

AGREEMENT BETWEEN THE CITY OF MEMPHIS, TENNESSEE
AND
THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1784
TO AMEND THE 2017 – 2021 MEMORANDUM OF UNDERSTANDING

A vote was held on September 27, 2018 whereby twelve (12) of the twelve (12) new “single role paramedics” voted in favor of selecting IAFF Local 1784, Memphis Fire Fighters Association, to be their sole bargaining union for the purposes of wages, benefits, working conditions and all other matters addressed by the existing Memorandum of Understanding between The City of Memphis and The International Association of Fire Fighters, Local 1784. This vote was authorized by both parties and conducted by staff of the Equity, Diversity, and Inclusion Office of the City of Memphis (formerly known as Office of Labor Relations).

A vote was held on October 10, 2018 whereby five (5) out five (5) employees assigned to the Fire Museum, specifically Fire Education Specialists and Fire Prevention Assistants, voted in favor of IAFF Local 1784, Memphis Fire Fighters Association, to be their sole bargaining union for the purposes of wages, benefits, working conditions and all other matters addressed by the existing Memorandum of Understanding between the City of Memphis and The International Association of Fire Fighters, Local 1784. This vote was authorized by the parties and conducted by staff of the Equity, Diversity, and Inclusion Office of the City of Memphis (formerly known as Office of Labor Relations).

Upon signature of the authorized representatives below, it is agreed to by The City of Memphis and The International Association of Fire Fighters, Local 1784 that the above-referenced employees will now be recognized by the City of Memphis as represented employees of The International Association of Fire Fighters, Local 1784 and will become part of the bargaining unit and included into the Articles contained within the Memorandum of Understanding between the City of Memphis and the International Association of Fire Fighters, Local 1784. While these employees will now enjoy the protections and benefits of the Memorandum of Understanding, it is understood that during the next negotiations, the parties will ensure that wages, benefits, etc. specifically related to these newly titled bargaining unit employees, will also be added to the Memorandum of Understanding. In the interim, The International Association of Fire Fighters, Local 1784 will represent these employees on all issues addressed by the Memorandum of Understanding, including wages, benefits, etc.

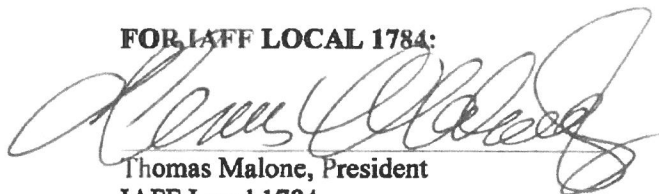
Agreed to this the Wednesday day of December 19, 2018.

FOR THE CITY:



Gina Sweat, Director
Memphis Fire Department

FOR IAFF LOCAL 1784:



Thomas Malone, President
IAFF Local 1784



Alex Smith, Chief HR Officer
City of Memphis