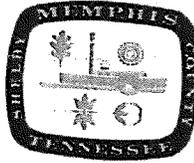


P005



## Memphis City Council Summary Sheet

**1. Description of the Item (Resolution, Ordinance, etc.)**

A resolution to appropriate One Million Two Hundred Fifteen Thousand Dollars (\$1,215,000.00) of the City of Memphis Division of Police Services CIP Project PD02013, FY18 Police Academy Renovation.

**2. Initiating Party (e.g. Public Works, at request of City Council, etc.)**

The Division of Police Services is the initiating party of this resolution.

**3. State whether this is a change to an existing ordinance or resolution, if applicable.**

There is no change to an existing ordinance or resolution.

**4. State whether this will impact specific council districts or super districts.**

This will impact all districts.

**5. State whether this requires a new contract, or amends an existing contract, if applicable.**

This resolution does not require a new contract, or amendments to existing contract(s).

**6. State whether this requires an expenditure of funds/requires a budget amendment**

The resolution does require an expenditure of funds.

**7. If applicable, please list the MWBE goal and any additional information needed**

N/A



1005

## RESOLUTION

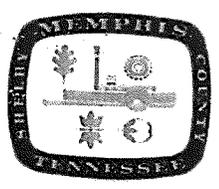
**WHEREAS,** A Resolution is needed to appropriate funds for the City of Memphis Division of Police Services CIP Project PD02013, Police Academy Renovation totaling One Million Two Hundred Fifteen Thousand Dollars; and

**WHEREAS,** the One Million Two Hundred Fifteen Thousand Dollars (\$1,215,000.00) is the Unappropriated Allocations of Construction for Contract Construction; and

**WHEREAS,** It is necessary to appropriate \$1,215,000.00 for continuation of the project.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Memphis that the Fiscal Year 2025 Capital Improvement Budget be and is hereby amended by Appropriating One Million Two Hundred Fifteen Thousand Dollars (\$1,215,000.00) of Construction to Contract Construction by General Obligation Bonds for the FY18 Police Academy Renovation, Project PD02013.

0004



## Memphis City Council Summary Sheet

**1. Description of the Item (Resolution, Ordinance, etc.)**

A resolution to Appropriate Two Hundred Thousand Dollars (\$ 200,000.00) of the City of Memphis Division of Police Services CIP Project PD02018, Violent Crimes Unit Renovation.

**2. Initiating Party (e.g. Public Works, at request of City Council, etc.)**

The Division of Police Services is the initiating party of this resolution.

**3. State whether this is a change to an existing ordinance or resolution, if applicable.**

There is no change to an existing ordinance or resolution.

**4. State whether this will impact specific council districts or super districts.**

This will impact all districts.

**5. State whether this requires a new contract, or amends an existing contract, if applicable.**

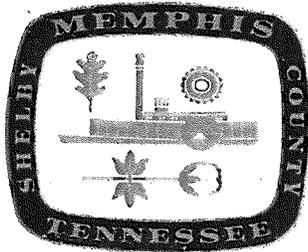
This resolution does not require a new contract, or amendments to existing contract(s).

**6. State whether this requires an expenditure of funds/requires a budget amendment**

The resolution does require an expenditure of funds.

**7. If applicable, please list the MWBE goal and any additional information needed**

N/A



POOY

## RESOLUTION

**WHEREAS,** A Resolution is needed to Appropriate funds for the City of Memphis Division of Police Services CIP Project PD02018, Violent Crimes Unit Renovation totaling Two Hundred Thousand Dollars; and

**WHEREAS,** the Two Hundred Thousand Dollars (\$200,000.00) is the Unappropriated Allocations of Construction for Contract Construction; and

**WHEREAS,** It is necessary to appropriate \$200,000.00 for continuation of the project.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Memphis that the Fiscal Year 2025 Capital Improvement Budget be and is hereby amended by Appropriating Two Hundred Thousand Dollars (\$200,000.00) of Construction to Contract Construction by General Obligation Bonds for the Violent Crime Unit Renovation, Project PD02018.

**RESOLUTION TO REOPEN THE FY24 CITY COUNCIL COMMUNITY GRANT PROGRAM FOR 15 DAYS, TO ALLOW FOR SUBMISSION OF INCOMPLETE DOCUMENTS OR UNSUBMITTED EXPENSE REPORTS**

**WHEREAS**, on April 23, 2025, the Memphis City Council approved a Resolution setting forth the parameters of the City Council Community Grant Program for FY25; and

**WHEREAS**, the Resolution setting forth the parameters of the City Council Community Grant Program for FY24 included stipulations that the non-profit organizations receiving Grant funds would execute a contract with the City of Memphis Finance Division, which contract included requirements for certain documentation by certain deadlines; specifically, the FY24 Grant Resolution stipulated that all organizations receiving Grant funds would be required to submit a Final Report in order to remain eligible for funding in subsequent fiscal years; and

**WHEREAS**, the strict enforcement of the documentation and Final Report requirements has resulted in an excessive number of FY24 Grant Awardees being ineligible to apply for the FY25 Grant; out of 186 organizations that successfully submitted applications and received funding in FY24, of these 67 organizations were deemed ineligible to apply for the FY25 Grant because of late or insufficient documentation or no submission of Final Report; and

**WHEREAS**, the significant number of organizations deemed ineligible to apply for the FY25 Grant for the above-stated reasons leads the Memphis City Council to believe that there were flaws in the process for notifying organizations of required documentation, and/ or receiving and processing such documentation; a number of the organizations ruled ineligible to apply in FY25 had successfully complied with the requirements of the program in FY 23 and were eligible to apply in FY24; and

**WHEREAS**, the Council believes that this apparent inconsistency in enforcing eligibility requirements between the FY24-25 Grants and previous years warrants giving the aforementioned organizations a renewed opportunity to submit the required documentation.

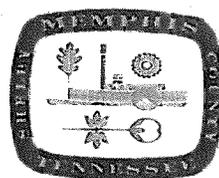
**NOW, THEREFORE BE IT RESOLVED**, that the Memphis City Council does hereby reopen the FY24 City Council Community Grant Program for the express and sole purpose of allowing organizations deemed ineligible to apply for the FY25 City Council Community Grant Program due to late or insufficient documentation or no submission of Final Report, to submit or resubmit the documentation required and requested by the City of Memphis Finance Division for eligibility for the FY25 City Council Community Grant Program; the submission period shall be from August 6, 2025 until August 23, 2025 (15 business days).

**BE IT FURTHER RESOLVED**, that upon receipt and satisfactory review of the requested and required documentation by the City of Memphis Finance Division, the organizations that have submitted or resubmitted shall be deemed eligible to apply for the FY25 City Council Community Grant Program, and their applications shall be evaluated according to the remaining application requirements for the program.

Sponsors:  
Jeff Warren

# City Council Resolution – transferring FY25 allocations GS24101 FY24 Major Modification - Roofing

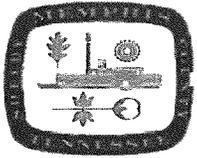
P013



## Memphis City Council Summary Sheet

1. **Description of the Item (Resolution, Ordinance, etc.)**  
 A resolution transferring FY25 allocations from CIP project number GS24100, FY24 Major Modification, a cover line, to GS24101 FY24 Major Modification - Roofing and appropriating \$21,000 in Engineering – Architecture and \$140,000 in Contract Construction funded by G O Bonds – General for roof replacement at Skinner Center Pool.
  
2. **Initiating Party (e.g. Public Works, at request of City Council, etc.)**  
*General Services*
  
3. **State whether this is a change to an existing ordinance or resolution, if applicable.**  
*Does not change an existing ordinance*
  
4. **State whether this will impact specific council districts or super districts.**  
*Districts ; Super Districts*
  
5. **State whether this requires a new contract, or amends an existing contract, if applicable.**  
*Requires new contracts*
  
6. **State whether this requires an expenditure of funds/requires a budget amendment**  
*A budget amendment is needed to transfer FY25 allocations.*
  
7. **If applicable, please list the MWBE goal and any additional information needed**  
*N/A*

City Council Resolution – transferring FY25 allocations GS24101 FY24 Major Modification - Roofing



***A resolution transferring FY25 allocations from CIP project number GS24100, Major Modification, a cover line, to GS24101 FY24 Major Modification - Roofing and appropriating funds for roof replacement at Skinner Center pool.***

**WHEREAS**, the Council of the City of Memphis did include Major Modification, project number GS24100, as part of the FY25 Capital Improvement Program budget; and

**WHEREAS** Major Modification, Project number GS24100 is a cover line, it is necessary to transfer FY25 allocations totaling \$161,000 to CIP project GS24101, FY24 Major Modification - Roofing; and

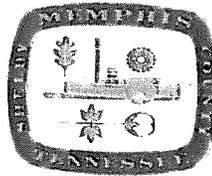
**WHEREAS**, it is necessary to appropriate a sum of \$21,000 in Engineering-Architecture and \$140,000 in Contract Construction funded by G O Bonds – General in FY24 Major Modification - Roofing, CIP project number GS24101 for roof replacement at Skinner Center pool.

**NOW, THEREFORE, BE IT RESOLVED** that there be and is hereby transferred FY25 allocations totaling \$161,000 from CIP project Major Modification, GS24100 to CIP project FY24 Major Modification – Roofing, CIP project number GS24101; and

**BE IT FURTHER RESOLVED**, that the sum of \$21,000 in Engineering-Architecture and \$140,000 in Contract Construction funded by G O Bonds – General are appropriated and credited as follows:

|                        |                                   |
|------------------------|-----------------------------------|
| <b>Project Title:</b>  | FY24 Major Modification - Roofing |
| <b>Project Number:</b> | GS24101                           |
| <b>Amount:</b>         | \$161,000                         |

# City Council Resolution – Establishing GS24102 FY24 Major Modification - Electric

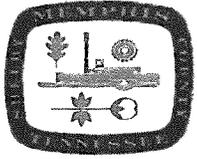


POK

## Memphis City Council Summary Sheet

1. **Description of the Item (Resolution, Ordinance, etc.)**  
 A resolution transferring FY25 allocations from CIP project number GS24100, FY24 Major Modification, a cover line, to GS24102 FY24 Major Modification – Electric and appropriating \$122,500 in Engineering – Architecture and \$962,500 in Contract Construction funded by G O Bonds – General for security camera upgrades at the MAS, installing Opticom traffic signals at various locations, 4 overhead door replacements at FS #15 and #42, generator replacement at FS#25 and elevator modernization at Gaston Community Center.
2. **Initiating Party (e.g. Public Works, at request of City Council, etc.)**  
*General Services*
3. **State whether this is a change to an existing ordinance or resolution, if applicable.**  
*Does not change an existing ordinance*
4. **State whether this will impact specific council districts or super districts.**  
*Districts: ALL; Super District: ALL*
5. **State whether this requires a new contract, or amends an existing contract, if applicable.**  
*Requires new contracts*
6. **State whether this requires an expenditure of funds/requires a budget amendment**  
*A budget amendment is needed to transfer FY25 allocations.*
7. **If applicable, please list the MWBE goal and any additional information needed**  
*N/A*

City Council Resolution – Establishing GS24102 FY24 Major Modification - Electric



***A resolution transferring FY25 allocations from CIP project number GS24100, FY24 Major Modification, a cover line, to GS24102 FY24 Major Modification - Electric and appropriating funds for security camera upgrades at the MAS, installing Opticom traffic signals at various locations, 4 overhead door replacements at FS #15 and #42, generator replacement at FS#25 and elevator modernization at Gaston Community Center.***

**WHEREAS**, the Council of the City of Memphis did include FY24 Major Modification, project number GS24100, as part of the FY25 Capital Improvement Program budget; and

**WHEREAS**, Major Modification, Project number GS24100 is a cover line, it is necessary to transfer FY25 allocations totaling \$1,085,000 to CIP project GS24102, FY24 Major Modification - Electric; and

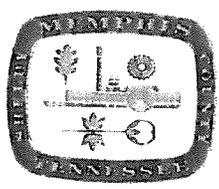
**WHEREAS**, it is necessary to appropriate a sum of \$122,500 in Engineering-Architecture and \$962,500 in Contract Construction funded by G O Bonds – General in FY24 Major Modification - Roofing, CIP project number GS24102 for security camera upgrades at the MAS, installing Opticom traffic signals at various locations, 4 overhead door replacements at FS #15 and #42, generator replacement at FS#25 and elevator modernization at Gaston Community Center.

**NOW, THEREFORE, BE IT RESOLVED** that there be and is hereby transferred FY25 allocations totaling \$1,085,000 from CIP project Major Modification, GS24100 to CIP project FY24 Major Modification – Electric, CIP project number GS24102; and

**BE IT FURTHER RESOLVED**, that the sum of \$122,500 in Engineering-Architecture and \$962,500 in Contract Construction funded by G O Bonds – General are appropriated and credited as follows:

|                        |                                    |
|------------------------|------------------------------------|
| <b>Project Title:</b>  | FY24 Major Modification - Electric |
| <b>Project Number:</b> | GS24102                            |
| <b>Amount:</b>         | \$1,085,000                        |

# City Council Resolution – transferring FY25 allocations to GS24104 FY24 Major Modification - HVAC



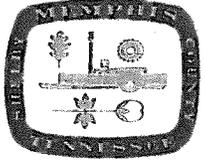
*PO10*

## Memphis City Council Summary Sheet

1. **Description of the Item (Resolution, Ordinance, etc.)**  
 A resolution transferring FY25 allocations from CIP project number GS24100, FY24 Major Modification, a cover line, to GS24104 FY24 Major Modification – HVAC and appropriating \$65,000 in Engineering – Architecture and \$435,000 in Contract Construction funded by G O Bonds – General for (12) RTU replacements; current units at the end of life cycle.
2. **Initiating Party (e.g. Public Works, at request of City Council, etc.)**  
*General Services*
3. **State whether this is a change to an existing ordinance or resolution, if applicable.**  
*Does not change an existing ordinance*
4. **State whether this will impact specific council districts or super districts.**  
*Districts 1; Super Districts 9*
5. **State whether this requires a new contract, or amends an existing contract, if applicable.**  
*Requires new contracts*
6. **State whether this requires an expenditure of funds/requires a budget amendment**  
*A budget amendment is needed to transfer FY25 allocations.*
7. **If applicable, please list the MWBE goal and any additional information needed**  
*N/A*

City Council Resolution – transferring FY25 allocations to GS24104 FY24 Major Modification - HVAC

PO10



***A resolution transferring FY25 allocations from CIP project number GS24100, a cover line, to GS24104 FY24 Major Modification - HVAC and appropriating funds for 12 RTU replacements at the Old Allen Police station; units are at end-of-life cycle.***

**WHEREAS**, the Council of the City of Memphis did include FY24 Major Modification, project number GS24100, as part of the FY25 Capital Improvement Program budget; and

**WHEREAS**, FY24 Major Modification, Project number GS24100 is a cover line, it is necessary to transfer FY25 allocations totaling \$500,000 to CIP project GS24104, FY24 Major Modification - HVAC; and

**WHEREAS**, it is necessary to appropriate a sum of \$65,000 in Engineering-Architecture and \$435,000 Contract Construction funded by G O Bonds – General in FY24 Major Modification - HVAC, CIP project number GS24104 for 12 RTU replacements; current units at the end of life cycle

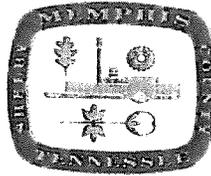
**NOW, THEREFORE, BE IT RESOLVED** that there be and is hereby transferred FY25 allocations totaling \$500,000 from CIP project FY24 Major Modification, GS24100 to CIP project FY24 Major Modification – HVAC, CIP project number GS24104; and

**BE IT FURTHER RESOLVED**, that the sum of \$65,000 in Engineering-Architecture and \$435,000 in Contract Construction funded by G O Bonds – General are appropriated and credited as follows:

|                        |                                |
|------------------------|--------------------------------|
| <b>Project Title:</b>  | FY24 Major Modification - HVAC |
| <b>Project Number:</b> | GS24104                        |
| <b>Amount:</b>         | \$500,000                      |

# City Council Resolution – transferring FY25 allocations to GS24105 FY24 Major Modification - Carpentry

POU



## Memphis City Council Summary Sheet

**1. Description of the Item (Resolution, Ordinance, etc.)**

A resolution transferring FY25 allocations from CIP project number GS24100, FY24 Major Modification, a cover line, to GS24105 FY24 Major Modification – Carpentry and appropriating \$102,750 in Engineering – Architecture and \$660,000 in Contract Construction funded by G O Bonds – General for the Garage Entrance Door and guard shack replacement at 170 N Main (PSB), installation of multiple security steel cages around new units at Riverview Community Center, replacing the boardwalk at the Zoo’s Cat Country and a new salt storage unit at Public Works Sledge location.

**2. Initiating Party (e.g. Public Works, at request of City Council, etc.)**

*General Services*

**3. State whether this is a change to an existing ordinance or resolution, if applicable.**

*Does not change an existing ordinance*

**4. State whether this will impact specific council districts or super districts.**

*Districts 5,6,7, and Super District 8,9*

**5. State whether this requires a new contract, or amends an existing contract, if applicable.**

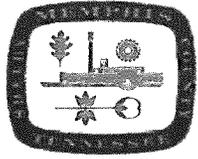
*Requires new contracts*

**6. State whether this requires an expenditure of funds/requires a budget amendment**

**7. If applicable, please list the MWBE goal and any additional information needed**

*N/A*

City Council Resolution – transferring FY25 allocations to GS24105 FY24 Major Modification - Carpentry



***A resolution transferring FY25 allocations from CIP project number GS24100, Major Modification, a cover line, to GS24105 FY24 Major Modification - Carpentry and appropriating funds for the Garage Entrance Door and guard shack at 170 N Main (PSB), installation of multiple security steel cages around new units at Riverview Community Center, replacing the boardwalk at the Zoo's Cat Country and a new salt storage unit at Public Works Sledge location.***

**WHEREAS**, the Council of the City of Memphis did include Major Modification, project number GS24100, as part of the FY25 Capital Improvement Program budget; and

**WHEREAS**, Major Modification, Project number GS24100 is a cover line, it is necessary to transfer FY25 allocations totaling \$762,750 to CIP project GS24105, FY24 Major Modification - Carpentry; and

**WHEREAS**, it is necessary to appropriate a sum of \$102,750 in Engineering-Architecture and \$660,000 in Contract Construction funded by G O Bonds – General in FY24 Major Modification - Carpentry, CIP project number GS24105 for the Garage Entrance Door and guard shack at 170 N Main (PSB), installation of multiple security steel cages around new units at Riverview Community Center, replacing the boardwalk at the Zoo's Cat Country and a new salt storage unit at Public Works Sledge location.

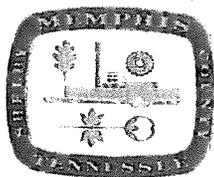
**NOW, THEREFORE, BE IT RESOLVED** that there be and is hereby transferred FY25 allocations totaling \$762,750 from CIP project Major Modification, GS24100 to CIP project FY24 Major Modification – Carpentry, CIP project number GS24105; and

**BE IT FURTHER RESOLVED**, that the sum of \$102,750 in Engineering-Architecture and \$660,000 in Contract Construction funded by G O Bonds – General are appropriated and credited as follows:

|                        |                                     |
|------------------------|-------------------------------------|
| <b>Project Title:</b>  | FY24 Major Modification - Carpentry |
| <b>Project Number:</b> | GS24105                             |
| <b>Amount:</b>         | \$762,750                           |

# City Council Resolution – transferring FY25 allocations to GS24107 FY24 Major Modification - Contingencies

1012



## Memphis City Council Summary Sheet

**1. Description of the Item (Resolution, Ordinance, etc.)**

A resolution transferring FY25 allocations from CIP project number GS24100, FY24 Major Modification, a cover line, to GS24107 FY24 Major Modification – Contingencies and appropriating \$153,750 in Engineering – Architecture and \$337,500 in Contract Construction funded by G O Bonds – General for emergency/unplanned repairs and/or upgrades.

**2. Initiating Party (e.g. Public Works, at request of City Council, etc.)**

*General Services*

**3. State whether this is a change to an existing ordinance or resolution, if applicable.**

*Does not change an existing ordinance*

**4. State whether this will impact specific council districts or super districts.**

*All districts and super districts*

**5. State whether this requires a new contract, or amends an existing contract, if applicable.**

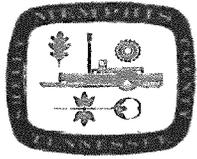
*Requires new contracts*

**6. State whether this requires an expenditure of funds/requires a budget amendment**

**7. If applicable, please list the MWBE goal and any additional information needed**

*N/A*

City Council Resolution – transferring FY25 allocations to GS24107 FY24 Major Modification - Contingencies



***A resolution transferring FY25 allocations from CIP project number GS24100, Major Modification, a cover line, to GS24107 FY24 Major Modification - Contingencies and appropriating funds for emergency/unplanned repairs and/or upgrades.***

**WHEREAS**, the Council of the City of Memphis did include Major Modification, project number GS24100, as part of the FY25 Capital Improvement Program budget; and

**WHEREAS**, FY24 Major Modification, Project number GS24100 is a cover line, it is necessary to transfer allocations totaling \$491,250 to CIP project GS24107, FY24 Major Modification - Contingencies; and

**WHEREAS**, it is necessary to appropriate a sum of \$153,750 in Engineering-Architecture and \$337,500 in Contract Construction funded by G O Bonds – General in FY24 Major Modification - Contingencies, CIP project number GS24107 for emergency/unplanned repairs and/or upgrades.

**NOW, THEREFORE, BE IT RESOLVED** that there be and is hereby transferred FY25 allocations totaling \$491,250 from CIP project Major Modification, GS24100 to CIP project FY24 Major Modification – Contingencies, CIP project number GS24107; and

**BE IT FURTHER RESOLVED**, that the sum of \$153,750 in Engineering-Architecture and \$337,500 in Contract Construction funded by G O Bonds – General are appropriated and credited as follows:

|                        |   |
|------------------------|---|
| <b>Project Title:</b>  | FY24 Major Modification - Contingencies |
| <b>Project Number:</b> | GS24107                                 |
| <b>Amount:</b>         | \$491,250                               |

July 29, 2024

The Honorable Michalyn Easter-Thomas, Chairman  
Personnel, Government Affairs, and Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Easter-Thomas:

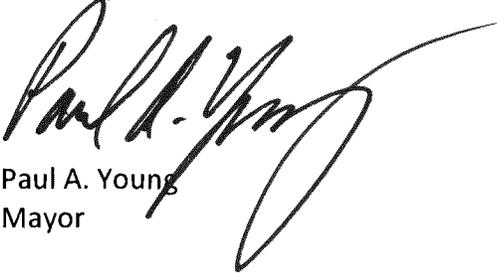
It is my recommendation that:

**Antonio M. Adams, Sr.**

be appointed as Chief Operating Officer with a salary of \$185,000.00.

I have attached biographical information.

Sincerely,



Paul A. Young  
Mayor

PAY/sss

Enclosure  
cc: Council Members

# ANTONIO M. ADAMS, SR.

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## PROFILE

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Seasoned and confident leader with a unique mix of continuous improvement skills, employment law and labor relations experience, with a focus on data driven results. I am a decisive, yet strategic thinker. Change is made and success is measured by employing the voices of the customer and the employees. I promote professional staff development by engaging employees in training and skill development while maintaining high standards for productivity that result in value-added customer service.

### - CORE COMPETENCIES -

| Performance Management            | Continuous Improvement                                 | Program Analysis                    | Labor Law  | EEO   |
|-----------------------------------|--|-------------------------------------|--|---|
| Employee Training and Development | Lean Six Sigma<br>Master Black Belt Project Management | Process Mapping<br>Process Redesign | Labor Contract Negotiations & Grievance Administration | Internal Investigations<br>Complaint Response<br>EEO Training |

## PROFESSIONAL EXPERIENCE

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**CITY OF MEMPHIS GOVERNMENT, MEMPHIS, Tennessee**

**Nov. 2006-Present**

### **Executive Division**

The Executive Division is responsible for providing effective leadership and operational guidelines to all divisions within city government. The division also provides direct management support for key functional areas through the following services centers: Mayor's Office, Chief Operating Office, the Office of Intergovernmental Affairs, the Office of Communications, the Office of Community Affairs, the Civilian Law Enforcement Review Board, the Office of Youth Services, Auditing, the Office of Performance Management, the 311 Call Center, and the Animal Shelter.

### **Deputy Chief Operating Officer**

**Dec. 2022- present**

- Working to restructure and realign operations and management for the Vehicle Impound Lot
- Initiating a paperless driven internal procurement process that will expedite the contracting and accounts payable processes.
- Providing direct consultation to the Engineering, General Services, Parks, Public Works, and Solid Waste divisions on various budgetary, customer service, operating, and personnel issues.
- Provided direct operational support to the 2022 Liberty Bowl game.

### **General Services Division**

General Services provides the city of Memphis with quality and innovative support services in the major areas of fleet maintenance and procurement, facilities maintenance (facilities capital planning, building adaptive reuse, deferred maintenance and vertical construction, grounds maintenance for the city-owned facilities), and real estate portfolio management (right of way acquisition, the disposal and acquisition of city-owned real estate services).

### **Director**

**Nov. 2014-present**

- Successfully aligned business planning and financial processes with performance improvement and business risk-management activities.
  - Facilitated the implementation of the Labor Time Guide and American Service of Excellence Certification for the Automotive Mechanics to track productivity.
  - Initiated a facilities conditions assessment to address deferred building maintenance

# ANTONIO M. ADAMS, SR.

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Page 2

- Facilitated the implementation of a new Facilities Maintenance asset management software and Asset Management Policy Manual
- Led the implementation of the Real Estate and Lease Management Portfolio software with Policy and Procedure Manual
- Leading Energy Conservation Initiatives such as:
  - LED light retrofits in the 56 Fire Stations
  - City Hall Reroofing
  - Designing a Building Automation Server to connect all city owned building mechanical systems
- Served as Project Management Lead or Officer of the following projects:
  - Acquired and adaptively renovated the former State Office Building.
  - Redeveloped of 17 acres to house the building maintenance services and primary fleet maintenance operations. Total project cost was \$25,000,000.
  - Renovated of the legislative and public assembly chambers.
  - Replaced the deteriorating exterior of City Hall with a new panel cladding system.
  - Led the Joint Memphis-Shelby County Joint COVID Taskforce Emergency Response Team (ESF-7) responsible for PPE & other essential logistics to first responders, healthcare workers, government employees, and other essential employees.
  - Acquired and adaptively renovated the former Coke Cola bottling facility for the Code Enforcement, additional Fleet Maintenance, and central Fueling operations.
  - Building the new Vehicle Maintenance shop to support the Traffic and North Precinct, as well as all operations assigned to the North and East part of the city.
- Collaborated with the division's labor unions to create entry level positions, training protocols, and performance standards with the goal of succession planning.
- Negotiated labor agreements with the Building Trades and Mechanics

## **Deputy Director**

**Feb. 2012 - Nov. 2014**

- Primarily charged with managing the personnel matters; including, application of work rules and labor contractual language, oversaw the division's hiring and disciplinary, coordinated one reduction in force and re-employment of the dislocated workers.
- Led the installation of Six Sigma DMAIC methodology to high-level, cross-functional teams of government executives, administrators, and middle level management.
- Negotiated the division's 2014 labor agreements with collectively, the Building Trades (IBEW, Roofers, Painters, Plumbers, Cement Masons, and Bricklayers) and AFSCME.

## **Human Resources/ Labor Relations Department**

### **Interim Total Rewards Officer**

**Nov. 2020 - March 2021**

- Led the one-time Pension reenrollment of process for Fire and Police employees
- Led the one-time Healthcare Insurance Enrollment Process for Retiree Spouses

### **EEO/Labor Relations Compliance & ADA Coordinator**

**Nov. 2006 - Feb. 2012**

- Primarily charged with coordinating and evaluating the City's efforts to comply with settlement agreement regarding the American's with Disabilities Act Titles I and II.

# ANTONIO M. ADAMS, SR.

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Page 3

- Investigated and responded to in-house and agency employment discrimination (EEO laws, FMLA, FLSA, and HIPPA) and labor relations complaints, including grievance representation, and preparation of briefs.
- Negotiated labor agreements with the Machinists, Building Trades (IBEW, Roofers, Painters, Plumbers, Cement Masons, and Bricklayers), and Operating Engineers
- Administered 27 labor agreements the City of Memphis labor unions that represent the 4000 city employees.
- Arbitrated labor contract disputes.

STATE OF TENNESSEE, Nashville, Tennessee

Jan. 2003 - Nov. 2006

## Tennessee Human Rights Commission

### Deputy Director

May 2004 - Nov. 2006

- Administered a \$2,082,800 budget, for the state of Tennessee fair employment practices and housing discrimination enforcement agency. Supervised employment and housing enforcement staff (30 people) with the responsibility of investigating and litigating employment and housing discrimination laws.
- Advised the commission on the appeal of two age discrimination cases, evaluated negotiated settlements, and administered the mediation program.
- Streamlined the investigation EEO process, which reduced investigations from 400 plus days to 180 days.

## Tennessee OSHA Review Commission

### Legal Clerk

Oct. 2003- May 2004

- Organized and maintained case management database, set docket for review commission hearings, and communicated practice procedures for the state administrative tribunal that provides adjudication of workplace safety and health regulatory disputes between Department of Labor and employers.
- Simplified administrative practice procedures to mirror Tennessee Administrative Procedures Act.

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## EDUCATION

**JURIS DOCTOR**, Thomas M. Cooley School of Law, Lansing, Michigan

- *Admitted to Tennessee Bar and Western District of Federal Court*

**MASTER OF ARTS**, Sociology, Middle Tennessee State University, Murfreesboro, Tennessee

- *Emphasis in Industrial Relations and Socio-Economics*

**BACHELOR OF SCIENCE**, Sociology, East Tennessee State University, Johnson City, Tennessee

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## ACCREDITATIONS

- **Trained MEDIATOR**, Tennessee Supreme Court Rule 31
- **Lean Six Sigma Master Black Belt**
- **HRCI PHR Certified**

July 29, 2024

The Honorable Michalyn Easter-Thomas, Chairman  
Personnel, Government Affairs, and Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Easter-Thomas:

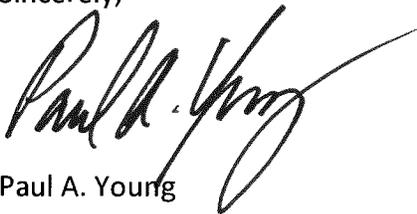
It is my recommendation that:

**Walter Person**

be appointed as Chief Financial Officer with a salary of \$175,000.00.

I have attached biographical information.

Sincerely,



Paul A. Young  
Mayor

PAY/sss

Enclosure

cc: Council Members

# Walter Person

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**Professional Profile:** Certified Senior Leader with extensive experience managing various business functions including Finance, Risk Management and Operations. Skilled strategic thought partner who seeks to optimize processes and build high performing teams. Has a proven record of achievement leading Financial Management, Customer Services, Administrative Management, Program/Project Management and Quality Assurance. Possess a highly professional attitude, excellent analytical skills, strong attention to accuracy, and a collaborator in team environments. Highly skilled in Oracle EBS, EPM Cloud, Conduent ERM, Accounting, Finance, Microsoft Office Suite, SAS, Minitab, SPSS, and SQL.

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## PROFESSIONAL EXPERIENCE

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### DEPUTY CHIEF FINANCIAL OFFICER | 2021 - PRESENT City of Memphis, Finance Division, Memphis, TN

Ensure the financial infrastructure is stable and supports the demands of future growth. Proactively challenge the organization to a faithful stewardship of resources, striking a balance between the constituents we serve and our employees and other stakeholders and future stakeholders in the City of Memphis. Establish reporting, monitoring, budgeting, and accountability systems that will ensure highest standards of financial integrity are being attained. Protect the assets entrusted to the City; ensuring liquid assets are invested productively and in alignment established investment policy. Provide strategic analysis and support to the resource allocation process for seventeen divisions, over thirty-five distinct funds, to benefit over six hundred thousand citizens in the City of Memphis. Collaborate with a wide range of divisions and other stakeholders on meeting short-term and long-term strategic needs. Build and retain a best-in-class financial team by attracting and retaining gifted people who are dedicated to improving the lives of fellow Memphians.

#### Selected Accomplishments

- Worked with CFO to lead 100+finance staff members in the Account Payable, Payroll, Accounting Budgeting and Purchasing Divisions
- Led and developed a \$ 716 M budget to support municipal government for FY 23
- Led and developed a \$ 799 M budget to support municipal government for FY 24
- Led and developed a \$ 102 M Capital Improvement Plan budget for FY 23
- Led and developed a \$ 95 M Capital Improvement Plan budget for FY 24
- Served on Pension Board Committee presiding over 100+ retirement positions.
- Serving on Pension Investment Committee as a fiduciary over \$2 Billion in employee retirement benefits
- Led preparation and presented data for the Healthcare Oversight Committee for 7000+ employees and 6000+ retirees.

### CHIEF DEPUTY CLERK | 2020 - 2021 City of Memphis, City Court Clerk's Office, Memphis, TN

Responsible for the organizational planning and management of daily and long-term operations. Developed and implemented office policies and procedures, analyzed quantity and quality of work, and made appropriate recommendations on all management matters including budget and staffing. Provided direct oversight of managers and supervisors, court operations, stakeholder interests, and emergency preparedness amongst other managerial matters. Responsible for the verification of the timely submission of statistical and narrative reports for local and national reporting requirements, records maintenance, property management, procurement, and automation, managing internal administrative records for the budget and other fiscal records related to the court unit.

#### Selected Accomplishments

- Provided Staff and administrative support for all three municipal courts in the hearing and adjudication of over 500,000 violations annually.
- Led an authorized Complement of 58 team members with a Budget of \$ 7.25 Million
- Managed the administration of millions of prior tickets with over \$200 Million in face value.
- Managed a telephonic and in-person customer service teams servicing at least 200 customers daily.
- Managed operations generating over \$ 12 Million in Aggregate City Revenues Annually

**ADMINISTRATOR, ADMINISTRATION AND FINANCE DIVISION | 2019 – 2020**  
Shelby County Health Department, Memphis, TN

Direct responsibility for 62 employees. Accountable for division accounting activities. Oversaw the preparation and approval of division budgets for Shelby County, TN. Monitored division budget, revenue projections, budget amendments, budgetary controls, and reporting. Prepared and processed all division resolutions relating to contracts, budget amendments, grants and C.I.P. projects as required by the City and County. Accountable for grant reporting and compliance (State, Federal & Private Donor Grants). Negotiate and monitor contracts for Jail Inmate Health Care and Regional Forensic Services (UTHSC). Served as liaison to Division Director regarding significant issues in all areas of responsibility. Contributed recommendations to Division Director regarding financial matters. Aided Division Director in achieving the goals and objectives established by the County, City and Division. Represented the Division Director in her absence at County Commission meetings, CAO Staff meeting, and other meetings as required. Ensured appropriate maintenance of Shelby County property (buildings) under the administration of the Division of Health Services. Ensured vital health statistics for Shelby County are compiled, analyzed, and reported to County on a regular basis.

**MID-CAREER RISK EXAMINER | 2017-2019**  
Federal Deposit Insurance Corporation, Memphis, TN

As a Senior Risk Examiner, conducted and directed examinations of insured depository institutions to determine their financial condition, evaluated management, and determined compliance with applicable laws and regulations. Planned and conducted complex, sensitive examinations for institutions with assets greater than \$10 Billion; institutions with assets and/or funding concentration risks; rapid asset growth; problematic ratings; dominant management; institutions reported in Quarterly Lending, Niche Banks, Denovo Institutions; etc. Planned and conducted 'back-up authority' examinations for institutions where FDIC is not the primary regulator. Reviewed trust, Bank Secrecy Act, and (IS) departments' operations and policies. Appraised and classified assets; analyzed liabilities and capital reviews dividend and charge-off policies; analyzed earnings trends and prospects; evaluated management and the soundness of its institution operations, management, policy, or other areas subject to criticism. Prepared and submitted confidential reports of examination. Met with insured depository institution officials and/or boards of directors to discuss the findings of the examination, corrective programs, and commitments for correction of deficiencies. Prepared and submitted confidential reports of examination. Coordinated joint or concurrent examination activities with State examiners. Evaluated and submitted written reports on an institution's trust, Bank Secrecy Act department and/or IS services, non-bank subsidiaries and/or affiliates.

**SENIOR VICE PRESIDENT, FRAUD AND FINANCIAL CRIMES ANALYTICS LEADER | 2014 – 2017**  
First Horizon National Corporation, Memphis, TN

Provided expert oversight to teams in establishing systems to improve authorization rates without increasing fraud exposures. Exemplify keen expertise in optimizing a two-tiered behavior monitoring system. Employed keen diligence in evaluating exposure from at-risk discards. Rendered support to team with model risk management and validation of models, while establishing relationships with the Office of the Comptroller of the Currency (OCC), Federal Deposit Insurance Corporation (FDIC), Federal Reserve, and other organizations.

***Selected Accomplishments***

- Developed and executed effectual resolutions in 60 basis point monthly increase in authorization rates without increase in fraud risk within the first three months, which resulted to more than \$2M in additional revenues on an annual basis.
- Successfully minimized declines for low credit bureau score customers to generate additional interchange and interest income without increase in fraud exposure.
- Decreased fraud exposure by \$50K in a month while anticipating a \$600K impact on an annual basis.
- Demonstrated unsurpassed management expertise throughout career; thus, earning top ratings in routine exams from internal and external assurance organizations.

**SENIOR VICE PRESIDENT, ENTERPRISE RISK REPOINTING AND MODEL VALIDATION | 2007 –2014**  
**VICE PRESIDENT, OPERATIONAL RISK ANALYSIS AND REPORTING | 2006 – 2007**  
First Horizon National Corporation, Memphis, TN

Directed the implementation of the company's model governance policy; model validation procedures; and companywide model risk assessment process, risk prioritization, and risk management policies and practices. Initiated and managed all aggregation, mitigation, reporting, and analysis processes for the Corporate Enterprise Risk/Return Management and Corporate Operational Risk committees. Presided over the training of personnel on bank's model governance policy as well as associated roles and responsibilities. Managed the enterprise-wide model inventory along with annual inventory certification process. Functioned as the primary liaison between bank regulators on model risk management.

**Selected Accomplishments**

- Identified and reported operational risk and business risk capital for the enterprise through Monte Carlo simulations and other stochastic tools.
- Leveraged industry knowledge in managing the Basel II operational risk data capture and analysis process; as well as Board of Directors reporting process for all enterprise level risk exposures.
- Managed the validation of all models and significant changes within the scope of the bank's model governance policy to be submitted to model owners and users.
- Evaluated status of model risk management program to identify model risk ratings; provided expert oversight to business unit model approval and model change management processes.
- Obtained the Tri-State Defender–Man of Excellence award in 2012 for excellent performance and professionalism.

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**EDUCATION & PROFESSIONAL DEVELOPMENT**

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**MASTER OF BUSINESS ADMINISTRATION IN FINANCE, 1995 | THE UNIVERSITY OF PENNSYLVANIA, PHILADELPHIA, PA**  
**BACHELOR OF ARTS IN STATISTICS, 1990 | HARVARD UNIVERSITY, CAMBRIDGE, MA**  
**CMFO, CERTIFIED MUNICIPAL FINANCE OFFICER**

SIX SIGMA | DEFINE, MEASURE, ANALYZE, IMPROVE AND CONTROL (DMAIC) | DESIGN FOR SIX SIGMA (DFSS)  
MASTER BLACK BELT CERTIFICATION

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**PROFESSIONAL AFFILIATIONS**

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American Bankers Association (ABA) | Risk Management Association (RMA)

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**ACTIVITIES**

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*Treasurer*–Center City Development Corporation (subsidiary of Downtown Memphis Commission), Memphis, TN  
*Board Member*–Playhouse on the Square Inc., Memphis, TN  
*Board Member*–WIN Workforce Investment Network (LWIA 13), Memphis, TN  
*Adjunct Professor*–Business Statistics, LeMoyne-Owen College, Memphis, TN

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July 29, 2024

The Honorable Michalyn Easter-Thomas, Chairman  
Personnel, Government Affairs, and Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Easter-Thomas:

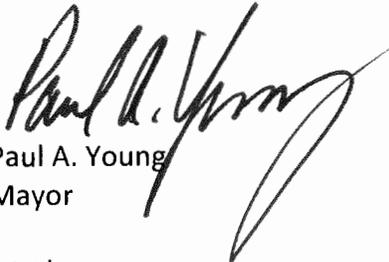
Subject to Council approval, I hereby recommend that:

**Joann Massey**

be appointed as EDGE President.

I have attached biographical information.

Sincerely,

  
Paul A. Young  
Mayor

PAY/sss

Enclosure  
cc: Council Members

# Dr. Joann Massey Bio

## Vice President of Operations

Proven reputation for Return on Investment (ROI) with expertise in development and execution of inclusive economic development strategies and process improvement, Joann Massey is the Vice President of Operations for the Memphis & Shelby County Economic Development Growth Engine (EDGE). She previously serviced as Senior Vice President for Operation Hope's national initiative 1 Million Black Businesses. Joann also is the Founder & Principal of Lewis Massey Associates, LLC a boutique consulting firm. Joann has a history of public service having served most recently as the City of Memphis' Director of Business Diversity & Compliance.

She was the first Project Manager and Compliance Officer for the Memphis/Shelby County Office of Economic Development establishing the compliance procedures for the payment in-lieu of taxes program and collaborating with community partners such as the Greater Memphis Chamber and MLGW to secure projects like the Nike expansion in Frayser among other high-profile projects.

Joann left that position to join TN Governor Bill Haslam's Administration to serve as a Lead Business Development Consultant for the TN Dept. of Economic & Community Development Greater Memphis team, covering Shelby, Tipton, Lauderdale and Fayette counties. During her time with the State of TN, Joann successfully participated on a team of professionals who were able to secure over 300 million dollars in investment for West TN counties through new business and expansions.

Joann's experience in both public and private sector organizations includes financial services, banking, real estate, marketing and local and state government.

Joann has a Certification in Economic Development from Harvard University, Executive Education Program. She has a certification in Managing Economic Development Organizations from the International Economic Development Council (IEDC). She has her Certified Compliance Administrator certification from Morgan State University. She is also a graduate of Benedictine University, where she graduated summa cum laude with a Master degree in Business Administration (MBA) concentration in Finance. She holds a dual Bachelor of Business Administration and Finance degree from LeMoyne Owen College.

She is a recognized community leader with accolades such as 2023 MBJ Power 100, Memphis Business Journal Top 40 Under 40, Leadership Memphis Executive Class 2014 and Top Performer Shelby County Government. She received the 2019 Blaze Award for Economic Justice and the 2021 Memphis Power 30. She was also recognized by the Tri-State Defender as a 2017 Woman of Excellence, a 3V Leading Lady of Shelby County

and was also awarded the 2017 Partnership Award by WBEC. She is a 2017 Rose Center Fellow for Equitable Economic Development.

Joann has been featured in national publications such as Fast Company, Forbes, multiply times in Black Enterprise and Governing Magazines. She has been a guest panelist for several prestigious national conferences such as City Summit by National League of Cities, The Funders Network (TFN) Annie Casey Foundation, Results for America as well as guest speaker for The John F. Kennedy School of Government at Harvard University. Her speaking engagements have been based on her expertise in economic, workforce and community development, equity, diversity and inclusion.

Joann has also served as a guest speaker, columnist, volunteer and mentor for many non-profit organizations in Memphis. She currently serves on the Boards of the Memphis Urban League and the Greater Memphis Workforce Development Board. Joann is member of Alpha Kappa Alpha Sorority, Inc. Beta Epsilon Omega Chapter, River City (TN) Chapter of The Links Incorporated and the Junior League of Memphis. Her passion is assisting underprivileged girls by helping to improve their self-esteem through mentorship and exposure to cultural activities.

## Dr. Joann Massey

**PROFESSIONAL PROFILE:** More than 19 years of practical experience in executive leadership & economic, workforce and community development on industrial construction design/build projects; incentive programs such as the payment in lieu of tax (PILOT) programs, the tax increment financing (TIF) program, small business lending, technical assistance training, project financing and revenue bonds. Advising corporate owners, general contractors and senior executive staff on how to increase minority and women owned business participation. Skills included: business development, compliance, program development, leadership training, government relations, strategic planning, financial management, community outreach and government grant/program management.

### SUMMARY OF PROFESSIONAL QUALIFICATIONS

- Strong analytical skills; highly articulate in both verbal and written communications; public speaker
- Coordinated and conducted community and contractor outreach meetings; strong business liaison
- Program development, project tracking, reporting, and contract review
- Managing multi-million-dollar EEO Targeted Business Participation Programs for a government organization
- Executive Administrative Liaison Governor Bill Haslam's State of TN Greater Memphis Regional Office
- Identify, certify and provide technical assistance to qualified MBE/WBE subcontractors prior to bidding
- Worked on several senior executive leadership teams and advisory boards
- Proven to meet and/or exceed project goals; vastly increasing and impacting subcontract award dollars
- Initiated new and creative restructuring of MBE/WBE programs locally and nationwide

### PROFESSIONAL EXPERIENCES

#### **Economic Development Growth Engine- EDGE Vice President of Operations**

**2/2023 to Present**

- Provide operational leadership and oversight of all activities for EDGE activities and programs
- Implement sound fiduciary responsibility for EDGE & Port of Memphis financial management
- Execute community outreach and marketing activities for all EDGE and all managed entities

#### **Operation Hope**

**10/2021 to 4/2023**

#### **Sr. Vice President of Operations- 1MBB**

- Provide leadership and direction for Operation Hope 1 Million Black Business Initiative
- Oversee the administration of federal, state and local commitments; ensure that program staff accomplish their approved program initiatives
- Lead national recruitment efforts with municipal, nonprofit and Fortune 500 & 100 corporations to join the Coalition of the Willing

#### **City of Memphis**

**2/2016 to 9/2021**

#### **Director, Business Diversity & Compliance Manager**

- Provide leadership and direction for City of Memphis EBO programs
- Oversee the programs and services provided to development and grow small, women and minority owned business enterprises in Shelby County  
Ensure the execution of equitable economic development strategies that meet the goals of diversity under the leadership of the City elected leaders

#### **Southwest Tennessee Community College**

**6/2014 to 2/2016**

#### **Project Coordinator/Grants Manager**

- Provide leadership and direction for programs funded by federal, state, and private workforce development funds
- Oversee the financial administration of federal, state, and private grants; ensure that program staff accomplish their approved program initiatives and that the school meets compliance and reporting requirements
- Assist in the budget development process and perform budget analysis duties as assigned by the President and Executive Director of Workforce or her designee

#### **Lewis Massey Associates, LLC.**

**1/2014 to Present**

#### **Owner/Certified Corporate Training Instructor**

- Consultant to small business, corporate and government agencies assessing their company/internal infrastructure, with the intent to elevate their business practices, and increasing their contract opportunities while guiding them through the bid process and contract compliance obligations.
- Assisting public agencies with diversity and inclusion best practices to increase their bottom line

**TN Department of Economic & Community Development**

6/2011 to 6/2014

**Lead Business Development Consultant**

- Collaborated with local, state and global partners to market TN and create over 21,000 jobs statewide in 2013
- Directed business consultations and financial analysis for 280 Fortune 500 companies consistently annually
- Generated more than \$6 Billion in capital investment for State of TN communities through direct contact with industry stakeholders
- Analyzed & Researched target market data in order to identify potential customers and industry sectors
- Managed relationships w/20 cross-regional team and global teams within department in order to execute programs

**Memphis & Shelby County Office of Economic Development**

12/2008 to 6/2011

**Project Manager & Compliance Officer**

- Increased joint-ventures between majority general contractors and lesser experienced MBEs
- Conceptualized and created methods of tracking awarded contract dollars for 100 diverse companies.
- On-site Monitor for all payment in lieu of taxes (PILOT), minority, women and small business affairs engaged over 500 diverse entrepreneurial companies.

❖ Projects include Liberty Bowl, Bass Pro, Electrolux, Nike and other corporate headquarters.

**Shelby County Trustee (Elected Official)**

6/2006 to 12/2008

**Legal Supervisor**

- Implemented internal controls and process improvement resulting in a 30% increase in efficiency and productivity
- Ensured adherence to state law in the collection of delinquent taxes as well as Sarbanes-Oxley Compliance
- Managed legal department processes and coordinated with cross-functional teams within office
- Presented to C-Suite level management various financial, banking, operations and investment reports
- Collaborated with a team in creation of e-Certified system with a \$1 Million Return on Investment (ROI)

**Morgan Keegan Company, now Raymond James**

2/2002 to 6/2006

**Associate Vice President**

- Developed curriculum and conducted advanced training for 300 Financial Advisors and Sales Assistants on qualified plans and general sales and marketing techniques utilizing print, seminar, workshop and webinar
- Conducted business analysis and created forecasting models for a suite of 30 financial products
- Assisted Financial Advisors with providing brokerage services with revenue of over \$500 million
- Served as the primary marketing consultant globally for a specified line of financial services products

**Ecolab Inc. Corporate****Accounts Coordinator**

4/1998 to 2/2002

- Developed proposals for client accounts including an extensive multi-media proposal which resulted in a "win" of a \$7 million account with an international client
- Managed over 100 Territory Specialist dispatching to client accounts for service calls

**Crye-Leike Realtors**

1/1994-4/1998

**Marketing Specialist**

- Developed marketing campaigns utilizing mailouts, telemarketing, billboard and media outlets
- Analyzed target market data to identify potential customers
- Created customized messaging for marketing campaigns for real estate professionals
- Leadership Memphis Executive Class 2014 • TN Governor's Lead Alliance IV Graduate
- Shelby County Top Performer 2010 • Who's Who in Economic Development
- Memphis Business Journal "Top 40 Under 40" • Employee of the Year 2000-Ecolab Inc.

**EDUCATION & TRAINING**

Certification Economic Development- Harvard Kennedy School- Executive Education

Master of Business Administration- Benedictine University- Cumulative GPA 3.9/4.0- Graduated Summa Cum Laude

Bachelor of Business Administration- LeMoyne-Owen College- Dual Degree (Business Administration &amp; Finance)

**AWARDS & HONORS**

- Power 100 2024
- Rose Center Fellow 2017
- Leadership Memphis Executive Class 2014
- Shelby County Top Performer 2010
- Memphis Business Journal "Top 40 Under 40" Inc.
- Tri-State Defender as a 2017 Woman of Excellence
- TN Governor's Lead Alliance IV Graduate
- Who's Who in Economic Development
- Employee of the Year 2000-Ecolab Inc.

July 12, 2024

The Honorable Michalyn Easter-Thomas, Chairman  
Personnel, Government Affairs, and Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Easter-Thomas:

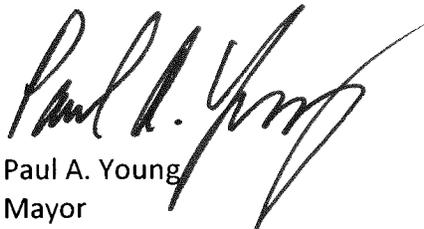
Subject to Council approval, I hereby recommend that:

**Dr. Keith Norman**

be appointed to the be appointed to the Memphis & Shelby County Land Use Control Board  
with a term expiration date of October 31, 2026.

I have attached biographical information.

Sincerely,



Paul A. Young  
Mayor

PAY/sss

Enclosure  
cc: Council Members

**MEMPHIS & SHELBY COUNTY LAND USE CONTROL BOARD**  
**10 Member Board**  
**(5) City & (5) County**  
**Oath of Office Required**  
**3 Year Term**

**Purpose of Board:**

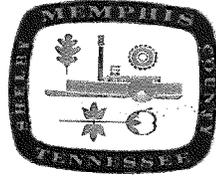
To oversee and guide the orderly growth of the City of Memphis and Shelby County through zoning. The Board hears and makes decisions on all zoning requests.

**CITY:**

|                               |            | Term ends:      |
|-------------------------------|------------|-----------------|
| <b>Vacancy</b>                | <b>M/W</b> | <b>10-31-23</b> |
| <b>Vacancy</b>                | <b>F/W</b> | <b>10-31-17</b> |
| <b>Sharp, Mary</b>            | <b>F/B</b> | <b>10-31-23</b> |
| <b>Toles, James</b>           | <b>M/B</b> | <b>10-31-17</b> |
| <b>Gill, Raymond Browning</b> | <b>M/W</b> | <b>10-31-23</b> |

Updated 062624

POOF



## Memphis City Council Summary Sheet

**1. Description of the Item (Resolution, Ordinance, etc.)**

Resolution to Appropriate \$1,500,000 in CIP allocated in FY25 CIP Budget for Liberty Park Phase 2, CD01106.

**2. Initiating Party (e.g. Public Works, at request of City Council, etc.)**

Division of Housing & Community Development

**3. State whether this is a change to an existing ordinance or resolution, if applicable.**

N/A

**4. State whether this will impact specific council districts or super districts.**

District 4  
Super District 8

**5. State whether this requires a new contract, or amends an existing contract, if applicable.**

N/A

**6. State whether this requires an expenditure of funds/requires a budget amendment**

This will require an expenditure of funds.

**7. If applicable, please list the MWBE goal and any additional information needed**

All new contracts will be submitted for EBO goal scoring.

1008



**Resolution to Appropriate the sum of \$1,500,000 funded by G.O. Bonds chargeable to the FY2025 Capital Improvement Program (CIP) Budget for the development of Liberty Park Phase Two, CD01106.**

**WHEREAS**, the Memphis City Council included an allocation of ONE MILLION FIVE HUNDRED THOUSAND DOLLARS (\$1,500,000) for the development of Liberty Park Phase Two, project number CD01106, as approved in the FY2025 Capital Improvement Program Budget; and

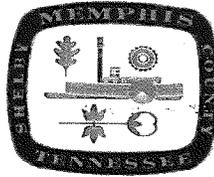
**WHEREAS**, CIP funds will be applied for the purpose of enhancing site entrances and bike access to the area, restriping an existing parking lot, installing wayfinding signs, as well as other public safety improvements; and

**WHEREAS**, the successful completion of the infrastructure improvements listed above requires appropriation of said funds; and

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Memphis that the sum of ONE MILLION FIVE HUNDRED THOUSAND DOLLARS (\$1,500,000) funded by G.O. Bonds and chargeable to the FY2025 Capital Improvement Program (CIP) Budget is hereby appropriated and credited as follows:

|                        |                        |
|------------------------|------------------------|
| Project Title:         | Liberty Park Phase Two |
| Project Number:        | CD01106                |
| Contract Construction: | \$1,500,000            |

1007



## Memphis City Council Summary Sheet

**1. Description of the Item (Resolution, Ordinance, etc.)**

Resolution to Appropriate \$250,000 in CIP allocated in FY25 CIP Budget for Pinch Infrastructure improvements.

**2. Initiating Party (e.g. Public Works, at request of City Council, etc.)**

HCD

**3. State whether this is a change to an existing ordinance or resolution, if applicable.**

N/A

**4. State whether this will impact specific council districts or super districts.**

City Council District 7 / Super District 8

**5. State whether this requires a new contract, or amends an existing contract, if applicable.**

Funds will be used on an existing contract

**6. State whether this requires an expenditure of funds/requires a budget amendment**

Yes, this requires an expenditure of funds

**7. If applicable, please list the MWBE goal and any additional information needed**

N/A - Infrastructure improvements are primarily performed by MLGW

PE07



**Resolution to Appropriate the sum of \$250,000 funded by G.O. Bonds chargeable to the FY2025 Capital Improvement Program (CIP) Budget for the Pinch District Infrastructure Improvement Program, CD18102.**

**WHEREAS**, the City of Memphis began a series of targeted infrastructure improvements within the Pinch District in 2017, to support the expansion of St. Jude Children’s Research Hospital and to promote redevelopment of the district, which includes a significant number of vacant lots (the “Pinch District Infrastructure Improvement Program” or “Pinch Infrastructure”); and

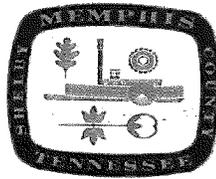
**WHEREAS**, the Pinch Infrastructure is supported by a multi-year Thirty-Six Million Dollar Grant from the Tennessee Department of Economic & Community Development (the “Fast Track Grant”) that requires Twelve Million Dollars in matching funds from the City of Memphis, which have already been allocated and appropriated; and

**WHEREAS**, the Fast Track Grant and the Pinch Infrastructure require a significant amount of coordination and project management by consultants, but such professional services are not eligible for reimbursement under the Grant; and

**WHEREAS**, the Memphis City Council has previously approved the FY2025 Capital Improvement Program Budget which included an allocation of TWO HUNDRED AND FIFTY THOUSAND DOLLARS AND NO CENTS (\$250,000.00) for the Pinch Infrastructure, project number CD18102, to assist with said infrastructure improvements.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Memphis that the sum of TWO HUNDRED AND FIFTY THOUSAND DOLLARS AND NO CENTS (\$250,000.00) funded by G.O. Bonds and chargeable to the FY2025 Capital Improvement Program (CIP) Budget is hereby appropriated and credited as follows:

|                        |                      |
|------------------------|----------------------|
| Project Title:         | Pinch Infrastructure |
| Project Number:        | CD18102              |
| Contract Construction: | \$250,000            |



P009

## Memphis City Council Summary Sheet

**1. Description of the Item (Resolution, Ordinance, etc.)**

Resolution to Appropriate \$500,000 in CIP allocated in FY25 CIP Budget for Fairgrounds Redevelopment, CD01107

**2. Initiating Party (e.g. Public Works, at request of City Council, etc.)**

Division of Housing & Community Development

**3. State whether this is a change to an existing ordinance or resolution, if applicable.**

N/A

**4. State whether this will impact specific council districts or super districts.**

District 4  
Super District 8

**5. State whether this requires a new contract, or amends an existing contract, if applicable.**

N/A

**6. State whether this requires an expenditure of funds/requires a budget amendment**

This will require an expenditure of funds.

**7. If applicable, please list the MWBE goal and any additional information needed**

All new contracts will be submitted for EBO goal scoring.

1009



**Resolution to Appropriate the sum of \$500,000 funded by G.O. Bonds chargeable to the FY2025 Capital Improvement Program (CIP) Budget for the Fairgrounds Redevelopment, CD01107.**

**WHEREAS**, the Memphis City Council included an allocation of FIVE HUNDRED THOUSAND DOLLARS (\$500,000) for the redevelopment of the Fairgrounds, project number CD01107, as approved in the FY2025 Capital Improvement Program Budget; and

**WHEREAS**, the football field and track formerly located at Central Ave and Fred Jones Way had to be demolished to create space for a mixed-use development of supportive hospitality for athletic event facilities at Liberty Park, and the loss of the football field and track has created shortage of suitable sites for Memphis and Shelby County Schools; and

**WHEREAS**, the intention of the Liberty Park redevelopment is to replace the football field and track at a new location; and

**WHEREAS**, the city has been unable to consistently display the Liberty Bell replica since the demolition of the Liberty Land amusement park; and

**WHEREAS**, it has been the intention of the Liberty Park redevelopment to construct a permanent display of the Liberty Bell within proximity to Simmons Bank, before the nation's sesquicentennial on July 4, 2026.

**WHEREAS**, it is necessary to appropriate said funds to begin design for both football field and track stadium as well as the Liberty Bell display; and

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Memphis that the sum of FIVE HUNDRED THOUSAND DOLLARS (\$500,000) funded by G.O. Bonds and chargeable to the FY2025 Capital Improvement Program (CIP) Budget is hereby appropriated and credited as follows:

|                        |                           |
|------------------------|---------------------------|
| Project Title:         | Fairgrounds Redevelopment |
| Project Number:        | CD01107                   |
| Contract Construction: | \$500,000                 |