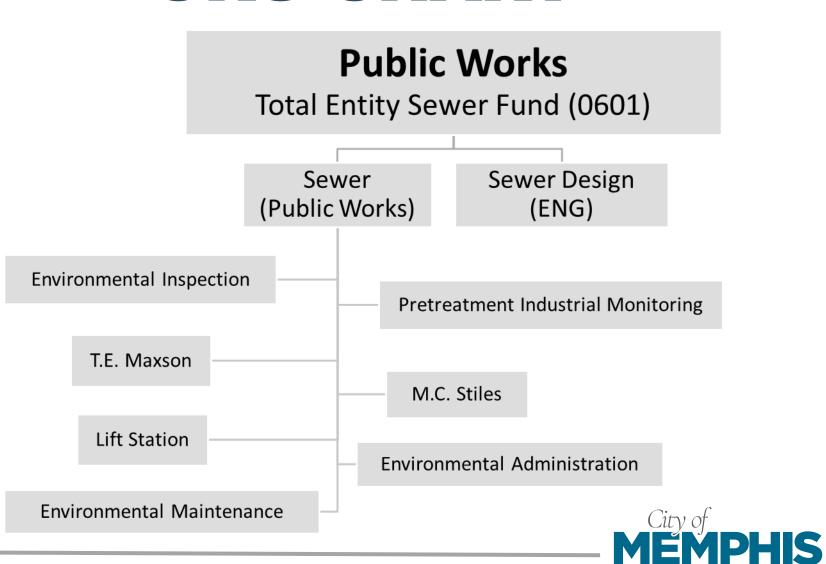


ORG CHART



FY25 Operating Budget Request

Strategic priorities addressed by this budget:

- Public Safety
 - Support Memphis 3.0 with city-wide Sewer master planning and projects
 - Optimize chemical disinfection process at Wastewater Treatment Facilities (WWTFs)
- Jobs + Strong Economy
 - Finalize WIFIA loan for Biosolids improvements at Stiles WWTF
 - Negotiate new permits with TN Dept. of Environment and Conservation (TDEC)
 - Finalizing Interjurisdictional Agreements (IJA)
- Clean + Attractive Neighborhoods
 - Support Memphis 3.0 with city-wide Sewer master planning and projects
 - Continue upgrades at T.E. Maxson WWTF
 - Begin construction of a large solar system at TE Maxson WWTF
 - Analysis of options to treat effluent water at TE Maxson WWTF and supply to facility as a replacement of potable water.



EXPENDITURES



FY24 Expenditures Bridge to FY25 Request

			•	Fiscal	Year	2024						
Description	Add	opted Budget		ncumbrance Rollforward		ncil Approved dget Revisions	Fui	nding Budget	F۱	25 Request	25 Request vs /24 Adopted	% Increase/Decrease
Personnel Services	\$	27,760,606	\$	-	\$	-	\$	27,760,606	\$	29,803,733	\$ 2,043,127	7.4%
Personnel Expense	\$	27,790,824	\$	-	\$	-	\$	27,790,824	\$	29,833,951	\$ 2,043,127	7.4%
Personnel Recovery	\$	(30,218)	\$	-	\$	-	\$	(30,218)	\$	(30,218)	\$ -	0.0%
Material and Supplies	\$	81,637,535	\$	12,021,703	\$	-	\$	93,659,238	\$	83,967,549	\$ 2,330,014	2.9%
M&S Expense	\$	81,637,535	\$	12,021,703	\$	-	\$	93,659,238	\$	83,967,549	\$ 2,330,014	2.9%
M&S Recovery	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	0.0%
Capital Outlay	\$	10,022,000	\$	2,494,940	\$	-	\$	12,516,940	\$	12,000,000	\$ 1,978,000	19.7%
Project Costs	\$	-	\$	11,528,140	\$	-	\$	11,528,140	\$	-	\$ -	0.0%
Interest	\$	11,393,233	\$	-	\$	-	\$	11,393,233	\$	10,787,384	\$ (605,849)	-5.3%
Service Charges	\$	-	\$	5,000	\$	-	\$	5,000	\$	-	\$ -	0.0%
Transfer Out	\$	14,001,294	\$	-	\$	-	\$	14,001,294	\$	12,033,813	\$ (1,967,482)	-14.05%
Depreciation on Own Funds	\$	15,250,800	\$	-	\$	-	\$	15,250,800	\$	15,250,800	\$ 0	0.0%
Total	\$	160,065,468	\$	26,049,782	\$	-	\$	186,115,250	\$	163,843,279	\$ 3,777,811	2.4%
											<u></u>	



Program Comparative Spending

				Fiscal Ye	ear 20	024							
Program (Legal Level)	Adopted Budget		Encumbrance Rollforward		Council Approved Budget Revisions		Funding Budget		FY25 Request		FY25 Request vs FY24 Adopted		% Increase/Decrease
Environmental Engineering (PW)	\$	134,418,254	\$	14,154,577	\$	-	\$	148,572,831	\$	138,673,816	\$	4,255,562	3.2%
Sewer Design (ENG)	\$	1,753,981	\$	362,066	\$	-	\$	2,116,047	\$	1,882,078	\$	128,097	7.3%
179901 Public Works 0601	\$	12,500,000	\$	11,533,140	\$	-	\$	24,033,140	\$	12,500,000	\$	0	0.0%
*000000 Unallocated 0601 Sewer Treatment & Collection	\$	11,393,233			\$	-	\$	11,393,233	\$	10,787,384	\$	(605,849)	-5.3%
Total Expenditures	\$	160,065,468	\$	26,049,782	\$	-	\$	186,115,250	\$	163,843,279	\$	3,777,811	2.4%

*000000 Unallocated 0601 Sewer Treatment & Collection: A service center established for the purpose of retaining an adequate level of nonoperating revenues derived from activities other than the basic operations of the Enterprise Fund, i.e., a pool for overflow. Generally Accepted Accounting Principles (GAAP) requires that operating revenues plus expenses are to be recorded and reported independently from those that are non-operating; a legal required standard of accountability to attest sustainability of the Enterprise Fund.



FY25 Year Over Year Changes in Expenditures

Category	Account	Amount	<u>Explanation</u>
Personnel Services	Salaries	\$ 1,319,945	Salary and Approved Labor Negotiated Adjustments; FY25 Proposed ISL(s)
	Insurance	125,454	Provided by Human Resources
	Pension	39,475	To fund current year Pension obligation
	Benefits Adjustments	(25,469)	Provided by Human Resources
	Bonus Pay and Various Personnel Lines	583,720	Sign On, Spot, Extended Duty and 5 Personnel Lines under \$10K
Materials & Supplies	Services and Charges	2,005,000	Various line adjustments due to impact of operations
	Chemicals	(1,600,000)	Various line adjustments due to impact of operations
	Professinal Services	470,000	Various line adjustments due to impact of operations
	Pipe Fittings & Castings	325,000	Various line adjustments due to impact of operations
	Outside Equipment Repair/Maintenance	320,000	Various line adjustments due to impact of operations
	Lime Cement & Gravel	250,000	Various line adjustments due to impact of operations
	Outside Vehicle Repair	213,500	Various line adjustments due to impact of operations
	Equipment Rental	177,500	Various line adjustments due to impact of operations
	Claims	120,000	Provided by Legal
	Various M&S Lines (32) under \$75K	49,014	Various line adjustments due to impact of operations
Capital Outlay	Vehicles	546,000	Impact of Operations
	Prod/Constr/Maint Equipment	312,000	Impact of Operations
	Equipment	1,120,000	Impact of Operations
Interest	Senior Lien Interest	(543,356)	Provided by Finance
	State Loan Interest	(62,493)	Provided by Finance
Transfers Out	In Lieu of Tax Payment - General	(1,967,481)	Provided by Finance
	Net Change	\$ 3,777,811	



REVENUE



FY24 Adopted Revenues Bridge to FY25 Request

		Fiscal Year 2024								
Description	Adopted Budget	Council Approved Budget Revisions	Funding Budget		FY25 Request		FY25 Request vs FY24 Adopted		% Increase/Decrease	
Fines and Forfeitures	\$ 1,001,000	\$ -	\$	1,001,000	\$	1,001,000	\$	-	0.0%	
Fines & Forfeitures	1,001,000	-		1,001,000		1,001,000		-	0.0%	
Charges for Services	\$ 158,028,307	\$ -	\$	158,028,307	\$	160,512,450	\$	2,484,143	1.6%	
Subdivision Development Fees	1,250,000	-		1,250,000		1,250,000		-	0.0%	
Rents	43,307	-		43,307		44,000		693	1.6%	
Sewer Connections	10,000	-		10,000		10,000		-	0.0%	
Sewer Fees	156,650,000	-		156,650,000		159,150,000		2,500,000	1.6%	
Biogas Revenue	75,000	-		75,000		45,000		(30,000)	-40.0%	
Sewer Insp/Locate Fees	-	-		-		5,750		5,750	0.0%	
Sewer Availbility Fees	-	-		-		7,700		7,700	0.0%	
Use of Money and Property	\$ 600,000	\$ -	\$	600,000	\$	600,000	\$	-	0.0%	
Interest on Investments	500,000	-		500,000		500,000		-	0.0%	
Net Income/Investors	100,000	-		100,000		100,000		-	0.0%	
Other Revenues	\$ 83,000	\$ -	\$	83,000	\$	68,000	Ś	(15,000)	-18.1%	
Miscellaneous Income	1,000	_		1,000	7	1,000	7	(13,000)	0.0%	
Miscellaneous Revenue	82,000	-		82,000		67,000		(15,000)	-18.3%	
Contributed from Fund Balance	\$ 353,161	\$ -	\$	353,161	\$	-	\$	(353,161.00)	-100.0%	
Contributed From Unassigned Fund Balance	353,161		7	353,161	7	-	7	(353,161.00)		
Total	\$ 160,065,468	\$ -	\$	160,065,468	\$	162,181,450	\$	2,115,982	1.3%	



FY25 Year Over Year Changes in Revenues

Category	Account	Amount	Explanation
Charges for Services	Rents	\$ 693	Increase in Fees
	Sewer Fees	2,500,000	Increase in Sewer Fees
	Biogas Revenue	(30,000)	Decrease in Revenue
	Sewer Insp/Locate Fees	5,750	New revenue stream
	Sewer Avalibility Fees	7,700	New revenue stream
Other Revenues	Miscellaneous Revenue	(15,000)	Decrease in Misc Revenue
Contributed from Fund Balance	Contributed From Unassigned Fund Balance	(353,161)	FY23 year-end adjustment to Unassigned Fund Balance
	Net Change	\$ 2,115,982	



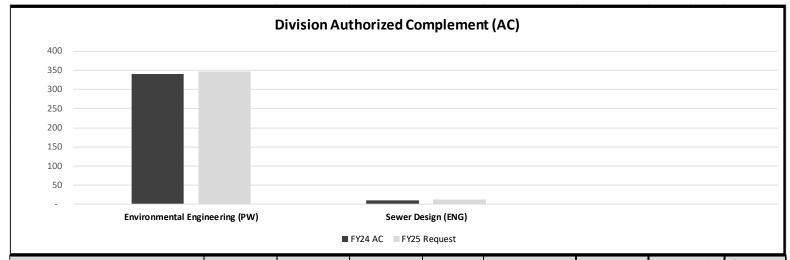
DIVISION DETAIL INFORMATION



PERSONNEL INFORMATION



Division Authorized Complement (AC)



Legal Level	FY24 AC	FY24 Council Approved Revisions	FY25	FY25 Requested ISLs	FY25 AC Request	Vacant Position(s)	Statu Vaca Positio	ant	*Number of Grant Position(s)
							Posted	Filled	
Environmental Engineering (PW)	341	-	341	6	347	55	34		-
Sewer Design (ENG)	11	-	11	1	12	1			-
Total	352	-	352	7	359	56	34	-	-
						*Position(s) no	t fundad b	v Cono	ral Fund



MATERIAL & SUPPLY EXPENDITURES (M&S)



Major M&S Expenditures

Line Item	Amount	Percentage
Outside Phone/Communications	\$ 110,000	0.1%
Janitorial Services	155,000	0.2%
Safety Equipment	172,000	0.2%
City Computer Svc Equipment	219,000	0.3%
Lawsuits	240,000	0.3%
Equipment Rental	427,500	0.5%
Pipe Fittings & Castings	565,000	0.7%
Claims	620,000	0.7%
All Other M&S under \$110K	694,268	0.8%
Lime Cement & Gravel	1,000,000	1.2%
City Shop Fuel	1,000,081	1.2%
Cost Allocation - General Fund	1,075,000	1.3%
Outside Vehicle Repair	1,255,500	1.5%
Outside Equipment Repair/Maintenance	1,321,200	1.6%
Materials and Supplies	2,753,000	3.3%
Misc Services and Charges	8,525,000	10.2%
Utilities	12,965,000	15.4%
Misc Professional Services	23,370,000	27.8%
Chemicals	27,500,000	32.8%
Total FY25 M&S Budget	\$83,967,549	100%



Account Details Professional Services

Vendor	Description	Amount	Percentage
Acuff	Emergency sewer repair at various locations	\$ 4,000,000	17.1%
SCA	Sewer cleaning	3,000,000	12.8%
Xylem	Emergency bypass pumping services	2,200,000	9.4%
Humbard	CIPP Specialist	2,000,000	8.6%
Veasley	Paving services	2,000,000	8.6%
Malasri	Professional engineering design and CA services	1,749,000	7.5%
W&T Contracting	Repair/rehabilitaiton services	1,500,000	6.4%
Brown & Caldwell	Industrial monitoring sensors, PAA optimization,	1,140,780	4.9%
	NPDES permit study		
Black & Veatch	Maxson Primary Clarifier Pump Station CA;	836,000	3.6%
	Lagoon 5 Design and CA		
Emerson	WWTF Ovation System	741,315	3.2%
Stantec	WWTFs data consolidation analytics dashboard	650,000	2.8%
Tioga Environmental	Permit compliance, sensonr maintenance, PAA	490,000	2.1%
	monitoring and sampling		
Landmark	Mechanical maintenance and wastewater	400,000	1.7%
	treatment parts and equipment		
Waypoint	Analytical laboratory services	350,000	1.5%
Baker Donelson	Outside legal counsel	300,000	1.3%
Gary Cohen Environmental	Outside legal counsel	300,000	1.3%
Security Service	Site security	220,000	0.9%
CDM	Photovoltaic system design and CA	150,000	0.6%
Material Matters	Biosolids regulatory compliance assistance	110,000	0.5%
Brophy-Heineke	Wetland delineation and permit assistance	100,000	0.4%
Various vendors under \$100K	Various professional services contracts	1,132,905	4.8%

Total \$23,370,000 100.0%

Account Details Leases

Name of Lessor	Address	Amount	%
Memphis & Shelby County Port Commission	P.O. Box 637 Memphis, TN 38101	\$85,000.00	100.0%
		-	0.0%
		-	0.0%
		-	0.0%
		-	0.0%
	Total	\$85,000.00	100.0%



Minority/Women Business Enterprises (MWBE) Utilization

MWBE Spend for the Public Works Division as of December 31, 2023 (FY24)

Certified MBE	Certified WBE	Total Certified	Non-Certified	Total Certified + Non-Certified	FY24 Q2 Eligible
Spend	Spend	MWBE Spend	MWBE Spend	MWBE Spend	Spend
\$16,978,238.53	\$2,347,734.01	\$19,325,972.54	\$2,099,920.81	\$21,425,893.35	\$125,849,466.80
13.49%	1.87%	15.36%	1.67%	17.03%	

	Female	Male	Grand Total	Percent of MWBE Spend	Percent of Total Spend
Asian	\$72,134.95	\$639,483.32	\$711,618.27	3.68%	0.57%
Black	\$2,798,958.75	\$12,721,905.71	\$15,520,864.46	80.31%	12.33%
Caucasian	\$2,347,734.01	\$0.00	\$2,347,734.01	12.15%	1.87%
Hispanic/Latino	\$182,622.44	\$563,133.36	\$745,755.80	3.86%	0.59%
Native American	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Grand Total	\$5,401,450.15	\$13,924,522.39	\$19,325,972.54	100.00%	15.36%

Total FY23 Year End MWBE Spend: 23.12%

MWBE Spend for the Public Works SARP10 and MSQ2 Projects managed by Allworld Project Management, LLC

SARP10 MWBE spend as of June 30, 2023
Total Program spend during period: \$32.51M
Total Program MWBE during period: \$12.29M
Total Certified + Non-Certified MWBE Spend 37.80%

MSQ2 MWBE spend as of June 30, 2023

Total spend during period: \$6.25M

Total MWBE during period: \$4.34M

Total Certified + Non-Certified MWBE Spend 69.39%



