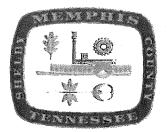
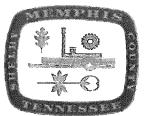
### Memphis City Council Summary Sheet Template 8-28-12



621

## **Memphis City Council Summary Sheet**

- 1. Description of the Item (Resolution, Ordinance, etc.) \$250,000.00 transfer of funds to the Memphis Zoological Society for various maintenance issues.
- 2. Initiating Party (e.g. Public Works, at request of City Council, etc.) Memphis Parks
- 3. State whether this is a change to an existing ordinance or resolution, if applicable. No it is not.
- State whether this requires a new contract, or amends an existing contract, if applicable.
   No it does not.
- 5. State whether this requires an expenditure of funds/requires a budget amendment. This Resolution will result in the expenditure of \$250,000.00.



# Resolution appropriates funds for improvements and to address major maintenance issues at the Memphis Zoo.

WHEREAS, the Council of the City of Memphis did include Zoo Major Maintenance, CIP Project Number PK09002 as part of the Fiscal Year 2025 Capital Improvement Program; and

WHEREAS, the City of Memphis has entered into an agreement with the Memphis Zoological Society which provides for the procedures for the use and payment of the current and future Capital Appropriations; and

WHEREAS it is necessary to appropriate \$250,000.00, Contract Construction, funded by G.O. Bonds General, in Construction funds for Zoo Major Maintenance, Fiscal Year 2025 CIP Project Number PK09002.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Memphis that there be and is hereby appropriated the sum of \$250,000.00, Contract Construction, funded by G. O. Bonds General, chargeable to the Fiscal Year 2025 Capital Improvement Budget; with said appropriations being credited as follows:

Project Title:	Zoo Major Maintenance
Project Number:	PK09002
Amount:	\$250,000.00



# **Memphis City Council Summary Sheet**

1. Description of the Item (Resolution, Ordinance, etc.)

A Resolution to accept a donation of \$2000 in the form of a virtual gift card from Target D332 as awarded to the Memphis Police Department to support the COP's Youth Crime Watch Program and Raines Station's Future Leaders

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

The Division of Police Services is the initiating party of this resolution.

3. State whether this is a change to an existing ordinance or resolution, if applicable.

There is no change to an existing ordinance or resolution.

4. State whether this will impact specific council districts or super districts.

This will impact all districts.

5. State whether this requires a new contract, or amends an existing contract, if applicable.

Theis resolution does not require a new contract, or amendments to existing contract(s).

6. State whether this requires an expenditure of funds/requires a budget amendment

The resolution does not require an expenditure of funds.

7. If applicable, please list the MWBE goal and any additional information needed

N/A



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## **RESOLUTION**

WHEREAS, the city of Memphis Division of Police Services has been awarded a donation of Two Thousand Dollars (\$2,000.00) in the form of a virtual gift card, from Target Stores (D332 Memphis); and

WHEREAS, the donation is to be used to purchase supplies for MPD's youth outreach programs, COP's Memphis Youth Crime Watch Program and Raines Station's Future Leaders of Tomorrow Program; and

WHEREAS, it is necessary to accept the donation; and

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Memphis that the donation of a virtual gift card, valued at Two Hundred Thousand Dollars (\$2,000.00); be accepted by City of Memphis for support of MPD's youth programs.



Target D332 325 New Byhalia Rd Collierville, TN 38017

### Memphis PD,

I'm reaching out on behalf of your local Target Stores (D332 Memphis) in regard to a potential giftcard donation. This donation would be specifically for your local outreach programs with the youth:

- Memphis Youth Crime Watch
- Future Leaders of Tomorrow

At Target, we are dedicated to investing in our surrounding communities. These two programs are geared toward teaching youth to be leaders and to find solutions for common issues within the community. This is directly related to our company's focuses on community impact.

This donation would be in the form of a \$2000 Target giftcard to purchase supplies as needed for these programs. To begin the donation process, the attached form will need to be completed with the appropriate information.

Please feel free to reach out with any questions.

Thank You, Brandi Hodge HR Business Partner, D332 Brandi.Hodge@Target.com (843) 670-3809

# **Target Community Giving**

# **GiftCard Request Form**

Our local stores care about the communities they are in. If your organization is a nonprofit 501(c) 3, accredited school or eligible public agency, you may request a Target GiftCard donation.

To be considered, please fill out this form completely and bring it to your local Target store. You will will need to provide a Government Affirmation letter or other IRS-provided letter for verification of your nonprofit organization or public agency (i.e., public school, public library) status.

GiftCard donations are available Feb.-Dec., as funding permits. An average donation is \$50-100 with the maximum donation of \$500 per year, per agency. Giftcards are available as electronic giftcards via email only. Target does not donate merchandise.

Name of Organization	
Amount Requested	\$
Organization Address	
Street Address	
City, State, Zip	
Contact Person	
Phone Number	
Email Address	
Explanation of how GiftCard will be used	

EIN 9-digit Federal Tax Employer Identification Number



# Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

Resolution authorizing the execution, delivery and performance of a schedule to the Master lease between JPMORGAN CHASE BANK, N.A. and the City of Memphis, in an amount not exceeding \$2,100,000.

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

Memphis Fire Services is the initiating party.

3. State whether this is a change to an existing ordinance or resolution, if applicable.

There is no change to an existing ordinance or resolution.

4. State whether this will impact specific council districts or super districts.

All council districts and super district.

5. State whether this requires a new contract, or amends an existing contract, if applicable.

This request will require a new contract.

6. State whether this requires an expenditure of funds/requires a budget amendment

This project requires an expenditure of funds.

7. If applicable, please list the MWBE goal and any additional information needed

There is no MWBE goal.



RESOLUTION AUTHORIZING THE EXECUTION, DELIVERY AND PERFORMANCE OF A SCHEDULE TO THE MASTER LEASE BETWEEN JPMORGAN CHASE BANK, N.A. AND THE CITY OF MEMPHIS, TENNESSEE, IN AN AMOUNT NOT EXCEEDING \$2,100,000, RELATING TO THE ACQUISITION OF MEDIUM DUTY TYPE 1 AMBULANCES, APPROVING CERTAIN OTHER MATTERS RELATING THE LEASE AND THE ACCEPTANCE AND ALLOCATION OF MEDICAID REIMBURSEMENTS AS A SOURCE OF PAYMENT FOR THE LEASE

WHEREAS, The City of Memphis Division of Fire Services is reimbursed through TennCare Medicaid for ground ambulance transportation. This funding is used to support EMS operational needs; and

WHEREAS, A portion of these funds will be used for full funding on the five-year lease agreement of five (5) Medium Duty Type 1 2024 International MV Horton ambulances ("Medium Duty Ambulances"); and

WHEREAS, It is necessary to accept the funding allocation for proper fleet ambulance allocation to Fire Services Emergency Medical Services. Funds will be allocated and appropriated when received in the Fire EMS fund; and

WHEREAS, the City of Memphis (the "City") solicited and received bids from qualified municipal lease providers to serve as financing agent for the City's proposed acquisition of the Medium Duty Ambulances; and

WHEREAS, it was determined by the City that the bid submitted by JPMorgan Chase Banks, N.A. was the best bid and provides the lowest cost to the City; and

WHEREAS, on November 7, 2013, the City entered into a Master Equipment Lease with JPMorgan Chase Bank, N.A. (the "Master Equipment Lease") relating to the acquisition of parking meters; and

WHEREAS, the proposed lease of the Medium Duty Ambulances (the "Lease Documents") can be added as a schedule to the Master Equipment Lease; and

WHEREAS, the Master Equipment Lease is subject to termination for non-appropriation, without cause, in any year; and

WHEREAS, Council approval is required prior to the Mayor's execution of the Lease Documents.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Memphis as follows:

Section 1. <u>Authorization of Lease Documents</u>. The Mayor of the City or his designee are hereby authorized, empowered and directed to execute, acknowledge and deliver the Lease Documents. The Lease Documents shall be in substantially the forms as previously approved by Council, with such changes, insertions or omissions as may be deemed reasonably necessary by the persons executing the same, upon advice of counsel, to accomplish the purposes of the transaction contemplated therein and in this Resolution and as shall not be inconsistent with or contrary to such purposes. The execution of the Lease Documents shall constitute conclusive evidence that the Lease Documents and all changes thereto have been approved by the persons executing the Lease Documents.

Section 2. Funds within the Fire EMS Fund will be allocated to the payment of the lease of the Medium Duty Ambulances.

Section 3. <u>Information Reporting</u>. Any officer of the City is hereby authorized to sign and file or cause to be filed a completed I.R.S. Form 8038-G, "Information Return for Tax-Exempt Governmental Obligations," as required by Section 149(e) of the Internal Revenue Code of 1986, as amended (the "Code").

Section 4. <u>Non-Arbitrage Certificate</u>. Any officer of the City is hereby authorized to execute a non-arbitrage certificate in order to comply with Section 148 of the Code, and the applicable income tax regulations thereunder.

Section 5. <u>No Personal Liability</u>. No stipulation, obligation or agreement herein contained or contained in the Lease Documents shall be deemed to be a stipulation, obligation or agreement of any commissioner, officer, agent or employee of the City in his individual capacity.

Section 6. <u>General Authority</u>. From and after the execution and delivery of the documents hereinabove authorized and consented to, the Mayor of the City, his designee, and the proper officers, agents and employees of the City are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of said documents as executed and are further authorized to take any and all further actions and execute and deliver any and all other documents and certificates as may be necessary or desirable in connection with the execution and delivery of the Lease Documents and to document compliance with the Code.

Section 7. <u>Actions Ratified, Approved and Confirmed</u>. All acts and doings of the officers of the City which are in conformity with the purposes and intents of this Resolution and the execution, delivery and performance of the Lease Documents shall be, and the same hereby are, in all respects ratified, approved and confirmed.

Section 8. <u>Severability of Invalid Provisions</u>. If any one or more of the agreements or provisions herein contained shall be held contrary to any express provision of law or contrary to the policy of express law, though not expressly prohibited, or against public policy, or shall for any reason whatsoever be held invalid, then such covenants, agreements or provisions shall be null and void and shall be deemed separable from the remaining agreements and provisions and shall in no way affect the validity of any of the other agreements and provisions hereof.

Section 9. <u>Repealing Clause</u>. All resolutions or parts thereof of the City in conflict with the provisions herein contained are, to the extent of such conflict, hereby superseded and repealed.

G103



# Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

A resolution to accept, allocate and appropriate 2021 Hazardous Mitigation Plan Update (HMP) Program funds from the Department of Homeland Security in the amount \$1,500,000 to be used for scoping activities.

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

Memphis Fire Services is the initiating party.

3. State whether this is a change to an existing ordinance or resolution, if applicable.

There is no change to an existing ordinance or resolution.

4. State whether this will impact specific council districts or super districts.

Council district 6 and Super District 8

5. State whether this requires a new contract, or amends an existing contract, if applicable.

This request will require a new contract.

## 6. State whether this requires an expenditure of funds/requires a budget amendment

This project requires an expenditure of funds and a budget adjustment.

7. If applicable, please list the MWBE goal and any additional information needed

There is no MWBE goal.

G103



A resolution to accept, allocate and appropriate 2021 Hazardous Mitigation Plan Update (HMP) Program funds from the Department of Homeland Security in the amount of One Million Five Hundred Thousand Dollars and Zero Cents (\$1,500,000.00) to be used for scoping activities and eventually, the design and construction of Project 52.

WHEREAS, The City of Memphis Division of Fire Services has been awarded grant fund in the amount of One Million Five Hundred Thousand Dollars and Zero Cents (\$1,500,000.00) from the Department of Homeland Security for implementation strategy outlined in HMP encompassing a Fire Station and multi-purpose Maritime facility; and

WHEREAS, These funds will be used for scoping activities and eventually, the design and construction of Project 52; and

WHEREAS, It is necessary to accept the grant funding and amend the FY24 Misc. Grant Budget to establish funds for the 2021 Hazardous Mitigation Plan Update (HMP) Program; and

WHEREAS, It is necessary to appropriate the fund in the amount of One Million Five Hundred Thousand Dollars and Zero Cents (\$1,500,000.00) for Fire Services; and

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Memphis that the 2021 Hazardous Mitigation Update (HMP) Program funds in the amount of One Million Five Hundred Dollars and Zero Cents (\$1,500,000) be accepted by the City of Memphis.

**BE IT FURTHER RESOLVED**, that the FY24 Misc. Grant Budget be and is hereby amended by allocation and appropriating the Expenditures and Revenues for the 2021 Hazardous Mitigation Update (HMP) Program as follows:

Revenue Federal Grants	\$1,500,000
Expense	
Architecture & Engineering	\$1,250,000
Other Costs	\$ 250,000

### **RESOLUTION TO AMEND THE FY25 CAPITAL IMPROVEMENT PROGRAM BUDGET**

**WHEREAS**, the Mayor submitted to the Council of the City of Memphis on April 9, 2024, a recommended Operating Budget and Capital Improvement Program Budget for the fiscal year ending June 30, 2025; and

WHEREAS, the Budget Committee of the Council has held meetings and thoroughly reviewed the recommended Operating and Capital Improvement Program Budgets and will make approved revisions thereto; and

WHEREAS, the Council has identified a need for funds to be allocated to other projects/programs/initiatives that serve the City of Memphis and significantly contribute to its growth and development; and

**WHEREAS**, the Council has reallocated funds from the FY25-FY29 Capital Improvement Program specifically to finance vehicles for the Memphis Police Department and Memphis Fire Department; and

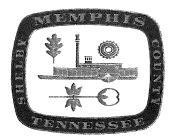
WHEREAS, the Memphis City Council amended the Capital Improvement Projects for the fiscal year 2025 by reallocating and appropriating \$500,000.00 from the Memphis Metropolitan Land Bank Authority line item, 2,000,000.00 from the Memphis Shelby County School Infrastructure Improvements Phase 1 line item, and 500,000.00 from the Brooks Museum line item; and

WHEREAS, the Memphis City Council recognizes the substantial costs associated with Memphis Fire Department vehicles and intends to allocate \$2,000,000 to the Memphis Fire Department and \$1,000,000 to the Memphis Police Department.

**NOW, THEREFORE, BE IT RESOLVED** that the funds reallocated to General Services, specifically for financing vehicles, assign \$1,000,000 to the Memphis Police Department and \$2,000,000 to the Memphis Fire Department, this allocation shall become effective upon approval of this resolution and will be incorporated into Ordinance 5903, an ordinance of the City of Memphis, Tennessee, adopting the annual budget and tax rate for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

Sponsors

J. Ford Canale



# **Memphis City Council Summary Sheet**

1. Description of the Item (Resolution, Ordinance, etc.)

Provide a one-time bonus of \$3,000.00 to Retirees currently receiving a retirement benefit.

- 2. Initiating Party (e.g. Public Works, at request of City Council, etc.) Administration
- 3. State whether this is a change to an existing ordinance or resolution, if applicable. N/A
- 4. State whether this requires a new contract, or amends an existing contract, if applicable. No
- 5. State whether this requires an expenditure of funds/requires a budget amendment.

This Resolution requires an expenditure of funds from the Pension Fund.

## RESOLUTION APPROVING A ONE-TIME BONUS OF \$3,000.00 TO CITY OF MEMPHIS RETIREES

WHEREAS, on June 7, 2022, the Memphis City Council approved a resolution requesting the Administration to provide a one-time bonus equal to 1% of the current annual pension benefit for current City retirees; and

WHEREAS, in addition to the regular rise in cost of living that occurs from year to year, City retirees will also be impacted by inflation levels unseen in the United States in decades in Fiscal Year 2025; and

WHEREAS, the Council has previously noted and affirmed that City of Memphis retirees have served the City and its citizens for many years prior to their retirement and deserve to receive compensation commensurate with the increased cost of living;

NOW, THEREFORE, BE IT RESOLVED that the Memphis City Council does herby approve a one-time bonus equal \$3,000.00 for City retirees currently receiving benefits, estimated to be \$16,797,000.00 to be paid from the pension fund in Fiscal Year 2025.

Sponsored by the Administration

Chairman: J.B. Smiley, Jr.

### RESOLUTION TO AMEND THE MEMPHIS CITY COUNCIL COMMUNITY GRANT PROGRAM FOR FY25

WHEREAS, the Memphis City Council desires to promote community programming and improve neighborhoods; and

**WHEREAS,** Tenn. Code Annotated § 6-64-111, empowers the Memphis City Council to appropriate funds for the financial aid of nonprofit organizations working to promote the general welfare of Memphis residents; and

WHEREAS, nonprofit organizations and citizens work together to meet the needs of Memphians in need by extending the reach of City of Memphis Services; and

**WHEREAS,** The Memphis City Council recognizes nonprofit agencies as valued partners in the continuing efforts to improve the lives of Memphians; and

**WHEREAS,** it is important to the members of the Memphis City Council to prioritize funding specialized programs congruent with the needs of the City, the Memphis City Council will be cognizant of financial requests that exceed more than thirty percent of their total operating budget; and

**WHEREAS,** the Memphis City Council seeks to create a transparent process for the publication, application, and selection process for deserving nonprofit organizations within our City; and

**WHEREAS,** government grants are funded by tax dollars, so stringent compliance and reporting measures will be in place to ensure the money is well-spent; and

**WHEREAS,** the City Grants Office, with approval from the Memphis City Council, reopened the Final Report submission period for the FY24 City Council Community Grant Program for 15 business days (August 6, 2024 until August 23, 2024), to allow nonprofit agencies to submit Final Reports to the City Grants Office.

**NOW, THEREFORE BE IT RESOLVED**, that the Memphis City Council does hereby create the Memphis City Council Community Grant Program for Fiscal Year 2025 ("FY25") (July 1, 2024 – June 30, 2025), establishing a policy for meeting the needs of citizens and nonprofit requests for financial assistance as set forth below:

Nonprofit Organizations and Agencies working to improve the general welfare of citizens will have the opportunity to apply to the Memphis City Council Community Grant Program. The funding decisions of the Memphis City Council are final and subject to the availability of funds.

### Eligibility

All applicants shall be a tax-exempt 501(c)(3) organization, with an official address listed within the City of Memphis, that has been in operation under its tax-exempt status for two years prior to the application. The organization must provide proof of current programming and successful track record in providing the services for which they are requesting funding within the City of Memphis. The nonprofit organization's program should address one of the following City of Memphis priorities: Crime and Drug Prevention, Youth Empowerment, Economic Development, and Poverty. The organizations must be in compliance with State requirements and show proof of current certification status. The funds shall only be used for public use and cannot be used for political activities, to support any election or campaign or political party; or to support any group or activity that discriminates based on race, color, religion, sex, national origin, disability, or age. The Memphis City Council will not award funding in an amount that exceeds more than thirty (**30%**) percent of an organization's expenses, as reported on the most recently filed and accepted IRS form 990EZ, 990-N, and 990.

### **Grant Workshop**

All applicants for FY25 grant funding must attend a mandatory grant presentation workshop. The workshop will cover the necessary information and documentation required to successfully complete the grant application. At the conclusion of the workshop, applicants will receive a certificate of completion. This certificate must be uploaded with application materials for the application to be considered complete. Failure of a representative of the applicant organization to attend the workshop and submit the certificate in the application will disqualify the organization from applying for the FY25 grant program.

### Application

All agencies requesting funding shall submit a complete application and presentation. Proof of nonprofit status and financial information must be submitted with an application along with a presentation that further clarifies the goals the organization intends to accomplish with their requested funds.

Only applications submitted during the application period will be considered for a Memphis City Council Community Grant for FY25.

Applications and presentations shall be submitted online using a link on the Memphis City Council website.

# Applications will be available June 17-July 19, 2024. All completed applications must be submitted and received by Monday, July 19, 2024, at 11:59 a.m.

Late or incomplete applications will not be submitted to Council Members for consideration for an FY25 grant. Organizations that submit a late or incomplete application must wait until the start of the FY26 Memphis City Council Community Grant Program to submit a new application to receive funding.

### **Application Review**

All applications will be reviewed by the Grants Administrator and Grants Office staff following the application deadline. The staff will review applications to ensure all eligibility criteria are met. The staff shall then submit the list of qualified agencies for City Council Review for grants during FY25. All applicants must submit **either** an IRS 501(c)(3) Determination Letter **or** a Certificate of Existence from the Tennessee Secretary of State, the organization's most recently filed and accepted IRS Form 990EZ, 990-N, or 990, the IRS Form W-9, and a complete presentation, using the template provided by the City Council at the time of application submission. The IRS filing submitted must be from tax year(s) 2021 to the most recent tax year to be accepted. Verification of tax filings must come from the IRS. Letters from tax preparers and other non-IRS documentation for tax verification purposes shall not be accepted.

The name of the organization listed on all documents and IRS filings must match the applicant's name. If the applicant's name does not match the organization identified on the Charitable Organizations filing, including all IRS documentation and/or any documentation from the Secretary of State, the application will not be considered. The staff will evaluate applications and presentations to ensure all applications are complete, address a public need, show proof of current nonprofit status, and a demonstrated history of community involvement. Priority will be given to first-time applicants.

# All documentation will be reviewed and verified through the IRS website <a href="https://www.irs.gov/charities-non-profits/annual-filing-and-forms">https://www.irs.gov/charities-non-profits/annual-filing-and-forms</a>

If any information contained in the application does not match the information provided to the IRS, the application will be null and void, and the applicant may <u>not</u> re-apply until the next fiscal year (FY26). If any application information is found to be fraudulent or inaccurate, the organization will be ineligible to receive funding in the current fiscal year and for the next fiscal year (FY26).

### **Budget Presentation**

Upon request, any applicant may be asked to present before the Memphis City Council, but first-time applicants are required to conduct a presentation before the Memphis City Council in order to be eligible for a grant award.

All agencies presenting before the Budget & Audit Committee during FY25 will have an allotted time to make a budget presentation. The completed presentation template, submitted with the application, shall be used during the presentation. The template will include space to provide current contact information, how the requested funds will be used to enhance the quality of life for citizens, and financial reporting documents.

### **Grant Award Requirements**

Upon final approval of a Council resolution awarding grant funding, organizations that have been allocated funding will be notified. If the organization has not responded to the award notification within **10 business days** to provide the requested paperwork to the City of Memphis Finance Division, the award may be rescinded, and funding may be reallocated by Councilmembers. All documentation turned in to the City of Memphis Finance Division must be listed under the name of the registered organization that applied for the funding. All organizations must complete a direct deposit form for disbursement of funds if they are awarded funding from the grant program. To appropriately track expenditures for reporting purposes, any award totaling less than \$10,000 must be deposited into a separate account designated for the grant funding. Any award amount of more than \$10,000 must be tracked via accounting software.

### **Grant Disbursement**

All grant award recipients must submit a final grant report to the Memphis City Council and City of Memphis Finance Division by **May 1, 2025.** This report shall include an accounting of funds spent, proof of public use, and current nonprofit status.

Failure to submit a final grant report that is approved by the City of Memphis Finance Division will disqualify an organization from submitting an application for a City Council grant for the next fiscal year. The City of Memphis Finance Division may also request that the funds awarded to the recipient be returned to the City of Memphis.

Any approved applications for grant funds will be included in the FY25 Budget. All grant recipients are required to comply with the guidelines set forth by the City of Memphis Finance Office. Failure to comply with the guidelines required by the Finance Division may result in forfeiture of the grant award. Every grant recipient must accept the funds and complete an agreement with the City of Memphis Finance Division.

**THEREFORE, BE IT FURTHER RESOLVED** that the Memphis City Council, as a whole, will distribute the \$2,600,000 in grant funding during FY25 from the Community Initiatives Grants line item included in the Administration FY25 Budget Proposal, and each Council Member shall allocate at least seventy-five (75%) percent of his or her allotted funds by September 10<sup>th</sup>, 2024; the remaining twenty-five (25%) percent must be allocated by November 12, 2024, to ensure adequate time for disbursement before the end of the calendar year and submission of the final grant report before the end of the fiscal year.

**BE IT FURTHER RESOLVED** that all allocations must take place by resolution on the following meeting dates: September 10<sup>th</sup>, October 15<sup>th</sup>, and November 12<sup>th</sup> of 2024, to reduce the quantity of resolutions over the course of the year.

**BE IT FURTHER RESOLVED** that, in the event there is a City Council vacancy, the interim Council Member may only allocate one-twelfth (1/12) per month of the funding balance that is available for that specific district, to be allocated based upon the time the individual will be filling the vacancy.

Sponsors: Jeff Warren Jana Swearengen-Washington Rhonda Logan



Success in the **first 8** years. Success for a lifetime.

# Pre-Kindergarten Outcomes Report

2023-2024 Q3 Report



July XX, 2024



# About Us

First 8 Memphis (F8M) was established to implement key strategies of Shelby County's Early Childhood Education Plan including home visitation, child care, universal needs-based Pre-K, and K-3 supports.

# **Our Mission**

First 8 Memphis leads and convenes our

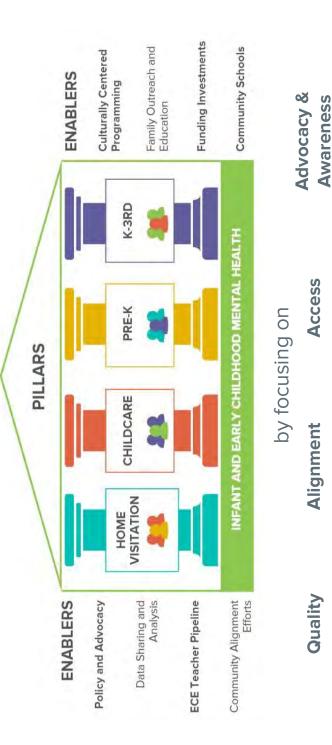
community in advocating for investments that nurture and educate our youngest learners.

# **Our Vision**

First 8 Memphis envisions a community where every child has the resources to thrive.



Support and continue to build the early care and education system



FIRST 8 MEMPHIS

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# Why the First 8 Years?

architecture, which provides the foundation for all future learning, behavior and health. Early childhood experiences from birth to age 8 affect the development of the brain's

According to the CDC, the first 8 years can build a foundation for future learning, health and life success.



When brain development in infants and young children is fully supported, they are more likely to reach milestones critical to future individual and community success. These include:

- Third-grade reading proficiency
- High school graduation and postsecondary education
  - Gainful employment
- Lifetime physical and mental health and well-being
- Avoidance of substance use disorder and crime

CDC, Early Brain Development and Health

# **Role of First 8 Memphis in Pre-K**



Historic partnership between the City of Memphis and Shelby County to support Pre-K per Joint Ordinance Funders

First 8 Memphis

FIRST 8 MEMPHIS



# First 8 Memphis Pre-K Outcomes 2023-2024 Quarter 3 Report January 4 - March 8, 2024

F8M Actual & Proj		ected Budget FY23-FY25	25
	Actual FY23 School Year 2022-23	Projected FY24 School Year 2023-24	Projected FY25 School Year 2024-25
Revenue: Public Funding			
City of Memphis	\$6,400,000	\$7,000,000*	\$7,000,000*
Shelby County	\$8,400,000	\$9,000,000*	\$9,500,000*
Rollover Funds	\$611,200		
Total Public Funding	\$15,411,200	\$16,000,000	\$16,500,000
Expenses: Program Expenses	\$8,150 per pupil/\$163,000 per class**	\$8,700 per pupil/\$174,000 per class**	\$9,063 per pupil/\$181,250 per class**
Classroom Expenses (includes classroom, wraparound, and coaching)	\$ 12,130,400	\$ 13,990,000	\$ 14,950,000
Other Pre-K Program Expenses (Operator setup, data reporting & validation, & other Pre-K operations)	\$1,261,973	\$ 890,000	\$ 767,000
Total Classroom Subtotal	\$13,392,373	\$15,717,000	\$15,717,000
F8M Admin Fee (7%)	\$1,036,000	\$1,120,000	\$1,183,000
Total Classroom and Administrative Fee	\$14,428,373	\$16,000,000	\$16,900,000

\*Subject to budget increases in line with providing high-quality Pre-K. \*\*Includes classroom, wraparound, and coaching.



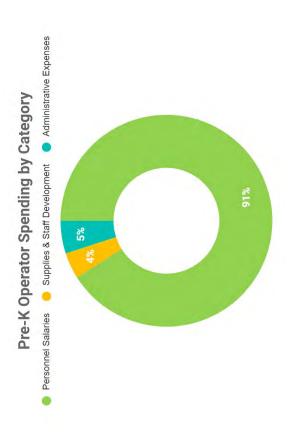
91% of funds go directly to salaries for teachers and other personnel, serving

**1,600 Pre-K students** 

In Q3, 4% of funds were spent on program expenses; 5% were spent on administrative expenses.

**\$8,700** invested per student in 2023-2024;

an increase from **\$8,150** in 2022-2023. Our goal is **\$9,063** in 2024-2025.



Advocate for an equal investment in Pre-K students as K-12, who receive "\$11,000 per pupil. F8M and other Pre-K funding sources must increase investment to offer quality, school-readiness programming.

# First 8 Memphis Pre-K Students

100% of F8M students meet income eligibility guidelines of household income at or below 300% of the Federal Poverty Level (FPL) - \$7,500/ month for a family of 4



84% of students identify as Black 9% of students identify as Hispanic



52% of students identify as female48% identify as male





# **Responding to Your Question:**

# What is the demographic profile of Pre-K program staff?



38% of Pre-K program staff identify as White 61% of Pre-K program staff identify as Black 1% of Pre-K program staff identify as Asian



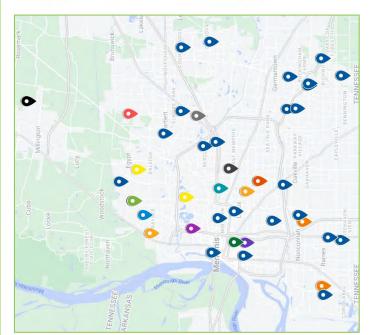
90% of Pre-K program staff identify as female 7% of Pre-K program staff identify as male





# <u>First 8 is in Almost Every Community in</u> <u>Memphis & Shelby County!</u>

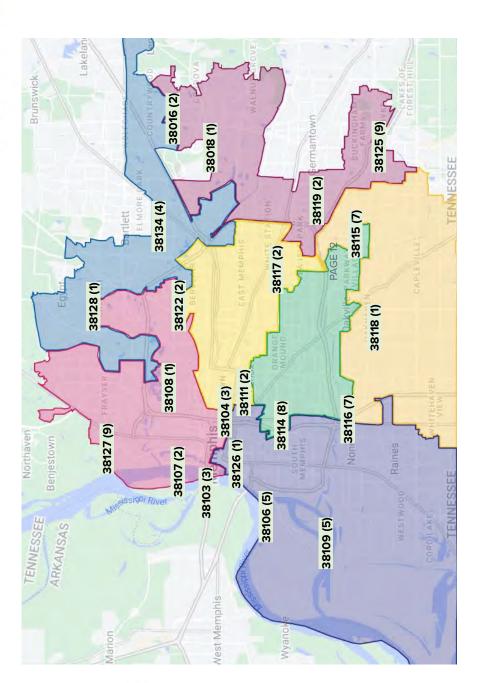






# F8M Classrooms in Each City Council District

- 1- Rhonda Logan
- 2- Scott McCormick
- 3 Pearl Eva Walker
- 4- Jana Swearengen-Washington
- 5- Philip Spinosa
- 6- Edmund Ford, Sr.
- 💡 7- Michalyn Easter-Thomas

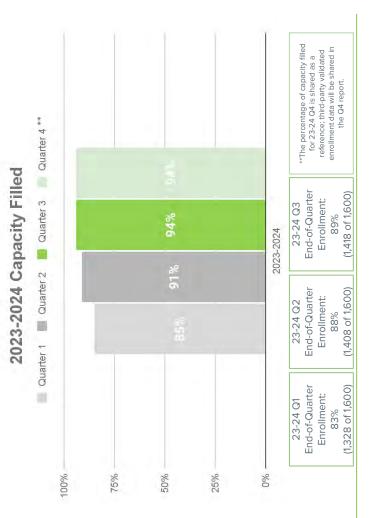


Consistently High Enrollment in 2023-2024

# 94% capacity filled in Q3

1,498 of 1,600 possible students cumulatively enrolled\* each quarter 1% increase from 22-23 Q3 enrollment





FIRST 8 MEMPHIS \*Cumulative enrollment includes students who were enrolled at any point in the school year, even if they have since withdrawn.

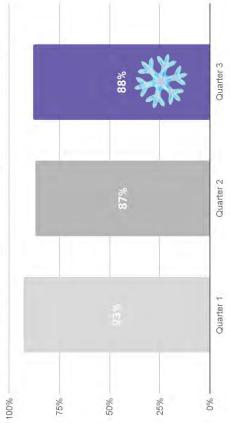
# Our Goal: Students Attend 80% or More of School Days

# **OOS** of students met the attendance goal in Q3

1,313 of 1,498 cumulatively enrolled students attended 80% or more of school days
1% increase from 22-23 Q3 attendance









Advocate for accessible, reliable transportation - insufficient transportation is the number one cause of absences in Pre-K classrooms.





# Safe & Welcoming Classrooms

are positive, highly engaging, and child-centered



# Developmentally Appropriate Instruction

prepares students for Kindergarten through curriculum aligned to TN standards and data-driven, individualized instruction



# Two Generational Family Partnership

engages families in connecting with resources and knowledge to meet goals and needs



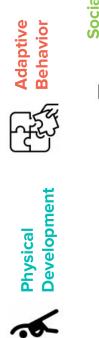
# **Supported Educators**

engage in continuous development of their skill set through instructional coaching and collaborative partnership

# When Teachers are Supported, Students Grow!

# **1:1** instructional coaching monthly **100%** of F8M teachers receive

Coaches support instruction that promotes student growth:







Development Language

# instructional support each average of 3 instances of First 8 Teachers receive an month including:

- Classroom observation and reflective feedback
- Co-planning

Academic

Skills

1

- Modeling of best practices
  - Analysis of student data
- Targeted professional development
- Access to resources

# Whole Family Wellness = Whole Child Wellness

with a Family Engagement Personnel **100%** of families are connected

# Family Support in Q3:

**1. Kindergarten Transition** 

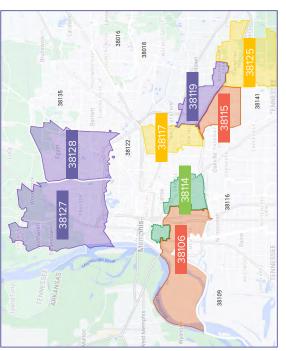


2. Positive Parent-Child Relationships



3. Family as Lifelong Educators





The highlighted communities had the highest number of referrals in the top 3 family wellbeing categories:

Health Utilities Food Multiple

FIRST 8 MEMPHIS



## F8M 24-25 Pre-K Eligibility Guidelines

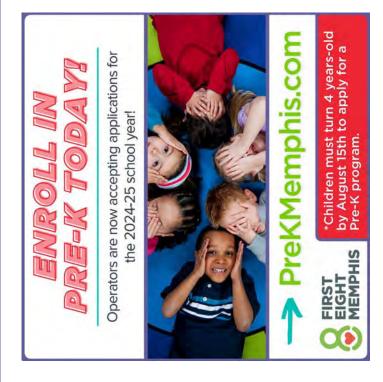
- 4 years old on or before August 15, 2024
   Combined household income at or below
- (income from all adults in the household must be at or below the following):

d Monthly Combine he Household Incom	\$5,110	\$6,455	\$7,800	\$9,145
Annual Combine Household Incom	\$61,320	\$77,460	\$93,600	\$109,740
Family Size	2	ς	4	2

F8M supports families in identifying and connecting with Pre-K programs - Share the Pre-K Interest Form with families!



# Share PreKMemphis.com with your constituents!





### Areas with the Greatest Availability of F8M Pre-K Seats:

- 38106 38109
- 38111 38114

### Responding to Your Questions

## What are key components of the most commonly used Pre-K Curriculum?

Creative Curriculum is implemented in 86% of F8M classrooms, including 51 MSCS classrooms. This activities that align to needs of individuals in their classrooms, while also meeting rigorous academic developmentally appropriate curriculum empowers teachers to develop instructional routines and standards.

## Key Components of Creative

Create classrooms that vibrate with joy, all while preparing them for kindergarten.

- Build an infrastructure for whole-child development
- Honor the way children learn best through play
  - Provide explicit Science of Reading and math instruction
- Support teachers with digital tools that save them time

## Other Curricula in Shelby County

TDOE approves 3 curricula for use in Pre-K classrooms:

- 1. Creative Curriculum (used in 86% of F8M classrooms)
- 2. HighScope (not used in F8M classrooms)
- 3. Connect 4 Learning (used in 3 F8M classrooms)

6 F8M classrooms implement a Montessori Pre-K curriculum.

ort early literacy	<b>development?</b> <b>Early Literacy</b> is the foundational knowledge and skills that young children develop to become successful readers, writers, and lifelong learners.	<ul> <li><b>y Key Pre-K Literacy Skills</b></li> <li>Concepts of print</li> <li>Concepts of print</li> <li>Cond retelling and prediction</li> <li>Phonemic awareness (letter sounds, rhymes, etc.)</li> <li>Letter recognition</li> <li>Letter recognition</li> <li>Letter recognition</li> <li>Letter sounds, rhymes, etc.)</li> </ul>
How does Pre-K support early literacy development?		<ul> <li>FBM Operators Support Literacy</li> <li>All Operators:</li> <li>Implement state-approved curriculum</li> <li>Implement state-approved curriculum</li> <li>Align to the Literacy Success Act</li> <li>Align to the Literacy Success Act</li> <li>Promote Early Learning &amp; Development Standards</li> <li>Can opt-in to LENA Grow - language development program through Porter-Leath and UofM</li> </ul>



First 8 Memphis (F8M) leads and convenes the community in advocating for investments that nurture our youngest learners. We envision a community where every child has the resources to thrive.

### **Historic Pre-K Investment and Accomplishments**

- First 8 Memphis was founded in 2019 through a historic partnership of the Shelby County and City of Memphis governments that resulted in the preservation of 1,000 publicly funded Pre-K seats
- Through Joint Ordinance NO 505, Section 1, F8M was established as the fiscal agent for County and City funds that now support 1,600 Pre-K seats in Shelby County
- F8M Pre-K students were supported 2019-2022 through a public/private partnership of the local governments, Maycomb Capital, and The Urban Child Institute; this innovative outcomes-based financing enabled F8M to prove the value of Pre-K and success of this publicly funded program prior to full funding coming from the City of Memphis and Shelby County governments 2022-2024
- In addition to the Pre-K program, F8M supports the early care and education system by supporting programs that service families prenatal through third grade



### **Early Care and Education Experiences Have a Lifelong Impact**

### Early childhood experiences from birth to age 8 affect the development of the brain's architecture, which provides the foundation for all future learning, behavior and health.

- When brain development in infants and young children is fully supported, they are more likely to reach milestones critical to future individual and community success. These include:
  - Third-grade reading proficiency

- Avoidance of substance use disorder and crime
- High school graduation and postsecondary education
   Gainful employment
- Lifetime physical and mental health and well-being
- FIRST8MEMPHIS.ORG | PREKMEMPHIS.COM



### First 8 Memphis is Committed to Strengthening the Pre-K Community



Enhancing Alignment



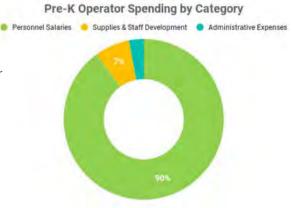
The F8M Leadership Council Pre-K Work Group convenes quarterly Pre-K providers across Shelby County to collaborate on high-quality instructional approaches, advocacy needs and strategies, and increased alignment across the Pre-K community.



### Finance

**\$2,650,000** paid to Pre-K Operators in Q3.

- F8M funds over 160 educator salaries, wraparound services, instructional support, and other quality program components for 80 classrooms
- F8M provides funding for 4-year-old Pre-K students at \$8,700 per child
- In Q3, Wraparound Providers were paid a total of \$717,500 and Coaching Providers were paid a total of \$130,000, promoting Pre-K program quality in family partnership and instruction

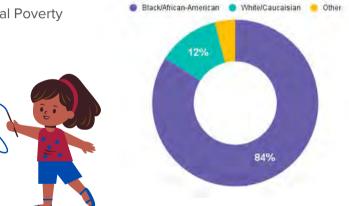


2023-2024 F8M Pre-K Students by Racial Identity

### 2023-2024 Student Demographic Data

### Our Pre-K students represent our community's diversity - and our future!

- 100% of F8M students meet income eligibility guidelines of household income at or below 300% of the Federal Poverty Line (FPL) - \$7,500/month for a family of 4
- 84% of students identify as Black
- 9% of students identify as Hispanic
- 50% of students reside in 5 zip codes:
  - 38125, 38116, 38127, 38115, 38134



Demographic data is reported for 1,308 total Pre-K students (98% of 23-24 Q1 enrollment)



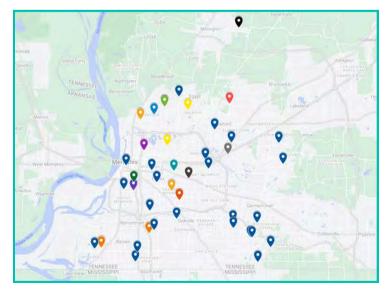
### Quarter 3 Enrollment



### 1,418 of 1,600

students enrolled at the end of Q3

from 88% in 23-24 Q2





### Cumulative Enrollment

94% of student capacity filled cumulatively\*

**1,498** of 1,600

students cumulatively enrolled in Q3

from 91% in 23-24 Q2



- Families whose household income is at or below 300% of the FPL (\$5,000/ month for a family of 4) are eligible to enroll in a F8M Pre-K classroom
- Pre-K Operators continue to enroll eligible students throughout the year, ensuring programs are utilized at the highest capacity possible
- In Q3, the F8M Leadership Council Pre-K Work Group participated in a collaborative strategy session to increase enrollment and attendance rates in the Pre-K community

\*Cumulative enrollment totals all students enrolled since the beginning of the school year, even if they have since withdrawn

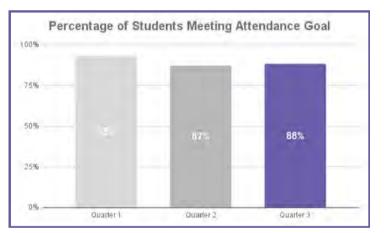
### Attendance

**88%** of students met the attendance goal of attending 80% or more days for which they were enrolled

### 1,313 of 1,498

cumulatively enrolled students





- Pre-K is not mandatory in Tennessee and Family Engagement Personnel (FEP) support awareness of the benefits of consistent attendance on student development and transition from daycare to K-12 attendance expectations
- Across all student absences, inaccessible and unreliable transportation was the number one reason for students not meeting the attendance goal; Family Engagement Personnel support families in connecting with transportation services, provide bus vouchers, etc.
- In Q3, the Shelby County community experienced inclement weather in mid-January, resulting in school closures, power outages, and other challenges impacting attendance across all programs





### Instructional Coaching

Instructional coaches provide support tailored to individual teacher need, including:

**96** resources shared

**30** co-planning sessions

**57** instructional feedback discussions

student data analysis sessions

**20** models of instructional best practice



### 100%

of teachers received 1:1 instructional coaching monthly

• F8M partners with community-based instructional coaching providers:





C: Libertas SCHOOL OF MEMPHIS



Coaches promote instruction that supports student development in:



31

• Each quarter, the F8M Instructional Coach Collaborative provides professional development, alignment, and shared learning for coaches from all coaching providers

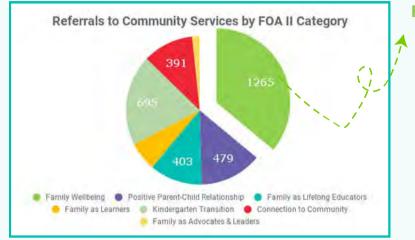
### **Two Generational Family Engagement**

100% of families were connected with a Family Engagement Personnel

### families as advocates **KK transition** Engagement connection to Family Engagement Personnel partner / community FAMILY ENGAGEMEN' families as learners with families to self-score across 7 & educators categories on the Family Outcome parent-child relationship Assessment three times per year. family wellbeing

### FIRST8MEMPHIS.ORG | PREKMEMPHIS.COM

**75%** of families completed the optional Family Outcome Assessment II, which took place January 4 - February 16, 2024 (1,205 of 1,451 cumulatively enrolled families).



### **Family Wellbeing Includes:**

- Adult Education & Skills Training
- Childcare
- Domestic Violence & Safety
- English as a Second Language
- Food
- Housing
- Legal
- Substance Abuse
- Transportation
- Utilities
- Financial Planning & Income Support
- Health
- Mental Health

### Referral

Family Engagement Personnel connect families to community resources and organizations to support their progress across all categories of the Family Outcome Assessment.



### The top referrals in Family Outcome Assessment II were:

### **1. Kindergarten Transition**

- Share Kindergarten readiness skills with families through <u>Kid Central TN</u>
- Build Kindergarten readiness skills through daily <u>Ready Rosie</u> learning activities

### 2. Positive Parent-Child Relationships

- "No significant learning can occur without a significant relationship." James P. Comer
- Family Engagement Personnel share opportunities for caregivers to connect with their children including: male engagement events, Kroc Center, and Memphis Museums
- Families of children with unique needs are connected with resources to support learning and intervention: University of Memphis, TN Voices, Alliance Health Center







### 3. Family as Lifelong Educators

- Family Engagement Personnel connect families with learning opportunities in the community: Memphis Libraries, school-based family literacy nights
- Family Engagement Personnel support caregivers in furthering their own education: Excel Center, Literacy Mid-South



• F8M partners with community-based wraparound service providers:



- Family Engagement Personnel promote family growth by connecting them with resources to meet their needs, goals, and desires
- Each quarter, the F8M Family Engagement Personnel Collaborative provides professional development, alignment, and shared learning for coaches from all coaching providers



Pre-K Growth Assessment

### F8M Pre-K students outperform 62% of peers nationally\*

The Brigance IED III assesses student performance across 5 developmental domains:



Physical Development



Language Development



**Academic Skills** 





Ac

Adaptive Behavior

- All F8M Pre-K students are administered the Brigance Inventory of Early Development III Standardized at the beginning and end of the school year
- Instructional coaches and F8M staff complete quarterly classroom observations to identify instructional strategies and student actions taking place that support student performance on the Brigance assessment; individualized support and professional development is provided to teachers based on observational data
- F8M student performance and growth from the beginning to end of the Pre-K year will be reported in the 2023-2024 Quarter 4 report

\*Average student percentile score across all Brigance domains across 2021-2022 and 2022-2023 school years



City Council Resolution – appropriating FY25 allocations, in the amount of \$1,500,0000, for CIP project number GS01049 Coke Facility.



### **Memphis City Council Summary Sheet**

1. Description of the Item (Resolution, Ordinance, etc.)

A resolution appropriating FY25 allocations, in the amount of \$1,500,0000, for CIP project number GS01049 Coke Facility.

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

**General Services** 

- 3. State whether this is a change to an existing ordinance or resolution, if applicable. Does not change an existing ordinance
- 4. State whether this will impact specific council districts or super districts. Districts 4; Super Districts 8
- 5. State whether this requires a new contract, or amends an existing contract, if applicable. Requires new contracts
- 6. State whether this requires an expenditure of funds/requires a budget amendment No budget amendment is needed, only appropriating FY25 allocations.
- If applicable, please list the MWBE goal and any additional information needed
   N/A



City Council Resolution – appropriating FY25 allocations, in the amount of \$1,500,0000, for CIP project number GS01049 Coke Facility.

P016

WHEREAS, the Council of the City of Memphis did include FY25 allocations, in the amount of \$1,500,000, for CIP project number GS01049 – Coke Facility, as part of the FY25 Capital Improvement Program budget; and

WHEREAS, it is necessary to appropriate a sum of \$250,000 in Engineering-Architecture and \$1,250,000 in Contract Construction funded by G O Bonds – General in CIP project number GS01049 – Coke Facility for mechanical system upgrades and additional renovations to the Admin building.

**NOW, THEREFORE, BE IT RESOLVED,** that the sum of \$250,000 in Engineering-Architecture and \$1,250,000 in Contract Construction funded by G O Bonds – General are appropriated and credited as follows:

Project Title:Coke FacilityProject Number:GS01049Amount:\$1,500,000

City Council Resolution – appropriating FY25 allocations, in the amount of \$100,0000, for CIP project number GS20170 170 N Main Modifications.



### Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

A resolution appropriating FY25 allocations, in the amount of \$100,0000, for CIP project number GS20170 170 N Main Modifications.

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

**General Services** 

3. State whether this is a change to an existing ordinance or resolution, if applicable.

Does not change an existing ordinance

- 4. State whether this will impact specific council districts or super districts. Districts 7; Super Districts 8
- 5. State whether this requires a new contract, or amends an existing contract, if applicable. Requires new contracts
- 6. State whether this requires an expenditure of funds/requires a budget amendment No budget amendment is needed, only appropriating FY25 allocations.
- 7. If applicable, please list the MWBE goal and any additional information needed N/A



City Council Resolution – appropriating FY25 allocations, in the amount of \$100,0000, for CIP project number GS20170 170 N Main Modifications.

P018

WHEREAS, the Council of the City of Memphis did include FY25 allocations, in the amount of \$100,000, for CIP project number GS20170 170 N Main Modifications, as part of the FY25 Capital Improvement Program budget; and

WHEREAS, it is necessary to appropriate a sum \$100,000 in Contract Construction funded by G O Bonds – General in CIP project number GS20170 170 N Main Modifications for domestic water isolation valve replacement and condenser water line valve replacement.

**NOW, THEREFORE, BE IT RESOLVED,** that the sum of \$100,000 in Contract Construction funded by G O Bonds – General are appropriated and credited as follows:

Project Title:170 N Main ModificationsProject Number:GS20170Amount:\$100,000

City Council Resolution – appropriating FY25 allocations, in the amount of \$500,0000, for CIP project number GS22201 City Hall Improvements.



### Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

A resolution appropriating FY25 allocations, in the amount of \$500,0000, for CIP project number GS22201 City Hall Improvements.

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

**General Services** 

3. State whether this is a change to an existing ordinance or resolution, if applicable.

Does not change an existing ordinance

- 4. State whether this will impact specific council districts or super districts. Districts 7; Super Districts 8
- 5. State whether this requires a new contract, or amends an existing contract, if applicable. Requires new contracts
- 6. State whether this requires an expenditure of funds/requires a budget amendment No budget amendment is needed, only appropriating FY25 allocations.
- 7. If applicable, please list the MWBE goal and any additional information needed N/A



City Council Resolution – appropriating FY25 allocations, in the amount of \$500,0000, for CIP project number GS22201 City Hall Improvements.

P017

WHEREAS, the Council of the City of Memphis did include FY25 allocations, in the amount of \$500,000, for CIP project number GS22201 – City Hall Improvements, as part of the FY25 Capital Improvement Program budget; and

WHEREAS, it is necessary to appropriate a sum of \$30,000 in Engineering-Architecture and \$470,000 in Contract Construction funded by G O Bonds – General in CIP project number GS22201 – City Hall Improvements for booster pump installation, boiler system isolation valve replacement and 5<sup>th</sup> floor hallway replacement.

**NOW, THEREFORE, BE IT RESOLVED**, that the sum of \$30,000 in Engineering-Architecture and \$470,000 in Contract Construction funded by G O Bonds – General are appropriated and credited as follows:

Project Title:City Hall ImprovementsProject Number:GS22201Amount:\$500,000

### **MLGW did not** provide a presentation at the time of Document Publication.