

## CITY OF MEMPHIS

### 2012 HIGHWAY WAGE RATES AND FRINGE BENEFITS

Rates Effective January 1, 2012 through December 31, 2012

CLASSIFICATION		WAGE	BENEFIT	TOTAL
Bricklayers	Ladrillero	\$ 19.82	\$ 7.46	\$27.28
Carpenters/Leadperson	Carpintero o Lider	\$ 16.33	\$ 7.76	\$24.09
Class "A" Operators	Operador Clase A	\$ 17.98	\$10.35	\$28.33
Class "B" Operators	Operador Clase B	\$ 15.74	\$10.35	\$26.09
Class "C" Operators	Operador Clase C	\$ 16.55	\$10.35	\$26.90
Class "D" Operators	Operador Clase D	\$ 15.44	\$10.35	\$25.79
Concrete Finisher	Terminador de Cemento	\$ 14.70	\$11.75	\$26.45
Drill Operation (cassion)	Operador de Perfordora	\$ 23.13	\$10.35	\$33.48
Electricians	Electricista	\$ 21.35	\$10.68	\$32.03
Farm Tractor Operator (Power Broom)	Operador de Tractor de Rancho	\$ 12.77	\$10.35	\$23.12
Iron Workers (Reinforcing)	Herrero	\$ 15.86	\$11.26	\$27.12
Iron Workers (Structural)	Herrero de Estructura	\$ 16.60	\$11.26	\$27.86
Mechanic (Class I) Heavy Duty	Mecanico Clase 1	\$ 20.05	\$10.35	\$30.40
Mechanic (Class II) Light Duty	Mecanico Clase 2	\$ 18.24	\$10.35	\$28.59
Painter/Sandblaster	Pintor o Lijador	\$ 23.08	\$ 5.94	\$29.02
Powder Person Blaster	Proveedor de Explosivos	\$ 18.84	\$10.35	\$29.19
Skilled Laborer	Obrero Diestro	\$ 14.51	\$ 4.55	\$19.06
Survey Instrument Operator	Operador de Agrimensor	\$ 23.54	\$10.35	\$33.89
Sweeping Machine (Vaccuum) Operator	Operador de Barredora	\$ 14.35	\$10.35	\$24.70
Truck Driver (2 Axles)	Camionero (2 ejes)	\$ 14.37		\$14.37
Truck Driver (3/4 Axles)	Camionero (3 o 4 ejes)	\$ 13.79		\$13.79
Truck Driver (5 or more axles)	Camionero (5 o más ejes)	\$ 16.13		\$16.13
Unskilled Laborer	Obrero no Diestro	\$ 12.41	\$ 4.55	\$16.96
Worksite Traffic Coordinator	Coordinar de Trafico en el Lugar de Trabajo	\$ 18.17	\$ 4.55	\$22.72