contingency)
- Award Duration: Five (5) years from the date of the Notice to Proceed
- Type of Bid: Professional Services
- Awarded to: Robert E. Lamb, Inc.
- Plain Language Description: This contract is to provide professional, architectural, and engineering services for the renovation and buildout of approximately 55,000 square feet at the 7135 Goodlett Farms Parkway facility to create MLGW's new Operation and Control Center. The services will include comprehensive facility planning, detailed design, and construction administration from building assessment through final commissioning of all systems.
- Impact: The new Control Center is a critical component of MLGW's infrastructure modernization efforts. Detailed planning and design will ensure MLGW creates a modern control room with space for growth that supports advanced grid management, emergency response, and meets industry standards for resilience. This upgrade will also help MLGW fix outages faster, improve reliability, and better serve customers.



Transmission Planning Process, Interconnection Studies Support, & Facility Ratings Support and Advisory Services

- Requested Funding: \$775,500.00 (\$705,000.00 proposal amount plus \$70,500.00 in contingency)
- Award Duration: Three (3) years from the date of the Notice to Proceed with the option of two (2) annual renewals.
- Type of Bid: Professional Service
- Awarded to: GDS Associates, Inc.
- Plain Language Description: The need exists to support an increase in large customer Electric System Interconnection requests which impact the MLGW Electric Transmission System as well as perform Southeastern Electric Reliability Council (SERC) mandated substation walkdowns.
- Impact: The services rendered by GDS Associates, Inc. are needed to complete Federal Energy Regulatory Commission (FERC) mandated System Impact Studies which ensures the reliability of the MLGW Electric Transmission System with the addition of new Customer Loads.

Environmental Consulting Services

- Requested Funding: \$8,400,000.00
- Award Duration: Renewal two (2) of four (4) (January 1, 2026 through December 31, 2026)
- Type of Bid: RFP
- Awarded to: BH&M Environmental Consultants, Incorporated
- Plain Language Description: MLGW's Environmental Consulting contract for large scale abatement and remediation projects. The Consultant shall act as an on-site superintendent, coordinating work, providing materials and equipment, and collecting clearance samples for the duration of the project and as required by federal, state, and local regulations.
- Impact: 1)lead and asbestos abatement and construction at the seven (7) buildings that encompass the North Service Center, the main building at the Hickory Hill Service Center, and the South Service Center, including disposal, air monitoring and clearance sample collection; 2) Removal and disposal of worn chromium fireproofing at Capleville LNG and replacing it with Jotachar fireproofing 3) Removal and disposal of Polychlorinated biphenyl waste from oil-filled electrical equipment; 4) Bi-weekly storm water inspections and assistance maintaining best management practices to ensure compliance with wetland and storm water permits along the Transmission Tower 1641 Bank Stabilization project; 5) Overseeing abatement of the filter building roof and windows at the Mallory Pumping Station, including disposal and air monitoring; 6) Overseeing Lead Paint Abatement at the second phase of Building eight (8), including disposal, air monitoring, and clearance sampling; and 7) Coordinating emergency abatement work for mold, asbestos containing materials, lead paint, and other environmental remediation on an "as-needed" basis.

Environmental Abatement Services

- Requested Funding: \$8,000,000.00
- Award Duration: Renewal two (2) of four (4) (January 1, 2026 through December 31, 2026)
- Type of Bid: RFP
- Awarded to: Northwest Contracting Services, Incorporated
- Plain Language Description: MLGW's Environmental Abatement Contractor - supervision, labor, transportation, equipment and material on an "as-needed" basis to provide services for the assessment, abatement.
- Impact: 1) Lead paint and asbestos abatement at Hickory Hill, South and North Service Centers prior to building renovations; 2) Addressing erosion issues at various Gas Facilities, per TSA requirements; 3) Erosion/bank stabilization to address soil runoff into Wolf River, which is causing structural issues to electric transmission towers; 4) Lead Paint Abatement at North Service Center Building 5; 5) Demolition of transit (asbestos) hoist towers at four substations; 6) Asbestos abatement on substations 64, 71, 36, 42, 45 and 46 roofs; and 7) Emergency abatement work for mold, asbestos containing materials, lead paint, and other environmental remediation on an "as-needed" basis.

Environmental Abatement Services

- Requested Funding: \$1,932,000.00
- Award Duration: Renewal two (2) of four (4) (January 1, 2026 through December 31, 2026)
- Type of Bid: RFP
- Awarded to: General Construction Services, Incorporated
- Plain Language Description: MLGW's Environmental Abatement Contractor - supervision, labor, transportation, equipment and material on an "as-needed" basis to provide services for the assessment, abatement. .
- Impact:1) Lead Paint abatement on the Gas and Heavy Equipment areas of North Service Center Building 8 2) Abatement of asbestos roofing on the Allen Aerator prior to roof replacement, 3) Abatement of the asbestos cable trays at Substation , 4) Assist Gas integrity with removal of asbestos coal tar wrap for planned corrosion damage assessments; and 5) Emergency abatement work for mold, asbestos containing materials, lead paint, and other environmental remediation on an "as-needed" basis.

Nutanix Support and Maintenance

- Requested Funding: \$725,000.00
- Award Duration: Extension, Scope Change and Increase (March 9, 2026 through March 8, 2031)
- Type of Bid: Sealed Bid
- Awarded to: CDW Government, LLC
- Plain Language Description: This contract change is to extend support and maintenance and purchase hardware for the Supervisory Control and Data Acquisition (SCADA) and Energy Management System (EMS).
- Impact: This service is needed for the continuance of support and maintenance for the SCADA hardware that operates the electric, gas, and water systems; to implement Advanced Distribution Management System (ADMS); and to monitor distributed energy resources.

Phase II Private Side Lead Service Line Replacement

- Requested Funding: \$5,175,075.00 (MLGW is eligible to be reimbursed for \$4,886,854.00 from the American Rescue Plan (ARP) grant.)
- Award Duration: The term of this contract is from the date of the Notice to Proceed to September 1, 2026
- Type of Bid: Sealed Bid
- Awarded to: Acuff Enterprises, Inc.
- Plain Language Description: This service is needed to replace private side lead water service lines from the water meter to the house.
- Impact: This contract will replace approximately 600 private side lead water lines. Replacing the lead water lines prevents lead from entering drinking water; it eliminates the source of contamination and protects public health.

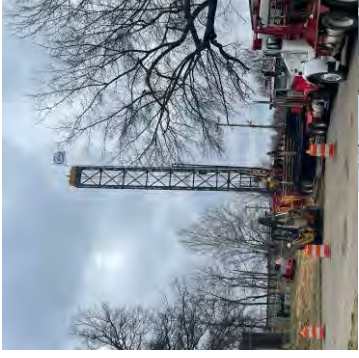


ARP Administration Engineering Services

- Requested Funding: \$50,000.00
- Award Duration: Increase (June 15, 2023 through June 14, 2026)
- Type of Bid: Sole Source
- Awarded to: ABES Engineering, Inc.
- Plain Language Description: This change is to add \$50,000.00 to the total contract value to ensure sufficient funds for the American Rescue Plan (ARP) program administration and oversight for the contract term ending on June 14, 2026.
- Impact: This contract allows an engineering firm to administer grant oversight while freeing up MLGW personal.

Water Well Production Drilling

- Requested Funding: \$6,500,000.00
- Award Duration: Renewal two (2) of four (4) (January 1, 2026 through December 31, 2026)
- Type of Bid: Sealed Bid
- Awarded to: National Water Services, LLC
- Plain Language Description: This renewal is to drill up to six (6) wells over the one (1) year renewal term.
- Impact: MLGW must continue to drill water production wells to meet the demand by our customers. New wells consist of replacement wells and new wells added to the system.



Master Paving Program – Sections 1 and 3

- Requested Funding: \$10,307,087.40
- Award Duration: Ratification and Renewal one (1) of two (2) (December 2, 2025 through December 1, 2026)
- Type of Bid: Sealed Bid
- Awarded to: Lehman-Roberts Company
- Plain Language Description: This contract is to supply excavation patches asphalt milling and paving services for MLGW jobs in the City of Memphis (COM) to meet paving requirements.
- Impact: This contract provides asphalt milling and paving services for MLGW jobs performed on the City of Memphis (COM) streets to meet paving requirements. This will reduce the amount of time patches remain in the city streets as well as allow MLGW to complete the prior to winter weather and asphalt plant shutdown.

Master Paving Program – Section 2

- Requested Funding: \$6,968,115.36
- Award Duration: Ratification and Renewal one (1) of two (2) (December 9, 2025 through December 8, 2026)
- Type of Bid: Sealed Bid
- Awarded to: VuCon, LLC
- Plain Language Description: This contract is to supply single lane asphalt milling and paving services for MLGW jobs in the City of Memphis (COM) to meet paving requirements.
- Impact: This contract provides asphalt milling and paving services for MLGW jobs performed on the City of Memphis (COM) streets to meet paving requirements. This will reduce the amount of time that patches remain in the city streets as well as allow MLGW to complete the paving prior to winter weather and asphalt plant shutdown.

750 KCM Cable

- Requested Funding: \$379,121.00
- Award Duration: One-Time Purchase
- Type of Bid: Sealed Bid
- Awarded to: Universal Scaffold and Equipment



- Plain Language Description: To purchase approximately 1,600 feet of 750 KCM cable. The cable is used to support underground electric service to new and existing customers.
- Impact: The 750 KCM cable is needed to ensure we have adequate inventory for upcoming projects and for infrastructure updates.

Resolution approving a Lease Agreement with Palmer Logistics (Midwest 2) Assets LLC for approximately 160,000 square feet of warehouse space located at 4400 - 4500 Quality Dr., Memphis TN, in the total funded amount of \$2,704,930.20.

- Lease Agreement between Memphis Light, Gas and Water Division and Palmer Logistics (Midwest2) Assets LLC, a Delaware Limited Company for property located at 4400 – 4500 Quality Dr., Memphis TN containing 160,000 square feet of rentable area.
- The Lease Agreement is for a term of three years, with the one (1) option to renew the lease Agreement for an additional three-year period under the same terms and conditions of the original Lease Agreement; This lease space is needed for Transportation Stores and Materials to provide additional storage for cable/wire reels, lighting, breakers, switches, etc.
- The Lease Agreement three-year term has an initial base rental rate of \$4.95 per square foot months 1- 12, which will increase by 3.5% per year for months 13 - 24 at a rental rate of \$5.12 and increase to a rental rate of \$5.30 for months 25 - 36. The consideration of \$72,800.00 per month for year one with an annual yearly cost of \$873,600.00; \$75,110.00 per month for year two and annual yearly cost of \$901,320.00, \$77,500.85 per month for year three and annual yearly cost of \$930,010.20; for a total funded amount of \$2,704,930.20.00.

Video Management and Hardware Maintenance

- Requested Funding: \$350,000.00
- Award Duration: Ratification and Renewal (December 2, 2025 through December 1, 2026)
- Type of Bid: Sealed Bid
- Awarded to: Convergent Technologies, LLC
- Plain Language Description: This service is needed to maintain, replace, install and provide preventative maintenance for Genetec Video Management System and all peripheral equipment.
- Impact: The service will deter and prevent loss of equipment and supplies to keep MLGW running efficiently and maintain a safe work environment for employees, customers and visitors.

Connector Set Screws

- Requested Funding: \$283,080.00
- Award Duration: One-Time Purchase
- Type of Bid: Sealed Bid
- Awarded to: Engineered Sealing Components
- Plain Language Description: To procure 10,500 connector set screws. The connectors facilitate the connection of underground lighting circuits and cables inside lighting poles.
- Impact: The connector set screws are needed to ensure we maintain adequate inventory for upcoming projects and infrastructure updates.



ESource Membership Agreement Through TVPPA

- Requested Funding: \$1,881,490.00
- Award Duration: Scope Change, Increase and Extension (January 1, 2026 through December 31, 2030)
- Type of Bid: Single Source
- Awarded to: E Source Companies LLC
- Plain Language Description: This change order enables MLGW to continue to access industry research, reports, best practices, councils, ad HOC inquiries, and other resources when developing, implementing, evaluating and/or expanding MLGW customer programs and services. This change order includes deliverables from E Source's Research Services - Demand Side Management, Distributed Energy Resource Strategy, Technology Assessment, Residential Marketing, Business Marketing, Account Management, Corporate Communications, Contact Center Optimization, Customer Experience Strategy, and E-Channel, as well as a MLGW-branded Business Energy Advisor portal accessible via MLGW's website. The scope is expanded to add BatteryNext and Mobility, plus Low-Income Energy Issues Forum.
- Impact: Continued E Source membership enables MLGW staff to utilize resources to quickly research utility best practices, benchmarking data and other information curated from a variety of sources to evaluate new program and service opportunities that could deliver energy efficiency, demand response and other benefits to participating customers, MLGW and the greater community.

Chartwell Membership

- Requested Funding: \$80,470.00
- Award Duration: Renewal two (2) of three (3) (February 1, 2026 through January 31, 2027)
- Type of Bid: Sole Source
- Awarded to: Chartwell, Inc.
- Plain Language Description: This contract is to renew MLGW's executive membership with Chartwell, Inc. for access to research and advisory services on topics such as operational excellence, customer experience, billing, outage mitigation, technological innovation and crisis management as well as opportunities to cultivate relationships with other executives in the utility industry.
- Impact: Research, consultancy and networking events offered by Chartwell are used to inform programming, operational and technological improvements across the company.

Questions



MLGW



Bellevue Tennis Center

An Update for the Memphis City Council

December 2, 2025

Project Budget

Description	Total Appropriations	Spent to Date (Project Cost)	Encumbered Commitments	Unencumbered Appropriations
Award 11004	119,045	66,249.74	52,795.26	0.00
Award 11556	1,380,955	0.00	0.00	1,380,955
Total Funding Sources	1,500,000	66,249.74	52,795.26	1,380,955
Architecture & Engineering	275,000	66,249.74	52,795.26	155,955
Contract Construction	1,225,000	0.00	0.00	1,225,000
Total Project Costs	1,500,000	66,249.74	52,795.26	1,380,955

Budget Takeaways:

- \$1.5 million was allocated & appropriated for this project
- Planning & Design are budgeted at \$275,000
 - 24% has been spent
- Construction is budgeted at \$1,225,000
 - Funds are ready to be encumbered onto construction contract when contract awarded

Scope of Work

Clubhouse:

- ❖ New parking lot and dumpster enclosure
- ❖ New roof
- ❖ Replacement roll up security doors at front and back entries
- ❖ Interior finish updates including new reception desk, toilet fixtures, and furniture
- ❖ New lighting and mechanical units

Scope of Work

Outdoor Courtyard:

- ❖ New site furniture

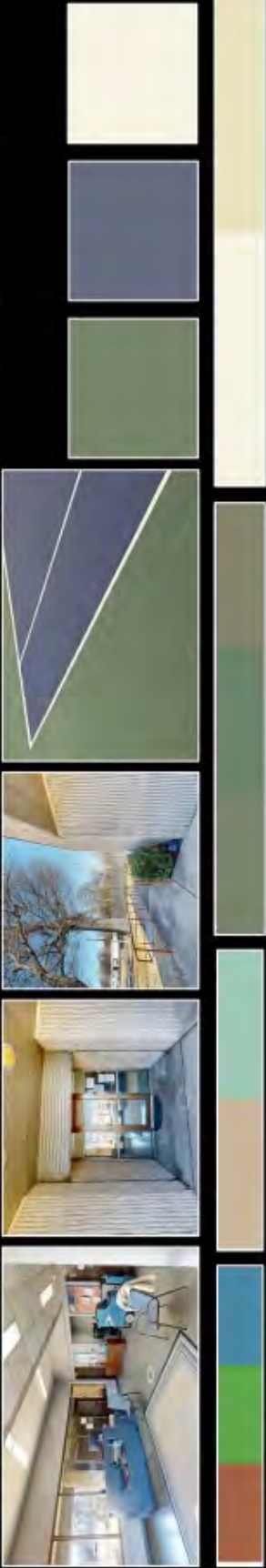
Outdoor Courts:

- ❖ New lighting
- ❖ New wind screens

Indoor Courts:

- ❖ Upgraded lighting
- ❖ New high velocity fans
- ❖ Repairs to the mechanical units/ductwork
- ❖ New furniture

Color Palette



EXISTING SITE COLOR PALETTE

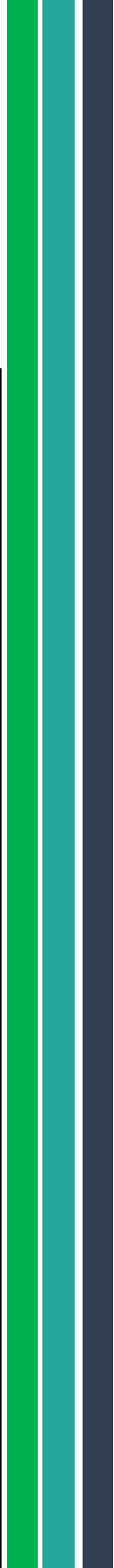
SWATCH 1	SWATCH 2	SWATCH 3	SWATCH 4	SWATCH 5	SWATCH 6	SWATCH 7	SWATCH 8	SWATCH 9	SWATCH 10	SWATCH 11	SWATCH 12
SWATCH 13	SWATCH 14	SWATCH 15	SWATCH 16	SWATCH 17	SWATCH 18	SWATCH 19	SWATCH 20	SWATCH 21	SWATCH 22	SWATCH 23	SWATCH 24

LEMOYNE-OWEN COLLEGE COLOR PALETTE

SWATCH 25	SWATCH 26	SWATCH 27	SWATCH 28	SWATCH 29	SWATCH 30	SWATCH 31	SWATCH 32	SWATCH 33	SWATCH 34	SWATCH 35	SWATCH 36
SWATCH 37	SWATCH 38	SWATCH 39	SWATCH 40	SWATCH 41	SWATCH 42	SWATCH 43	SWATCH 44	SWATCH 45	SWATCH 46	SWATCH 47	SWATCH 48

INSPIRATION

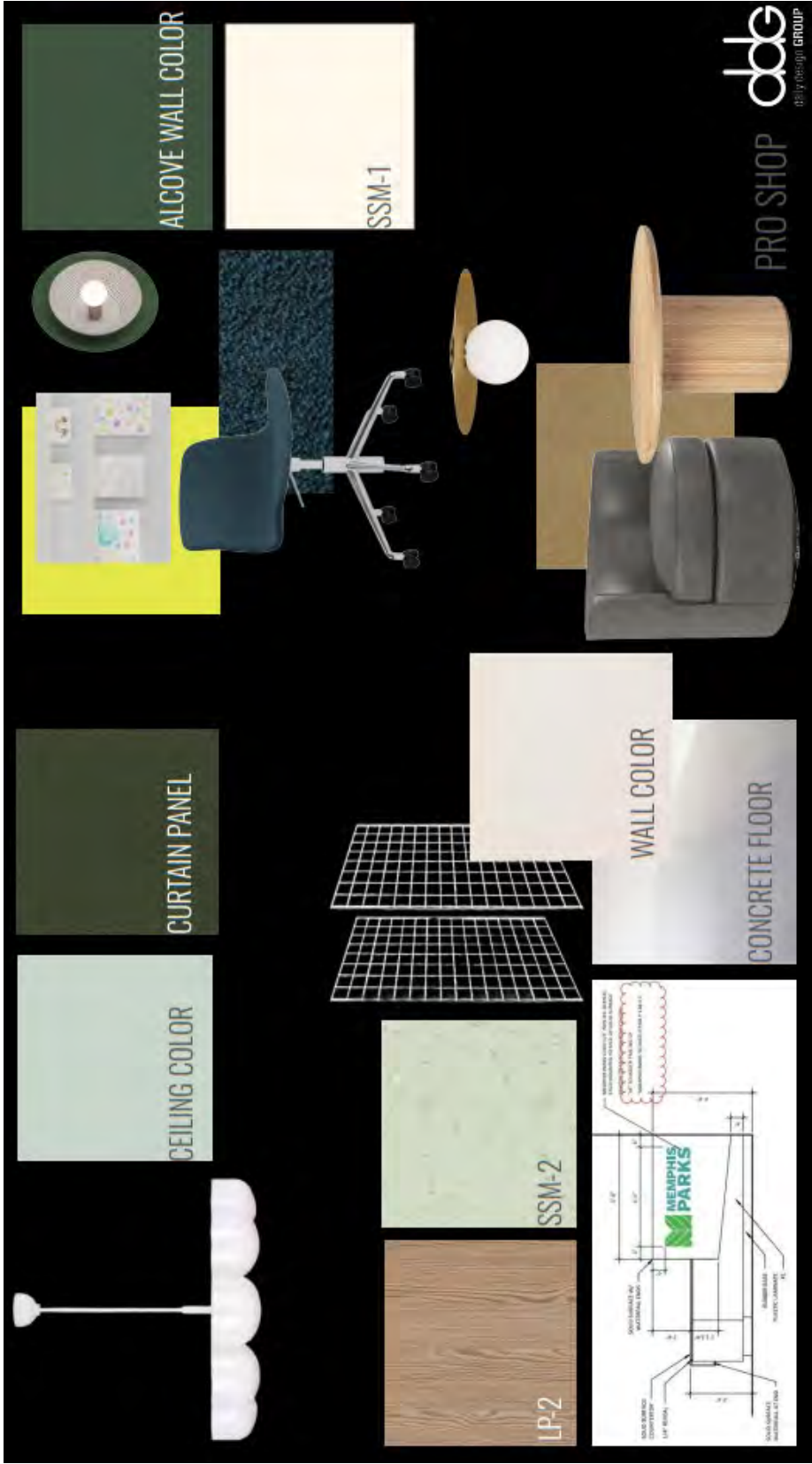
ddg
daily design GROUP



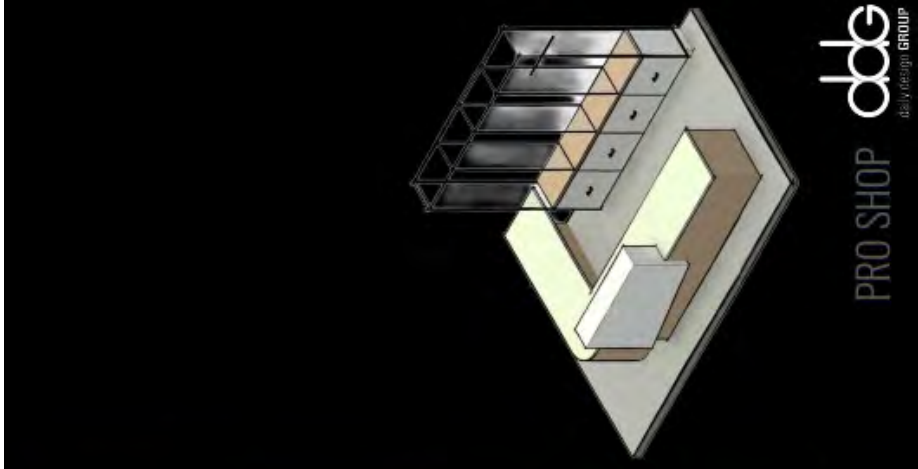
Inspiration



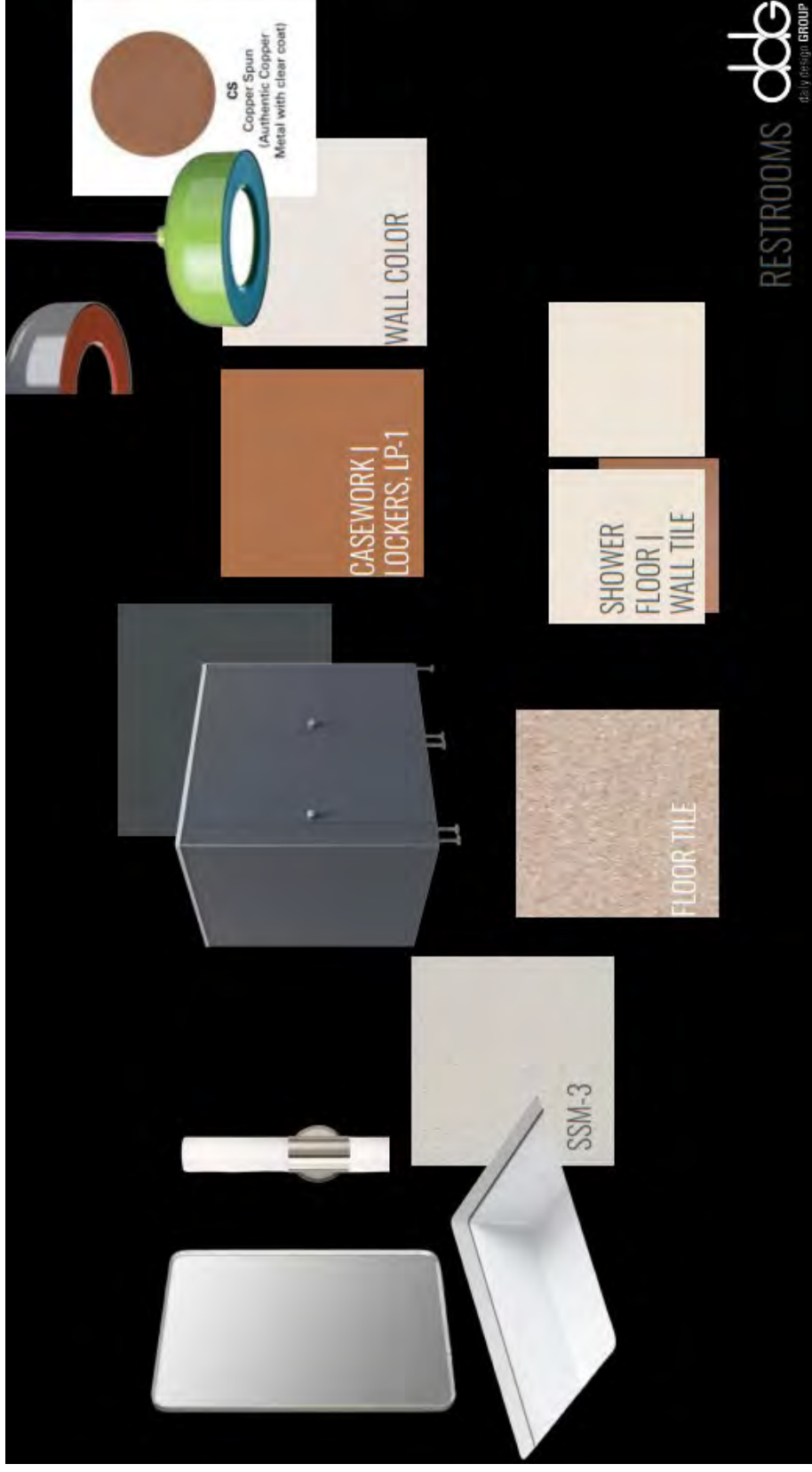
Original Design



New Design Lobby



Restroom/ Locker Rooms



Additions to Scope

Security Cameras:

- ❖ Shared cost with Tennis Memphis Inc. (USTA grant \$10,000)
- ❖ City cost (\$8,000)

Interior Colors:

- ❖ Lemoyne- Owen College (LOC) Color Palette
- ❖ Additional LOC Branding

Timeline

- Bid and ADA plans completed by October 3, 2025
- Coordinate with Purchasing advertising date of Dec 9-10, 2025
- Bid opening January 2026
- Bid awarded late February 2026
- Contractor begin work March 2026
- Work complete late Summer 2026

RESOLUTION TO ACCEPT THE RECOMMENDATIONS OF THE PARKS AND ENVIRONMENT AD HOC COMMITTEE

WHEREAS, the Memphis City Council on October 15, 2024, approved by resolution the formation of the Parks and Environment Ad Hoc Committee for the purpose of addressing ways of improvement by reviewing and providing recommendations for implementation of best practices as it relates to management leases and management agreements for the City of Memphis Parks Division; and

WHEREAS, the University of Memphis presented information to the Parks and Environment Ad Hoc Committee indicating that clear contractual agreements and transparency are fundamental best practices for effective public-private partnerships; and

WHEREAS, quarterly financial transparency is vital for assessing potential public liabilities and evaluating the performance of such partnerships in a timely manner; and

WHEREAS, after review of each Memphis city lease and management agreement, several areas have been identified where the management of leases and agreements could be improved; and

NOW, THEREFORE, BE IT RESOLVED that the Parks and Environment Ad Hoc Committee members share and propose the following recommendations to the Memphis City Council for adoption:

1. Require Program Descriptions & Community Benefit Statements

All new lease agreements and renewals shall include detailed descriptions of the programs operated under the lease, along with a community benefit statement outlining how the public is served by the space and programming.

2. Establish Clear Financial Responsibility Thresholds

Define specific dollar thresholds where the managing partner assumes greater financial responsibility for maintenance and operations.

3. Require Quarterly Financial Reporting

Managing partners shall submit quarterly financial reports, within 45 days of the partner's financial quarter close to ensure transparency and accountability for the use of taxpayer-supported facilities.

4. Require Annual Submission of IRS Form 990 or Audited Annual Financial Reports

Managing partners shall provide up-to-date IRS Form 990 annually as part of compliance and transparency requirements.

5. Create a Compliance Manager Role

Establish a designated staff position responsible for oversight of:

- Lease compliance

- Financial documentation
- Verification of community benefit claims
- Coordination with managing partners

6. Standardize Insurance Requirements

All managing partners, contractors, and vendors operating within City facilities shall meet consistent insurance standards.

7. Shorten Lease Terms

Future lease agreements shall be limited to a maximum term of five (5) years to allow for more frequent review, assessment, and adjustments as necessary.

8. Appropriating Body Representation

Members of the City Council shall have voting seats or direct involvement in the approval of annual contracts related to management leases and agreements.

9. Non-Compliance Enforcement Measures

Partner non-compliance, in any form, will result in partner funding being withheld from the City of Memphis operational budget.

Sponsors:

Memphis City Council

Chairman:

J. Ford Canale

T-137



Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

A resolution to accept a donation in the amount of 2000.00 from Funcity Memphis LLC as awarded to the City of Memphis Police Department, to support Ridgeway Station.

2. Initiating Party (e.g., Public Works, at the request of City Council, etc.)

The Division of Police Services

3. State whether this is a change to an existing ordinance or resolution, if applicable.

There is no change to an existing ordinance or resolution.

4. State whether this will impact specific council districts or super districts.

All districts

This will impact all districts.

5. State whether this requires a new contract or amends an existing contract, if applicable.

This resolution does not require a new contract or amendments to the existing contract.

6. State whether this requires an expenditure of funds/requires a budget amendment.

This resolution requires an expenditure of funds equal to the amount of the donation, but it does not necessitate a budget amendment.

T-137



RESOLUTION

WHEREAS, A resolution is needed to accept a donation in the amount of \$2000.00 from Funcity Memphis LLC; and

WHEREAS, the donation is to be used to help support the operation of Ridgeway Station; and

WHEREAS, it is necessary to accept the donation; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Memphis that the donation of \$2000.00; be accepted by the City of Memphis for the support of the Memphis Police Department Ridgeway Station.



Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

A resolution to appropriate eleven million dollars (\$11,000,000.00) of the Division of Police Services CIP project PD04031, Axon Enterprise Solution.

2. Initiating Party (e.g., Public Works, at the request of City Council, etc.)

The Division of Police Services

3. State whether this is a change to an existing ordinance or resolution, if applicable.

There is no change to an existing ordinance or resolution.

4. State whether this will impact specific council districts or super districts.

All districts

This will impact all districts.

5. State whether this requires a new contract or amends an existing contract, if applicable.

This resolution does not require a new contract or amendments to the existing contract.

6. State whether this requires an expenditure of funds/requires a budget amendment.

This resolution does not require an expenditure of funds.

P077



A Resolution to appropriate eleven million dollars (\$11,000,000.00) in FY2026 CIP funding for the Axon Enterprise Solution, project number PD04031

WHEREAS, A resolution is needed to appropriate funds for the Memphis Police Division CIP Project PD04031 Axon Enterprise Solution, totaling Eleven Million Dollars (\$11,000,000.00); and

WHEREAS, the Memphis City Council included the allocation of eleven million dollars (11,000,000.00) for Axon Enterprise for the purpose of Body-worn Cameras, In-Car Video Systems, Tasers, Connect2 Memphis Site with City Infrastructure, and City Cameras integration, under Award 11426, project number PD04031, as approved in the FY2026 Capital Improvement Plan (CIP) Budget

WHEREAS, it is necessary to appropriate \$11,000,000.00 for the continuation of the Axon Body-worn Cameras, In-Car Video Systems, Tasers, Connect2 Memphis Site with City Infrastructure, and City Cameras integration

NOW, THEREFORE, BE IT RESOLVED, by the council of the city of Memphis, that the sum of eleven million dollars (\$11,000,000.00), funded by General obligation Bonds and chargeable to the FY2026 Capital Improvement Plan (CIP) Budget, is hereby appropriated as follows:

Project Title: Axon Enterprise Solution

Award: 11426

Project number: PD04031

GO Bonds: \$11,000,000.00

Information Technology: \$11,000,000.00

RESOLUTION TO ACCEPT THE PHASE-ONE RECOMMENDATIONS OF THE WOLF RIVER BOTTOMS TASK FORCE

WHEREAS, the Wolf River Bottoms—comprising significant stretches of bottomland forest, wetlands, riparian habitat, and recreational corridors within the Wolf River watershed—serve as a vital ecological asset to the City of Memphis, providing natural flood mitigation, wildlife habitat, water-quality protection, and opportunities for public recreation and education; and

WHEREAS, these natural areas form an essential component of the Wolf River Blueway and the Wolf River Greenway systems, connecting neighborhoods, enhancing environmental resilience, and contributing to the long-term health and quality of life of Memphis residents; and

WHEREAS, on April 3, 2025, the Memphis City Council approved the formation of the Wolf River Bottoms Task Force (“Task Force”) for the purpose of evaluating conditions within the Wolf River Bottoms and providing recommendations regarding prevention, remediation, and mitigation strategies, as well as the feasibility and fiscal implications associated with improving this critical natural resource; and

WHEREAS, the Task Force affirms the City of Memphis’ long-standing commitment to securing public and private spaces that are clean, safe, and reflective of the community’s shared values; and further acknowledges that the stewardship of the Wolf River Bottoms is essential to sustaining beautification, environmental preservation, and community well-being.

NOW, THEREFORE, BE IT RESOLVED, that the Wolf River Bottoms Task Force hereby submits the following Phase-One recommendations to the Memphis City Council for consideration and adoption:

Remediation

1. Engage with the City’s Grants Administration to identify and secure funding dedicated to the clean-up of identified parcels within the Wolf River Bottoms.
2. Develop and implement a comprehensive communication strategy to increase public awareness regarding illegal dumping.
3. Launch a public education campaign emphasizing civic responsibility for the care and preservation of the Wolf River Bottoms, including the installation of billboards and informational signage.
4. Partner with environmental organizations to provide educational content and programming to Memphis-Shelby County Schools (MSCS).
5. Collaborate with City administration and tourism partners to promote the Wolf River Blueway and Wolf River Greenway systems.
6. Establish a construction and residential convenience center within the Wolf River Bottoms to reduce illegal disposal activity.

Development

7. Allocate funding for the phased development of designated recreational areas within the Wolf River Bottoms.

8. To mitigate illegal recreational activities, adopt a structured three-phase development strategy designed to expand safe and legal public access to land and water resources within the Wolf River Bottoms.

Prevention and Mitigation

9. Install physical barriers to restrict access to areas identified as frequent dumping or nuisance locations.
10. Allocate funding to expand surveillance camera systems throughout the Wolf River Bottoms, including real-time monitoring capabilities.
11. Allocate funding to enhance Memphis Police Department patrol coverage within and around the Wolf River Bottoms.
12. Increase fines for illegal dumping and consider transferring environmental enforcement cases within the Wolf River Bottoms to the Chancery Court for stronger judicial oversight.

Enforcement

13. Collaborate with the Chief of Development and Infrastructure to revise the billboard permitting process and amend the Unified Development Code to strengthen property-maintenance expectations tied to annual permitting and accountability measures.
14. Recommend incorporating community service requirements, in addition to fines, as penalties issued by the Environmental Court.

Next Steps

15. Approve Phase Two of the Wolf River Bottoms Task Force to oversee implementation of these recommendations.
16. Create a comprehensive database of landowners and establish a new outreach program to strengthen collaboration around long-term stewardship of the Wolf River Bottoms.
17. Identify the appropriate entity responsible for long-term clean-up coordination and recreational management of the Wolf River Bottoms.
18. Establish an internal accountability framework within the City of Memphis to ensure ongoing maintenance and condition oversight of the Wolf River Bottoms.

BE IT FURTHER RESOLVED, that the Wolf River Bottoms Task Force remains committed to restoring and protecting this valuable natural resource, strengthening environmental stewardship, enhancing public safety, and ensuring that the Wolf River Bottoms become a source of pride, enjoyment, and unity for all Memphians.

Sponsor:
Rhonda Logan

Chairman:
J. Ford Canale



Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

A resolution to amend the Fiscal Year 2026 CIP Budget by allocating and appropriating Five Million One Hundred Thousand Dollars (\$5,100,000) and Five Million Nine Hundred Thousand Dollars (\$5,900,000) in funds for the purchase of various vehicles and equipment through incurrence of indebtedness via the execution of a master equipment leases.

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

City of Memphis' Solid Waste Management

3. State whether this is a change to an existing ordinance or resolution, if applicable.

None

4. State whether this will impact specific council districts or super districts.

ALL

5. State whether this requires a new contract, or amends an existing contract, if applicable.

This project requires an amendment to the FY26 CIP Budget.

6. State whether this requires an expenditure of funds/requires a budget amendment.

Yes, this project requires an amendment to the FY26 CIP Budget.



P075

A resolution to amend the Fiscal Year 2026 CIP Budget by allocating and appropriating Five Million One Hundred Thousand Dollars (\$5,100,000) and Five Million Nine Hundred Thousand Dollars (\$5,900,000) in funds for the purchase of various vehicles and equipment through incurrence of indebtedness via the execution of a master equipment leases.

WHEREAS, it is necessary and in the public interest that the City of Memphis Solid Waste Division incur indebtedness through the execution of a master equipment lease for the purpose of financing Solid Waste projects as hereinafter more fully described;

WHEREAS, the Solid Waste Division is committed to the improvement of quality of life for all citizens of the City of Memphis; and

WHEREAS it is necessary for the financing to procure various vehicles for the Solid Waste Division, including but not limited to, high compaction rear loaders, dump body trucks, lightning loaders, and outside rail roll-offs to pay costs incident thereto and costs in connection with the incurrence of the indebtedness, in the amount of Five Million One Hundred Thousand Dollars (\$5,100,00) and Five Million Nine Hundred Thousand Dollars (\$5,900,00) through the execution of master equipment leases.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Memphis that the Fiscal Year 2026 CIP Budget be and is hereby amended by allocating and appropriating Five Million One Hundred Thousand Dollars (\$5,100,000) and Five Million Nine Hundred Thousand Dollars (\$5,900,000) in funds for the purchase of various vehicles and equipment for the Solid Waste Division.

Project Title	2024 & 2025 Vehicle & Equipment Purchase
Project Number	WM_TBD
Total Amount	\$5,100,000 & \$5,900,000 totaling \$11,000,000



RESOLUTION AUTHORIZING THE EXECUTION, DELIVERY AND PERFORMANCE OF A FINANCING LEASE IN AN AMOUNT NOT EXCEEDING \$5,100,000, RELATING TO THE ACQUISITION OF VARIOUS SOLID WASTE VEHICLES AND EQUIPMENT AND TO APPROVE CERTAIN OTHER MATTERS RELATING THERETO

WHEREAS, the City's Solid Waste Division has need of High Compaction Rear Loaders, Dump Body Trucks, Lightning Loaders, Outside Rail Roll-Offs and other fleet and service vehicles and maintenance equipment (collectively, the "Solid Waste Equipment"); and

WHEREAS, the City has selected JPMorgan Chase Bank, N.A. to serve as financing agent for the City's proposed acquisition of the Solid Waste Equipment; and

WHEREAS, on November 7, 2013, the City entered a Master Equipment Lease with JPMorgan Chase Bank, N.A. (the "Master Equipment Lease") relating to the acquisition of parking meters; and

WHEREAS, the proposed lease of the Solid Waste Equipment (the "Lease Documents") will be added as a schedule to the Master Equipment Lease; and

WHEREAS, the Master Equipment Lease is subject to termination for non-appropriation, without cause, in any year; and

WHEREAS, in accordance with the requirements of T.C.A. §§ 9-24-104 et seq., the Master Equipment Lease and the Lease Documents have been reviewed and approved by the designee of the Tennessee Comptroller of the Treasury, and such approval is attached to this resolution as Exhibit B; and

WHEREAS, Council approval is required prior to the Mayor's execution of the Lease Documents.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Memphis as follows:

Section 1. Authorization of Lease Documents. The Mayor or his designee, along with other authorized officers are hereby empowered and directed to execute, acknowledge and deliver the Lease Documents in substantially the forms as presented in Exhibit A, with such changes, insertions or omissions as may be deemed reasonably necessary by the persons executing the same, upon advice of counsel, to accomplish the purposes of the transaction contemplated therein and in this resolution and shall not be inconsistent with or contrary to such purposes.

Execution of the Lease Documents shall constitute conclusive evidence that such documents—and any revisions thereto—have been approved by the individuals executing them.

Solid Waste
Grants
Comp. Off.
Bus. Acc.
Budget
Finance
78

Section 2. Information Reporting. The Chief Financial Officer of the City (the "CFO") or his designee is hereby authorized to sign and file or cause to be filed a completed I.R.S. Form 8038-G, "Information Return for Tax-Exempt Governmental Obligations," as required by Section 149(e) of the Internal Revenue Code of 1986, as amended (the "Code").

Section 3. Non-Arbitrage Certificate. The CFO is hereby authorized to execute a non-arbitrage certificate to comply with Section 148 of the Code, and the applicable income tax regulations thereunder.

Section 4. Budget Amendment. The CFO is hereby authorized to amend the budget of the Solid Waste Division to account for any changes made in compliance with the Lease Documents.

Section 5. No Personal Liability. No stipulation, obligation or agreement herein contained or contained in the Lease Documents shall be deemed to be a stipulation, obligation or agreement of any officer, agent or employee of the City in their individual capacity, and such persons shall be deemed to act solely in their official capacities.

Section 6. General Authority. From and after the execution and delivery of the documents hereinabove authorized and consented to, the Mayor of the City, his designee, and the proper officers, agents and employees of the City are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of said documents as executed and are further authorized to take any and all further actions and execute and deliver any and all other documents and certificates as may be necessary or desirable in connection with the execution and delivery of the Lease Documents and to document compliance with the Code.

Section 7. Actions Ratified, Approved and Confirmed. All acts and doings of the officers of the City which are in conformity with the purposes and intents of this Resolution and the execution, delivery and performance of the Lease Documents shall be, and the same hereby are, in all respects ratified, approved and confirmed.

Section 8. Severability of Invalid Provisions. If any one or more of the agreements or provisions herein contained shall be held contrary to any express provision of law or contrary to the policy of express law, though not expressly prohibited, or against public policy, or shall for any reason whatsoever be held invalid, then such covenants, agreements or provisions shall be null and void and shall be deemed separable from the remaining agreements and provisions and shall in no way affect the validity of any of the other agreements and provisions hereof.

Section 9. Repealing Clause. All resolutions or parts thereof of the City in conflict with the provisions herein contained are, to the extent of such conflict, hereby superseded and repealed.

7089



RESOLUTION AUTHORIZING THE EXECUTION, DELIVERY AND PERFORMANCE OF A CAPITAL LEASE IN AN AMOUNT NOT EXCEEDING \$5,900,000, RELATING TO THE ACQUISITION OF VARIOUS SOLID WASTE VEHICLES AND EQUIPMENT AND TO APPROVE CERTAIN OTHER MATTERS RELATING THERETO FOR THE LEASE

WHEREAS, the City's Solid Waste Division has need of High Compaction Rear Loaders, Dump Body Trucks, Lighting Loaders and other fleet and service vehicles and maintenance equipment (collectively, the "Solid Waste Equipment"); and

WHEREAS, the City of Memphis (the "City") may solicit and receive bids from qualified municipal lease providers to serve as financing agent for the City's proposed acquisition of the Solid Waste Equipment; and

WHEREAS, the municipal lease provider that offered the best bid and provides the lowest cost to the City will be selected as the financing agent by the City; and

WHEREAS, the City may be required to enter into a Master Equipment Lease with the selected lease provider (the "Master Equipment Lease"); and

WHEREAS, the proposed lease of the Solid Waste Equipment may be added as a schedule to the Master Equipment Lease (the "Lease Documents"); and

WHEREAS, the Master Equipment Lease is subject to termination for non-appropriation, without cause, in any year; and

WHEREAS, Council approval is required prior to the Mayor's execution of the Lease Documents.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Memphis as follows:

Section 1. Authorization of Lease Documents. The form, terms and provisions of the Lease Documents previously presented to and approved by this Council are hereby approved for this proposed lease, and all of the terms and provisions thereof, including the payment of semi-annual rentals, are hereby incorporated herein by this reference as if the Lease Documents were set out in this Resolution in its entirety. The Mayor of the City or his designee and other authorized officers are hereby authorized, empowered and directed to execute, acknowledge and deliver the Lease Documents. The Lease Documents shall be in substantially the forms as previously approved by Council, with such changes, insertions or omissions as may be deemed reasonably necessary by the persons executing the same, upon advice of counsel, to accomplish the purposes of the transaction contemplated therein and in this Resolution and as shall not be inconsistent with or contrary to such purposes. The execution of the Lease Documents shall constitute conclusive evidence that the Lease Documents and any and all changes thereto have been approved by the persons executing the Lease Documents.

T089

Section 2. Information Reporting. Any officer of the City is hereby authorized to sign and file or cause to be filed a completed I.R.S. Form 8038-G, "Information Return for Tax-Exempt Governmental Obligations," as required by Section 149(e) of the Internal Revenue Code of 1986, as amended (the "Code").

Section 3. Non-Arbitrage Certificate. Any officer of the City is hereby authorized to execute a non-arbitrage certificate in order to comply with Section 148 of the Code, and the applicable income tax regulations thereunder.

Section 4. No Personal Liability. No stipulation, obligation or agreement herein contained or contained in the Lease Documents shall be deemed to be a stipulation, obligation or agreement of any commissioner, officer, agent or employee of the City in his individual capacity.

Section 5. General Authority. From and after the execution and delivery of the documents hereinabove authorized and consented to, the Mayor of the City, his designee, and the proper officers, agents and employees of the City are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of said documents as executed and are further authorized to take any and all further actions and execute and deliver any and all other documents and certificates as may be necessary or desirable in connection with the execution and delivery of the Lease Documents and to document compliance with the Code.

Section 6. Actions Ratified, Approved and Confirmed. All acts and doings of the officers of the City which are in conformity with the purposes and intents of this Resolution and the execution, delivery and performance of the Lease Documents shall be, and the same hereby are, in all respects ratified, approved and confirmed.

Section 7. Severability of Invalid Provisions. If any one or more of the agreements or provisions herein contained shall be held contrary to any express provision of law or contrary to the policy of express law, though not expressly prohibited, or against public policy, or shall for any reason whatsoever be held invalid, then such covenants, agreements or provisions shall be null and void and shall be deemed separable from the remaining agreements and provisions and shall in no way affect the validity of any of the other agreements and provisions hereof.

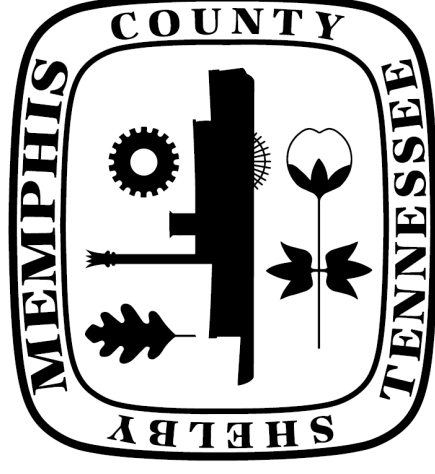
Section 8. Repealing Clause. All resolutions or parts thereof of the City in conflict with the provisions herein contained are, to the extent of such conflict, hereby superseded and repealed.

I hereby certify that the foregoing is a true copy and document was adopted, approved by the Council of the City of Memphis in regular session on

Date NOV 26 2024

Valerie C. Snipes
Deputy Comptroller-Council Records

Preventive Maintenance and Paving December 2, 2025



City of
MEMPHIS
PUBLIC WORKS

The Preventive Maintenance (PM) program is designed to keep our streets clean, safe, and well-maintained.

Preventive Maintenance is the most cost-effective approach to asset management

Focus areas:

- Asphalt maintenance
- Drainage systems
- Street sweeping

Supports **blight reduction** by:

- Improving road conditions
- Preventing flooding and debris buildup
- Enhancing neighborhood appearances

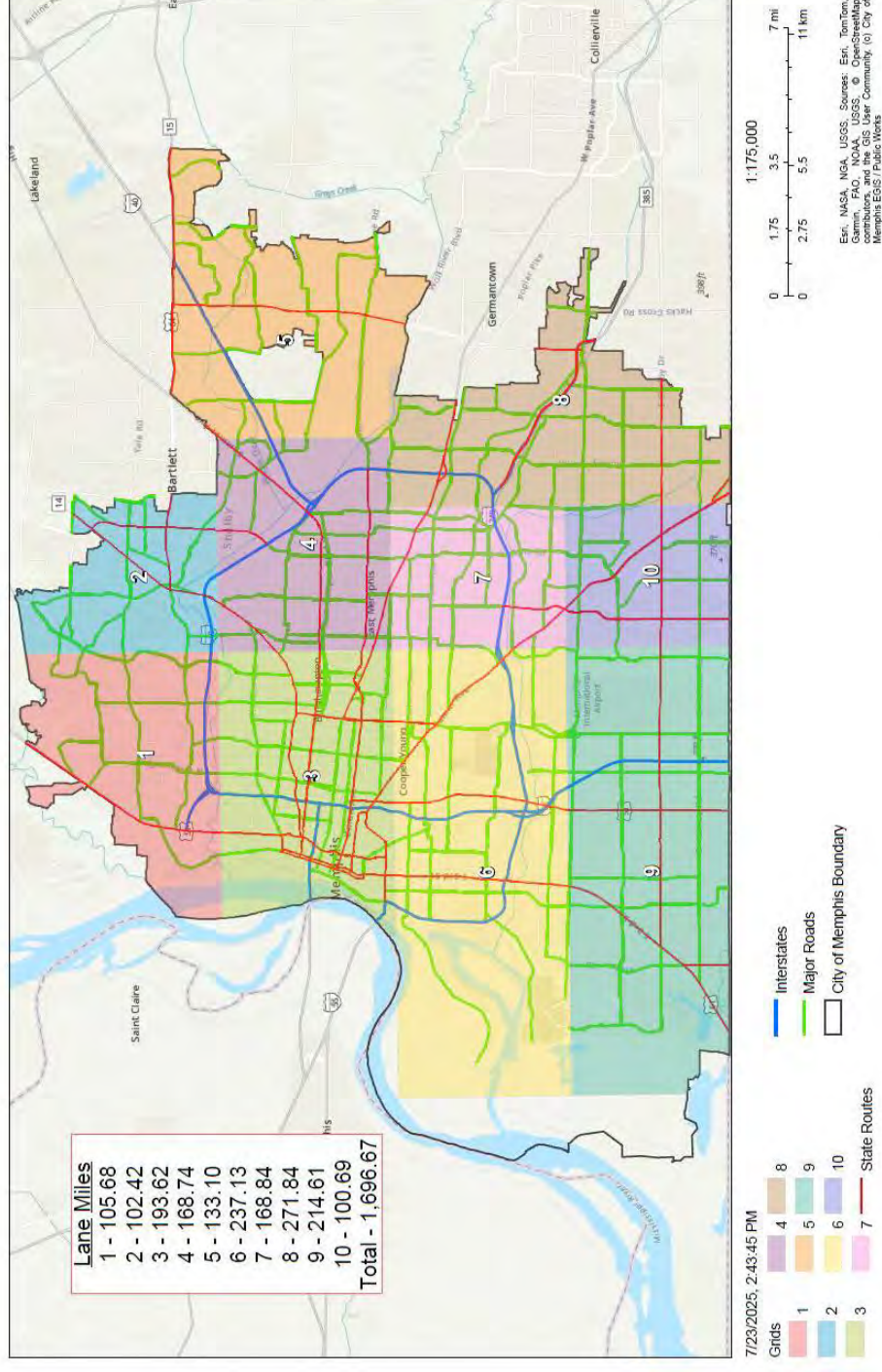
Preventive Maintenance Goals

10-Grid Approach

Focusing on Major Streets

- 3 months or one quarter to complete
- Goal to complete 3 rounds per year
- Average of 180 lane miles per grid
- Watkins, Chelsea, S. Parkway, Winchester, etc.

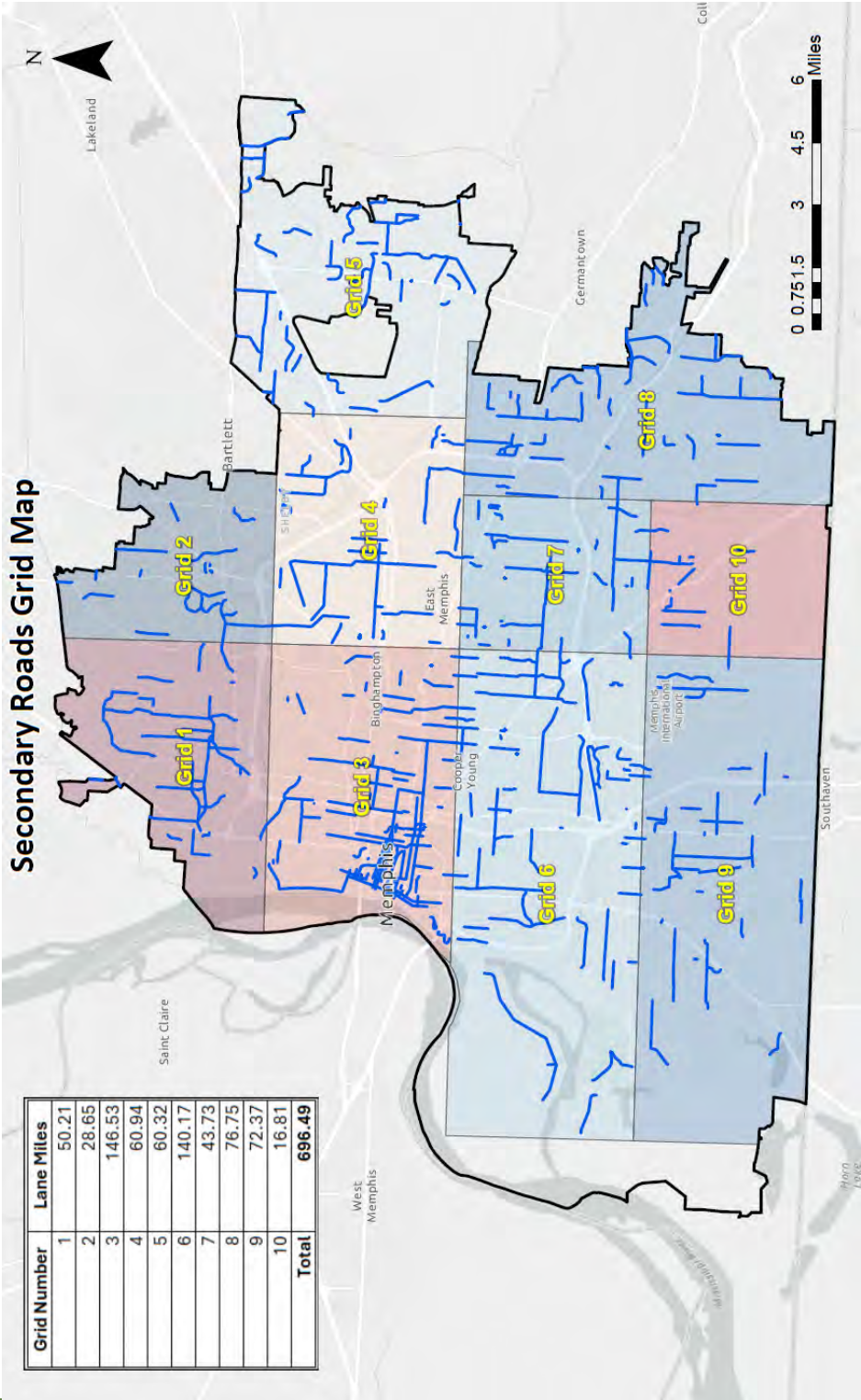
Grid Map



10-Grid Approach

Focusing on Secondary Streets

- 2 months to complete
- Goal to complete 1 round per year
- Average of 70 lane miles per grid
- Whitney, Coleman, Linden, Elmore, Dunn, Swinnea, etc.



Proactive Approach - Summary

1. Major Street Summary

	Grid 9	Grid 10	Grid 8	Grid 7	Grid 6	Grid 5	Grid 4	Grid 3	Grid 2	Grid 1	Totals	
Working Days	5	5	7	6	10	7	6	7	5	4	62	
LM	215	101	272	169	237	133	169	194	102	106	1,697	
Potholes Filled	285	229	435	523	713	244	159	464	274	265	3,591	
Inlets Cleaned	497	239	730	367	464	50	87	126	73	66	2,699	
Miles swept	70	70	175	168	277	135	189	141	79	132	1,436	
Production Rate	43	20	39	28	24	19	28	28	20	26	28	LM/Day

2. Secondary Street Summary

	Grid 10	Grid 9	Grid 8	Grid 7	Grid 6	Grid 5	Grid 4	Grid 3	Grid 2	Grid 1	Totals	
Working Days	5	7	5	4							21	
LM	17	72	77	44	140	60	61	147	29	50	697	
Potholes Filled	112	439	208	260							1,019	
Inlets Cleaned	63	239	293	168							763	
Miles swept	74	89	125	85							373	
Production Rate	3	10	15	11							10	LM/Day



Continued focus on proactive maintenance is reducing service calls and improving street conditions

Citizen Reported Pothole Requests				
Grid	Date Worked	3 months After	2025 Total	2024 SPLY Change
9	7/14-7/18	7/19-10/18	41	44
10	7/21-7/25	7/26-10/25	11	27
8	7/28-8/5	8/6-11/5	39	75
7	8/6-8/13	8/14-11/13	37	44
6	8/13-8/26	8/27-11/26		46
5	8/27-9/4	9/5-12/4		47
4	9/4-9/11	9/12-12/11		49
3	9/12-9/25	9/26-12/25		42
2	9/25-9/30	10/1-12/31		20
1	10/1-10/6	10/7-1/6		15

Results

Street Paving



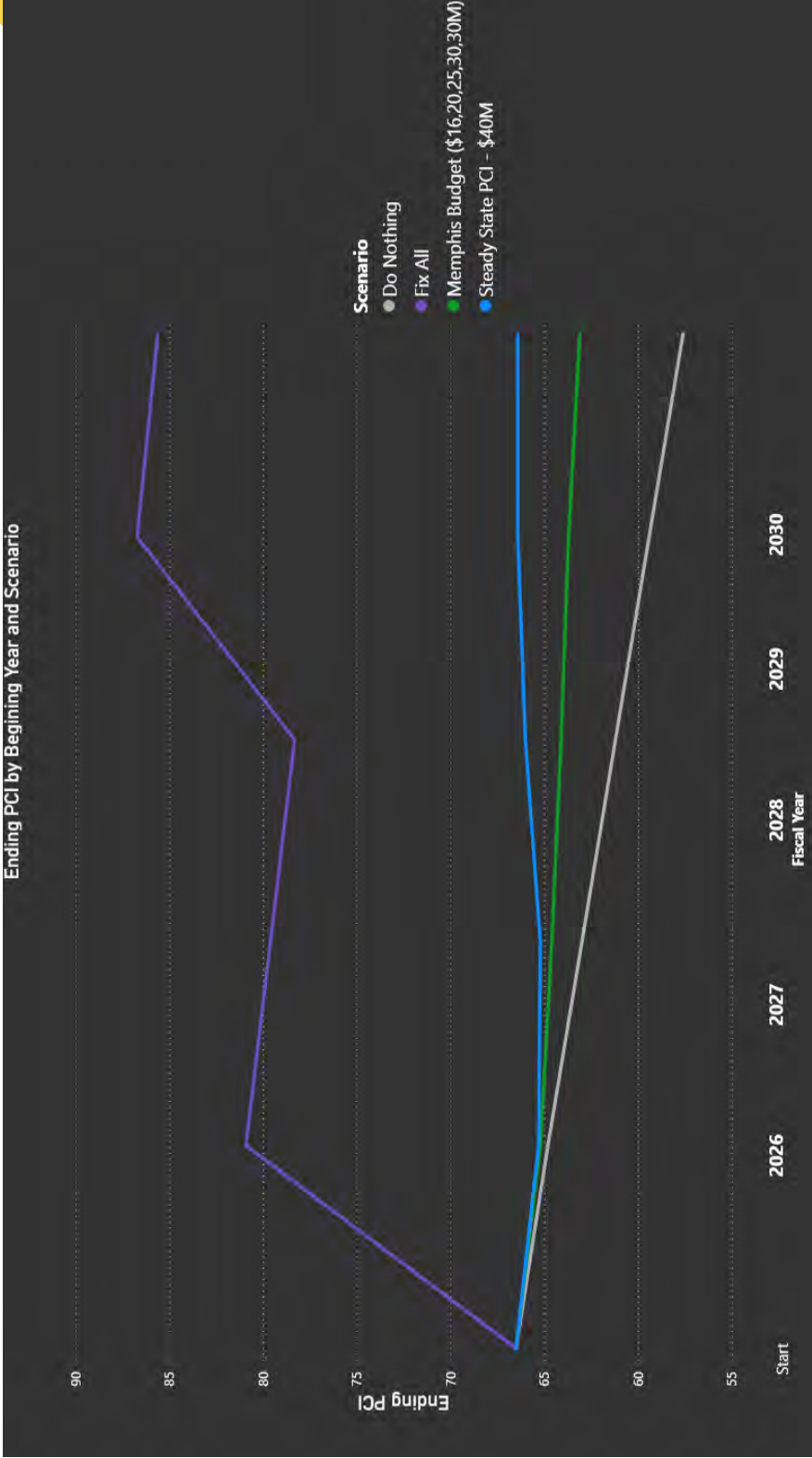
Management Process

- Prioritize paving the streets that are in the worst condition
 - 6,700 lane miles
 - Streets with the most potholes, cracks, deteriorated asphalt
 - Consideration on how important a road is based upon traffic count. Higher usage streets impact more citizens and businesses.
- Two Levels of Inspection:
 - City staff conduct onsite inspections based upon 311 calls.
 - Outside Experts: Every 4-5 years, City hires an independent specialists to give our *entire* road network a comprehensive inspection. Use of advanced technology to get a detailed, objective video/picture of every street's condition. This big-picture view is crucial for long-term planning and investing wisely.

5-yr CIP Funding

- FY26 - \$16M
- FY27 - \$20M
- FY28 - \$25M
- FY29 - \$30M
- FY30 - \$30M

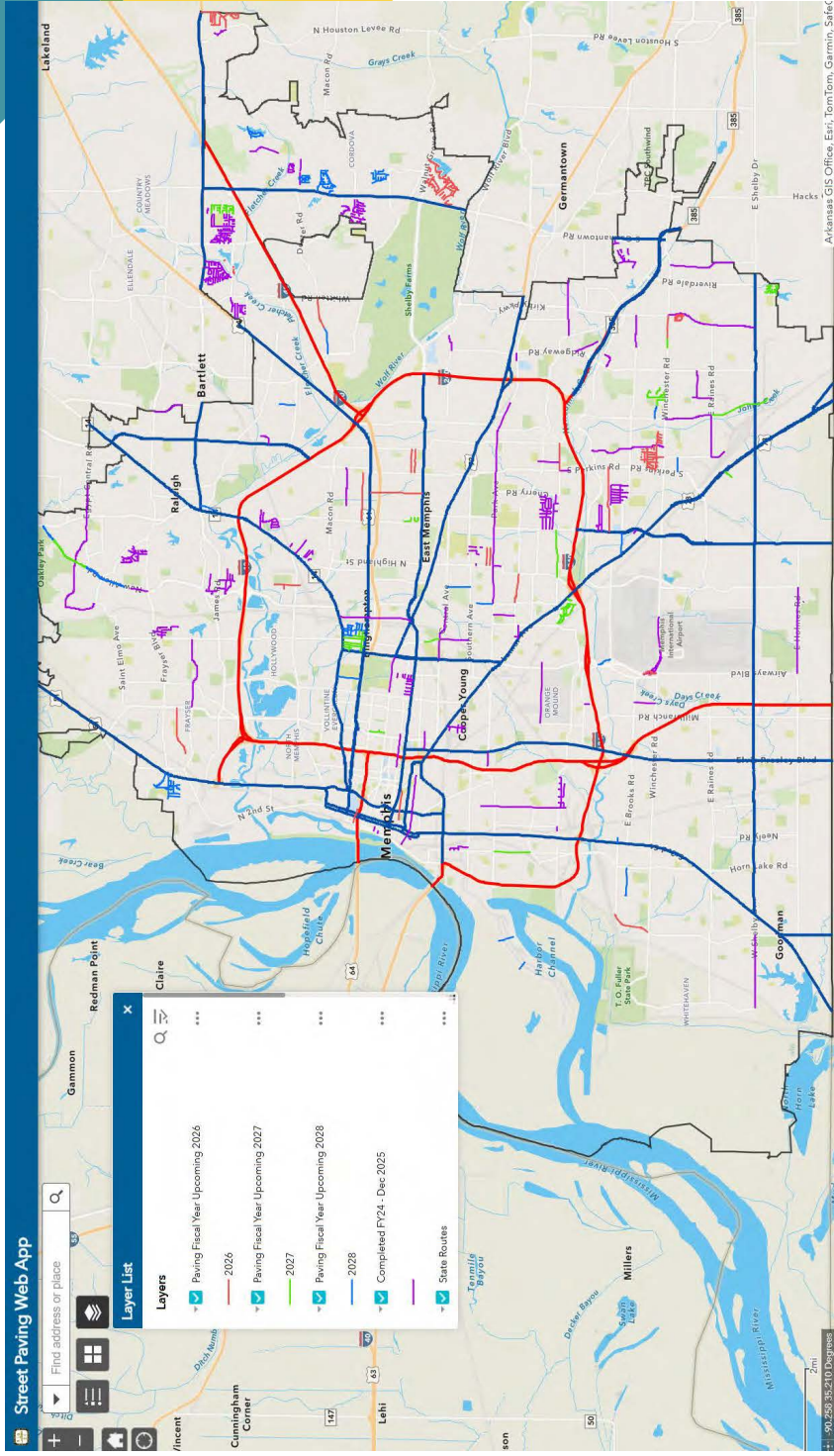
PCI Trends based on funding



- The graph shows the relationship between road condition and funding levels
- Entire road network current PCI score 66.5
- Current funding plan starts to decrease PCI score
- To keep current PCI – \$40M annually



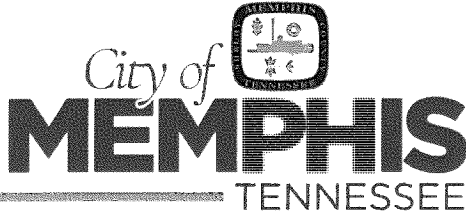
City of Memphis – Citizen facing paving schedule



Paving Map includes:

- 2 Years of completed paving
- 3 years of scheduled paving

Paving Update



October 14, 2025

The Honorable Michalyn Easter-Thomas, Chairman
Personnel, Government Affairs, and Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Easter-Thomas:

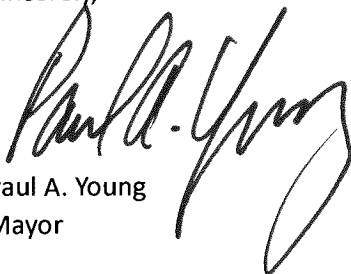
Subject to Council approval, I hereby recommend that:

Maya Siggers

be appointed to the Memphis and Shelby County Sports Authority Board with a term expiration of September 30, 2031.

I have attached biographical information.

Sincerely,



Paul A. Young
Mayor

MEMPHIS & SHELBY COUNTY SPORTS AUTHORITY BOARD
11 Member Board
(5) City & (5) County & (1) Joint
6 Year Term

Purpose:

Develop a master plan for sports for Memphis and Shelby County and to serve as the vehicle to accept the state sales tax rebate for professional sports.

Members (City):

Charles Ewing
Rodney Douglas
Chris Hearn
Ken Moody
Michael Fulton

Term ends:
09-30-25
01-21-27
01-21-27
09-30-28
01-21-29

Joint Appointment--

Alan Crone

12-04-26

Updated 101425

- 2007 Study Abroad at the University of the Western Cape in Cape Town, South Africa

2001 - 2005 Clark Atlanta University Atlanta, GA

- *Bachelor of Arts in Business Administration* (Concentration: Finance and Supply Chain Management)
- Magna Cum Laude
- 2004 Summer Institute for Future Global Leaders in the Caribbean Study Graduate St. Thomas, Virgin Islands

HONORS & ACTIVITIES

▪ 2022-2024 Edward Jones Diversity and Inclusion Council, 2022, CGI Power 30 Recipient, 2021 Wells Fargo Legal Department Diversity, Equity & Inclusion Council Vice-Chair, 2020 represented Wells Fargo LDDEIC at 33rd National Bar Association Corporate Counsel Conference, 2019 Wells Fargo Top Dollars Award for volunteer service, 2018-2019 City of Charlotte Equity, Diversity, and Inclusion Finance Division representative, 2017-2018 City of Memphis Leadership Development Cohort Graduate, City of Memphis Women's Circle Committee Member, 2017-2018 Living Cities Cohort Team for City of Memphis, 2014 City of Memphis Emerging Leaders Institute Graduate, 2013 Memphis Bar Association Leadership Forum Graduate, University of Memphis Cecil C. Humphreys School of Law Kenneth Cox Ceremony Co-Founder

ADDITIONAL SKILLS & COMPETENCIES

- 2016 Certified Compliance Administrator (CCA), American Contract Compliance Association (ACCA)
- 2016-2020 appointed to the Tennessee Advisory Committee on Open Government
- 2015 CLE Presenter, National Business Institute Legal Issues Involving Local Governments
- 2011 received credit and certification from Management Concepts Federal Assistance Law course covering FAR

REFERENDUM ORDINANCE NO. _____

A REFERENDUM ORDINANCE TO AMEND ARTICLE 34, SECTION 250 OF THE HOME RULE CHARTER OF THE CITY OF MEMPHIS, RELATIVE TO THE CLASSIFICATION OF OFFICERS AND POSITIONS, EXEMPTIONS FROM ARTICLE; TO AMEND THE CLASSIFICATION OF EMPLOYEES OF THE MEMPHIS AND SHELBY COUNTY PUBLIC LIBRARY TO ALLOW CIVIL SERVICE STATUS

WHEREAS, under Article 34, Section 250 of the City of Memphis Charter, there are classifications of officers and employees who are exempt from the provisions of Article 34: Civil Service; and

WHEREAS, under Article 34: Civil Service, Sections 240 through 248 denote items such as the composition of the Civil Service Commission, the powers and duties of Commissioners, appeals to the Commission, hearings, etc.; and

WHEREAS, in Article 34, Section 250, several classifications of officers and employees are listed as exempt from civil service; among these exempt classifications of employees, Section 250(i) mentions “All officers and employees of the Memphis and Shelby County Public Library;” and

WHEREAS, it has been brought to the attention of the Memphis City Council by employees of the Library Division that there are employees in the division who wish to be subject to civil service status; and

WHEREAS, it is deemed advisable to allow the citizens of Memphis to decide whether to amend the Charter and allow employees of the City of Memphis Library Division civil service status.

Section 1. Proposed Amendment and Authorization.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MEMPHIS, TENNESSEE, That pursuant to Article XI, Section 9 of the Constitution of the State of Tennessee, as amended, a proposal for amending the Charter of the City, as set forth in this ordinance, shall be published and submitted by the City of Memphis to its qualified voters at the first state general election, which shall be held in the City of Memphis in November 2026, and which shall be held at least sixty (60) days after such publication.

BE IT FURTHER ORDAINED, That the proposed Charter Amendment of Article 34, Section 250 shall remove employees of the Memphis and Shelby County Public Library from exemption and read as follows:

“ARTICLE 34: CIVIL SERVICE

The Director of Personnel shall classify all offices and positions in the City service according to the duties and responsibilities of each position, provided, however, that the following officers and employees shall be exempted from the provisions of this article:

- a. Officers and judges who are elected by popular vote and their successors;
- b. Members of and employees of the Board of Education;
- c. Members of the board and employees of the Memphis Light, Gas and Water Division;
- d. Division directors who are either now or may be hereafter appointed by the Mayor and Council;
- e. All employees of the legal department;
- f. Members of the various boards and commissions now existing or hereafter created;
- g. All staff employees of the offices of the Mayor and Chief Administrative Officer;
- h. One executive secretary for each board, commission, division director, and for the administrative judge of the City court;
- i. All officers of the Memphis and Shelby County Public Library;
- j. All employees of the City Council office;
- k. Such other officers or employees whose positions, in the judgment of the Mayor, with the concurrence of the City Council, cannot be subject to the rules herein provided, and who shall not be affected by such rules and regulations. The provisions of this subsection (k) shall not allow removal of civil service protection from any employee whose position at that time is covered by this article.'

Section 2. Publication of Home Rule Amendment as required by Tennessee Constitution.

BE IT FURTHER ORDAINED, That the Comptroller is hereby directed to cause this Ordinance, as finally adopted, to be published pursuant to provisions of Article XI, Section 9 of the Constitution of the State of Tennessee immediately after adoption by the City Council.

Section 3. Certification and Delivery to Election Commission.

BE IT FURTHER ORDAINED, That upon the adoption of this Ordinance becoming effective as required by law, the Comptroller of the City of Memphis shall immediately certify adoption of this Ordinance and deliver a certified copy thereof to the Shelby County Election Commission in charge of holding the general state election in November 2026, and shall request that the proposed amendment to the Home Rule Charter of the City of Memphis, in the preferred form set forth in this Ordinance, be placed on the ballot.

Section 4. Proposal and preference.

BE IT FURTHER ORDAINED, That the City Council does hereby adopt the suggested proposal and form of question to be placed on the ballot for a referendum vote on a Home Rule Amendment to the Charter of the City of Memphis in a State General election to be held in November 2026, which question shall read as follows:

“Shall Article 34, Sec. 250 of the Home Rule Charter of the City of Memphis be amended to read as follows:

‘ARTICLE 34: CIVIL SERVICE

The Director of Personnel shall classify all offices and positions in the City service according to the duties and responsibilities of each position, provided, however, that the following officers and employees shall be exempted from the provisions of this article:

- a. Officers and judges who are elected by popular vote and their successors;
- b. Members of and employees of the Board of Education;
- c. Members of the board and employees of the Memphis Light, Gas and Water Division;
- d. Division directors who are either now or may be hereafter appointed by the Mayor and Council;
- e. All employees of the legal department;
- f. Members of the various boards and commissions now existing or hereafter created;
- g. All staff employees of the offices of the Mayor and Chief Administrative Officer;
- h. One executive secretary for each board, commission, division director, and for the administrative judge of the City court;
- i. All officers of the Memphis and Shelby County Public Library;
- j. All employees of the City Council office;
- k. Such other officers or employees whose positions, in the judgment of the Mayor, with the concurrence of the City Council, cannot be subject to the rules herein provided, and who shall not be affected by such rules and regulations. The provisions of this subsection (k) shall not allow removal of civil service protection from any employee whose position at that time is covered by this article.’

I, Walter Person, Director of Finance for the City of Memphis, do hereby certify that the foregoing amendment shall have no impact on the annual revenues and expenditures of the City.

FOR THE AMENDMENT	(YES)
AGAINST THE AMENDMENT	(NO)

Section 5. Effective Date of Charter Amendment.

BE IT FURTHER ORDAINED, That this Ordinance shall take effect for the purposes set forth herein sixty (60) days after approval by a majority of the qualified voters voting thereon in an election to be held in November 2026, the public welfare, requiring it.

Section 6. Certification of Results.

BE IT FURTHER ORDAINED, That the Shelby County Election Commission certify the result of said election on the referendum question to the Comptroller of the City of Memphis, who shall see that said result is made a part of the Minutes of the Council of the City of Memphis.

Section 7. BE IT FURTHER ORDAINED, That the Mayor be and is hereby authorized to appropriate and expend out of general revenues of the City of Memphis, Tennessee, a sum sufficient to pay a pro-rata cost attributable to the inclusion of the proposed amendment on the ballot for the election to be held in November 2026, and for the cost of seeking a declaratory judgment as to the enforceability of proposed amendment if approved by the qualified voters of the City.

Section 8. Nonconflicting - Conflicting Laws.

BE IT FURTHER ORDAINED, That from and after the effective date of this Home Rule Amendment, all laws constituting the present Charter of the City of Memphis in conflict with the subject matter of this amendatory Home Rule Ordinance shall be immediately annulled, vacated, and repealed and all laws constituting the present Charter of the City of Memphis not in conflict with this amendatory Home Rule Ordinance, be and the same are here continued in full force and effect.

Section 9. Severability.

BE IT FURTHER ORDAINED, that if any clause, section, paragraph, sentence or part of this Ordinance shall be held or declared to be unconstitutional and void, it shall not affect the remaining parts of this Ordinance, it being hereby declared to be the legislative intent to have passed the remainder of this Ordinance notwithstanding the parts so held to be invalid, if any.

Section 10. Publication as Required by the City Charter.

BE IT FURTHER ORDAINED, that this Ordinance shall also be published by the Comptroller at the same time and manner as required by the City's Charter for all ordinances adopted by the City Council.

Section 11. Enactment of Referendum Ordinance.

BE IT FURTHER ORDAINED, that the adoption of this Referendum Ordinance shall take effect from and after the date it shall have passed by the Council, signed by the Chairman of the Council, certified and delivered to the Office of the Mayor in writing by the Comptroller, and become effective as otherwise provided by law.

SPONSORS:

JB Smiley, Jr.

Jerri Green

Dr. Jeff Warren

J. Ford Canale

Yolanda Cooper-Sutton

Jana Swearengen-Washington

Pearl Eva Walker

Dr. Michalyn Easter-Thomas

Edmund Ford, Sr.

Philip Spinosa

CHAIRMAN

J. Ford Canale

Resolution to Amend the Fiscal Year 2026 General Fund Operating Budget

WHEREAS, on June 10, 2025, the Memphis City Council approved Budget Ordinance 5944, which established and appropriated the Fiscal Year 2026 General Fund Operating Budget; and

WHEREAS it is necessary to amend the Fiscal Year 2026 (FY26) Operating Budget for the General Fund by \$1,777,131.00; and

WHEREAS \$1,777,131.00 will fund the expense required to give certain Fire Services association employees (IAFF) a 2% salary increase; and

WHEREAS it is necessary to amend the FY26 Operating Budget in the divisions below as follows:

Fire Service \$1,777,131

Cost for 2% Increase for IAFF Employees (\$1,777,131)

WHEREAS, the funding for the increases in the FY26 Budget is being provided by the following sources:

Contribution to Fund Balance – 0111-000000-049999 – \$1,647,062.68

Police Services – 0111-140101-052528 - \$120,000

Community Enhancement – 0111-260103-051101 - \$10,068.32

NOW, THEREFORE BE IT RESOLVED, by the Council of the City of Memphis that the Fiscal Year 2026 General Fund Operating Budget be amended in accordance with Tennessee Constitution Article 2 § 24, TCA § 9-1-116, Municipal Budget Law of 1982 in the amount of \$1,777,131 for FY26.

**ORDINANCE TO ESTABLISH MEMPHIS CITY COUNCIL MEETING
DATES FOR 2026**

WHEREAS, Referendum Ordinance 4274, approved by the citizens of Memphis on November 8, 1994, amended the Council's meeting dates to the first and third Tuesdays of each month; and

WHEREAS the Council wishes to approve the 2026 meeting dates.

NOW, THEREFORE, BE IT RESOLVED that the Memphis City Council will conduct its regular meetings on the following Tuesdays of each month at 4:00 pm in the Memphis City Council Chamber:

January 13	January 27
February 3	February 17
March 3	March 24
April 14	April 28
May 12	May 26
June 2	June 16
July 7	July 21
August 4	August 18
September 1	September 15
October 6	October 20
November 10	November 24
December 8	December 22

Sponsor:

Jana Swearengen-Washington, Chairwoman-Elect

Chase Carlisle, Vice Chairman-Elect