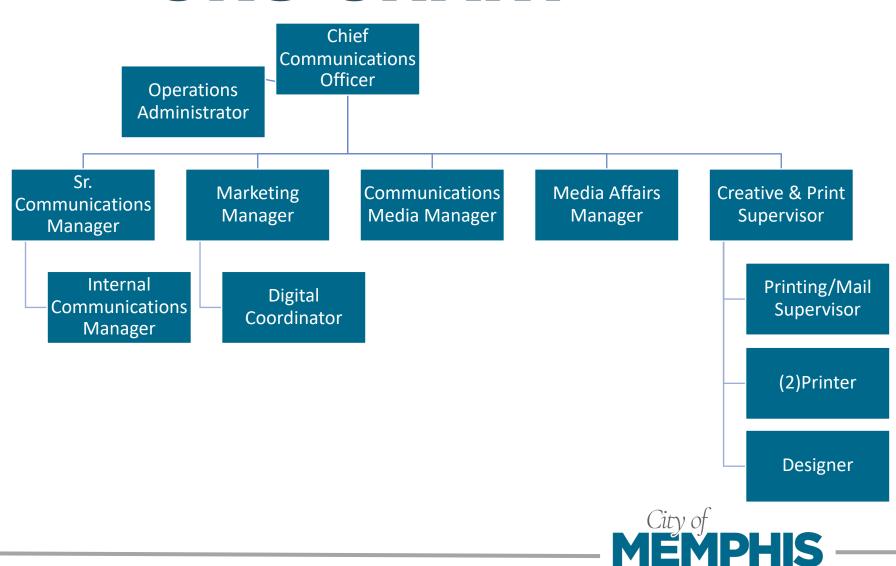


#### **ORG CHART**



### **FY25 Operating Budget Request**

#### Strategic priorities addressed by this budget:

- Clearly communicate all City priorities, happenings, job opportunities, and strategic messages.
- Create more transparent dialogue with the public, partners, and community organizations.
- Realign our advertising budget and staff to serve more City divisions.
- Activate more channels (social, digital, traditional media, and event) to promote a positive narrative for the City of Memphis.
- Utilize earned media opportunities to expand the reach on our positive messages and initiatives.
- Collaborate with strategic communication partners to extend the reach of our messaging.



#### **EXPENDITURES**



# FY24 Expenditures Bridge to FY25 Request

	Fiscal Year 2024									
Description	Adopted Budget	Encumbrance Council Approved Rollforward Budget Revisions		Funding Budget		FY25 Request		FY25 Request vs FY24 Adopted		% Increase/Decrease
Personnel Services	\$ 1,418,595.00			\$	1,418,595.00	\$	1,464,338.00	\$	45,743.00	3.2%
Personnel Expense Personnel Recovery	1,418,595.00				1,418,595.00		1,464,338.00		45,743.00	3.2% 0.0%
Material and Supplies	998,665.00	17,967.47			1,016,632.47	\$	1,016,665.00		18,000.00	1.8%
M&S Expense M&S Recovery	998,665.00	17,967.47			1,016,632.47		1,016,665.00		18,000.00	1.8% 0.0%
Total	\$ 2,417,260.00	\$ 17,967.47		\$	2,435,227.47	\$	2,481,003.00	\$	63,743.00	2.6%



### **Program Comparative Spending**

		Fiscal Ye	ear 2024				
Program (Legal Level)	Adopted Budget	Encumbrance Rollforward	Council Approved Budget Revisions	Funding Budget	FY25 Request	FY25 Request vs FY24 Adopted	% Increase/Decrease
Communications	\$ 2,417,260.00	17,967.47		\$ 2,435,227.47	\$ 2,481,003.00	\$ 63,743.00	2.6%
Total Expenditures	\$ 2,417,260.00	\$ 17,967.47		\$ 2,435,227.47	\$ 2,481,003.00	\$ 63,743.00	2.6%



# FY25 Year Over Year Changes in Expenditures

Category	Account	Amount	<u>Explanation</u>
Personnel Services	Full-Time Salaries	\$ 16,880.00	
	Pension ADC Funding	32,444.00	To Fund Current Year Pension Obligation
	Salaries - Part Time	(10,000.00)	
	All Other Personnel Accounts	6,419.00	
Materials & Supplies			
	Advertising / Publication	33,000.00	Increase Communication & Advertising Costs
	Seminars / Training / Education	5,000.00	Provide more Training for Staff
	Rewards and Recognition	(20,000.00)	
			1
	Net Change	\$ 63,743.00	
		-	



#### **REVENUE**



# FY24 Adopted Revenues Bridge to FY25 Request

			Fiscal Year 2024						
Description	Adop	oted Budget	Council Approved Budget Revisions	Fund	ing Budget	get FY25 Request		FY25 Request vs FY24 Adopted	% Increase/Decrease
Revenue	\$	15,000.00		\$	15,000.00	\$	15,000.00		0.0%
Outside Revenue		15,000.00			15,000.00		15,000.00		0.0%
Total	\$	15,000.00		\$	15,000.00	\$	15,000.00		0.0%



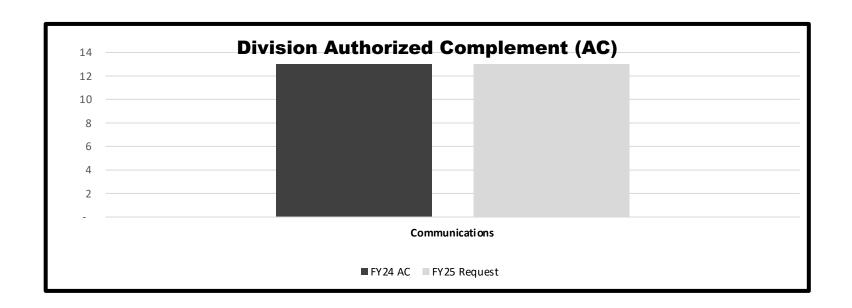
#### DIVISION DETAIL INFORMATION



#### PERSONNEL INFORMATION



# Division Authorized Complement (AC)





# Division Authorized Complement (AC)

Legal Level	FY23 AC	FY23 Council Approved Revisions	FY24 AC	FY25 Requested ISLs	FY25 AC Request	Vacant Position(s)	Status of Vacant Position(s)	*Number of Grant Position(s)
							Posted Filled	
Communications	13		13		13			
Total	13		13		13			

<sup>\*</sup>Position(s) not funded by General Fund.



# MATERIAL & SUPPLY EXPENDITURES (M&S)



### **Major M&S Expenditures**

Line Item	Amount	Percentage
Advertising / Publication	\$ 668,000.00	65.7%
Misc. Professional Services	324,815.00	31.9%
Printing-Outside	59,044.00	5.8%
Materials and Supplies	24,500.00	2.4%
Rewards and Recognition	23,500.00	2.3%
Misc. Services and Charges	20,500.00	2.0%
Expense Recovery - M&S	(150,000.00)	-14.8%
All Other M&S (Below \$20,000.00)	46,306.00	4.6%
То	tal <u>\$ 1,016,665.00</u>	100.0%



### Account Details Professional Services

Vendor	Description	Amount	Percentage
Memphis Brand Initiative	Communications Annual Operating Support	\$ 100,000.00	30.8%
Spotlight Productions	Video Production & Editing	73,700.00	22.7%
Crown Trophy 77	Awards for Ovation Awards Ceremony	41,623.80	12.8%
Sheraton Memphis Downtown Hotel	Location for 2023 Ovation Awards Ceremony	37,051.05	11.4%
Marketality LLC	Video Production & Marketing Services	12,500.00	3.8%
Prestige AV & Creative Services	Audio Visual, & Sound Services for Ovation Awards	10,270.00	3.2%
Various	Professional Services (Under 20K)	49,670.15	15.3%
	Total	\$ 324,815.00	100.0%



