

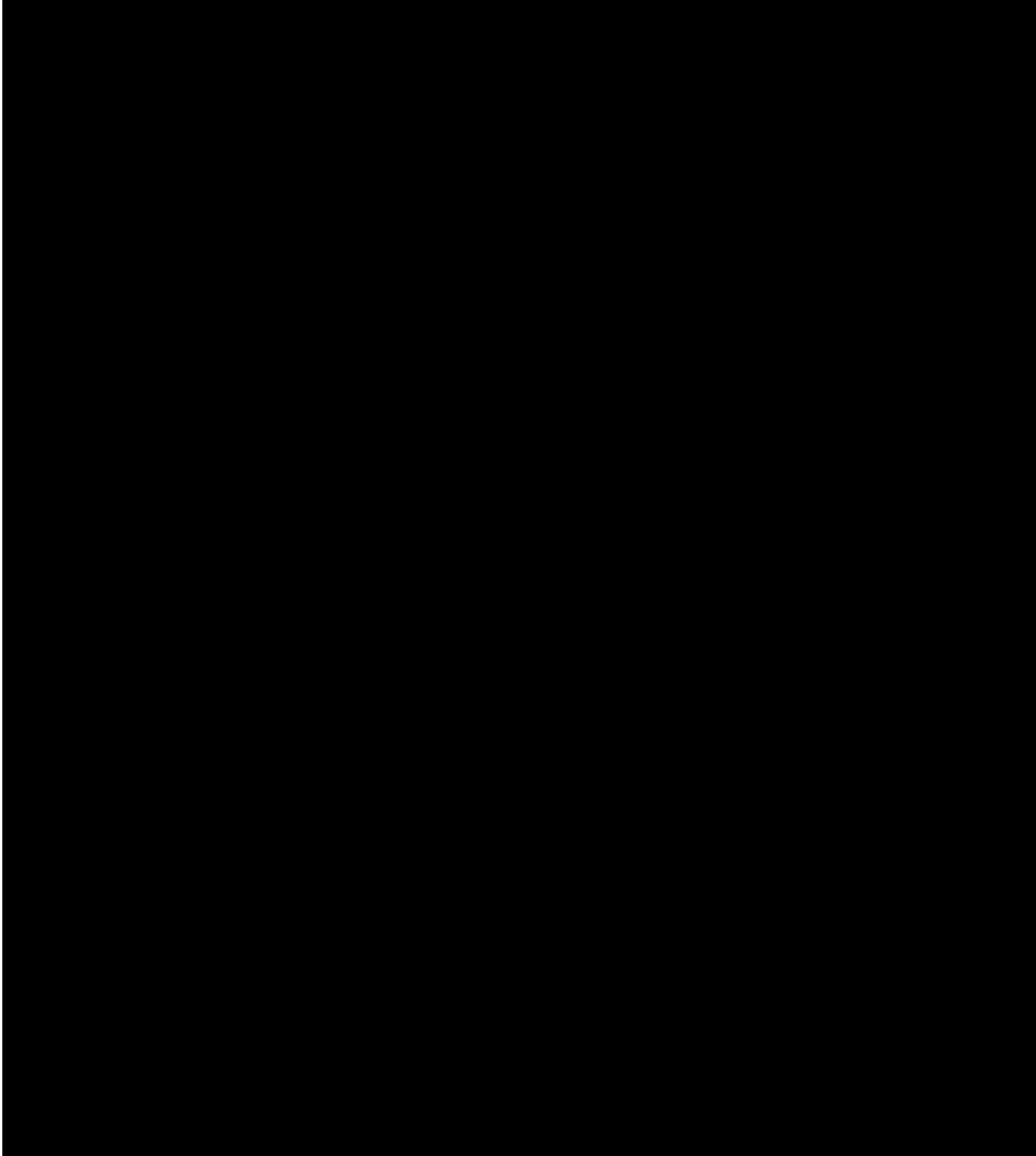
City of Memphis

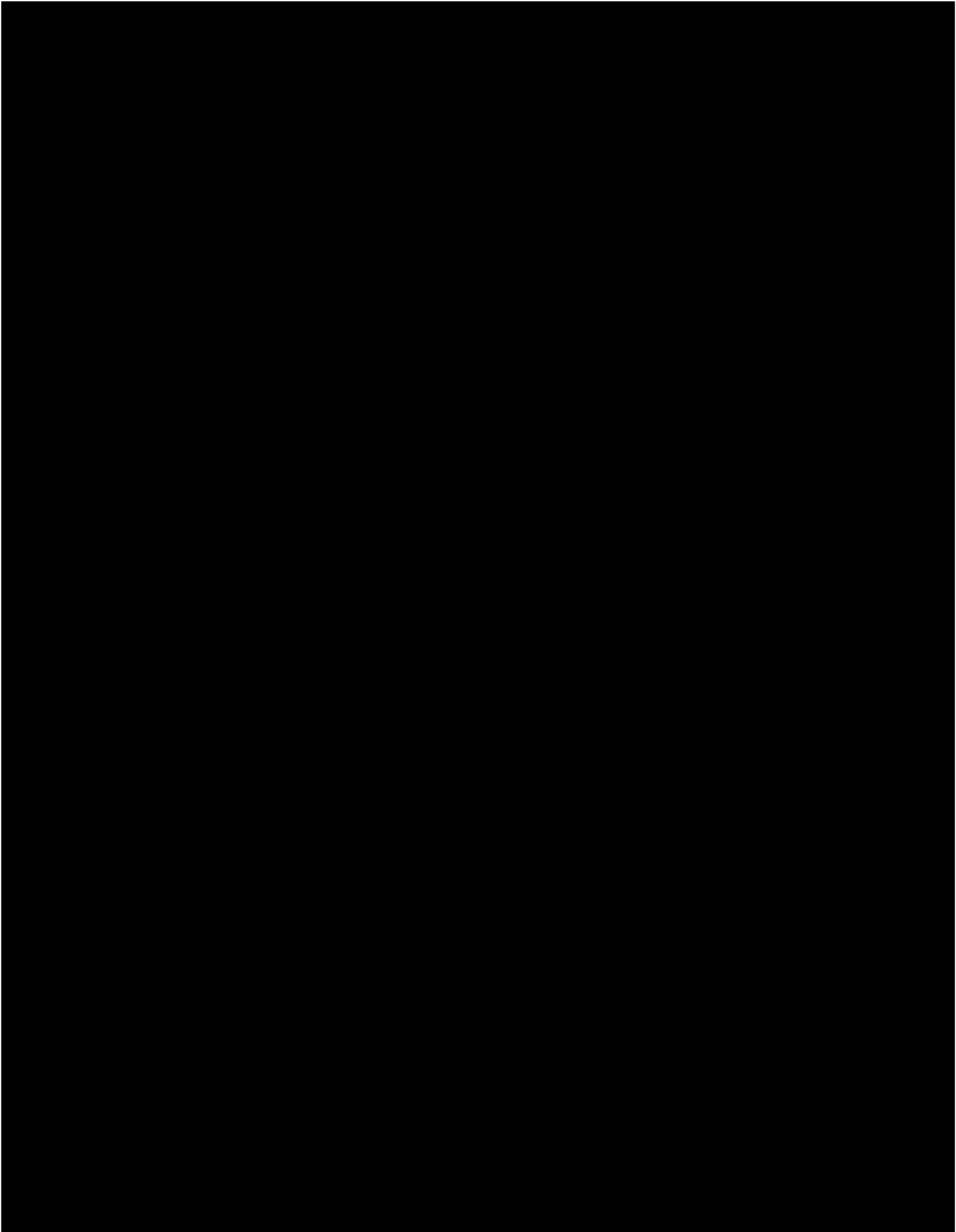
Police Division, Inspectional Services Bureau

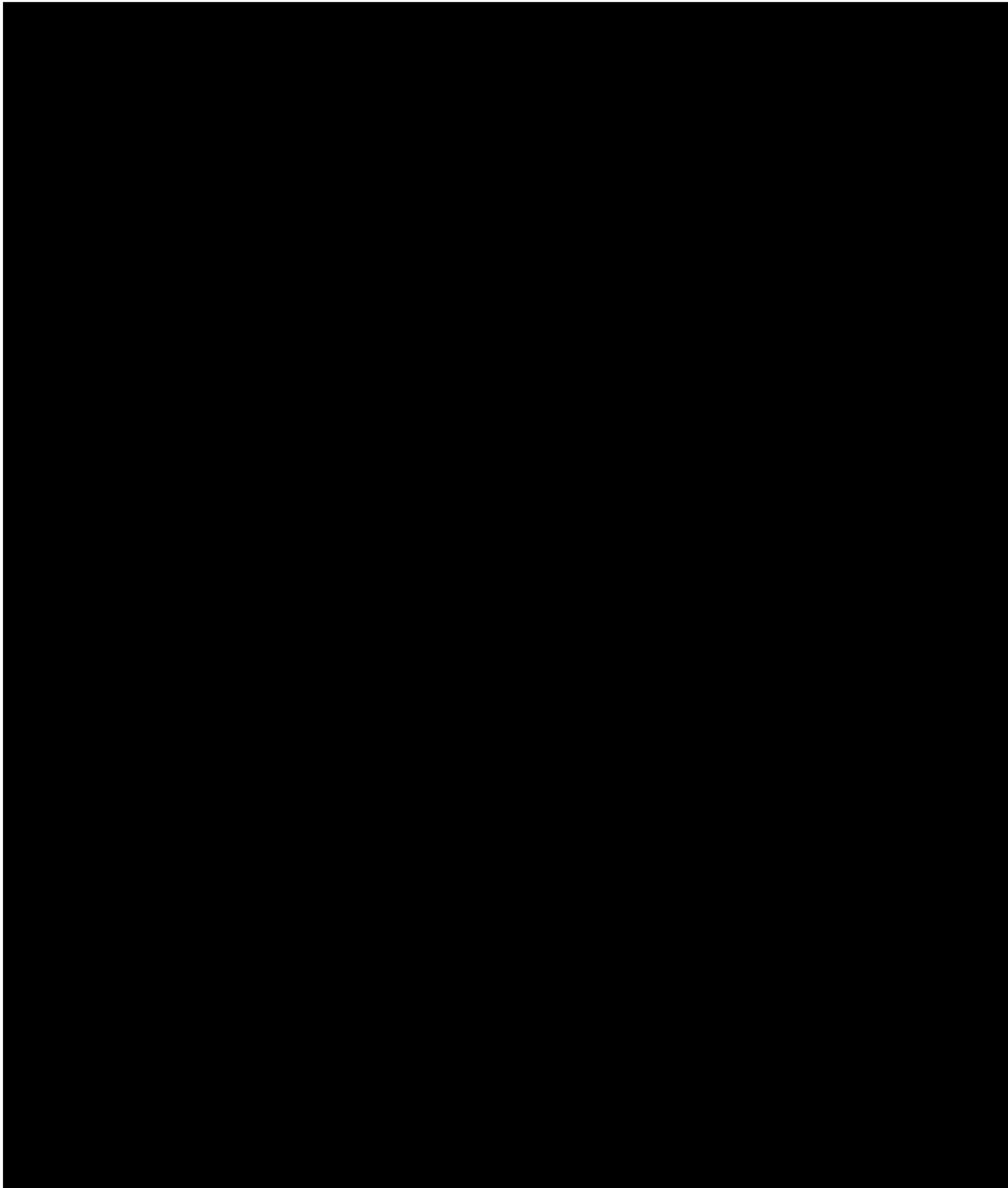
Case Notes I2023-001

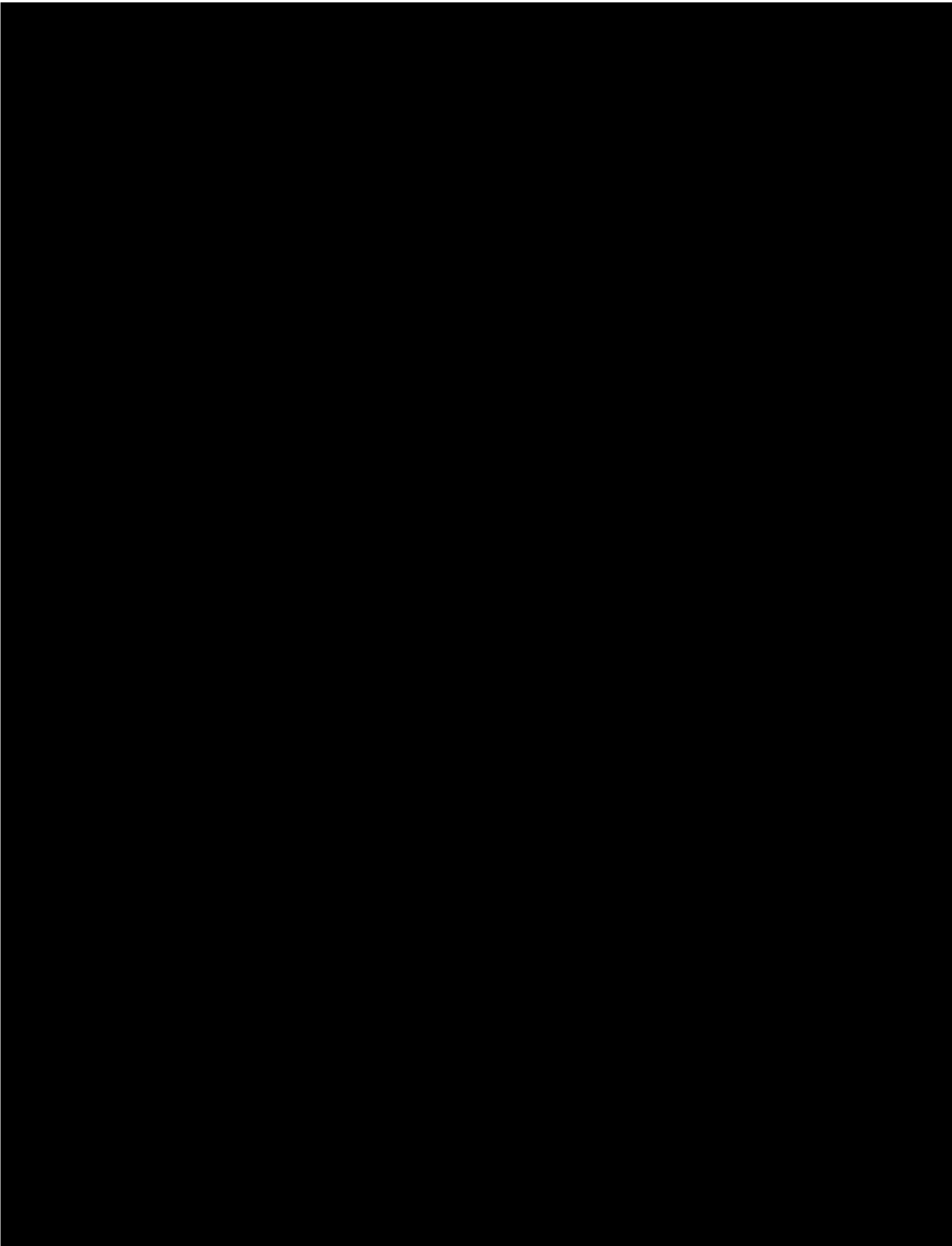
Submitted by Sgt. Christopher Paige 12334

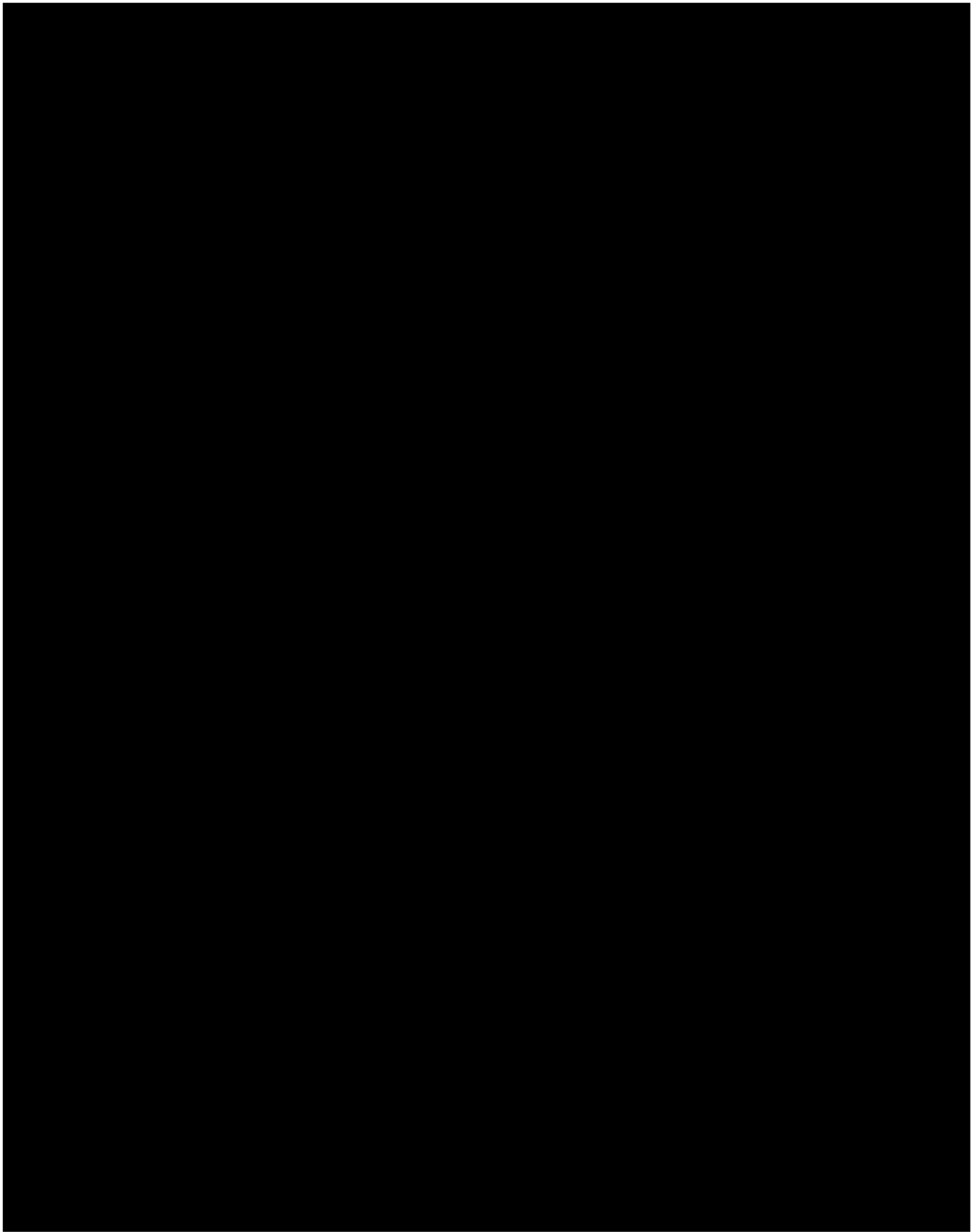
Printed On: 1/31/2023

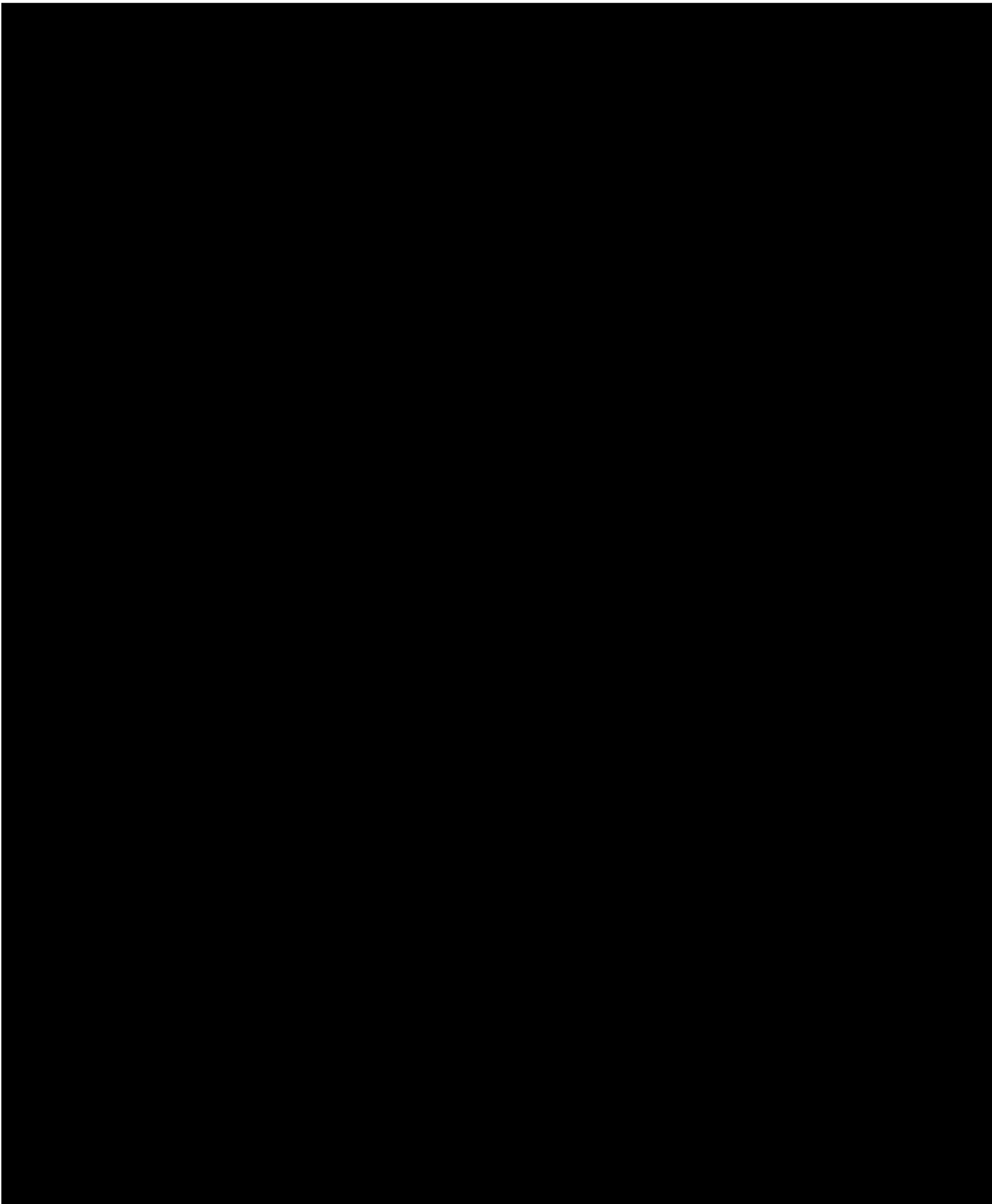






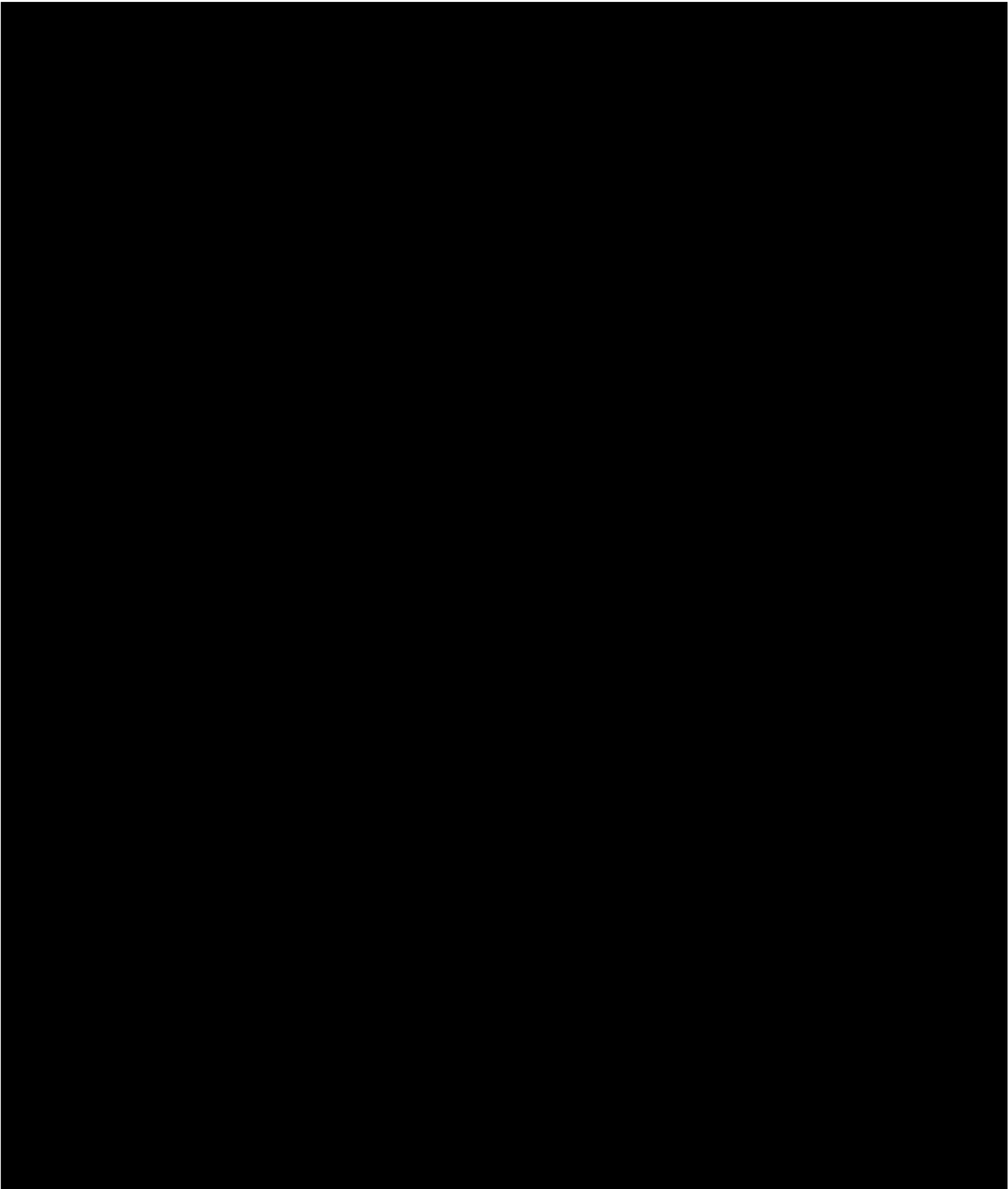






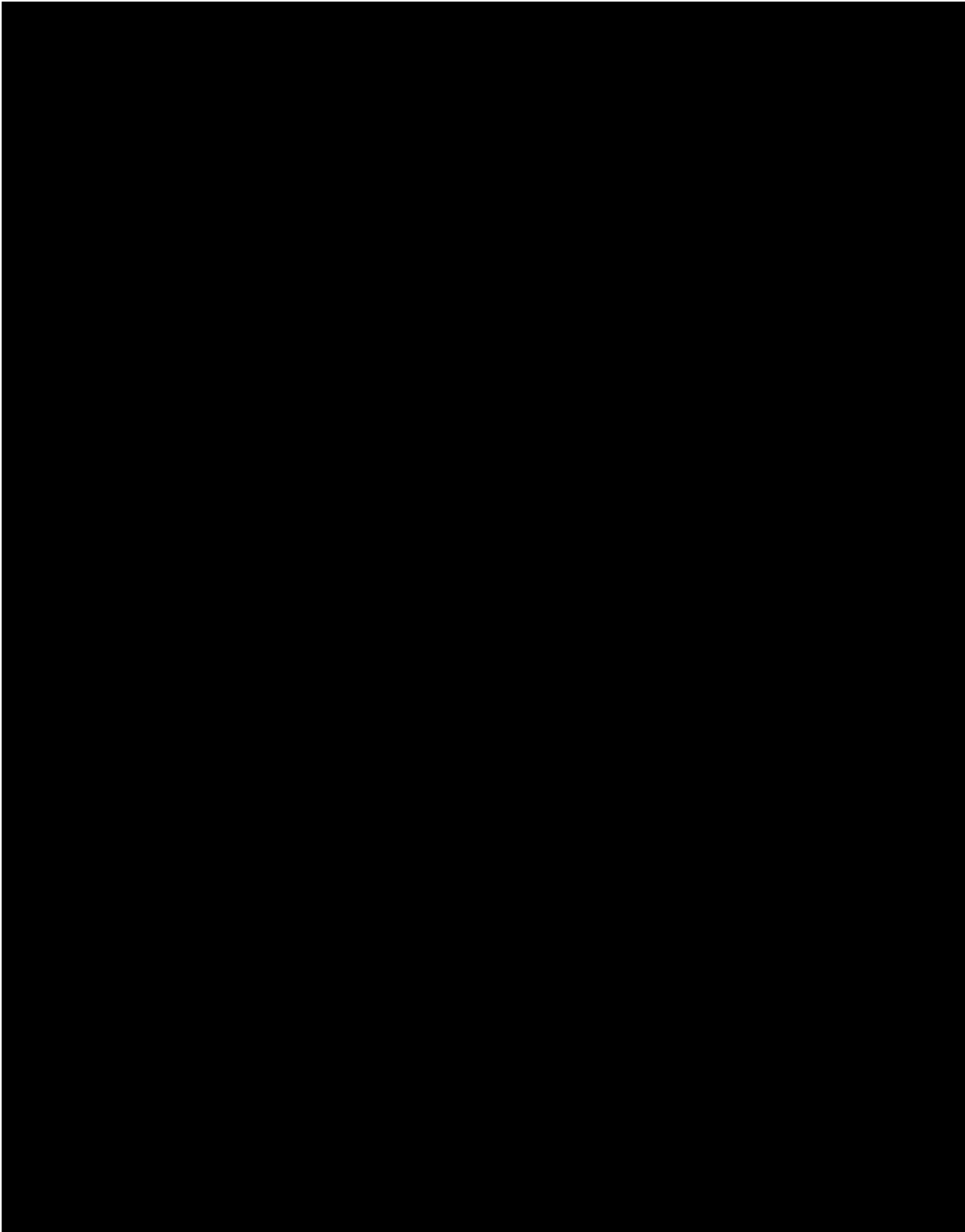
3

3



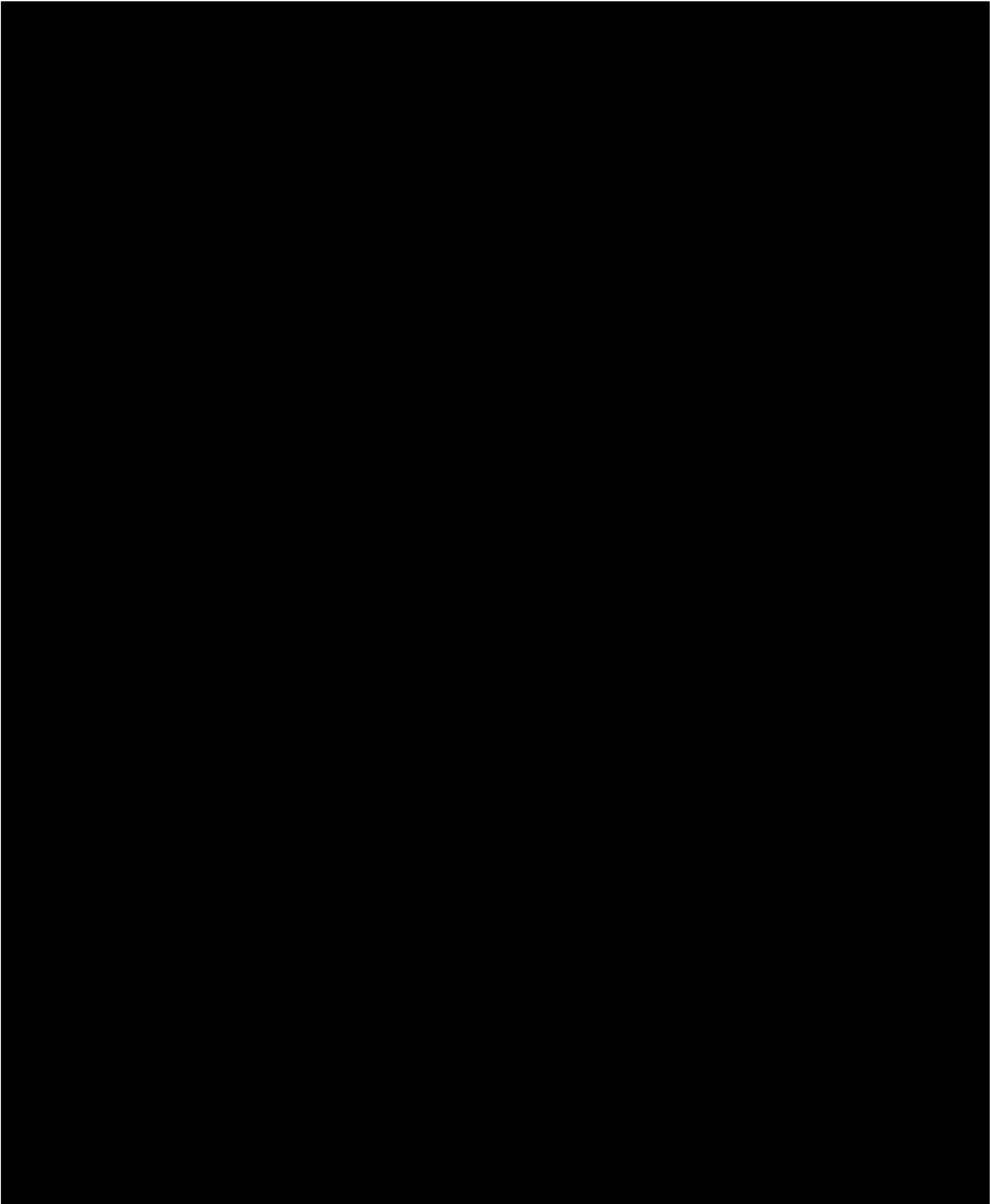
3

3



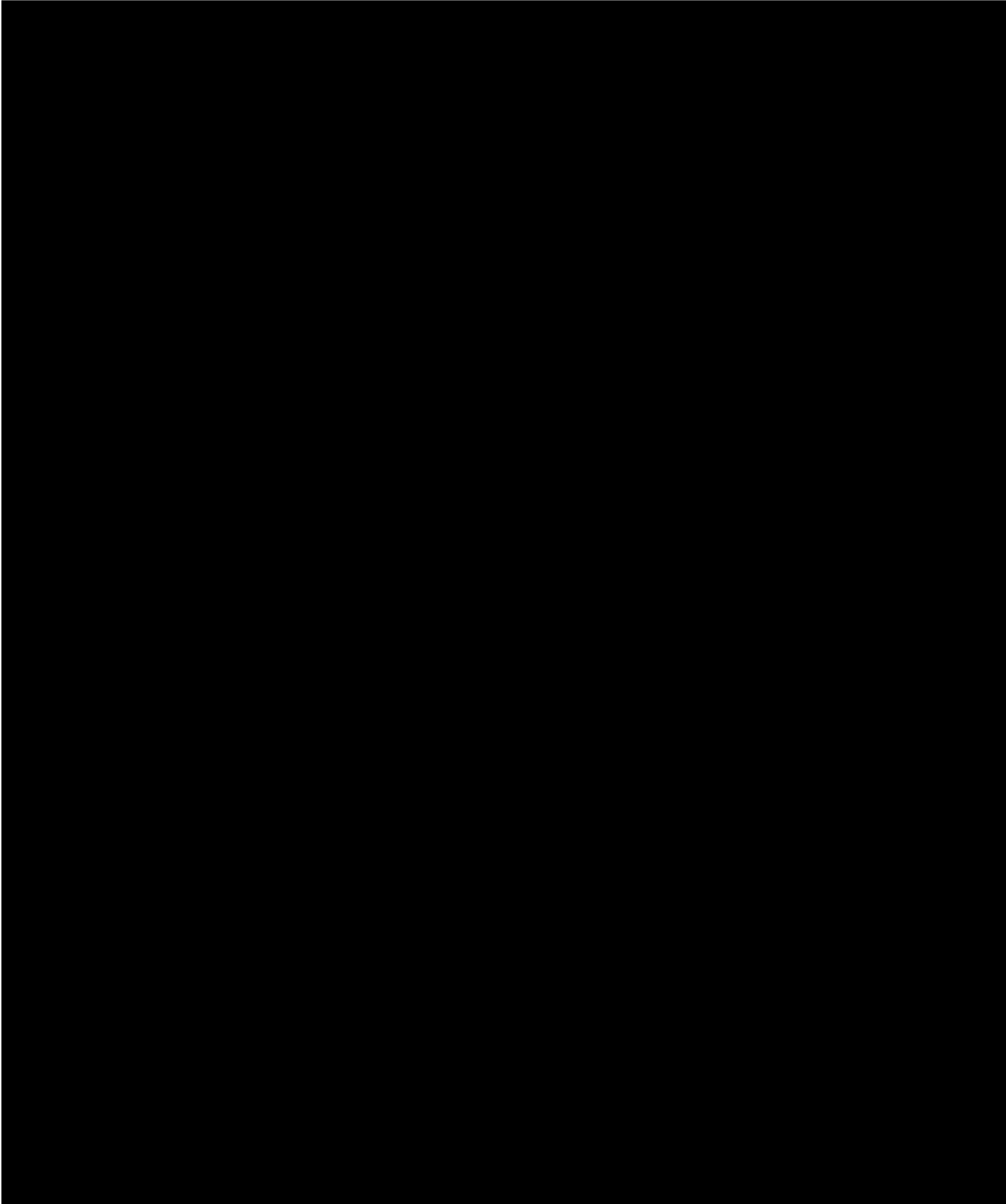
33

33



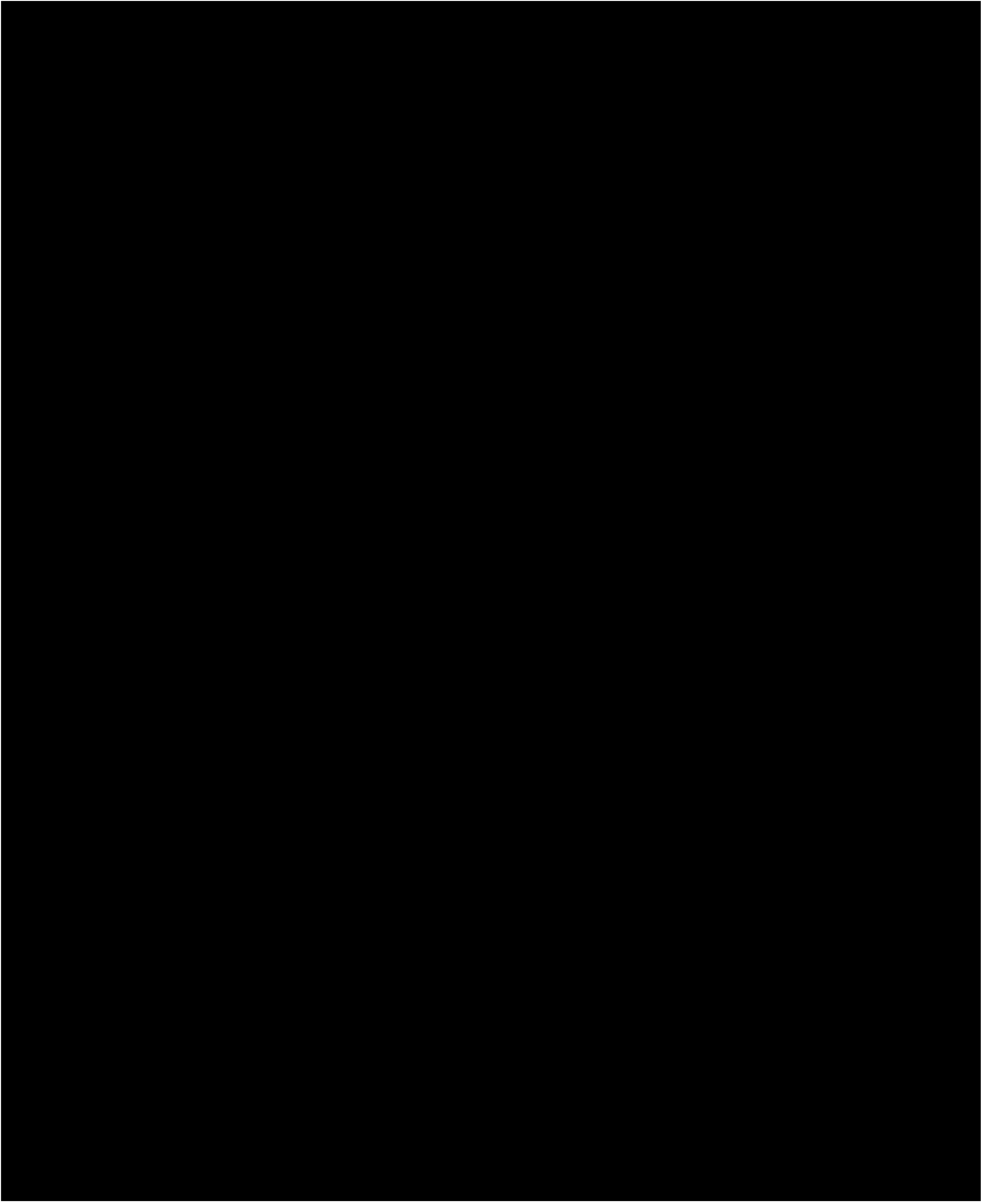
3

3



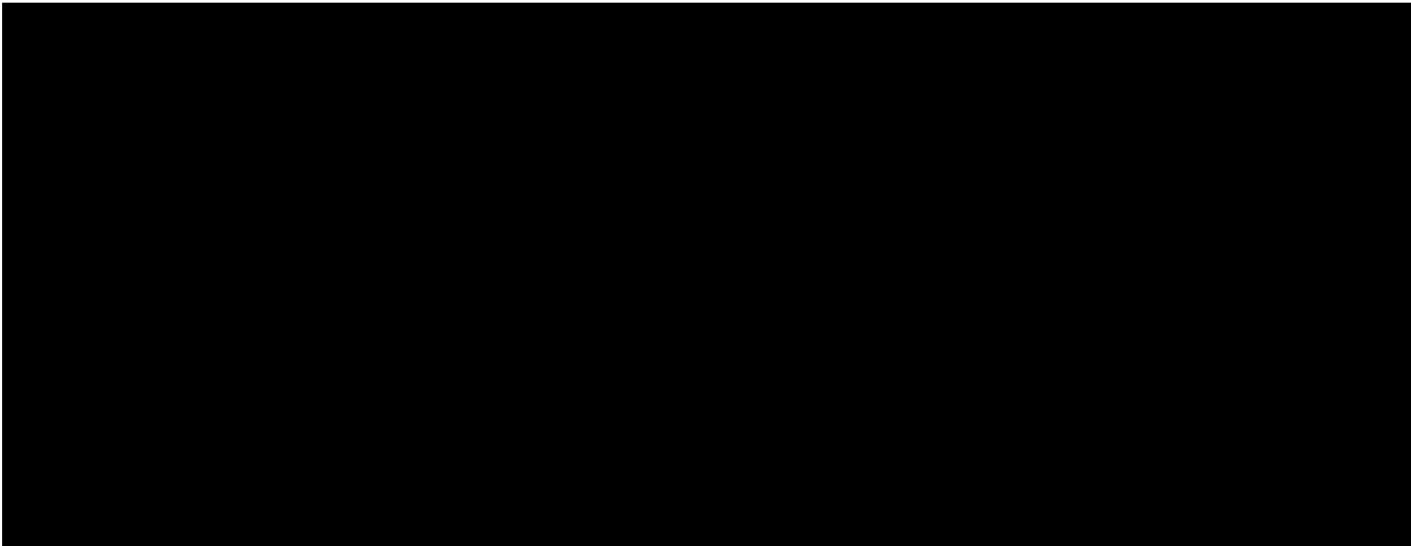
33

33



3

3



City of Memphis

Police Division, Inspectional Services Bureau

Case Notes I2023-001

Body Worn Camera Transcript

Camera: Desmond Mills

Location: [REDACTED] Lt. Smith Speaking with Family)

Printed On: 1/27/23

20:57:43 (Walking down the street)

Smith: See if they know him...see what he taking.

20:59:13 (Arrived at the residence)

Smith: [knocked on door]

Mills: Yea. Memphis Police! The window (inaudible) Yea he can't see nothing.

Smith: Hey how are you doing? Alright, I'm Lt. Smith with the Memphis Police Department and this is Det. Mills.

Smith: Um, you familiar with a Tyre Nichols?

(Male Voice): ...No sir.

Smith: Okay, you mind me asking how long you've been living here?

(Male Voice): Uh, about 5 years.

Smith: Ah. Okay. Alright. The reason I'm asking we got this guy in-in custody and uh he is showed to have this address. I guess he lived here before you did.

(Male Voice): Tyre Nichols? What is he in custody for?

Smith: Uhhhhm...

Mills: DUI.

Smith: DUI. Do you know him?

Male/Mother Voice: Yea/Yes.

Smith: Ah okay I thought you said that you didn't know him.

Male Voice: DUI.

Mother: DUI?

Smith: Yall his parents? Who are yall?

Mother: I am the mother.

Smith: What's your name ma'am?

Mother: Rowvaugh.

Smith: How you spell it?

Mother: R-O-W-V-A-U-G-H... Last Name Wells.

Smith: Can I get your date of birth?

Mother: [REDACTED]

Smith: And a phone number?

Mother: [REDACTED]

Smith: Okay, when was the last time you saw or spoke to him?

Mother: About one o'clock today, he left...

Smith: Ah ok. How did he leave here?

Mother: His car?

Smith: What kind of car is he in?

Mother: (Inaudible)

Smith: Ah ok

Mother: Why? What's happening?

City of Memphis

Police Division, Inspectional Services Bureau

Case Notes I2023-001

Body Worn Camera Transcript

Camera: Desmond Mills

Location: [REDACTED] (t. Smith Speaking with Family)

Printed On: 1/27/23

Smith: Um...he was intoxicated

Mother: Ok so what's going on? And what you doing here?

Smith: Well, we was just.... I Well I'm here to try, Um I'm trying to find out if if you know him to take any kind of uh... uh drugs um or narcotics or anything ...

Mother: Nah

Smith: Okay... okay cause he appeared to be on something else other than something eh other than alcohol that's why I'm asking.

Mother: Nah like I said he left here around one o'clock today I don't know...

Smith: We got the paramedics tending to him and um and we can't and we can't get much um much understanding out of him., that's why I trying to locate somebody that might know some kind history on him.

Mother: Nah I mean he smoke a little marijuana but you now that (inaudible)...paramedics I don't think...

Smith: Well nah he on something else than marijuana.

Mother: Well sir I don't know.

Smith: Okay than alright well um I appreciate it and um...

Mother: Where is he at?

Smith: Huh?

Mother: Where is he at?

Smith: Ah he's with the paramedics now. They treating him.

Mother: Where is the paramedics at sir?

Smith: They got him a little ways from here.

Mother: What's a little ways?

Smith: Well he down..

(Radio Traffic)

Mother: Excuse me...

Smith: Say it again?

Mother: No what did you say? Where is my son?

Smith: He's...he's in the neighborhood.

Mother: Oh..in the neighborhood. Okay

Smith: Yes ma'am

Mother: So... I guess what I need to know is he is finna go to jail?

Smith: Yes ma'am he gonna go to jail after he get uh treated he gets some medical treatment.

Mother: Okay and then I can go from there?

Smith: Yes ma'am.

Mother: Okay sir.

Smith: Alright thank you yall have a good night. [21:02:59]

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Sgt. E. White #8964
Printed On: 1/31/2023

Friday, January 13, 2023

1:30 p.m. I assisted Sgt. Craig by scanning documents and placing the document into IAPro.

- Garrity Advisory Forms (X16)
- Case Notes from Sgt. Paige
- Statements/Audio Verification Forms
 - Civilian Witness Roberts
 - Principal Bean
 - Principal Haley
 - Principal Martin
 - Principal Mills
 - Principal Hemphill
 - Principal Smith
 - Principal Wilson
- Offense Reports
 - Aggravated Assault
 - DOA
- Incident Report
- Statement Release
 - Bean
 - Haley
 - Hemphill
 - Martin
 - Mills
 - Smith
- ROD
 - Bean
 - Haley
 - Hemphill
 - Martin
 - Mills
 - Smith
 - Wilson

2:45 p.m. I was provided with a copy of Ofc. Smith's statement which had marks and corrections on it. An unmarked statement was provided for him, and he signed and dated it. The marked-up document was scanned and placed into IAPro, file name: I2023-001 Principal Employee Statement Smith Marked and Signed.

Monday, January 16, 2023

9:30 a.m. Assisted in reviewing and summarizing Lt. Smith's, and Officers Blakes', Matz's, Mohny's, and Moore's statements.

Tuesday, January 17, 2023

10:00 a.m. Scanned Officer's Bean, Hemphill, Smith, and Moore's signed statements. Prepared MFD Guy's statement for review.

Wednesday, January 18, 2023

9:00 a.m. Prepared Officer Blakes and Matz statements for review as well as Maj. Mohny.

11:00 a.m. Continued reviewing statement and summarizing.

Friday, January 20, 2023

12:30 p.m. Assisted in putting the case file together.

Sunday, January 29, 2023

11:00 a.m. Scanned in the following documents:

- Arrest Summaries
- Crime Scene Report and Photos
- Property and Evidence Receipts
- Log Sheets
- Communications Requests
- Roll Calls
- All Other Documents Case Related

Tuesday, January 31, 2023

2:00 p.m. Assisted with putting a copy of the case file together.

End of Case Notes

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Lt. M.Y. Williams #4181

Printed On: 1/27/23

Saturday, January 7, 2023

- 11:42 p.m. The writer received a call from Major C. Mohney who advised at 2026 hours members of the SCORPION unit conducted a traffic stop involving suspect, M/B Tyre Nichols, DOB 6/5/1993 who resisted arrest and fled on foot from officers at Raines and Ross. He was taken into custody at Bear Creek Cove and Castlegate Lane and transported to St Francis East hospital in critical condition by MFD Unit 28. Officers deployed a taser and pepper sprayed the suspect who was originally pulled over for reckless driving. Lt. D. Smith (2901) was the supervisor at the hospital. The writer requested Lt. Smith's contact number.
- 11:46 p.m. The writer spoke to ISB Major C. Cage and briefed her on the situation and advised the time of the incident; however, the suspect was transported to the hospital in critical condition which warranted a call-out. Major Cage advised she would contact ISB Colonel K. Lanier.
- 11:49 p.m. The writer contacted Lt. Smith who advised the suspect was still in critical condition and two officers, Officer Mills and Officer Bean were at the hospital. Lt. Smith also advised the following:
- Nichols was in ICU (3rd floor) on a ventilator (Room 392) and had a bump on his head.
 - Officer Hemphill (13941) deployed his taser.
 - Officer Haley (14730) pepper sprayed Nichols on the first scene.
 - Officer Mills (13678) pepper sprayed Nichols on the second scene.
 - Other involved officers were at 51 S. Flicker completing their Response to Resistance forms.

Sunday, January 8, 2023

- 12:02 a.m. The writer received a call for Homicide Major Kirkdoffer acknowledging the incident occurred three hours ago, a felony response investigator was being sent to the hospital, and homicide investigators will not come out at that time. The writer advised ISB will make the scene at 51 S. Flicker.
- 12:12 a.m. The writer spoke back to Major Mohney and advised ISB will be coming out and all involved officers will need to report to 51 S. Flicker to dock their BWCs. Major Mohney advised he will call Lt. Smith; however, Lt. Smith may still be inside the hospital.

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Lt. M.Y. Williams #4181

Printed On: 1/27/23

-
- 12:16 a.m. The writer spoke to Colonel Lanier who wanted an update. The writer was advised that Chief Wright wanted ISB to review body camera videos to determine the relief of duty action.
- 12:21 a.m. The writer spoke to Lt. Smith who advised he was still at the hospital with two of the involved officers. It was explained those officers need to go to the workstation and dock their BWCs. Lt. Smith acknowledged and he advised he will clear the hospital and meet the writer at 51 S Flicker. Nichols was still in critical condition and on a ventilator.
- 12:53 a.m. The writer arrived at 51 S. Flicker and also confirmed by phone with MPA Matt Cunningham that ISB was called out. He advised that he was en route to the location as well.
- 1:00 a.m. The writer confirmed the body worn cameras were docked in the equipment room. 4 of the 6 involved officers were at the workstation and had submitted their Response to Resistance forms in Blue Team.
- 1:15 a.m. Lt. Smith arrived at 51 S. Flicker. It was reported to him:
- Officer Martin: gun grabbed by Nichols
 - Officer Hemphill: deployed his taser in the torso area and Nichols ran southbound on Ross Road.
 - Officer Smith: Vest and gun belt grabbed by Nichols
 - Officer Mills: Deployed his ASP
 - Officer Matthews did not make the scene on Castlegate; however, he was directed to go to the hospital to relieve Officers Mills and Bean.
- 1:20 a.m. The writer reviewed Officer Hemphill's BWC.
- 2023 hours- BWC starts
 - 2024 hours- Hemphill stopped behind blue Nissan Sentra
 - 2024 hours-Hemphill exit with weapon pointed. One officer at the driver side. One officer at the passenger side. Driver is removed from the driver side. Profanity. Non-violent. Complied with getting on the ground.
 - 2025 hours- Chemical Agent (Officer Haley)-warning by unknown officer.
 - 20:25:26-Taser deployment (Officer Hemphill)
 - 2026 hours: Nichols ran south on Ross.
 - 2122 hours: Wrecker requested for the City Lot.

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Lt. M.Y. Williams #4181

Printed On: 1/27/23

- 2124 hours: Nichols' parents arrived at Raines and Ross at the original traffic stop. Hemphill tells the mother her son was fighting officers.
- 2129 hours: Hemphill: Ain't nothing in the car so I don't know what he was trying to hide or just on something.
- 2204 hours: Hemphill: We don't know where the key is.

- Officer Haley's BWC started at 20:36 hours. There was no video of the traffic stop.
- Officer Martin had two videos. Neither footage recorded the incident in its entirety. There was no video of the traffic stop. On the second scene, his BWC was dislodged from his carrier. It was later located underneath a vehicle in recording mode.

- 1:45 a.m. The writer reviewed Officer Mills' BWC.
- 2033 hours: Chemical Agent (Officer Mills)-walked off as it appeared he was affected.
 - 2035 hours: ASP Baton (Officer Mills)-3 times
 - 2036 hours: Kicked (Officer Haley)
 - 2036 hours: Kicked (Officer Martin)
 - 2037 hours: A uniform patrol officer held Nichols' legs
 - 2037 hours: Handcuffed
- 2:33 a.m. The writer contacted Colonel Lanier and updated that the BWC review revealed violations and a relief of duty will need to happen. The writer was instructed to call the on-duty Colonel Moffatt.
- 2:49 a.m. The writer called Colonel Moffatt and updated him with the notes taken from the available BWC review. It was explained that there was a level of use of force conducted by multiple officers on the second scene that were excessive. The writer advised the last update from the hospital revealed Nichols' chances of survival were low. It was discussed that a Felony Response Sergeant C. Young #12286 made the scene at the hospital however, if there was an investigator there with Officer J Matthews. All the involved officers were at 51 S. Flicker with union representative. Deluty Chief Wright was conferenced into the call, and he approved the relief of duty for all six officers and mandatory drug screen:

1. Officer Tadarrius Bean #14711
2. Officer Demetrius Haley #14730
3. Officer Preston Hemphill #13941
4. Officer Emmitt Martin #13985

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Lt. M.Y. Williams #4181

Printed On: 1/27/23

5. Officer Desmond Mills #13678
6. Officer Justin Smith #13999

The writer was instructed to stand by to contact the Assistant Chief to determine the next course of action with the investigation.

- 3:15 a.m. The writer updated Sgt. Craig, Sgt. Paige, and Det. Ivy. Det. Ivy went to the office to retrieve additional boxes to place the forfeited equipment in.
- 3:25 a.m. The writer notified Mid-South Drug Testing facility for the drug urinalysis.
- 3:50 a.m. The writer verified the narrative in the offense report where the offense was classified as aggravated assault.
- 3:55 a.m. The writer and Lt. Smith reviewed Officer Hemphill's BWC footage.
- 4:10 a.m. MSDT Erica Logan arrived.
- 4:29 a.m. The writer was notified by Assistant Chief Crowe with Colonel Moffatt and Chief Wright that TBI will be conducted the use of force investigation. Instructions was provided to the writer to send an investigator to the hospital to meet Colonel Moffatt. Chief Wright advised he will come to 51 S. Flicker.
- 4:45 a.m. The writer instructed Officer Ivy to go to the hospital.
- 5:02 a.m. MDST Erica Logan completed all of the officers' drug urinalysis and cleared the location.
- 5:15 a.m. The writer updated MPA Cunningham regarding the approval for the relief of duty and TBI involvement.
- 5:20 a.m. All involved officers were instructed to have their uniform in place at the time the encounter with Nichols occurred. Haley and Smith advised their head gear was contaminated with OC spray.
- 5:30 a.m. Chief Wright arrived at 51 S. Flicker.
- 5:39 a.m. The writer spoke to Felony Response inquiring about the offense report. Lt. Smith spoke to him and approved that the report be submitted.

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Lt. M.Y. Williams #4181

Printed On: 1/27/23

- 5:45 a.m. TBI Agents Kim Covington and Nick Ellison arrived at 51 S. Flicker.
- 5:50 a.m. The writer briefed TBI and provided a copy of the offense report and roll call.
- 6:00 a.m. TBI advised the officer's boots will be collected and tagged.
- 6:30 a.m. TBI was provided a separate area from ISB as workspace.
- 6:42 a.m.-
7:40 a.m. The writer completed the ROD and collection of equipment with Sgt Paige in the presence of Chief Wright. Unmarked keys and BWC were returned to Lt. Kosso. The involved officers were provided a copy of the equipment forfeiture and a follow-up will completed by ISB for outstanding equipment.
- 7:46 a.m. The writer spoke to Det Ivy for permission to clear the office. He was instructed to return to 51 S. Flicker.
- 8:55 a.m. The writer and investigators cleared 51 S. Flicker and came to the office to look for additional video.
- 9:05 a.m. Video from a pole camera at 6727 Castlegate was located and downloaded into Evidence.com by Sgt. Paige.
- 9:20 a.m. Chief Wright was advised additional video was located and he instructed the writer to make sure TBI was aware of the video.
- 9:30 a.m. TBI Covington was advised that she will receive an external link for Evidence.com and the video pole camera will be label 6727 Castlegate.
- 10:00 a.m. An external link from evidence.com was sent to TBI Covington.
- 10:30 a.m. The writer began creating the relief of duty notifications.
- 12:30 p.m. The writer received a call from Colonel Lanier and AC Jones. No email notification of the incident synopsis was not authorized to be sent out.
- 12:55 p.m. The writer was instructed by Colonel Lanier to report to 170 N. Main at 1500 hours.

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Lt. M.Y. Williams #4181

Printed On: 1/27/23

6:30 p.m. The writer cleared 170 N. Main.

Monday, January 9, 2023

- 9:00 a.m. Sgt. Paige and Sgt. Mear were instructed to conduct a canvass for digital evidence.
- 11:33 p.m. The writer was contacted by TBI Covington who advised Officer Christopher Wilson will be named as an involved officer.
- 12:30 p.m. Approval for relief of duty was authorized by Deputy Chief Hines.
- 12:45 p.m. Ridgeway Station Colonel McNeil was advised, and he would contact Officer Wilson to report to the precinct with his duty equipment at 1400 hours.
- 12:50 p.m. TBI Covington advised she will come to the precinct.
- 1:30 p.m. The writer left the office en route to Ridgeway Station.
- 2:10 p.m. Officer Wilson had not arrived due to a previous doctor appointment with his daughter and advised he would be delayed by 10- 15 minutes.
- 2:20 p.m. TBI arrived at Ridgeway Station.
- 3:45 p.m. Mid-South Drug Testing facility was notified.
- 3:50 p.m. Officer Wilson was relieved of duty.
- 4:00 p.m. The writer cleared the location.

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Sgt. Robert Mear #10154

Printed On: 1/16/23

Monday, January 09, 2023

- 1:25 p.m. Writer and Sgt. Christopher Paige #12334 canvassed the area of Castlegate Ln and Bear Creek Cv in search of possible witnesses to the incident.
- 1:28 p.m. No contact made at [REDACTED] and [REDACTED]
- 1:32 p.m. Investigators observed exterior security cameras at [REDACTED]. There was no response to contact attempts.
- 1:33 p.m. No contact at [REDACTED]
- 1:37 p.m. No contact at [REDACTED]
- 1:39 p.m. Gertie McCoy, F/B [REDACTED] answered the door at [REDACTED] Cv. She stated she was aware of the incident but was not a witness to events.
- 1:40 p.m. Investigators observed exterior security cameras at [REDACTED]. An unknown female responded to investigators through a Vivint video doorbell, but connection was poor. Sgt. Paige left contact information and the female stated an intention to call when she returned home.
- 1:46 p.m. No contact at [REDACTED]
- 1:48 p.m. [REDACTED], F/B [REDACTED], returned home to [REDACTED]. She stated she was unaware of the events in question.
- 1:52 p.m. [REDACTED], F/B [REDACTED], answered the door at [REDACTED] Bear Creek Cv. She stated she does not live at the residence (Grandparents' home) and her grandparents were out of town. She was not at the residence at the time of the incident.
- 1:54 p.m. No contact at [REDACTED]
- 2:05 p.m. No exterior cameras discovered at [REDACTED], Limit Breaker Church.

Exterior security cameras observed at Kirby Middle School.

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Sgt. Robert Mear #10154

Printed On: 1/16/23

Tuesday, January 10, 2023

10:00 a.m. Writer and Sgt. C. Paige #12334 conducted an audio and video recorded interview with CW Jennifer Roberts at [REDACTED]

Wednesday, January 11, 2023

10:29 a.m. Writer and Sgt. C. Paige conducted an audio recorded principal employee interview with PII Preston Hemphill #13941.

11:06 a.m. Writer and Sgt. C. Paige conducted an audio recorded principal employee interview with PII Tadarrius Bean #14711.

11:55 a.m. Writer and Sgt. C. Paige conducted an audio recorded principal employee interview with PII Justin Smith #13999.

Thursday, January 12, 2023

12:00 p.m. Writer reviewed CW Jennifer Robert's transcribed statement with CW Roberts. She signed the statement with no corrections.

CW Roberts gave writer a black/silver/blue ASP branded handcuff key. She stated she found it in the street near the incident.

Friday, January 13, 2023

1:30 p.m. Writer and Sgt. S. Shepherd #11617 reviewed Officer Smith's printed statement with PII Smith. He requested specific audio review of statements contained on pages 7, 9, 10, 12, 13, 20, 21, and 22. Necessary corrections were made and approved by Officer Smith. He signed the corrected copy and requisite statement release before exiting the office with a copy of the statement. A copy of the original printed copy is included in the casefile. Officer Smith's requested corrections or points of concern are marked in the body of the document with red ink.

Upon completion of the document review, Officer Smith provided a two page document he wished to have included in his casefile titled "STATEMENT." He made mention that it was completed at his attorney's suggestion.

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Sgt. Robert Mear #10154

Printed On: 1/16/23

Saturday, January 14, 2023

9:30 a.m. Writer summarized the recorded statements of Officer Justin Smith and Officer Emmitt Martin.

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Sgt. S. Shepherd #11617

Printed On: 1/31/23

Thursday, January 12, 2023

- 9:45 a.m. Sgt. Craig asked for my help reviewing typed statements for accuracy.
- 9:49 a.m. Sgt. Craig emailed me the audio and typed statements of Principal Employees Tadarrius Bean and Emmitt Martin.
- 9:55 a.m. I began reviewing Officer Martin's statement. I finished at 12:47 p.m.
- 1:53 p.m. I emailed Sgt. Craig the revised statement of Officer Martin.
- 2:10 p.m. I began reviewing Officer Bean's statement. I finished at 3:25 p.m.
- 3:27 p.m. I emailed Sgt. Craig the revised statement of Officer Bean.
- 3:35 p.m. Sgt. Paige asked for my help identifying the MFD employees who responded to the scene on January 7, 2023, around 8:35 p.m. He provided Engine 55 and Unit 28.
- 3:40 p.m. I called MFD Administration and gave my number to be called back by Deputy Chief of Emergency Medical Services Angie Sullivan who was in a meeting.
- 3:51 p.m. Chief Sullivan called and gave me the following information:
- Engine 55 operates out of Station 55, located at Riverdale and Shelby Drive. Lt. Michelle Whitaker (4083) and Driver Gregory Bryant (1444) stayed with the truck down the street. Private Robert Long (79305; EMT) and Private JaMichael Sandridge (77973; Advanced-EMT) made the scene.
- Unit 28 operates out of Station 53, located at Raines and Hickory Hill. Paramedic Jesse Guy (27677) and Private Jalen Jones (80182; EMT) made the scene.
- None of the above employees are scheduled to return to work before Saturday. MFD did get written statements from them on Monday.
- 4:15 p.m. I spoke to Lt. Williams. She asked me to request the written statements tonight, and request for the EMTs and Paramedic to come give statements tomorrow.

- 4:17 p.m. I called Chief Sullivan back with the requests. She advised she would email scans of the written statements. She needed to confer with her supervisor about calling the employees in on their off day tomorrow.
- 4:37 p.m. Chief Sullivan emailed me the written statements and provided the contact telephone numbers for the EMTs and Paramedic.
- 4:40 p.m. I called Chief Sullivan to confirm whether she already notified the employees. She did email the EMTs and Paramedic telling them to expect my call.
- 4:45 p.m. I forwarded the email to Lt. Williams, Sgt. Craig, and Sgt. Paige.
- 4:46 p.m. I called and made contact with JaMichael Sandridge. He advised he could arrive tomorrow at 9:00 a.m.
- 4:51 p.m. I called and made contact with Robert Long. He advised he could arrive tomorrow at 8:30 a.m.
- 4:55 p.m. I called and made contact with Jesse Guy. He requested to call me right back.
- 5:01 p.m. Jesse Guy called back and advised he could arrive tomorrow at 10:00 a.m.
- 5:05 p.m. I called and left a message for Jalen Jones.
- 5:13 p.m. I called and spoke to a female, possibly Jones' mother, who said she would pass on the message for Jones to call me. She would not provide me with his cell phone number.
- 6:18 p.m. I called and spoke to Jones' mother again. She said she sent Jones a text message. I asked if he responded, and she said no. I asked her to please call him and pass on my information.
- 6:23 p.m. Jalen Jones called me and we scheduled for him to arrive tomorrow at 9:30 a.m.
- 6:29 p.m. I emailed Lt. Williams, Sgt. Craig, and Sgt. Paige the MFD statement times.

Friday, January 13, 2023

- 9:19 a.m. Sgt. Paige informed me Private Sandridge had not arrived yet for his 9:00 a.m. appointment. I sent Sandridge a text message with a Google Map link to the ISB office.
- 9:30 a.m. Private Sandridge responded that he was going to be unable to keep the appointment today. He advised he could come in next week. I let Sgt. Paige know.

9:53 a.m. Sgt. Paige informed me Private Jones had not arrived yet for his 9:30 a.m. appointment. I called Jones but the phone did not ring; it went straight to a "we're sorry, this wireless customer cannot be reached at the moment" message with no option to leave a voicemail. I sent Jones a text message asking him to call me.

9:57 a.m. I tried calling Private Jones again and got the same message.

10:01 a.m. I called the number for Private Jones' mother. She answered and gave me no information about his whereabouts.

10:03 a.m. I tried calling Private Jones again and got the same message.

10:09 a.m. I tried calling Private Jones again and got the same message.

10:35 a.m. I tried calling Private Jones again and got the same message.

11:31 a.m. I tried calling Private Jones again and got the same message.

11:32 a.m. I tried calling Private Jones again and got the same message.

11:38 a.m. Private Jones responded to my text message by saying he was on the way. I let Sgt. Craig and Sgt. Paige know.

12:00 p.m. Sgt. Craig asked me to assist the Principal Officers, when they arrive, to review and sign their statements.

12:20 p.m. Officer Martin arrived and reviewed his statement.

12:25 p.m. Officer Mill arrived and reviewed his statement.

12:30 p.m. Officer Haley arrived and reviewed his statement.

12:42 p.m. Officers Hemphill and Bean arrived and reviewed their statements.

12:52 p.m. Officer Smith arrived and reviewed his statement.

1:00 p.m. Officer Hemphill signed a Statement Release Form. He was provided a copy of his signed statement. He departed.

1:14 p.m. Officer Bean signed a Statement Release Form. He was provided a copy of his signed statement. He departed.

1:23 p.m. Officer Mills signed a Statement Release Form. He was provided a copy of his signed statement. He departed.

- 1:29 p.m. Officer Martin signed a Statement Release Form. He was provided a copy of his signed statement. He departed.
- 1:40 p.m. Officer Haley signed a Statement Release Form. He was provided a copy of his signed statement. He departed.
- 2:44 p.m. Officer Smith signed a Statement Release Form. He was provided a copy of his signed statement. He departed.

Thursday, January 26, 2023

- 8:10 a.m. Sgt. Craig asked me to assist getting the MFD employees in to review their statements.
- 8:14 a.m. I called Private Sandridge and left a voicemail.
- 8:16 a.m. I called Private Long and left a voicemail.
- 8:19 a.m. I called Paramedic Guy and left a voicemail.
- 8:21 a.m. I called Private Jones. He did not answer and his phone did not have an option for leaving a voicemail.
- 9:00 a.m. I sent a text message to Private Sandridge.
- 9:05 a.m. I sent a text message to Private Long.
- 9:08 a.m. I sent a text message to Paramedic Guy.
- 9:09 a.m. I sent a text message to Private Jones.
- 9:45 a.m. Private Sandridge responded to my text message. He said he was not in Memphis today, but he could come review his statement this evening around 6:00 p.m. or 7:00 p.m.
- 11:17 a.m. Private Long responded to my text message. He said he could come review his statement this afternoon.
- 12:48 p.m. Paramedic Guy called and said he was on the way.
- 12:56 p.m. Paramedic Guy arrived at ISB and reviewed his statement.
- 1:20 p.m. Private Long arrived at ISB but was asked to wait in the lobby.
- 1:45 p.m. Paramedic Guy signed a Statement Release Form. He was provided a copy of his signed statement. He departed.

- 1:47 p.m. Private Long began reviewing his statement.
- 2:15 p.m. Private Long signed a Statement Release Form. He was provided a copy of his signed statement. He departed.
- 3:38 p.m. I called Private Jones, and he said he would come right away.
- 3:32 p.m. Sgt. Cody Young arrived at ISB and reviewed his statement.
- 3:42 p.m. Private Jones arrived at ISB and reviewed his statement.
- 3:51 p.m. Sgt. Young signed a Statement Release Form. He was provided a copy of his signed statement. He departed.
- 3:55 p.m. Private Jones signed a Statement Release Form. He was provided a copy of his signed statement. He departed.

End of Notes

City of Memphis
Police Division, Inspectional Services Bureau
Case Notes I2023-001
Submitted by Sgt. N. Trentham #10397

Printed On: 1/31/23

Wednesday, January 18, 2023

2:35 p.m. The writer completed editing and summarizing the Civilian Witness Statement of Jeremy Watkins. Watkins is a Deputy with the Shelby County Sheriff's Office.

Thursday, January 19, 2023

7:42 a.m. The writer completed editing the Civilian Witness Statement of Jalen Jones #80182. Jones is a City of Memphis Fire Department Firefighter (referred hereto after as MFD)

8:12 a.m. The writer completed editing the Employee Witness Statement of Major Willie Mathena #5671.

8:44 a.m. The writer completed editing the Employee Witness Statement of Jamil Matthews #14317.

9:40 a.m. The writer completed editing the Civilian Witness Statement of Robert Long # 79305. Long is a MFD employee.

10:30 a.m. The writer completed editing the Civilian Witness Statement of Jamichael Sandridge #77973. Sandridge is a MFD employee.

11:09 a.m. The writer completed editing the Employee Witness Statement of Lt. Col. Charles Morris #5557.

Friday, January 20, 2023

9:05 a.m. The writer completed summarizing the Employee Witness Statement of LTC Charles Morris #5557.