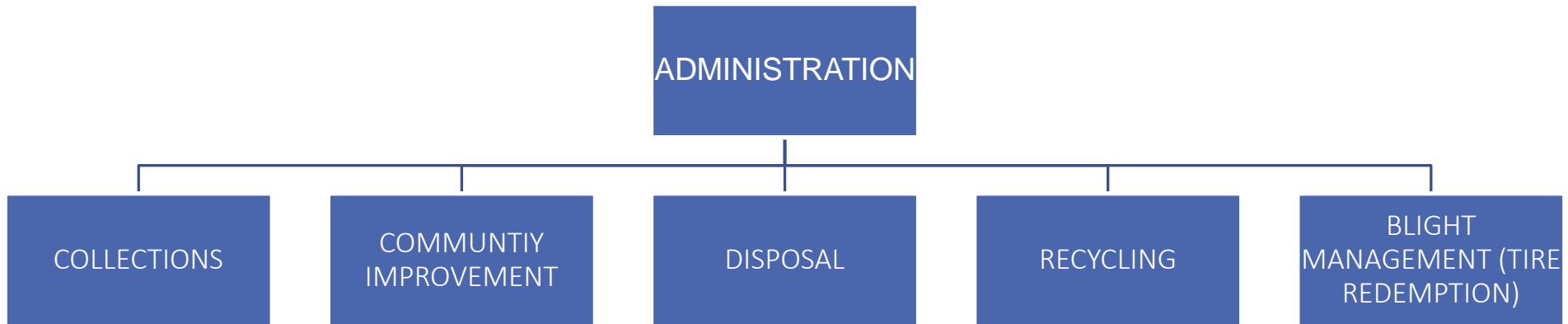


FY26 Budget: Solid Waste

FY26 Budget Org Chart at Legal Level: Solid Waste



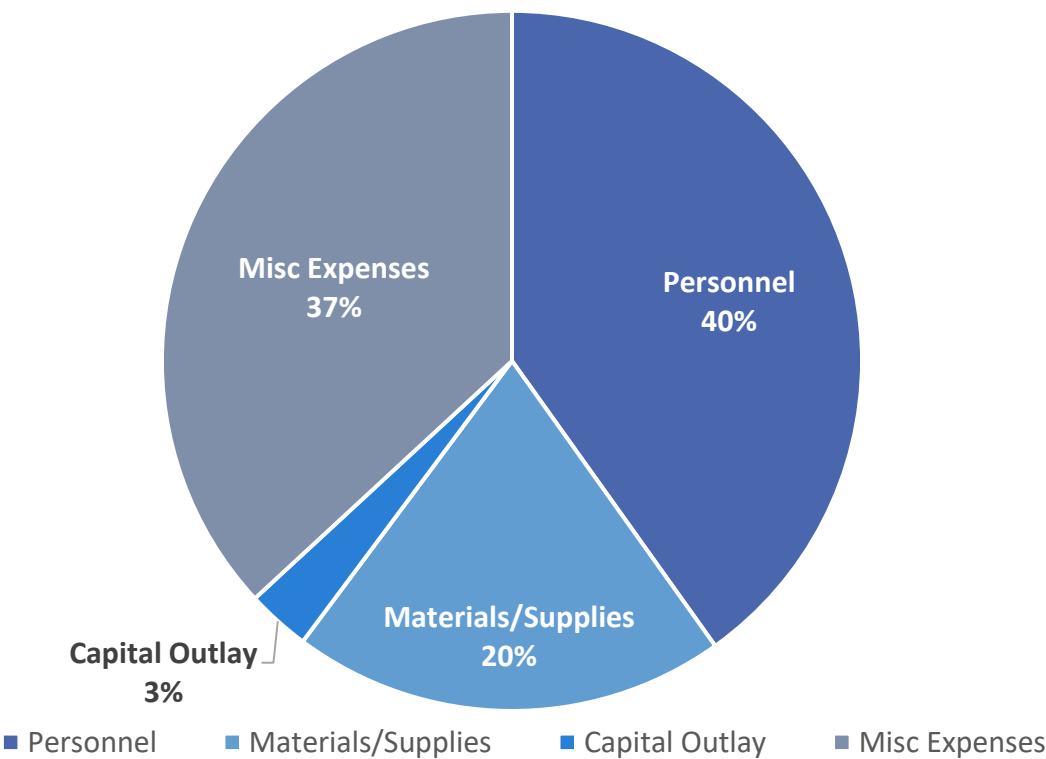
Budget Overview: Solid Waste

Total Requested Budget for the upcoming year - \$104,591,653

Key Budget Priorities

- 1. Filling positions
- 2. Fleet acquisition
- 3. Bellevue facility repair
- 4. Program expansion
- 5. Cost escalation

Breakdown of Major Spending Categories



Historical Budget Comparison: Solid Waste

Category	FY21 Adopted Budget	FY22 Adopted Budget	FY23 Adopted Budget	FY24 Adopted Budget	FY25 Adopted Budget	FY25 Forecast	FY26 Proposed
Personnel Expenses	32,689,970	31,901,270	33,505,242	31,476,148	44,046,147	37,804,912	40,828,039
Materials and Supplies	12,746,214	12,750,501	11,908,158	14,724,974	16,841,033	14,599,633	20,403,010
Capital Outlay	1,120,000	1,120,000	1,470,000	1,270,000	2,153,495	2,142,744	2,981,149
Service Charges	23,063,359	23,063,359	25,822,772	30,473,521	31,148,948	31,649,467	34,534,998
Transfers Out	3,809,144	3,394,299	3,394,299	3,394,298	2,512,903	3,856,564	2,968,519
Contributed to Fund Balance	1,849,978	3,049,236	275,543	-	12,908,202	9,979,855	2,875,937
Total Expenditures	75,278,665	75,278,665	76,376,013	81,338,941	109,610,727	100,033,176	104,591,653
Total Revenues	75,278,665	75,278,665	75,278,665	81,338,941	109,610,727	100,033,175	104,591,653

Key Budget Drivers: Solid Waste

Budget Drivers: Key factors driving the budget change requests

- **Filling positions:** hire personnel for bulk waste collection and Strike Team expansion
- **Fleet acquisition:** improve fleet replacement cycle
- **Bellevue facility repairs:** necessary repairs for the Bellevue transfer station
- **Program Expansion:** identify additional convenience centers and expand Strike Team
- **Cost Escalation:** increase in personnel and equipment costs due to inflation

Explanation of Changes

- **Improved service delivery** focusing on bulk waste collection and Strike Team development
- **Volume of waste** continues to drive the need for service expansion

Performance Metrics: Solid Waste

Comparison of Past Performance: A historical overview of performance trends.

	FY21	FY22	FY23	FY24	FY25
% On-Time Pickup for Bulk Waste	99.4%	99.4%	99.5%	99.5%	99.5%
% of Bulk Waste Service Requests Collected within 48 Hours	58.0%	48.5%	39.3%	33.7%	34.2%
% of Solid Waste Diverted from Class I Landfills	50.1%	39.8%	58.0%	54.8%	69.2%

Proposed New or Budding Initiatives for FY26: Solid Waste

New or Budding Initiative: Convenience Centers and Strike Team

Budget Allocation:

- Personnel - \$ 1,000,000
- Disposal - \$52,000
- Equipment (1 Rolloff Hoist, 2 Packers, 2 Dump Trucks, 1 Grapple Truck) - \$650,000

Timeline: Beginning 2nd Quarter of FY26

Expected Outcomes:

- More opportunities for residents to dump their waste at convenience centers instead of illegal dumping
- More personnel to tag and collect illegal dumping
- More personnel and equipment to improve collections and address bulk waste

Impact:

- Reduce illegal dumping and promote cleaner neighborhoods

Proposed New or Budding Initiatives for FY26: Solid Waste

New or Budding Initiative: Organics Recycling/Composting

Budget Allocation:

- Budget neutral – move expenses from Class 3 landfills to composting facility

Timeline: 3rd quarter of FY26

Expected Outcomes:

- Diverting waste from the landfill to beneficial use

Impact:

- Cleaner, greener environment
- Cost savings from waste diversion

Proposed New or Budding Initiatives for FY26: Solid Waste

New or Budding Initiative: Fleet Replacement Cycle

Budget Allocation:

- FY25 purchase:
 - \$5.9M debt issued for 23 vehicles
 - \$450K purchased operating budget for 1 vehicle
- FY26 purchase:
 - \$5.0M debt issued for 21 vehicles
 - \$830K leased operating budget for 40 vehicles

Timeline:

- FY25 purchase: Now through November 2025
- FY26 purchase: Q3 through Q4 FY26

Expected Outcomes: Ongoing process to place fleet on 10-year replacement cycle

Impact: Resources to collect and haul waste

Proposed New or Budding Initiatives for FY26: Solid Waste

New or Budding Initiative: Hiring

Budget Allocation:

- FY25 hiring: \$6M
- FY26 hiring: \$3M
- FY27 hiring: \$3M

Legal Level	FY24 AC	FY25 ISLs	FY25 AC Request	Listed Vacant Positions	To Be Filled		
					FY25	FY26	FY27
Administration	41	-	41	8	7	1	-
Collections	421	122	543	113	29	46	38
Disposal	25	-	25	4	2	2	-
Recycling	8	-	8	4	1	3	-
Comm Improvement	20	-	20	4	4	-	-
Blight Management	-	11	11	29	2	15	12
Total	515	133	648	162	45	67	50

Challenges and Risks: Solid Waste

Cost Escalation – increased personnel and equipment cost due to inflation

- Risk mitigation: Long-term financial planning to monitor cashflow and fund balance

Volume of waste

- Risk mitigation: Expanding capacity to collect with additional personnel and equipment; investing in organics recycling/composting

Equipment supply chain

- Risk mitigation: Proactively ordered vehicles for the next two years and will continue to improve replacement cycle

High FY25 Revenue Projection

- Risk mitigation: Responsible budget management