

MEMPHIS POLICE DEPARTMENT

Employee Information

Christopher M Mohney IBM # 1796 Badge # 348 Race: W Sex: M

Address:	ork Phone	N/A	City Began Date	08/10/98	Seniority Rank	35
City/State/	ork Fax	N/A	County Begin Date	N/A	Grade	
Phone No.	ork Pager	N/A	Commission Date	12/10/98	Oracle Emp. #	23
	ork Cell Phone	N/A	Adjusted Date	08/10/98		
Home Email	Room	N/A	Date of Rank	05/30/22	Class	78
N/A	Route	N/A	Date Left	N/A	Standing	39

Job Class	Rank	Org#	RC#	Description	Shift	Assign On	Return Date	Description
3470	MAJOR	1414	4914	Ridgeway Station -	O	08/20/22		Leave Code
Special JCC						N/A	N/A	Inactive Status
		Assign Code	1	Permanent				

Memphis Police Department Master Personnel

m14681 - 2/17/2023 9:45:06 AM

Employee Num: 1796	ID Num:	Badge Num:	Image:
	First: Christopher	Middle: Michael	Suffix:
Driver:	State: TN - Tennessee		Phone 2: () -
	Name: Mohney Christopher Michael		Phone 3: () -
	Agency: MPD - Memphis Police Department		Date Hired: 08/10/1998
Religion:	Division: Ta		Commission:
Race: W - White/Non Hispanic	Station:		Next Eval:
Gender: M	Shift: C		Seniority:
Height: ` "	Department: Uniform Patrol		Pay Class:
Weight: 0	Assignment: NORTHEAST		Emp Class:
Marriage Date:	Rank: P2		Budget Pos:
Marital Status:	Rank Date: 12/10/1999		Labor Org:
Status:	Inactive: TR		Retirement:
			Terminated:
Parent			
Name:	Phone: () -		
Address:	Spouse:		
City:	State:	Zip:	Birth date:
Remarks: 12\10\98			

Administration Event Detail				
Sequence #	Date	Supervisor	Code	Explanation
1	8/10/1998			Employed #33-98
2	12/10/1998		TC - Title Change	Title Change-PIIP #50-98
3	12/12/1998		TRAN - Transfer of Duty	Transfer-E-Coact-Var #50-98
4	12/10/1999		TC - Title Change	TITLE CHANGE P11 49-99
5	10/9/2004		TRAN - Transfer of Duty	DT-C 41-04
6	4/2/2005		TRAN - Transfer of Duty	NORTHEAST
7	11/29/2010		RET - Returned to Permanent Position	FULL DUTY APPLING FARMS - C 48-10
8	1/22/2011		TRAN - Transfer of Duty	DOMESTIC VIOLENCE 03-11
9	6/8/2012		LIM - Limited Duty Assignment	DOMESTIC VIOLENCE 24-12

10	6/15/2012	RET - Returned to Permanent Position	DOMESTIC VIOLENCE 24-12
11	3/11/2013	TRAN - Transfer of Duty	LONG TERM ABSENCES ROLLCALL 15-13
12	4/17/2013	RET - Returned to Permanent Position	16-13
13	6/13/2013		RELIEVED OF DUTY 25-13
14	6/21/2013	NE	DOMESTIC VIOLENCE 26-13
15	6/22/2013	TRAN - Transfer of Duty	FELONY RESPONSE-C (NE- DV)* 26-13
16	6/25/2013	RET - Returned to Permanent Position	FELONY RESPONSE-C 26-13
17	9/5/2013		DISC: (1)DAY SUSPENSION 39-13
18	3/12/2015	TRAN - Transfer of Duty	LONG TERM ABSENCES ROLLCALL EFF 02- 04-15 11-15
19	3/22/2015	RET - Returned to Permanent Position	FULL DUTY FELONY RESPONSE-C EFF 03-22-15 13-15
20	7/19/2017	PROM - Promotion	LIEUTENANT EFF 07-19-17 29-17
21	8/5/2017	TRAN - Transfer of Duty	TILLMAN STATION- D EFF 08-05-17 31-17
22	8/19/2017	TRAN - Transfer of Duty	TILLMAN STATION- C EFF 08-19-17 33-17
23	2/23/2019	TRAN - Transfer of Duty	APPLING FARMS STATION-C EFF 02- 23-19 08-19
24	7/27/2019	TRAN - Transfer of Duty	FELONY RESPONSE-C EFF 07-27-19 30-19

25	4/1/2022	SUSP - Suspended	DISC:(3)DAY SUSPENSION EFF 04-01-22 20-22C
26	5/30/2022	PROM - Promotion	MAJOR EFF 05-30- 22 22-22
27	6/11/2022	TRAN - Transfer of Duty	RAINES STATION-A EFF 06-11-22 23-22
28	8/20/2022	TRAN - Transfer of Duty	ADMIN SERVICES/UGK EFF 08-20-22 33-22

D.F.

MEMPHIS POLICE DEPARTMENT
SERGEANT PERFORMANCE EVALUATION

[X] REGULAR REPORT [] TRANSFER OF SERGEANT [] TRANSFER OF SUPERVISOR

EVALUATED SERGEANT: C. MOHNEY

IBM: 1796

ASSIGNMENT: Fel Resp C

RATING SUPERVISOR: Lt. M.A. Howe

IBM: 4944

REPORTING PERIOD

FROM: 1-1-14 TO: 12-31-14

1. JOB KNOWLEDGE

Displays knowledge of law, procedures, policies, and techniques as related to the officer's job tasks.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

Explanatory Comments: Sgt Mohney has exceptional knowledge of law, procedures, policies and techniques as relates to his job. Sgt Mohney has attended several training courses for homicide investigations.

2. JUDGEMENT

Analytic assessment of a situation and taking necessary and appropriate action after consideration of alternative approaches.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

Explanatory Comments: Sgt Mohney displays excellent judgement, he is able to take the necessary and appropriate action after considering all alternatives.

3. DEALING WITH THE PUBLIC

Ability to deal with the public in a respectful and tactful manner while acting within the scope of the Officer's duty and the law.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

Explanatory Comments: Sgt. Mohney is always respectful and tactful in his dealings with the public and his supervisors.

4. RELIABILITY

Dependability in job attendance, punctuality and acceptance of responsibility.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

Explanatory Comments: Sgt. Mohney is extremely reliable, he is always punctual and does not hesitate to accept responsibility.

5. COMMUNICATION

Displays the ability to effectively express ideas clearly in both oral and grammatically correct written form. Includes the necessary and relevant information when completing reports.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

**MEMPHIS POLICE DEPARTMENT
SERGEANT PERFORMANCE EVALUATION**

Explanatory Comments: Sgt Mohney's communications are always clear, concise, accurate and grammatically correct.

6. WORK ATTITUDE

Demonstrates initiative and interest in service to the public by the performance of their job. Shows willingness to receive information, follows orders, and accepts counseling from supervisors.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Sgt Mohney is always willing to follow orders and accept counseling from his supervisors without complaint

7. DECISIVENESS

Displays readiness to make decisions, render judgments and take prompt action.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Sgt Mohney is willing to make decisions and take the appropriate action.

8. INITIATIVE

Proactively influences situations rather than passively accepting outcomes; originates new ideas or methods in response to problems.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Sgt Mohney is a very proactive investigator.

9. PLANNING AND ORGANIZATION

Utilizes all available resources to efficiently establish an appropriate course of action to accomplish a specific goal.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Sgt Mohney is proficient in using all data bases and resources to handle his cases.

10. PROBLEM SOLVING

Displays skills in identifying problems and gathering relevant information in order to institute solutions.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Sgt Mohney is able to quickly identify problems and gather the appropriate information to develop a solution.

**MEMPHIS POLICE DEPARTMENT
SERGEANT PERFORMANCE EVALUATION**

SUPERVISOR'S COMMENTS: Sgt Mohney is a well respected investigator

EXPECTATIONS FOR UPCOMING EVALUATION PERIOD: Sgt Mohney will continue to develop his skills

SUPERVISOR RECOMMENDATIONS FOR ADDITIONAL TRAINING AND CAREER DEVELOPMENT:

Sgt Mohney plans on attending the IRTB Course in Socorro, he should avail himself of as many training opportunities as presented to him.

RATING SUMMARY:

(Highlight Rating)

1. JOB KNOWLEDGE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
2. JUDGEMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations
3. DEALING WITH THE PUBLIC	Meets Job Requirements	Needs Improvement	Exceeds Expectations
4. RELIABILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
5. COMMUNICATION	Meets Job Requirements	Needs Improvement	Exceeds Expectations
6. WORK ATTITUDE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
7. DECISIVENESS	Meets Job Requirements	Needs Improvement	Exceeds Expectations
8. INITIATIVE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
9. PLANNING AND ORGANIZATION	Meets Job Requirements	Needs Improvement	Exceeds Expectations
10. PROBLEM SOLVING	Meets Job Requirements	Needs Improvement	Exceeds Expectations

RATING SUPERVISOR SIGNATURE *Sgt M A Mohn* IBM 41944 DATE 3-30-15

REVIEWING COMMANDER SIGNATURE *Major Caroline Mason* IBM 4366 DATE 3-30-2015

EVALUATED SERGEANT: I acknowledge that I have reviewed and received a copy of this evaluation and that I may appeal the results. I have received advice regarding the results of this evaluation, expectations for the upcoming year, and career advice regarding advancement and additional training that may be available.

APPEAL: YES NO **CIRCLE DIMENSION(S) FOR APPEAL:** 1 2 3 4 5 6 7 8 9 10

EVALUATED OFFICER'S COMMENTS:

(If appealing, address dimensions to be appealed using factual and relevant information)

MEMPHIS POLICE DEPARTMENT
SERGEANT PERFORMANCE EVALUATION

Continue on back if needed.

SIGNATURE

Sgt. [Handwritten Signature]

IBM

1796

DATE

4-8-15

**MEMPHIS POLICE DEPARTMENT
SERGEANT PERFORMANCE EVALUATION**

DATE OF APPEAL:

COMMANDING OFFICER OF APPEAL:

IBM:

RANK:

ASSIGNMENT:

APPEAL SUMMARY:

ADJUSTED RATINGS:

(Circle appealed dimensions and adjusted ratings)

1. JOB KNOWLEDGE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
2. JUDGEMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations
3. DEALING WITH THE PUBLIC	Meets Job Requirements	Needs Improvement	Exceeds Expectations
4. RELIABILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
5. COMMUNICATION	Meets Job Requirements	Needs Improvement	Exceeds Expectations
6. WORK ATTITUDE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
7. DECISIVENESS	Meets Job Requirements	Needs Improvement	Exceeds Expectations
8. INITIATIVE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
9. PLANNING AND ORGANIZATION	Meets Job Requirements	Needs Improvement	Exceeds Expectations
10. PROBLEM SOLVING	Meets Job Requirements	Needs Improvement	Exceeds Expectations

COMMANDING OFFICER SIGNATURE _____ **IBM** _____ **DATE** _____



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: 10/30/14

PRECINCT/SHIFT: Fel Resp C

OFFICER: Sgt. C. Mohney

SUPERVISOR : Lt. M.A. Howe

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: During the month of October you handled several high profile cases. The cases were handled correctly and in a timely manner. Thanks for another job well done.

OFFICER'S SIGNATURE

C. Mohney / 1796



Memphis Police Department
FELONY RESPONSE
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: 08-21-2014

BUREAU/SHIFT: Felony Response C

INVESTIGATOR: Sgt. C. Mohney #1796

SUPERVISOR: Maj. C. Mason

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: On Wednesday, August 20, 2014, Felony Response Charlie handled 17 Felony Crimes. There were only 12 investigators working on this date. The unit handled crimes involving Aggravated Assaults, Forgery, Robbery, Theft of Prop Over 500, Carjacking, Residential Burglaries, DOA, Weapon Violations and Motor Vehicle Thefts. Sgt. Mohney was asked to handle several of these cases and did so without complaining. I along with the entire staff in Felony Response appreciates your loyalty, dedication and teamwork. Kudos to you for an outstanding job!!!!!!

OFFICER'S SIGNATURE

 1796



Memphis Police Department
Supervisor
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: August 12, 2014

BUREAU/SHIFT: Felony Response C

OFFICER: Sgt. C. Mohnney #1796

SUPERVISOR : Maj. C. Mason

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE:

On Wednesday, June 11, 2014, Crump Station officers responded to a Shots Fired call to 735 N. Watkins. Upon arrival, they located a male who had been shot. This victim was transported to Regional One in extremely critical condition. A second scene was located at 815 N. Watkins where a 1999 GMC Suburban had crashed into a utility pole. The victim in the driver's seat of the vehicle was pronounced DOA on the scene. When this call came in to Felony Response, the details provided to us by the scene supervisors were very sketchy. Sgt. Mohnney went to the scene along with two other investigators and located several witnesses along with a third crime in the 700 block of Mansfield. He also canvassed the area and located two residents that had video cameras on their home. Upon the arrival of The Homicide unit, we were able to paint a great picture of what possibly occurred on the scene. This would not have been possible without the hard, diligent work displayed on this scene by Sgt. Mohnney! Kudos to you for being a great team player and performing such a great job on this scene! Thank you for all you do!!!!

OFFICER'S SIGNATURE

 1796



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: 12/30/14

PRECINCT/SHIFT: Fel Resp C

OFFICER: Sgt. C. Mohney

SUPERVISOR : Lt. M.A. Howe

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: During the month of December you handled several high profile cases. The cases were handled correctly and in a timely manner. Thanks for another job well done.

OFFICER'S SIGNATURE

C. Mohney 1796



MEMPHIS POLICE DEPARTMENT INVESTIGATIVE SERVICES FELONY RESPONSE



Sgt. Christopher Mohney LETTER OF COMMENDATION

On Thursday, December 18, 2014, Uniformed Patrol responded to a shooting at East Holmes & Malone Road. Upon arrival they located victim, Edwin Ray who is a FedEx driver. The investigation revealed the victim was operating a company semi-tractor trailer east bound Holmes when he encountered an unknown male black driving a van in the same direction. Once the drivers were stopped at the intersection, the unknown male exited his vehicle and fired a shot into the passenger side door of the truck. Victim Ray was shot in both his legs and transported to Regional One Hospital in critical condition. The victim who was shot with a rifle round, was upgraded a short time later to non-critical. The unknown suspect fled the scene. **Sgt. Wilson & Sgt. Mohney** were sent to the scene and **Sgt. Craig** was sent to the hospital. Uniformed Patrol stated there was a female witness to the shooting and she had called 9-1-1. This witness left the scene prior to Felony Response's arrival. Sgt. Wilson canvassed the immediate area and was able to locate the witness by phone. The witness is from out of state. Sgt. Wilson convinced her into meeting him at Ridgeway Station where he took a detailed statement from her. She provided a great description of the suspect along with the tag number to his vehicle. Sgt. Mohney remained on the scene and assisted with the processing of the vehicle as well as located the bullet fragment that was fired into the victim's legs. Sgt. Craig spoke with the victim at the hospital who stated he did not know the suspect and doesn't know why the male shot into his vehicle. Officers located an address for the suspect's vehicle. The residents at that location were very uncooperative with the officers. **Sgt. Jensen & Sgt. Goad** were sent to that scene. During their intense investigation, they were able to locate the possible suspect's girlfriend. She provided them with the name of the person she loaned her van to. That information was passed on to Sgt. Wilson at Ridgeway Station. Sgt. Craig prepared a photo spread with suspect Keith Austin. That photo spread was delivered to Sgt. Wilson. The witness positively identified Austin as the person responsible. The documents were passed on to the GIB who showed the photo spread to the victim. He was able to positively identify Austin as the person that shot him. A warrant was issued for the arrest of Keith Austin. These five investigators committed themselves to this investigation and worked diligently to get the shooter identified so that he could soon be brought to justice.

MEMPHIS POLICE DEPARTMENT
II PERFORMANCE EVALUATION

D. F.

[X] REGULAR REPORT [] TRANSFER OF OFFICER [] TRANSFER OF SUPERVISOR

EVALUATED OFFICER: C. Mohney IBM: 1796 ASSIGNMENT: Appling Farms Charlie Shift
RATING SUPERVISOR: Lt. J. Whitney IBM: 3629 REPORTING PERIOD
FROM: Jan 2010 TO: Dec 2010

1. JOB KNOWLEDGE

Displays knowledge of law, procedures, policies, and techniques as related to the officer's job tasks.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney displays a good working knowledge of the department policies and procedures as well as Tennessee state law and the ordinances of the City of Memphis. This Officer demonstrates a clear understanding of laws of arrest, search and seizure.

2. JUDGEMENT

Analytic assessment of a situation and taking necessary and appropriate action after consideration of alternative approaches.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney uses good judgment with all situations encountered. Officer Mohney considers all information available and then makes an educated decision only after considering all facts.

3. DEALING WITH THE PUBLIC

Ability to deal with the public in a respectful and tactful manner while acting within the scope of the Officer's duty and the law.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney conducts himself in a professional and courteous manner at all times. The writer has never received a citizen's complaint regarding Officer Mohney's conduct or demeanor.

4. RELIABILITY

Dependability in job attendance, punctuality and acceptance of responsibility.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney arrives early & prepared for duty each and every day. This officer accepts all given assignments without complaint whatsoever and performs his duties to the fullest of his ability.

5. COMMUNICATION

Displays the ability to effectively express ideas clearly in both oral and grammatically correct written form. Includes the necessary and relevant information when completing reports.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney communicates clearly both verbally and with written documentation. His reports are clear, concise and contain only pertinent information.

MEMPHIS POLICE DEPARTMENT
II PERFORMANCE EVALUATION

6. WORK ATTITUDE

Demonstrates initiative and interest in service to the public by the performance of their job.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney has a positive work attitude and carries out his daily duties without complaint or question. Officer Mohney appears thoroughly dedicated to the citizen's he serves.

7. COMPATIBILITY

Ability to work with fellow officers in mutual decision making while taking an equal share of the work load.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney works well with his fellow Officers and commanding Officers alike. Officer Mohney always handles his share of the work load and assists others with assignments and paperwork whether solicited or not.

8. RECEPTIVENESS

Shows willingness to receive information, follows orders, and accepts counseling from supervisors.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney is very receptive to directives from his supervisors and accepts correction or criticism with a positive attitude. Officer Mohney reacts immediately when given an assignment and completes such without question or delay.

9. APPEARANCE

Personal and professional pride shown by neatness, grooming, and uniform appearance.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney maintains a clean and professional appearance at all times. His shoes are shined, his uniforms are clean and pressed and his hair is clean cut well within the guidelines of department regulations

10. USE OF EQUIPMENT

Displays knowledge, care, and skill in the use of all issued equipment.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney is proficient with his department issued firearm and handles it with due caution. Officer Mohney was involved in no chargeable accidents during the reporting period.

SUPERVISOR'S COMMENTS: Officer Mohney is a very responsible mature officer who can be depended upon to carry out any assignment with little supervision. Officer Mohney is respectful and is a 12+ year veteran of the department. Officer Mohney received 1 positive OBR during the reporting period.

EXPECTATIONS FOR UPCOMING EVALUATION PERIOD: Officer Mohney was promoted to sergeant and should begin familiarizing himself with VISIONS.

SUPERVISOR RECOMMENDATIONS FOR ADDITIONAL TRAINING AND CAREER DEVELOPMENT:
Sgt. Mohney should attend any training offered for investigative techniques.

**MEMPHIS POLICE DEPARTMENT
II PERFORMANCE EVALUATION**

RATING SUMMARY:

(Circle Rating)

1. JOB KNOWLEDGE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
2. JUDGEMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations
3. DEALING WITH THE PUBLIC	Meets Job Requirements	Needs Improvement	Exceeds Expectations
4. RELIABILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
5. COMMUNICATION	Meets Job Requirements	Needs Improvement	Exceeds Expectations
6. WORK ATTITUDE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
7. COMPATIBILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
8. RECEPTIVENESS	Meets Job Requirements	Needs Improvement	Exceeds Expectations
9. APPEARANCE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
10. USE OF EQUIPMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations

RATING SUPERVISOR SIGNATURE *[Signature]* IBM 3639 DATE 2/20/11

REVIEWING COMMANDER SIGNATURE *[Signature]* IBM 6146 DATE 4/5/11

EVALUATED OFFICER: I acknowledge that I have reviewed and received a copy of this evaluation and that I may appeal the results. I have received advice regarding the results of this evaluation, expectations for the upcoming year, and career advice regarding advancement and additional training that may be available.

APPEAL: YES NO CIRCLE DIMENSION(S) FOR APPEAL: 1 2 3 4 5 6 7 8 9 10

EVALUATED OFFICER'S COMMENTS:
(If appealing, address dimensions to be appealed using factual and relevant information)

Continue on back if needed.

SIGNATURE *[Signature]* IBM 1796 DATE 4-5-2011

**MEMPHIS POLICE DEPARTMENT
II PERFORMANCE EVALUATION**

DATE OF APPEAL: _____

COMMANDING OFFICER OF APPEAL: _____

IBM: _____

RANK: _____

ASSIGNMENT: _____

APPEAL SUMMARY:

ADJUSTED RATINGS: (Circle appealed dimensions and adjusted ratings)

1. JOB KNOWLEDGE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
2. JUDGEMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations
3. DEALING WITH THE PUBLIC	Meets Job Requirements	Needs Improvement	Exceeds Expectations
4. RELIABILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
5. COMMUNICATION	Meets Job Requirements	Needs Improvement	Exceeds Expectations
6. WORK ATTITUDE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
7. COMPATIBILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
8. RECEPTIVENESS	Meets Job Requirements	Needs Improvement	Exceeds Expectations
9. APPEARANCE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
10. USE OF EQUIPMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations

COMMANDING OFFICER SIGNATURE _____ **IBM** _____ **DATE** _____

MEMPHIS POLICE DEPARTMENT
OFFICER PERFORMANCE REPORT

REGULAR
REPORT

TRANSFER OF
SUPERVISOR

TRANSFER OF
OFFICER

OFFICER: C. Mohney EMP.NBR. 1796 ASSIGNMENT: Downtown Precinct

REPORTING PERIOD:
SUPERVISOR: Lt. R.B. Oliver EMP.NBR. 6451 FROM: Oct. 9, 2004 TO: Dec.

1. JOB KNOWLEDGE

Use of knowledge of law, procedures, policies techniques related to the patrol function, incl application of police training.



Officer Mohney has a good working knowledge of the T.C.A. and M.P.D. Policies and Procedure manual. He correctly places the proper charges on individuals utilizing his past work experience as T.C.A. and M.P.D. Policy and Procedure manual.

2. JUDGEMENT

Analytic assessment of the situation and taking and appropriate action after consideration of all approaches.



Officer Mohney formulates viable alternatives to problems and makes the most prudent choice. Officer Mohney makes good use of Crime Analysis information by patrolling problem areas in Downtown Precinct and forming plans to alleviate the problems. Officer Mohney is able to handle situations with minimum supervision.

3. USE OF EQUIPMENT

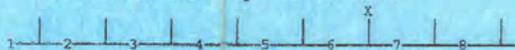
Knowledge, care and skill in the use of fire arms and all issued equipment.



Officer Mohney demonstrates a high level of skill in the use of firearms and issued equipment. Officer Mohney maintains equipment in clean functional order.

4. DEALING WITH THE PUBLIC

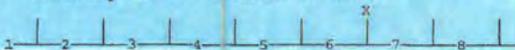
Ability to deal with the public in a respectful style, within the scope of the officer's authority and within the scope of the law.



Officer Mohney interacts with the public well and is very friendly to all tourists in the Downtown Precinct. Officer Mohney treats all persons with respect and courtesy.

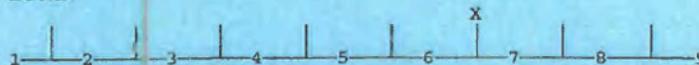
5. RELIABILITY

Dependability in job attendance, punctuality, acceptance of responsibility, reaction to stress, and accuracy in all details of work.



7. COMPATIBILITY

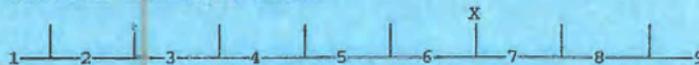
Ability to work with fellow officers, including mutual decision making, and taking an equal share of the work load.



Officer Mohney works well with fellow officers and maintains a pleasant personality. Officer Mohney is well respected by his peers.

8. COMMUNICATION

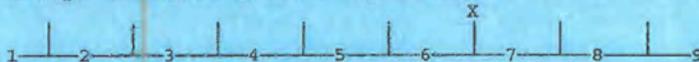
Ability to make oneself understood in face-to-face situations and to transmit and receive information in written and oral form.



Officer Mohney writes clear, concise reports and maintains proper grammatical principles. Officer Mohney uses proper police radio terminology and provides good information that is helpful to other officers.

9. RECEPTIVENESS

Willingness to receive information, follow orders, and accept counseling from supervisors.



Officer Mohney will inquire about job related information and is very receptive to the information that is provided to him. Officer Mohney receives corrective criticism in a positive manner.

10. WORK ATTITUDE

Demonstrates initiative and interest in service the public by the performance of his/her job, including the fair and objective enforcement and administration of the law.



Officer Mohney always displays a positive attitude toward the police profession and maintains an enthusiastic attitude. He consistently has steady productivity.

ADDITIONAL COMMENTS: During this evaluation period, Officer Mohney transferred to the Downtown Precinct on October 9, 2004. Since this time, he has worked well in this precinct without any problems or difficulties. He can be trusted to perform quality work with minimal supervision. A transfer evaluation was requested from Officer Mohney's previous duty station, East "D", but none was ever received. This evaluation completed without the benefit of and documentation that may have been contained in the transfer evaluation.

REPORTING SUPERVISOR: SIGNATURE LT R.B. Olson 6451 DATE 01/09/05
 OFFICER: SIGNATURE [Signature] DATE 2-7-05
 REVIEWING OFFICER: SIGNATURE Major M. Wallin 9410 DATE 1/10/05
 APPEAL: YES NO ITEMS APPEALED

RATING SUMMARY:

1. JOB KNOWLEDGE	<u>7.0</u>	6. APPEARANCE	<u>6.5</u>
2. JUDGEMENT	<u>7.0</u>	7. COMBATIBILITY	<u>6.5</u>
3. USE OF EQUIPMENT	<u>6.5</u>	8. COMMUNICATION	<u>6.5</u>
4. DEALING WITH THE PUBLIC	<u>6.5</u>	9. RECEPTIVENESS	<u>6.5</u>
5. RELIABILITY	<u>6.5</u>	10. WORK ATTITUDE	<u>6.5</u>

TOTAL SCORE 66.0

EMERALD POLICE DEPARTMENT
I PERFORMANCE EVALUATION

[x] REGULAR REPORT [] TRANSFER OF OFFICER [] TRANSFER OF SUPERVISOR

EVALUATED OFFICER: C. MOHNEY

IBM: 1796

ASSIGNMENT: Appling Farms C

RATING SUPERVISOR: LT. M.A. HOWE

IBM: 4944

REPORTING PERIOD

FROM: 01/01/06 TO: 12/31/06

1. JOB KNOWLEDGE

Displays knowledge of law, procedures, policies, and techniques as related to the officer's job tasks.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

Explanatory Comments: Officer Mohney has a good working knowledge of all applicable laws and policies. 10 positive obrs

2. JUDGEMENT

Analytic assessment of a situation and taking necessary and appropriate action after consideration of alternative approaches.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

Explanatory Comments: Officer Mohney reviews all pertinent facts and then makes the appropriate decision. He requires minimal supervision. 10 positive obrs

3. DEALING WITH THE PUBLIC

Ability to deal with the public in a respectful and tactful manner while acting within the scope of the Officer's duty and the law.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

Explanatory Comments: Officer Mohney is respectful and tactful when dealing with the public. 5 positive obrs

4. RELIABILITY

Dependability in job attendance, punctuality and acceptance of responsibility.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

Explanatory Comments: Officer Mohney can be relied upon to complete any assigned task. He is always on time and accepts full responsibility for his actions. 9 positive obrs

5. COMMUNICATION

Displays the ability to effectively express ideas clearly in both oral and grammatically correct written form. Includes the necessary and relevant information when completing reports.

Meets Job Requirements

Needs Improvement

Exceeds Expectations

MEMPHIS POLICE DEPARTMENT
PII PERFORMANCE EVALUATION

Explanatory Comments: Officer Mohney's communications are clear and concise. 3 positive obrs

6. WORK ATTITUDE

Demonstrates initiative and interest in service to the public by the performance of their job.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney handles his calls without complaint. He maintains a positive attitude at all times. 12 positive obrs

7. COMPATIBILITY

Ability to work with fellow officers in mutual decision making while taking an equal share of the work load.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney is able to work well with other officers and always shares in the workload. 4 positive obrs

8. RECEPTIVENESS

Shows willingness to receive information, follows orders, and accepts counseling from supervisors.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney follows orders without undue complaint, he willingly accepts counseling and actively works to improve his overall work performance. 4 positive obrs

9. APPEARANCE

Personal and professional pride shown by neatness, grooming, and uniform appearance.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney is always neatly groomed. He has passed all inspections in this reporting period.

10. USE OF EQUIPMENT

Displays knowledge, care, and skill in the use of all issued equipment.

Meets Job Requirements Needs Improvement Exceeds Expectations

Explanatory Comments: Officer Mohney is proficient with all issued equipment. He received a Marksman medal this reporting period. 3 positive obrs

**MEMPHIS POLICE DEPARTMENT
P11 PERFORMANCE EVALUATION**

SUPERVISOR'S COMMENTS: Officer Mohney is a quiet and steady officer. He makes sound decisions and can be relied upon.

EXPECTATIONS FOR UPCOMING EVALUATION PERIOD: Officer Mohney will continue to be a steady producer.

SUPERVISOR RECOMMENDATIONS FOR ADDITIONAL TRAINING AND CAREER DEVELOPMENT: Because of Officer Mohney's calm demeanor I think he would make an excellent CIT officer and will encourage him in that regard.

RATING SUMMARY:

(Circle Rating)

1. JOB KNOWLEDGE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
2. JUDGEMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations
3. DEALING WITH THE PUBLIC	Meets Job Requirements	Needs Improvement	Exceeds Expectations
4. RELIABILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
5. COMMUNICATION	Meets Job Requirements	Needs Improvement	Exceeds Expectations
6. WORK ATTITUDE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
7. COMPATIBILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
8. RECEPTIVENESS	Meets Job Requirements	Needs Improvement	Exceeds Expectations
9. APPEARANCE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
10. USE OF EQUIPMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations

RATING SUPERVISOR SIGNATURE Lt MA Howe IBM 4944 DATE 5-3-09

REVIEWING COMMANDER SIGNATURE Major C. Hume IBM 5469 DATE 5/14/09

EVALUATED OFFICER: I acknowledge that I have reviewed and received a copy of this evaluation and that I may appeal the results. I have received advice regarding the results of this evaluation, expectations for the upcoming year, and career advice regarding advancement and additional training that may be available.

APPEAL: YES NO CIRCLE DIMENSION(S) FOR APPEAL: 1 2 3 4 5 6 7 8 9 10

EVALUATED OFFICER'S COMMENTS:

(If appealing, address dimensions to be appealed using factual and relevant information)

MEMPHIS POLICE DEPARTMENT
OFFICER PERFORMANCE EVALUATION

Continue on back if needed.

SIGNATURE

[Handwritten Signature]

IBM

1746

DATE

5-3-07

**MEMPHIS POLICE DEPARTMENT
111 PERFORMANCE EVALUATION**

DATE OF APPEAL:

COMMANDING OFFICER OF APPEAL:

IBM:

RANK:

ASSIGNMENT:

APPEAL SUMMARY:

ADJUSTED RATINGS: (Circle appealed dimensions and adjusted ratings)

1. JOB KNOWLEDGE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
2. JUDGEMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations
3. DEALING WITH THE PUBLIC	Meets Job Requirements	Needs Improvement	Exceeds Expectations
4. RELIABILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
5. COMMUNICATION	Meets Job Requirements	Needs Improvement	Exceeds Expectations
6. WORK ATTITUDE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
7. COMPATIBILITY	Meets Job Requirements	Needs Improvement	Exceeds Expectations
8. RECEPTIVENESS	Meets Job Requirements	Needs Improvement	Exceeds Expectations
9. APPEARANCE	Meets Job Requirements	Needs Improvement	Exceeds Expectations
10. USE OF EQUIPMENT	Meets Job Requirements	Needs Improvement	Exceeds Expectations

COMMANDING OFFICER SIGNATURE _____ IBM _____ DATE _____

Evaluation Summary

OFFICER: C. Mohney IBM# 1796

HIRE DATE: 12/99

OBSRS: (MARK POSITIVE OR NEGATIVE)

- 1. JOB KNOWLEDGE 10
- 2. JUDGEMENT 10
- 3. USE OF EQUIPMENT 3
- 4. DEALING WITH THE PUBLIC 5
- 5. RELIABILITY 9
- 6. APPEARANCE _____
- 7. COMPATIBILITY 4
- 8. COMMUNICATION 3
- 9. RECEPTIVENES 4
- 10. WORK ATTITUDE 12

STATEMENT OF CHARGES _____

OTHER LETTERS ETC. Marksmen medal



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: 5/7/08

PRECINCT/SHIFT: Appling Farms "C"

OFFICER: C. Mohnney

SUPERVISOR : Lt. M.A. Howe *M.A.H.*

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: Officer Mohnney exceeded the shift averages for the month of April in the following areas: alarm citations, dispatched calls and reports. Good Job!!!!!!

OFFICER'S SIGNATURE

C. Mohnney

MEMPHIS POLICE DEPARTMENT
PERFORMANCE EVALUATION

REGULAR REPORT TRANSFER OF OFFICER TRANSFER OF SUPERVISOR

EVALUATED OFFICER: C. Mohny IBM: 1796 ASSIGNMENT: Applying Farms "C"
RATING SUPERVISOR: Lt. M.A. Howe IBM: 4944 REPORTING PERIOD
FROM: 01/01/05 TO: 12/31/05

1. JOB KNOWLEDGE

Displays knowledge of law, procedures, policies, and techniques as related to the officer's job tasks.



Category Rating: 6.0 Explanatory Comments: Officer Mohny has a good working knowledge of MPD Policy and Procedure as well as T.C.A. 2 positive obrs.

2. JUDGEMENT

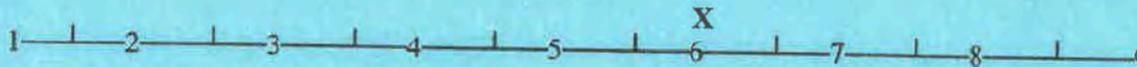
Analytic assessment of a situation and taking necessary and appropriate action after consideration of alternative approaches.



Category Rating: 6.5 Explanatory Comments: Officer Mohny makes the appropriate decisions based on relevant circumstances. He is able to work with minimal supervision. 4 positive obrs

3. DEALING WITH THE PUBLIC

Ability to deal with the public in a respectful and tactful manner while acting within the scope of the Officer's duty and the law.



Category Rating: 6.0 Explanatory Comments: Officer Mohny is respectful and tactful when dealing with the public. 1 positive obr

4. RELIABILITY

Dependability in job attendance, punctuality and acceptance of responsibility.



Category Rating: 7.0 Explanatory Comments: Officer Mohny is always on time for his scheduled shift. His work is accurate and he can be depended on to complete his assigned tasks. 5 positive obrs.

RECEIVED

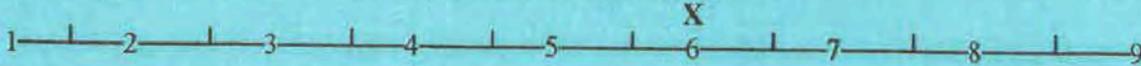
JUL 05 2006

Memphis Police Dept.
Human Resources

MEMPHIS POLICE DEPARTMENT
1 PERFORMANCE EVALUATION

5. COMMUNICATION

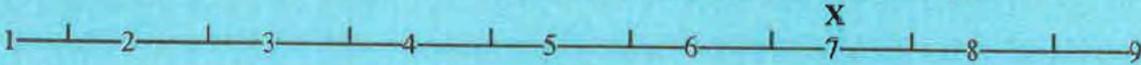
Displays the ability to effectively express ideas clearly in both oral and grammatically correct written form. Includes the necessary and relevant information when completing reports.



Category Rating: 6.0 Explanatory Comments: Officer Mohney is clear in his written communications and practices good radio procedures. His broadcasts are concise and contain all pertinent information. 2 positive obs

6. WORK ATTITUDE

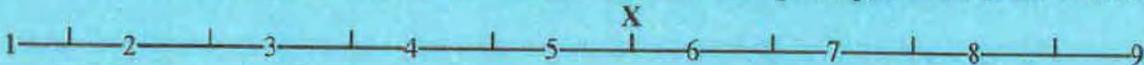
Demonstrates initiative and interest in service to the public by the performance of their job.



Category Rating: 7.0 Explanatory Comments: Officer Mohney handles his calls without complaint. He is willing when required to assist other officers. He maintains a positive attitude. 5 positive obs.

7. COMPATIBILITY

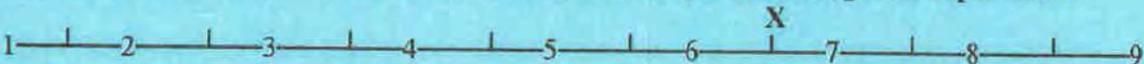
Ability to work with fellow officers in mutual decision making while taking an equal share of the work load.



Category Rating: 5.5 Explanatory Comments: Officer Mohney works well with other officers and maintains a calm demeanor. He is well respected by his coworkers.

8. RECEPTIVENESS

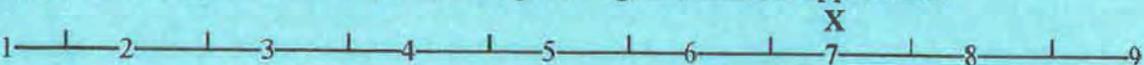
Shows willingness to receive information, follows orders, and accepts counseling from supervisors.



Category Rating: 6.5 Explanatory Comments: Officer Mohney is attentive at roll calls and is able to put the information to use in his ward. He follows orders and is willing to accept constructive criticism. 1 positive obr

9. APPEARANCE

Personal and professional pride shown by neatness, grooming, and uniform appearance.

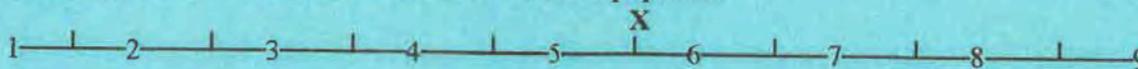


Category Rating: 7.0 Explanatory Comments: Officer Mohney's uniform is always clean and pressed. He complies with Department grooming standards.

**MEMPHIS POLICE DEPARTMENT
PERFORMANCE EVALUATION**

10. USE OF EQUIPMENT

Displays knowledge, care, and skill in the use of all issued equipment.



Category Rating: 5.5 Explanatory Comments: Officer Mohney is proficient with all issued equipment.

RATING SUPERVISOR'S CONCLUSION: Officer Mohney has a very calm demeanor. He can be trusted to complete assigned tasks with little supervision. He is respectful to his coworkers and his supervisors.

RATING SUMMARY:

1. JOB KNOWLEDGE	<u>6.0</u>	6. APPEARANCE	<u>7.0</u>
2. JUDGEMENT	<u>6.5</u>	7. COMPATIBILITY	<u>5.5</u>
3. USE OF EQUIPMENT	<u>5.5</u>	8. COMMUNICATION	<u>6.0</u>
4. DEALING WITH THE PUBLIC	<u>6.0</u>	9. RECEPTIVENESS	<u>6.5</u>
5. RELIABILITY	<u>7.0</u>	10. WORK ATTITUDE	<u>7.0</u>

TOTAL SCORE: 63

RATING SUPERVISOR SIGNATURE Lt MA Howe IBM 4944 DATE 4-22-06

REVIEWING COMMANDER'S SIGNATURE Major C Moore IBM 5469 DATE 5-1-06

EVALUATED OFFICER: I acknowledge that I have reviewed and received a copy of this evaluation and that I may appeal the results. I have received advice regarding the results of this evaluation, expectations for the upcoming year, and career advice regarding advancement and additional training that may be available.

APPEAL: YES ___ NO CIRCLE CATEGORY FOR APPEAL: 1 2 3 4 5 6 7 8 9 10

EVALUATED OFFICER'S COMMENTS:

(If appealing, address categories to be appealed using factual and relevant information)

SIGNATURE [Signature] IBM 1796 DATE 4-22-06 Continue on back if needed.

MEMPHIS POLICE DEPARTMENT
1 PERFORMANCE EVALUATION

DATE OF APPEAL:

COMMANDING OFFICER OF APPEAL:

IBM:

RANK:

ASSIGNMENT:

APPEAL SUMMARY:

ADJUSTED RATING CATEGORIES/ SCORES:

1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___ 7 ___ 8 ___ 9 ___ 10 ___

RE-EVALUATED SCORE: _____

COMMANDING OFFICER SIGNATURE _____ IBM _____ DATE _____

MEMPHIS POLICE DEPARTMENT
OFFICER PERFORMANCE REPORT

REGULAR REPORT

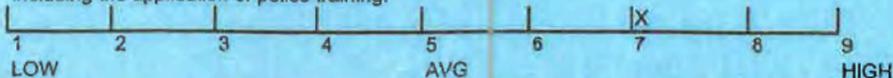
TRANSFER OF SUPERVISOR

TRANSFER OF OFFICER

OFFICER: C. MOHNEY EMP. NBR. 1796 ASSIGNMENT EAST "D"
SUPERVISOR CAPT. J. GARDNER EMP. NBR. 3006 FROM: 01-Jan-04 TO: 1-Oct-04

1. JOB KNOWLEDGE

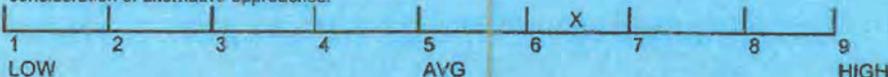
Use of knowledge, procedures, policies, and techniques related to the patrol function, including the application of police training.



SHOWS GOOD KNOWLEDGE OF POLICY AND PROCEDURE IN THE PERFORMANCE OF HIS DUTIES. KEEPS ABREAST OF CURRENT POLICY CHANGES THAT PERTAINS TO UNIFORM PATROL.

2. JUDGEMENT

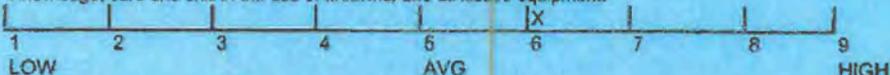
Analytic assessment of the situation and taking necessary and appropriate action after consideration of alternative approaches.



ANALYZES A SITUATION, CONSIDERS ALTERNATIVES AND TAKES THE APPROPRIATE ACTION.

3. USE OF EQUIPMENT

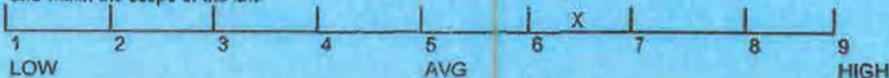
Knowledge, care and skill in the use of firearms, and all issued equipment.



ADHERES TO SAFETY STANDARDS WHEN USING ISSUED EQUIPMENT. HAS SUCCESSFULLY COMPLETED FIREARMS TRAINING WITH THE MEMPHIS POLICE DEPT. KEEPS HIS ISSUED EQUIPMENT IN GOOD WORKING ORDER.

4. DEALING WITH PUBLIC

Ability to deal with the public in a respectful, tactful style, within the scope of the officer's duty and within the scope of the law.



HAS IMPROVED IN HIS ABILITY TO DEAL WITH THE PUBLIC IN A MORE RESPECTFUL MANNER. HE HAS BECOME MORE TACTFUL TOWARD CITIZENS WITHIN THE SCOPE OF HIS DUTIES AND WITHIN THE SCOPE OF THE LAW. HE HAD TWO COMPLAINTS AND RECEIVED TWO STATEMENT OF CHARGES IN THIS AREA.

5. RELIABILITY

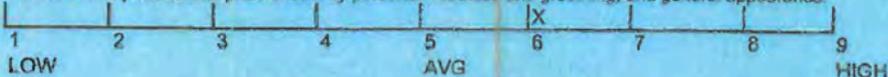
Dependability in job attendance, punctuality, acceptance of responsibility, reaction to stress, and accuracy in all details of work.



HAS BEEN PUNCTUAL FOR ROLLCALL. ACCEPTS RESPONSIBILITY AND REACTS WELL IN STRESSFUL SITUATIONS. HIS PAPERWORK IS CLEAR AND LEGIBLE.

6. APPEARANCE

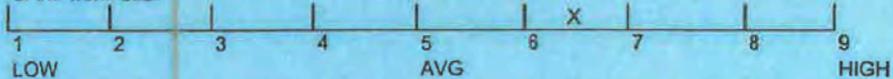
Personal and professional pride shown by personal neatness and grooming, and general appearance.



SHOWS PRIDE IN THE UP KEEP OF HIS UNIFORM. HE IS NEAT AND WELL GROOMED AT ALL TIMES. THIS REFLECTS HIS OVERALL GENERAL APPEARANCE.

7. COMPATIBILITY

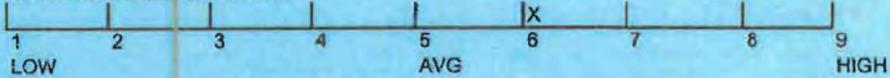
Ability to work with fellow officers, including mutual decision making, and taking an equal share of the work load.



CONTRIBUTES IN MUTUAL DECISION-MAKING. WORKS WELL WITH FELLOW OFFICERS AND DOES HIS SHARE OF THE WORKLOAD.

8. COMMUNICATION

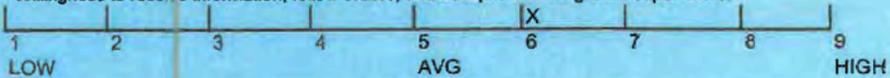
Ability to make oneself understood in face-to-face situations and to transmit and receive information in written and oral form.



ABLE TO COMMUNICATE SUCCESSFULLY WITH THE PUBLIC IN VARIOUS SITUATIONS. HIS RADIO TRANSMISSION IS CLEAR AND CONCISE. ABLE TO DECIPHER AND COMMUNICATE INFORMATION IN BOTH ORAL AND WRITTEN FORM.

9. RECEPTIVENESS

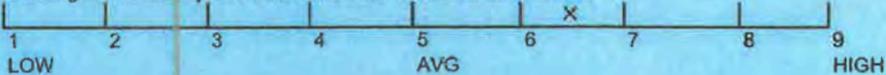
Willingness to receive information, follow orders, and accept counseling from supervisors.



ACCEPTS COUNSELING AS A LEARNING TOOL. IS ATTENTIVE AND DOES WHAT HE IS TOLD BY SUPERVISORS, WITHOUT UNNECESSARY FEEDBACK.

10. WORK ATTITUDE

Demonstrates initiative and interest in service to public by the performance of his/her job, including the fair and objective enforcement and administration of the law.



DEMONSTRATES A SINCERE INTEREST IN HIS SERVICE TO THE PUBLIC IN A FAIR AND OBJECTIVE MANNER. TAKES INITIATIVE IN THE PERFORMANCE OF HIS JOB. HE IS UNBIASED IN THE ADMINISTRATION OF THE LAW.

ADDITIONAL COMMENTS: OFFICER MOHNEY IS SINCERE IN HIS PERFORMANCE OF HIS DUTIES AND EXHIBITS THE DESIRE TO HEIGHTEN HIS KNOWLEDGE. HE TAKES GREAT INTEREST IN HIS WORK AND THRIVES TO BE THE BEST THAT HE CAN BE. HE IS AN ASSET TO THE MEMPHIS POLICE DEPARTMENT.

REPORTING SUPERVISOR:

SIGNATURE

Capt J. K. ...

DATE

01/14/09

OFFICER:

SIGNATURE

[Signature]

DATE

3-22-05

REVIEWING OFFICER:

SIGNATURE

[Signature]

DATE

03-24-05

APPEAL:

YES []

NO [x]

ITEMS APPEALED

RATING SUMMARY:

1. JOB KNOWLEDGE	7	6. APPEARANCE	6
2. JUDGEMENT	6.5	7. COMPATIBILITY	6.5
3. USE OF EQUIPMENT	6	8. COMMUNICATION	6
4. DEALING WITH THE PUBLIC	6.5	9. RECEPTIVENESS	6
5. RELIABILITY	6.5	10. WORK ATTITUDE	6.5

TOTAL SCORE 63.5

P.D.

MEMPHIS POLICE DEPARTMENT
OFFICER PERFORMANCE REPORT

CK

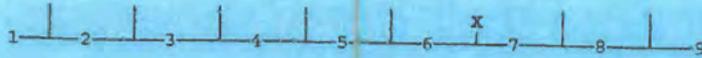
[X] REGULAR [] TRANSFER OF [] TRANSFER OF
REPORT SUPERVISOR OFFICER

OFFICER C. Mohney EMP.NBR. 1796 ASSIGNMENT: East Delta Shift

SUPERVISOR Lt. G.T. Creasy EMP.NBR. 1363

REPORTING PERIOD
FROM:01/01/02 TO:12/31/02

1. JOB KNOWLEDGE Use of knowledge of law, procedures, policies and techniques related to the patrol function, including the application of police training.
(2) Pos. OBRs



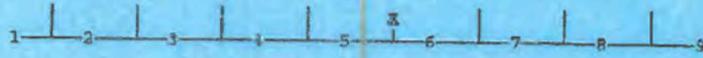
Officer Mohney exhibits a good working knowledge of State Laws, City Ordinances, and Departmental Policy and Procedures.

2. JUDGEMENT Analytic assessment of the situation and taking necessary and appropriate action after consideration of alternative approaches.
(2) Pos. OBR



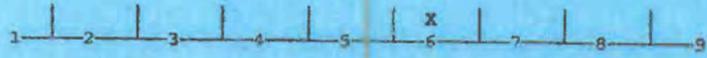
He practices good on-scene decision making and considers options before acting. Only notifies a supervisor when required.

3. USE OF EQUIPMENT Knowledge, care and skill in the use of firearms, and all issued equipment.



He handles issued equipment properly and with due care and performed well during firearm qualification. He has no chargeable accidents this report period.

4. DEALING WITH THE PUBLIC Ability to deal with the public in a respectful, tactful style, within the scope of the officer's duty and within the scope of the law.



He deals with the public with a low key attitude and exercises tact and self restraint when faced with difficult situations.

5. RELIABILITY Dependability in job attendance, punctuality, acceptance of responsibility, reaction to stress, and accuracy in all details of work.
(2) Pos. OBRs



He normally arrives at work well before other officers and does not abuse the sick policy. He appears to handle stress well.

6. APPEARANCE Personal and professional pride shown by personal neatness and grooming, and general appearance.



He keeps his uniforms neat and clean and maintains his leathers in good working order. Meets departmental grooming standards.

7. COMPATIBILITY

Ability to work with fellow officers, including mutual decision making, and taking an equal share of the work load.



He works efficiently with his ward partners and with his fellow officers on the shift. He handles his share of the work load and decision making.

8. COMMUNICATION

Ability to make oneself understood in face-to-face situations and to transmit and receive information in written and oral form.



His radio transmissions are clear and concise. His written reports are factual and complete.

9. RECEPTIVENESS

Willingness to receive information, follow orders, and accept counseling from supervisors.

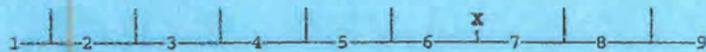


He keeps abreast of information and broadcasts. He follows orders as given. When counseled he takes strides to make improvement.

10. WORK ATTITUDE

Demonstrates initiative and interest in serving the public by the performance of his/her job, including the fair and objective enforcement and administration of the law.

(2) Pos. OBRs



He has a workman-like attitude toward his job. He practices fair and objective enforcement tactics.

ADDITIONAL COMMENTS: Officer Mohney is a good officer. With additional experience, he will mature into the top performer that he is capable of becoming.

REPORTING SUPERVISOR:

SIGNATURE *[Signature]* DATE 1-28-03

OFFICER:

SIGNATURE *[Signature]* DATE 1-28-03

REVIEWING OFFICER:

SIGNATURE *[Signature]* DATE 01-29-03

APPEAL:

YES NO ITEMS APPEALED

RATING SUMMARY:

1. JOB KNOWLEDGE	6.5	6. APPEARANCE	6.0
2. JUDGEMENT	6.0	7. COMPATIBILITY	6.0
3. USE OF EQUIPMENT	5.5	8. COMMUNICATION	6.0
4. DEALING WITH THE PUBLIC	6.0	9. RECEPTIVENESS	6.0
5. RELIABILITY	6.5	10. WORK ATTITUDE	6.5

TOTAL SCORE 61.0

RECEIVED
FEB 13 2003
Memphis Police Dept.
Personnel

MEMPHIS POLICE DEPARTMENT
OFFICER PERFORMANCE REPORT

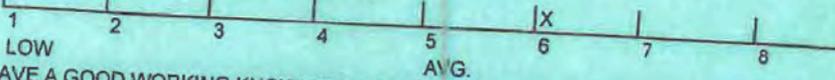
CG
CK

[X] REGULAR REPORT [] TRANSFER OF SUPERVISOR [] TRANSFER OF OFFICER

OFFICER: C. MOHNEY EMP. NBR. 1796 ASSIGNMENT EAST PRECINCT "D" SHIFT
SUPERVISOR LT. J. CRAWFORD EMP. NBR. 1389 REPORTING PERIOD FROM: 1/01/2000 TO: 12/31/2000

1. JOB KNOWLEDGE

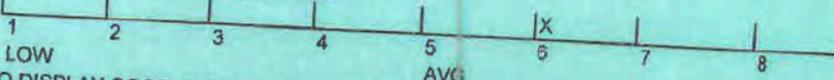
Use of knowledge, procedures, policies, and techniques related to the patrol function, including the application of police training.



OFFICER APPEARS TO HAVE A GOOD WORKING KNOWLEDGE OF THE VARIOUS PATROL FUNCTIONS. GOOD WORKING KNOWLEDGE OF DEPARTMENTAL POLICY AND PROCEDURE. PRACTICES GOOD OFFICER SAFETY TECHNIQUES. CALLS FOR SUPERVISORS WHEN NECESSARY. 6 POS OBR'S

2. JUDGEMENT

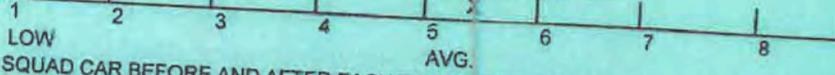
Analytic assessment of the situation and taking necessary and appropriate action after consideration of alternative approaches.



HAS BEEN OBSERVED TO DISPLAY GOOD JUDGEMENT WHILE MAKING DECISIONS. MAKES A WORKABLE SCENE ASSESSMENT AND NORMALLY TAKES THE APPROPRIATE ACTION PRIOR TO THE SUPERVISOR MAKING THE SCENE. USUALLY CONSIDERS ALTERNATIVES BEFORE FINAL DECISIONS ARE MADE. 3- POSITIVE OBR'S

3. USE OF EQUIPMENT

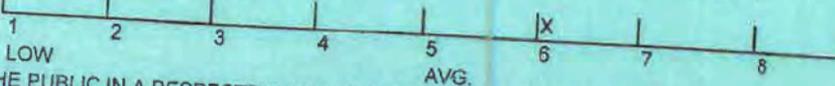
Knowledge, care and skill in the use of firearms, and all issued equipment.



NORMALLY CHECKS HIS SQUAD CAR BEFORE AND AFTER EACH TRANSPORT. PROPERLY CARES FOR ISSUED EQUIPMENT. HAS PRACTICED GOOD OFFICER SAFETY TECHNIQUES THIS REPORT PERIOD, HAVING NO SQUAD CAR ACCIDENTS. REPORTS FOUND DAMAGE PROMPTLY TO SUPERVISORS. NO OBR'S.

4. DEALING WITH PUBLIC

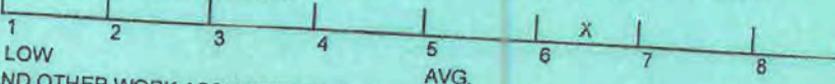
Ability to deal with the public in a respectful, tactful style, within the scope of the officer's duty and within the scope of the law.



USUALLY DEALS WITH THE PUBLIC IN A RESPECTFUL MANNER. GENERALLY TREATS CITIZENS IN THE MANNER IN WHICH HE WOULD WANT TO TREATED. CAN RELATE TO PEOPLE ON ALL LEVELS.

5. RELIABILITY

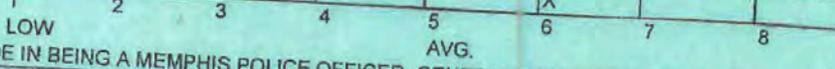
Dependability in job attendance, punctuality, acceptance of responsibility, reaction to stress, and accuracy in all details of work.



ARRIVES AT ROLL CALL AND OTHER WORK ASSIGNMENTS PROMPTLY. HAS NOT ABUSED THE USE OF SICK LEAVE. ACCEPTS RESPONSIBILITIES FOR HIS OWN ACTIONS. POSITIVE REACTION UNDER STRESSFUL CONDITIONS. 6 POS OBR'S

6. APPEARANCE

Personal and professional pride shown by personal neatness and grooming, and general appearance.



APPEARS TO TAKE PRIDE IN BEING A MEMPHIS POLICE OFFICER. GENERAL APPEARANCE IS ALWAYS NEAT AND WELL GROOMED. UNIFORM AND ALL ACCESSORIES AROUND IT ARE ALWAYS IN GOOD WORKING ORDER. SHOES ARE NORMALLY SHINED. NO OBR'S

MEMPHIS POLICE DEPARTMENT
OFFICER PERFORMANCE REPORT

CG CK

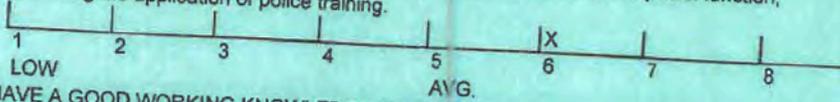
REGULAR REPORT TRANSFER OF SUPERVISOR TRANSFER OF OFFICER

OFFICER: C. MOHNEY EMP. NBR. 1796 ASSIGNMENT EAST PRECINCT "D" SHIFT

SUPERVISOR LT. J. CRAWFORD EMP. NBR. 1389 REPORTING PERIOD FROM: 01/01/2000 TO: 12/31/2000

1. JOB KNOWLEDGE

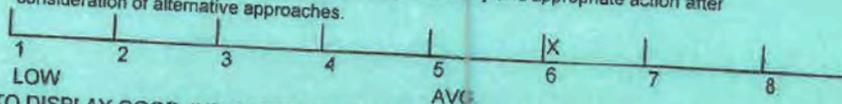
Use of knowledge, procedures, policies, and techniques related to the patrol function, including the application of police training.



OFFICER APPEARS TO HAVE A GOOD WORKING KNOWLEDGE OF THE VARIOUS PATROL FUNCTIONS. GOOD WORKING KNOWLEDGE OF DEPARTMENTAL POLICY AND PROCEDURE. PRACTICES GOOD OFFICER SAFETY TECHNIQUES. CALLS FOR SUPERVISORS WHEN NECESSARY. 6 POS OBR's

2. JUDGEMENT

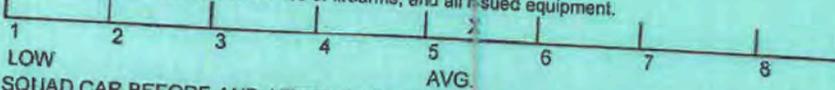
Analytic assessment of the situation and taking necessary and appropriate action after consideration of alternative approaches.



HAS BEEN OBSERVED TO DISPLAY GOOD JUDGEMENT WHILE MAKING DECISIONS. MAKES A WORKABLE SCENE ASSESSMENT AND NORMALLY TAKES THE APPROPRIATE ACTION PRIOR TO THE SUPERVISOR MAKING THE SCENE. USUALLY CONSIDERS ALTERNATIVES BEFORE FINAL DECISIONS ARE MADE. 3- POSITIVE OBR'S

3. USE OF EQUIPMENT

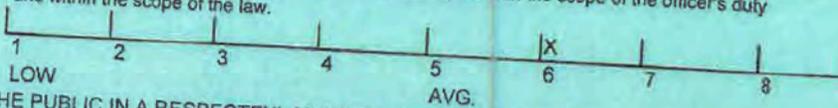
Knowledge, care and skill in the use of firearms, and all issued equipment.



NORMALLY CHECKS HIS SQUAD CAR BEFORE AND AFTER EACH TRANSPORT. PROPERLY CARES FOR ISSUED EQUIPMENT. HAS PRACTICED GOOD OFFICER SAFETY TECHNIQUES THIS REPORT PERIOD, HAVING NO SQUAD CAR ACCIDENTS. REPORTS FOUND DAMAGE PROMPTLY TO SUPERVISORS. NO OBR'S.

4. DEALING WITH PUBLIC

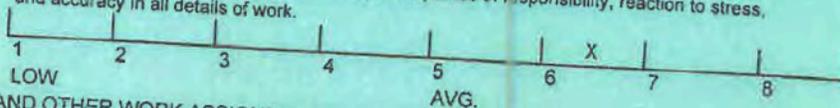
Ability to deal with the public in a respectful, tactful style, within the scope of the officer's duty and within the scope of the law.



USUALLY DEALS WITH THE PUBLIC IN A RESPECTFUL MANNER. GENERALLY TREATS CITIZENS IN THE MANNER IN WHICH HE WOULD WANT TO BE TREATED. CAN RELATE TO PEOPLE ON ALL LEVELS.

5. RELIABILITY

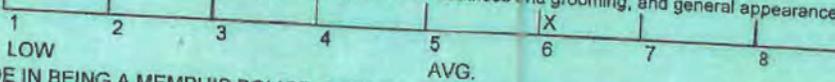
Dependability in job attendance, punctuality, acceptance of responsibility, reaction to stress, and accuracy in all details of work.



ARRIVES AT ROLL CALL AND OTHER WORK ASSIGNMENTS PROMPTLY. HAS NOT ABUSED THE USE OF SICK LEAVE. ACCEPTS RESPONSIBILITIES FOR HIS OWN ACTIONS. POSITIVE REACTION UNDER STRESSFUL CONDITIONS. 6 POS OBR'S

6. APPEARANCE

Personal and professional pride shown by personal neatness and grooming, and general appearance.



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000 a
Armed 23

1217-21
Page 1 of 2
RDR

Memphis Police Dept.
Human Resources

City of Memphis
Police Division
Inspectional Services Bureau

MAY 12 2022

RECEIVED

Case # FD2021-016 Statement of Charges

Officer's Name: Mohny, Christopher	IBM # 1796
Rank: LIEUTENANT	
Assignment: Felony Response "C"	Date: December 15, 2021

Notice is hereby given that you are being charged with violation(s) of policy, law or regulations as shown below:

DR 402 Careless Handling Of Firearms

Sustained - 3 Day SWOP

Date of Occurrence: December 1, 2021

Statement of Particulars:

On December 1, 2021, at approximately 1:40 a.m., while you were off duty at your home in Germantown, you accidentally discharged your personal rifle. The round went through the floor in your kitchen, a water pipe, and into the apartment of your downstairs neighbor. There were no injuries; however, there was significant damage to the apartments below yours. In your statement to ISB you said, [REDACTED]

[REDACTED] When you were asked if the magazine was loaded you said, [REDACTED] Forgetting that you had a loaded magazine in your firearm, and then charging a round into the gun and firing it was careless. This put you in violation of DR 402 Careless Handling of Firearms, which states:

DR 402 CARELESS HANDLING OF FIREARMS

A member shall not carelessly handle a firearm at any time. Weapons shall be used in accordance with the law and established department policy and procedures.

(The officer's disciplinary resume will be reviewed and become a part of this file)

Major F. W. [Signature] #0897
Issuing Officer

Sgt. E. L. White #1964
Charging Officer

I acknowledge receipt of this notice and understand that further investigation may result in additional charges, amendment of the above charges, or dismissal of these charges.

I further understand that a written response to these charges at this time is at my discretion unless specifically instructed to file same by the issuing officer.

Lt. C. [Signature] #1796
Signature of Officer:

Written Response Ordered? Yes No

Was officer relieved of duty? Yes No

Reviewed by: ^{2/11/22 DECISION} Dep. Dir. ^{2/11/22 MS.} Dep. Chief Work Station Commander

Delegated to: Dep. Chief Station/Bureau LTC R. Johnson #1379
Major/Lt. Colonel/Colonel

Investigative Service

**City of Memphis
Police Division
Inspectional Services Bureau**

Administrative Summons

**Memphis Police Department VS.
Mohney, Christopher IBM: 1796**

**Date: December 15, 2021
ISB Case #: FD2021-016**

I. Allegation

On December 1, 2021, at approximately 1:40 a.m., you discharged a live round from your personal firearm while off duty. It was alleged that the discharge from that rifle was due to careless handling of a weapon.

II. Rules, regulations or orders violated.

DR 402 Careless Handling Of Firearms

III. Hearing

Date: 4/11/2022
Place: 170 main
Time:

You are entitled to representation during this hearing.

Served by: Fernandez Weems Major Felony Response #0897
Name/Rank/Assignment/IBM

Date: 3/25/2022 **Time:** 5:21pm

Signature of Officer: Lt. Chris Mohney 1796

YOUR ATTENDANCE AT THE HEARING NOTICED HEREIN IS REQUIRED, UNLESS EXCUSED DUE TO A MEDICAL EMERGENCY. FAILURE TO ATTEND WILL BE CONSTRUED BY THE HEARING OFFICER AS A WAIVER OF YOUR RIGHT TO BE HEARD. ATTENDANCE WILL BE EXCUSED DUE TO A MEDICAL EMERGENCY IN THE SOLE DISCRETION OF THE HEARING OFFICER, AND ONLY IF YOU HAVE DELIVERED, OR CAUSED TO BE DELIVERED, TO THE HEARING OFFICER, PRIOR TO THE HEARING DATE, A WRITTEN STATEMENT OF MEDICAL CONDITION, PREPARED AND SIGNED BY THE YOUR TREATING PHYSICIAN, DESCRIBING YOUR MEDICAL CONDITION AND ADVISING THAT YOU ARE NOT ABLE TO ATTEND THE HEARING AS A RESULT OF SAID CONDITION.

HEARING SUMMARY FORM
1217-21

Hearing:

04-01-22
Date

5:10 pm
Time

Location: Investigative Services,

Attended by: Lt. Christopher Mohny #1796
Major Fernandez Weeams #0897

Hearing Officer: LTC. S. Johnson #4379

Statement of Hearing Officer: The Hearing Officer, LTC S. Johnson, opened the hearing with the reading of the charges filed against Lt. Mohny. The charge, D.R. #402, Careless Handling of Firearms, resulted from you discharging your personal rifle, a AK 47, in your apartment. The round went through the kitchen floor, a water pipe, and into the apartment below yours. No one was injured. However, your actions place you in violation of D.R. #402 which states: All members shall not carelessly handle a firearm at any time. Weapons shall be used in accordance with the law and established department policy and procedures.

(Continued on back)

Action Ordered: 3 Days SWOP

LTC S. Johnson #4379
Hearing Officer

Any employee holding a position not exempted from the provisions of Article 34 Civil Service, and not in the initial probationary period, who has been suspended in excess of ten, (10) days, terminated, or demoted, may appeal to the Civil Service Commission within ten, (10) calendar days after notification in writing of such action. In the event of multiple suspensions, only that suspension which causes the total number of days suspended to exceed five, (5) days within a six month period, and any subsequent suspension within said period shall be appeal able to the Commission. If the disciplinary action is 10 days or less, the officer may submit to a grievance procedure or an internal appeal, but not to both.

In addition Chapter I Section 5 page 4 states in part: "Commissioned police officers with a status of suspension, probation, non-enforcement, relieved of duty, or leave of absence are not permitted to engage in any Secondary Employment and/or any Off Duty Security Employment where the officer's status is dependant on his/her state commissioned status. No commissioned police officer is permitted to engage in any Secondary Employment and/or Off duty Security Employment for a period of thirty (30) days after the final disposition of (1) any sustained Statement of Charges for violation of the Sick Abuse policy or (2) any sustained Statement of Charges resulting in a suspension and/or reduction in rank" Notification will be made to the Secondary Employment Office regarding this suspension. Violation of the above listed policy could result in additional charges.

Appeal: Will Will Not Be Filed

Grievance: Will Will Not Be Filed

I understand that by requesting the grievance procedure that I am waiving my right to recourse through the Internal or Civil Service Commission Appeal Process.

4-1-2022
Date

Lt. Chris Mohny 1796
Employee Signature

On Friday, April 1, 2022, at 5:10 pm, a hearing was held at Investigative Services regarding Statement of Charge number 1217-21 being issued for Careless Handling of Firearms.

When Lt. Mohney came into the hearing he was asked if he wanted a representative with him and he stated no. The facts of the charge were read to Lt. Mohney and he was asked if he understood the charge and if he had any rebuttal.

Lt. Mohney stated he understood the charge. He advised he ordered a vertical foregrip and a flashlight for his personal AK 47. After attaching the accessories, he was walking around testing the light and testing the vertical foregrip. He then put a magazine inside the rifle to see if he had enough clearance between the magazine and foregrip. He started pointing the rifle at a downward angle and dry fired it. A round went off, striking the kitchen floor. He forgot he had inserted a loaded magazine in the rifle. He admitted it was his fault. He also advised his insurance covered the damage to his apartment and the apartment below his.

Major Weems advised this was an accident and Major Mohney was on top of his game. He could count on Lt. Mohney to be on the job and run the office.

The writer explained to Lt. Mohney this was a serious policy violation and why it was held at this level. On a positive side, no one was injured during this incident and it would be considered during the ruling. He understood and advised he would be more careful when handling firearms.

After reviewing the facts with Lt. Mohney, the charge of Careless Handling of Weapons, D.R. #402 was sustained. His "Disciplinary Chart" was reviewed and considered. A **3 Day SWOP** was ordered. The suspension days will be served **April 4th, 5th, & 6th.**



MEMPHIS POLICE DEPARTMENT MEMORANDUM



Investigative Services

To: Deputy Chief M. Shearin

Subject: Hearing Status

From: Lt. Colonel S. Johnson

Date: 04/01/2022

Chief Shearin,

On April 1, 2022, at 5:10 pm, a hearing was held in Investigative Services, 170 N. Main, Room #1017, on Lt. Mohney, for violation of DR 402, Careless Handling of Firearms. The hearing was held by Lt. Colonel S. Johnson. The Charge was **SUSTAINED** and a **3 Day SWOP ordered**. ~~The days will be served April 4th, 5th, & 6th.~~

Edit Employment: Review

CM

Name Mohney, Christopher M

Person Number 23

Work Phone

Work Relationship

Legal Employer City of Memphis, Tennessee

Country United States

Worker Type Employee

Hire Date 8/10/1998

Action

Action Assignment Change

Effective Start Date 7/27/2019 (1 of 1)

Action Reason

Effective End Date

Assignment: Police Lieutenant

Assignment Details

Attributes	Current Value	Proposed Value
------------	---------------	----------------

Job Details

Attribute	Current Value	Proposed Value
Position	Lieutenant,Police...140312.00010	Lieutenant,Police...140401.00132
Department	140312-Police Precinct Personnel	140401-Crimes Against Persons

Manager Details

Current Value

Name	Assignment Number	Assignment Status	Type
Able, Latanya	E2534	Active - Payroll Eligible	Line manager

Proposed Value

Name	Assignment Number	Assignment Status	Type
Johnson, Stanley	E1415	Active - Payroll Eligible	Line manager

Probation and Notice Periods

Attribute	Current Value	Proposed Value
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Grade Step Details

Current Value

Grade Ladder	Grade	Step	IncrementNumber
--------------	-------	------	-----------------

Proposed Value

Grade Ladder	Grade	Step	Increment Number
--------------	-------	------	------------------

Location Information

Attributes	Current Value	Proposed Value
Location	144254-Applying Farm Station/C	145432-POL Felony Response C

Work Measures

Current Value

Value	Unit
-------	------

Proposed Value

Value	Unit
-------	------

Retirement

Attribute

Current Value

Proposed Value

Manage Direct Reports

Manage Direct Reports Details

Manage Direct Reports Effective Date 7/27/2019

Manage Direct Reports Action Manager Change

Manage Direct Reports Reason

Add Direct Reports

Direct Report

Current Manager

Proposed Manager

Proposed Manager Type

Work Tax Address

Attribute

Current Value

Proposed Value

Expenses Information

Default Expense Account

Expense Check Send-to Address

Collective Agreement

Attribute

Current Value

Proposed Value

Comments

Attachments

Approvers

Memphis Police Department Firearms Award

This is to certify that

Officer Christopher Mohney

fired a score sufficient to qualify as

MARKSMAN

on the standard handgun qualification course during Firearms Training in 2006,
at the Memphis Police Academy, Memphis, Tennessee.

Larry A. Godwin
Director of Police Services

F. M. McCombs
Training Commander



Ernest Dobbini
Deputy Director of Police Services

Sgt. B. J. Davis
Firearms Training Supervisor



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: December 8, 2006

PRECINCT/SHIFT: Appling Farms C

OFFICER: C. Mohnney

SUPERVISOR : Lt. M. A. Howe

MAH

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: Officer Mohnney exceeded the shift average in the following categories: felony arrests, city arrests, misdemeanor citations, moving citations, alarm citations, calls and specials. **Good Job!!!!**

OFFICER'S SIGNATURE

C. Mohnney 1790



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: 11-26-06

PRECINCT/SHIFT: Appling Farms Station

OFFICER: J. Pynkala #1891, P. Jones #6898

SUPERVISOR: Lt. M. Oliver

J. Hopper #8983, R. Martin #0211

C. Mohney #1796

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE:

On 11-17-2006 Officers responded to a robbery of an individual. Officer Pynkala remained in the area for an extended time looking for the suspect. He spotted the vehicle and a pursuit ensued. Officer Hopper joined the pursuit as secondary. Officers maintained professional radio transmissions during the pursuit. The suspect, Terrance Burke bailed out of his vehicle at Hwy 385 and Riverdale. Suspect then ran on foot but was finally taken into custody with the assistance of Officers Martin, Mohney, and Jones. Suspect vehicle had been taken in an earlier carjacking. The weapon and victims' purse were recovered. Suspect is also believed to be responsible for at least 3 additional robberies. These officers are to be commended for the way this dangerous situation was resolved with minimal risk, damage, and injuries.

OFFICER'S SIGNATURE



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: January 6, 2007

PRECINCT/SHIFT: Appling Farms C

OFFICER: C. Mohney

SUPERVISOR: Lt. M.A. Howe *MAH*

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: Officer Mohney exceeded the shift averages for productivity in the following areas: misdemeanor citations, moving citations, calls, specials and reports.

GOOD WORK!!!!

OFFICER'S SIGNATURE



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: September 12, 2006

PRECINCT/SHIFT: Appling Farms "C"

OFFICER: C. MOHNEY

SUPERVISOR : LT. M.A. Howe *MAH*

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: CIRCUMSTANCES: Officer Mohney worked 28 days for the month of August and had the following statistics: 9 city arrests, 2 misdemeanor citations, 1 juvenile summons, 20 moving citations, 2 non-moving citations, 9 alarm citations, 109 calls for service, initiated 88 specials and 25 Reports.

GOOD WORK!!!!

OFFICER'S SIGNATURE

en 1796



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: October 6, 2006

PRECINCT/SHIFT: Appling Farms "C"

OFFICER: C. Mohnney

SUPERVISOR : Lt. M.A. Howe

M.A.H.

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: CIRCUMSTANCES: Officer Mohnney worked 22 days for the month of September and had the following statistics: 1 felony arrest, 4 city arrests, 1 misdemeanor citation, 13 moving citations, 10 alarm citations, 92 calls for service, initiated 78 specials and 21 Reports.

GOOD WORK!!!!

OFFICER'S SIGNATURE

C. Mohnney 1796



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: October 5, 2006

PRECINCT/SHIFT: Appling Farms "C"

OFFICER: P. Jones, J. Goad, A. Orlando, T. Leborgne,

C. Mohney, K. Lanier, D. Turner

SUPERVISOR : Lt. M.A. Howe

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: On September 30, 2006 Officer Richardson advised that he was in pursuit of a vehicle responsible for numerous armed robberies in the area. The suspects were firing shots at him during the pursuit. You quickly pulled into the area to backup Officer Richardson. The occupants abandoned the vehicle in the North Precinct. You showed professionalism on the scene even though it was extremely chaotic. Thank you for a job well done.

OFFICER'S SIGNATURE

[Handwritten Signature] 1796

APPLING FARMS STATION



CHARLIE SHIFT OBSERVED BEHAVIOR REPORT POLICE OFFICER

Positive XXX

Date: April 6, 2006

Officers: C. Mohnney

Supervisor: Lt. M.A. Howe

- | | | | |
|----------------------------|-----|-------------------|-----|
| 1. Job Knowledge | XXX | 6. Appearance | |
| 2. Judgement | | 7. Compatibility | |
| 3. Use Of Equipment | | 8. Communication | |
| 4. Dealing With The Public | XXX | 9. Receptiveness | XXX |
| 5. Reliability | | 10. Work Attitude | XXX |

CIRCUMSTANCES: Officer Mohnney worked 20 days for the Month of March and had 4 Felony arrests, 2 Misdemeanor arrests, 2 Juvenile Summons, 13 Moving citations, 2 Non-Moving Citations, citation, 73 calls for service, initiated 68 specials and completed 18 Reports.

GOOD WORK!!!!

Officer's Signature

Supervisor's Signature



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: April 22, 2006

PRECINCT/SHIFT: Applng Farms "C"

OFFICER: C. Mohnney, E. Petrowski

SUPERVISOR : Lt. M.A. Howe *MAH*

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: On 4-22-06 you made a call to . regarding a stolen vehicle. You located the vehicle and identified the suspect. The suspect ran from you and violently resisted the arrest. You handled the arrest in a professional manner and showed great restraint. The suspect's family was on the scene and advised me how violently the suspect resisted arrest, they were extremely appreciative of your restraint and your professionalism in spite of the suspects assault on you both. **THANK YOU FOR CONTINUING TO REPRESENT THE DEPARTMENT IN SUCH A PROFESSIONAL MANNER.**

OFFICER'S SIGNATURE *C. Mohnney*

NORTHEAST PRECINCT



CHARLIE SHIFT OBSERVED BEHAVIOR REPORT POLICE OFFICER

Positive **XXX**
Officers: **C. Mohney**

Date: **May 6, 2006**

Supervisor: **Lt. M.A. Howe**

- | | |
|---------------------------------------|------------------------------|
| 1. Job Knowledge | 6. Appearance |
| 2. Judgement XXX | 7. Compatibility |
| 3. Use Of Equipment | 8. Communication |
| 4. Dealing With The Public XXX | 9. Receptiveness |
| 5. Reliability XXX | 10. Work Attitude XXX |

CIRCUMSTANCES: Officer Mohney worked 17 days for the month of April and had the following statistics: 1 felony arrest, 3 city arrests, 3 misdemeanor citations, 10 moving citations, 2 alarm citation, 78 calls for service, initiated 56 specials and 17 Reports.

GOOD WORK!!!!

Handwritten signature of Officer C. Mohney in cursive script.

Officer's Signature

Handwritten signature of Lt. M.A. Howe in cursive script.

Supervisor's Signature



MEMPHIS POLICE DEPARTMENT

PERFORMANCE REPORT

Positive

Negative

1. Communication Skill
2. Work Attitude
3. Job Knowledge
4. Reliability
5. Dealing with the Public

6. Decisiveness
7. Initiative
8. Judgement
9. Planning & Organizing
10. Problem Analysis

Officer C. Mohny #1796 Northeast Precinct
Officer K. Lanier #4932
Officer M. Jones #10602
Officer A. Jones #8969
Lt. D. Simms #7993

Sgt. R. Tutt #8854 Felony Response "C"
Sgt. C. Smith #8053

Sgt. P. Harris #3252 Homicide Unit

On July 9, 2006 at 6:41 p.m., Officers responded to a Domestic Assault Call at _____ had gotten into an argument with her boyfriend, _____. During the argument, _____ hit _____ in the mouth, kicked her in the stomach, and put a jagged edge piece of glass to her throat threatening to kill her. _____ was transported to _____ Hospital non-critical. It was discovered that _____ was transferred to the ER due to complications with her pregnancy. The baby was still-born. The Medical Examiner's Office determined the fetus' had a skull fracture, but the death was post-mortem.

With the detail reports and investigation by the Officers, Investiagtors, and Supervisor, the DV Investigator was able to obtain a warrant for Aggravated Assault (DV) against the suspect.

Good job by all involved.

Sgt. R.T. Acred
Sgt. R.T. Acred
Domestic Violence Unit

[Signature]
Officer Initials

Lt MA Howe
Supervisor's Signature



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: 7-7-06

PRECINCT/SHIFT: Appling Farms C

OFFICER: E. Jensen, P. Jones, C. Mohney, J. Richardson

SUPERVISOR : Lt. M.A. Howe

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: While on routine patrol and working in a plainclothes unit, you observed a 93 Buick Century driving in an erratic manner with a altered drive out tag. The driver initially would not pull over and was observed reaching down around his feet. The driver finally stopped in front of the Mall. He was arrested for driving charges. A search incident to arrest yielded a bag of marijuana and a bag of powder cocaine hidden in the defendants shoes. The defendant was additionally charged with felony drugs charges and his vehicle held for seizure by OCU.

GOOD JOB!!!!

OFFICER'S SIGNATURE





Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: July 1, 2006

PRECINCT/SHIFT: Appling Farms "C"

OFFICER: R. Ammons, S. Elkins, C. Kirby, C. Mohnney, A. Orlando, J. Pynkala, M. Thurmond

SUPERVISOR : Lt. M.A. How *M.A.H.*

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: On today's date a call was received from the dispatcher regarding a m/w being kidnapped and held at gunpoint. You quickly pulled into the area, obtained the necessary information. You worked in conjunction with Shelby County, the Bartlett Police Department and Air 3 in a highly professional manner. Thanks to your hard work and commitment, three subjects were located and arrested without incident and charged with felony charges. Information obtained on the scene was relayed to the Bartlett Police Department, several thefts were cleared in Bartlett and information regarding a theft ring was passed onto MPD investigative Bureaus. **THANK YOU FOR ANOTHER JOB WELL DONE!!!!!!!!!!!!!!!!!!!!**

OFFICER'S SIGNATURE

Personnel

(H)

0314 *agh*
78

STATEMENT OF CHARGES

C. M. Mohne P-II

1796

April 18, 2003

Name/Rank

Emp. #

Date

Uniform Patrol; East Precinct

"D"

Assignment

Shift

Notice is hereby given that you are being charged with violation(s) of Policy, Law, or Regulations as shown below:

D. R. # 803: "Rough or Careless handling of City or Department Property"

Date of Occurrence: March 13, 2003

Brief Statement of Particulars: On Thursday March 13, 2003 at approximately 1725 hours, you were operating P-3308 on the parking lot at _____ and became involved in an accident. Sgt. C. C. Smith; S.T.I.S. "C" shift responded to the scene and submitted a "Crash" report. Sgt. Smith indicated in his "Crash" report that you were operating _____ southbound on the parking lot at _____ when the front of _____ truck the left side of a 2000 Ford. The Ford was traveling eastbound on the parking lot at the time of this accident. Sgt. Smith indicated in his report that there were no reported injuries and both vehicles sustained moderate damage as a result of this incident.

Upon the review of this incident, the "Accident Review Board" determined that your actions placed you in violation of D.R. 803 "Rough or Careless Handling of City or Department Property". D. R. 803 "Rough or Careless Handling of City or Department Property" states "A member shall use care in handling Department equipment and property and shall report immediately any that is lost, damaged or in bad order. A member shall not willfully or negligently lose, damage, or destroy City or Department property."

THE OFFICER'S DISCIPLINARY RESUME WILL BE REVIEWED AND BECOME PART OF THIS FILE.

(Use reverse side for additional remarks)

Written Response Ordered:

Dismissed

LT. W. Smith '808
Issuing Officer

____ Yes ____ No

Maj. J. B. [Signature]
Charging Officer

I acknowledge receipt of this notice and understand that further investigation may result in additional charges, amendment of the above charges, or dismissal of these charges. I further understand that a written response to these charges at this time is at my discretion unless specifically instructed to file same by the issuing officer.

[Signature]
Signature of Officer

Was Officer relieved of duty? ____ Yes ____ No

Reviewed by: ____ Director *MS/14/03* ____ Deputy Director *DPB-1903* ____ Deputy Chief Precinct/ Bureau Commander *[Signature]*

____ L.A.B. ____ C.I.B. ____ Other: _____

Delegated to: ____ Dep. Director ____ Deputy Chief Precinct/Bureau

____ Other _____

cc: D/C L. Godwin, Mrs. C. C. [Signature]
File.

✓

ADMINISTRATIVE SUMMONS

Memphis Police Department

DATE: 05/26/2003

VS

C. M. Mohney

7317

East Precinct D-Shift

NAME

IBM#

ASSIGNMENT

I. ALLEGATION (BRIEF STATEMENT OF COMPLAINT)

On Thursday March 13, 2003 at approximately 1725 hours you were operating southbound on the parking lot at (East Precinct) when the front of stuck the left side of a 2000 Ford. The Ford was traveling eastbound on the parking lot at the time of the accident.

The officer's disciplinary resume' will be reviewed and become a part of this file.

II. RULES, REGULATIONS, OR ORDERS VIOLATED

DR-803: Rough or Careless Handling of City or Department Property

III. HEARING

DATE: *6/7/03*

PLACE:

(East Precinct)

TIME: *2000 HRS.*

YOU ARE /ARE NOT ENTITLED TO REPRESENTATION DURING THIS HEARING

SERVED BY: *L. W. Smith*

DATE: *6/7/03*

TIME: *0005 HRS.*

OFFICER'S SIGNATURE: *[Signature]*

YOUR ATTENDANCE AT THE HEARING NOTICED HEREIN IS REQUIRED, UNLESS EXCUSED DUE TO A MEDICAL EMERGENCY. FAILURE TO ATTEND WILL BE CONSTRUED BY THE HEARING OFFICER AS A WAIVER OF YOUR RIGHT TO BE HEARD. ATTENDANCE WILL BE EXCUSED DUE TO A MEDICAL EMERGENCY AT THE SOLE DISCRETION OF THE HEARING OFFICER AND ONLY IF YOU HAVE DELIVERED OR CAUSED TO BE DELIVERED TO THE HEARING OFFICER, PRIOR TO THE HEARING DATE, A WRITTEN STATEMENT OF MEDICAL CONDITION PREPARED AND SIGNED BY YOUR TREATING PHYSICIAN, DESCRIBING YOUR MEDICAL CONDITION AND ADVISING THAT YOU ARE NOT ABLE TO ATTEND THE HEARING AS A RESULT OF SAID CONDITION.

HEARING SUMMARY

DATE: 06/07/03 TIME: 2000 HRS.

LOCATION: EAST PRECINCT

ATTENDED BY: CAPT. J. GARDNER #3006 AND C. H. MOHNEY #7317 AND
SGT. C. JOHNSON #4431

STATEMENT OF HEARING OFFICER: THE HEARING BEGAN WITH HE HEARING OFFICER VERIFYING THAT OFFICER MOHNEY DID GET A COPY OF THE STATEMENT OF CHARGES AND THAT HE WAS FAMILIAR WITH THE CHARGES. OFFICER MOHNEY WAS GIVEN AN OPPORTUNITY TO MAKE A STATEMENT ABOUT THE CHARGES. MOHNEY STATED I WAS EXITING THE PARKING LOT AND CAME TO A COMPLETE STOP ON THE RIGHT SIDE OF MY LANE, WHEN ANOTHER CAR CAME TO FAST ON THE DRIVE COMING FROM MT. MORIAH ON THE WRONG SIDE OF THE DRIVE AND STRUCK THE RIGHT FRONT CORNER OF MY SQUAD CAR WITH ITS LEFT FRONT END LTS. G.T. CREASY #1363 AND C. L. FREEMAN #3306 STATED TO THE WRITER THEY OBSERVED THE CRASH SCENE AND OFFICER MOHNEY'S SQUAD CAR DID NOT APPEAR TO BE AT FAULT. MOHNEY DISAGREED WITH THE DIAGRAM OF THE CRASH REPORT, STATING THE POSITION OF THE CARS DID NOT DEPICT THE CORRECT IMPACT OF THE CRASH. THERE WAS NO STATEMENT FROM DRIVER OF NUMBER ONE OR TWO REGARDING THE CRASH IN THE CRASH REPORT.

NARRATIVE.

ACTION ORDERED: DISMISSED


HEARING OFFICER

ANY EMPLOYEE HOLDING A POSITION NOT EXEMPTED FROM THE PROVISIONS OF ARTICLE 3, CIVIL SERVICE, AND NOT IN THE INITIAL PROBATIONARY PERIOD, WHO HAS BEEN SUSPENDED IN EXCESS OF TEN (10) DAYS, TERMINATED, OR DEMOTED, MAY APPEAL TO THE CIVIL SERVICE COMMISSION WITHIN TEN (10) CALENDAR DAYS AFTER NOTIFICATION IN WRITING OF SUCH ACTION. IN THE EVENT OF MULTIPLE SUSPENSIONS, ONLY THAT SUSPENSION WHICH CAUSES THE TOTAL NUMBER OF DAYS SUSPENDED TO EXCEED FIVE (5) DAYS WITHIN A SIX MONTH PERIOD, AND ANY SUBSEQUENT SUSPENSION WITHIN SAID PERIOD SHALL BE APPEALABLE TO THE COMMISSION.

APPEAL REQUEST _____ WILL _____ WILL NOT BE FILED

06-13-03

DATE



OFFICER'S SIGNATURE

□

**MEMPHIS POLICE DEPARTMENT
ACCIDENT REVIEW BOARD RECOMMENDATION
TRAFFIC DIVISION**

**GENERAL ORDER 8-75
Re: Driving Safety Program**

Name: C. M. Mohney **Rank:** P-II **I.B.M.#:** 1796

Bureau or Precinct: Uniform Patrol; East Precinct

Location: Parking lot @ _____ **Date and Time:** 03-13-03 @ 1725 hrs.

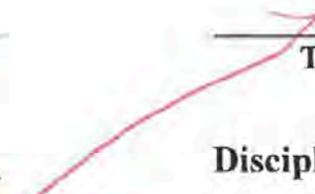
Chargeable: Yes X No

Comments: On Thursday March 13, 2003 at approximately 1725 hours, Officer Mohney was operating _____ on the parking lot at _____ and became involved in an accident. Sgt. C. C. Smith; S.T.I.S. "C" shift, responded to the scene and submitted a "Crash" report. Sgt. Smith indicated in Officer Mohney was operating _____ southbound on the parking lot at _____ when the front of _____ truck the left side of a 2000 Ford that traveling eastbound on the parking lot. Sgt. Smith indicated in his report that there were no reported injuries and both vehicles sustained moderate damage as a result of this incident.

Upon the review of this incident, the "Accident Review Board" determined that Officer Mohney's actions placed him in violation of D.R. 803 "Rough or Careless Handling of City or Department Property".



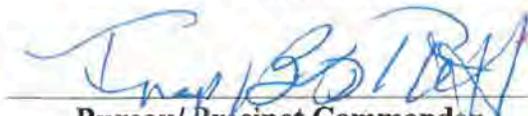
Recommending Officer



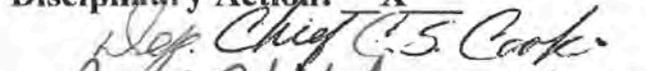
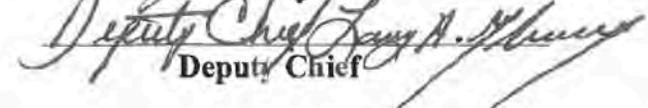
Traffic Division Commander

No Action:

Disciplinary Action: X



Bureau/Precinct Commander

Deputy Chief


Sgt. J. W. Lawrence

STATEMENT OF CHARGES

1141 [Signature]

C.L.
7/26

P11 CHRISTOPHER MOHNEY, IBM # 1796
Name/Rank EMP. #

February 5, 2002
DATE:

East Precinct 'D'
ASSIGNMENT SHIFT

1262-01
I.A.S/SECURITY SQUAD #

NOTICE IS HEREBY GIVEN THAT YOU ARE BEING CHARGED WITH VIOLATION(S) POLICY, LAW OR REGULATIONS AS SHOWN BELOW:

DR-101, Compliance with Regulations
(Chapter 1, Section :1, Paragraph D, Item # 4 in the Memphis Police Department's Policy and Procedures Manual)

DATE OF OCCURRENCE: **November 14, 2001**

BRIEF STATEMENT OF PARTICULARS:

On November 14, 2001, you responded to a suspicious person call at The dispatcher advised you that the complainant had called in regards to two unknown males knocking on her door. When you arrived on the scene, a bail bondsman advised you that he was in the process of serving a warrant at the complainant's address. After verifying the bondsman identity, you left the scene and returned to service without contacting the complainant and advising her of your findings.

(OVER)

WRITTEN RESPONSE ORDERED?

YES NO

ISSUING OFFICER

Dismissed

JGC Bullock
CHARGING OFFICER

Gloria Bullock
0636

I ACKNOWLEDGE RECEIPT OF THIS NOTICE AND UNDERSTAND THAT FURTHER INVESTIGATION MAY RESULT IN ADDITIONAL CHARGES, AMENDMENT OF THE ABOVE CHARGES, OR DISMISSAL OF THESE CHARGES. I FURTHER UNDERSTAND THAT A WRITTEN RESPONSE TO THESE CHARGES AT THIS TIME IS AT MY DISCRETION UNLESS SPECIFICALLY INSTRUCTED TO FILE SAME BY THE ISSUING OFFICER.

SIGNATURE OF OFFICER

WAS OFFICER RELIVED OF DUTY: YES

NO *2/19/02*

REVIEWED BY: DIRECTOR

DEP. DIR. DEP. CHIEF *ALG 3-6-02*

DELEGATED TO: DEP. DIR.

PRECINCT/BUREAU

[Signature] 2/19/02

OTHER

ADMINISTRATIVE SUMMONS

MEMPHIS POLICE DEPARTMENT

DATE: FEBRUARY 5, 2002

VS. PII CHRISTOPHER MOHNEY, IBM # 1796

INTERNAL AFFAIRS # I261-01

NAME/RANK/ASSIGNMENT/IBM

I. ALLEGATION (BRIEF STATEMENT OF COMPLAINT)

On November 28, 2001, a complaint was filed in regards to actions that you took in responding to a suspicious person call at _____, on November 14, 2001. The complainant advised that you made the scene of the call, but you did not talk to her or inform her of your findings.

1. RULES, REGULATIONS OR ORDERS VIOLATED

DR-101, Compliance with Regulations (Chapter 1, Section:1, Paragraph D, Item #4 in the Memphis Police Department's Policy and Procedures Manual)

III. HEARING

DATE: April 10, 2002
PLACE: EAST PRECINCT
TIME: 5:30pm

YOU ARE ENTITLED TO REPRESENTATION DURING THIS HEARING

SERVED BY:

NAME/RANK/ASSIGNMENT/IBM

DATE:

TIME:

SIGNATURE OF OFFICER _____

Your attendance at the hearing noticed herein is required, unless excused due to a medical emergency. Failure to attend will be construed by the hearing officer as a waiver of your right to be heard. Attendance will be excused due to a medical emergency in the sole discretion of the hearing officer, and only if you have delivered or caused to be delivered to the hearing officer, prior to the hearing date, a written statement of medical condition prepared and signed by your treating physician, describing your medical condition and advising that you are not able to attend the hearing as a result of said condition.

HEARING SUMMARY

RE: Officer Christopher Mohney #1796
(IAB #I261-01 SOC #1141)

Law
4-16-02

HEARING: April 11, 2002
Date

1715 hrs. (5:15pm)
Time

ATTENDED BY: Officer David Boggan #2302
Officer Christopher Mohney #1796
Major J. A. Currin #1454

Union representative: Officer Kirby Brewer 0730

STATEMENT OF HEARING OFFICER: On Wednesday, April 11, 2002 at 5:15pm, a hearing was held at the Memphis Police Department's East Precinct located at . The "Appeal Hearing" was originally scheduled for Wednesday April 10, 2002 but a reset date was requested by the Union Representative and granted by the Appeal Hearing Officer for THURSDAY: April 11th, 2002.

The hearing was the result of an IAB Investigation where both Officers were charged with **COMPLIANCE WITH REGULATIONS: DR-101 (Chapter 1, Section: 1, Paragraph: D, Item #4)** wherein, on November 14th, 2001 Officers Boggan and Mohney were dispatched on a "Suspicious Person Call" to regarding two (2) unknown males knocking on the Caller's door. When the Officers arrived on the scene, the Officers found the Suspicious Subjects to be "Bondsmen" attempting to serve a warrant. According to the IAB investigation, the Officers left the scene after ~~verifying the identity of the Bondsmen but failed to notify the caller of the subjects' identity.~~

According to the IAB Investigator, the failure of the Officers not contacting the caller placed them in violation of **COMPLIANCE WITH REGULATIONS: DR-101 (Chapter 1, Section: 1, Paragraph: D, Item #4)**, which states: "Disciplinary action may be taken for, but limited to, violations of stated policy, rules, regulations, orders, or directives of the Department". Chapter 1, Section: 1, Paragraph: D, Item #4 states: "Sworn members of the Memphis Police Department will receive, record and service immediately all complaints and request for service in accordance with Department orders".

The "Statement of Charge" was read and both Officers, as well as, their Union Representative were given the opportunity to give statements relevant to the charge brought against the Officers. Officer Brewer addressed the Hearing Officer by pointing out that this incident was a unique situation and that the Officers followed policy regarding the handling of calls involving bondsmen (*P&P Chapter II, Section 1*). Officer Brewer directed my attention to the area of this policy that states, in part, "Officers should engage in no agreements, nor act in concert, with bondsmen. Officers should not enter, or go upon the premises where the warrant is to be served".

I reminded Officer Brewer that this applies when the Bondsmen are calling for assistance, but in this case, the bondsmen were the suspicious persons and a citizen was calling for assistance. Furthermore, there was a duty on the part of the Officers to respond to the need of the "Citizen Caller" and notify the Citizen Caller of their findings.

Both Officer Boggan and Mohney indicated to me that they believed that they were following policy when they verified the identity of the suspicious persons, who both produced proper identification and verification for them (Bondsmen) being at that location. When it was discovered that these persons were, in fact, Bondsmen conducting legitimate business, they (Boggan and Mohney) considered the "MPD Bondsmen's Policy", notified the dispatcher that the suspects were Bondsmen, then returned to service. According to both Officers, it was their concern not to violate the MPD policy that governs Bondsmen. I reminded the Officers of our responsibility to satisfy, to the best of our abilities, the request for service from every citizen. The Officers advised that they understood and felt that they tried to do so on this occasion.

(OVER)

(Continued)

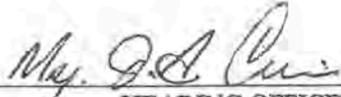
To verify the intentions of both Officers, attention was then drawn to Officers Boggan's and Mohney's "Activity Log Sheet" for the day of this incident. In the Officers' defense, the Activity Log Sheet reflected that on this date these Officers responded to fourteen (14) "Calls for Service". Additional, the Officers had responded to four (4) calls prior to the call in question. In the fourteen (14) calls, their average response time was approximately three (3) minutes and their average down time between calls was one (1) to two (2) minutes. On the call in question, the "Down Time" from the previous calls was "ZERO". Their response time to the call in question was two (2) minutes, their "Out of Service" time on this call was nine (9) minutes and the "Down Time" to the next call was three (3) minutes.

Officer Brewer suggested that this information (activity log sheet Stats) shows that these Officers were very busy this night and that these Officers were merely trying to be as responsive to the heavy "Call volume" as possible. He further suggested that these Officers were not trying to get out of work (Hanging Out) but were going from call to call with a respectable response time of about three (3) minutes with almost no down time between calls.

A review of both Officers Disciplinary resume shows that neither officer has been charged with any Policy Violations in the past or have any other pending Charges or Violations.

Careful considered was given to the points brought out in the hearing and the Hearing Officer was convinced that both Officers acted in good faith in their attempt to respond to the call properly (*verifying the identify of the bondsmen and notifying the dispatcher*) and according to policy (*not get involved with the Bondsmen*). Under the unique circumstances, the Officers did "Receive", "Record", and "Service Immediately", the call. The Charge on both Officers was therefore **DISMISSED**. The Hearing Officer did, however, remind the Officers of the extreme importance of ~~having a clear understanding of the Policies and Procedures that governs all issues relevant to the proper handling of calls~~ and their personal conduct throughout their career in law enforcement.

ACTIONS ORDERED: DISMISSED


HEARING OFFICER

ANY EMPLOYEE HOLDING A POSITION NOT EXEMPTED FROM THE PROVISIONS OF ARTICLE 3, CIVIL SERVICE, AND NOT IN THE INITIAL PROBATIONARY PERIOD, WHO HAS BEEN SUSPENDED IN EXCESS OF TEN (10) DAYS, TERMINATED, OR DEMOTED, MAY APPEAL TO THE CIVIL SERVICE COMMISSION WITHIN TEN (10) CALENDAR DAYS AFTER NOTIFICATION IN WRITING OF SUCH ACTION. IN THE EVENT OF MULTIPLE SUSPENSIONS, ONLY THAT SUSPENSION WHICH CAUSES THE TOTAL NUMBER OF DAYS SUSPENDED TO EXCEED FIVE (5) DAYS WITHIN A SIX MONTH PERIOD, AND ANY SUBSEQUENT SUSPENSION WITHIN SAID PERIOD SHALL BE APPEALABLE TO THE COMMISSION.

APPEAL REQUEST: _____ WILL

4-16-02

DATE

 WILL NOT BE FILED


SIGNATURE

Statement Of Charges

IBM#	Last Name, First Name	Date Occurrence	Departmental Rule/Violation #(s)			SOC#	Action Ordered
1796	Mohney Christophe	11/14/2001	DR-101	DR-	DR-	20011141	Pending (as of 3-26-02)

Tuesday, March 26, 2002

*Personnel file reviewed and there were SOC's on file.
D. 11. P. A*

Page 1 of 1

000307

Transfer: Review

Effective Date 19-Jul-2017

Employee Name **Mohney, Christopher**
 Organization Email Address

Employee Number **23**
 Department **140401-Crimes Against Persons**
 Job **Protective Svc**

Manager **Hopkins, Loris**

Review your changes and, if needed, attach supporting documents.

⊙ Indicates Changed Items.

Assignment

Current	Proposed
Department 140401-Crimes Against Persons	140312-Police Precinct Personnel ⊙
Job Protective Svc	Protective Svc
Position Name Sergeant....140401.00109	Lieutenant.Police...140312.00010 ⊙
Grade Name Police.40	Spec Mkt 4.12A ⊙
Timekeeper Group Police	Police
Bargaining Unit 0018 - MPA	018A-MPA-NUDP ⊙
Union Member Yes	Yes
Primary Assignment Yes	Yes

Location

Current	Proposed
Location 145432-POL Felony Response C	144714-Tillman Station /C ⊙
Country United States	United States

Pay Rate

Current	Proposed
Promotion	
Pay Rate	
Pay Rate (Annual Equivalent)	
Salary Effective Date	
Comments	Promoted from a Sergeant to Lieutenant eff. 7/19/17 NG 7/28/17 ⊙

New Manager

Worker Name	Current Manager Name	Proposed Manager Name	Effective Transfer Date
Mohney, Christopher	Hopkins, Loris	Rush, Timothy ⊙	19-Jul-2017

Additional Information

Attachments

HR

Drack 23

SO # 39-13

W

RECEIVED

SEP 25 2013

0617-13
71

City of Memphis
Police Division
Inspectional Services Bureau

Memphis Police Dept.
Human Resources

Case # S2013-034 Statement of Charges

Officer's Name: Mohney, Christopher	IBM # 1796
Rank: SERGEANT	
Assignment: Dom Violence Sq	Date: June 24, 2013

Notice is hereby given that you are being charged with violation(s) of policy, law or regulations as shown below:

~~DR-124 Off Duty Employment~~

Sustained: 1 Day STOP

Date of Occurrence: June 12, 2013

Statement of Particulars:

On June 12, 2013, you were involved in an off duty incident performing duties as a courtesy officer at _____ without the approval of the Additional Employment Office. You admitted that you have been the courtesy officer for the last four years and you did not obtain approval before accepting the position. Therefore your actions place you in violation of DR-124 Off Duty Employment which states:

A member shall not engage, directly or indirectly, in the ownership, maintenance, or operation of any business that is prohibited by departmental orders and directives. All instances of off-duty employment must be approved by the appropriate authority.

(The officer's disciplinary resume will be reviewed and become a part of this file)

~~Dr. M A Hawn~~

Issuing Officer

Sgt. Gay

Charging Officer

I acknowledge receipt of this notice and understand that further investigation may result in additional charges, amendment of the above charges, or dismissal of these charges.

I further understand that a written response to these charges at this time is at my discretion unless specifically instructed to file same by the issuing officer.

** Sgt Mobley # 1796*
Signature of Officer: _____

Written Response Ordered? Yes No

Was officer relieved of duty? Yes No

Reviewed by: ^{1/1/13 Rob} Dep. Dir. ^{SJK} Dep. Chief Work Station Commander

Delegated to: Dep. Chief Station/Bureau *Lt. Colonel L Hopkins*
Major/Lt. Colonel/Colonel

**City of Memphis
Police Division
Inspectional Services Bureau**

Administrative Summons

**Memphis Police Department VS.
Mohney, Christopher IBM: 1796**

**Date: June 24, 2013
ISB Case #: S2013-034**

I. Allegation

You have been employed as the courtesy officer at _____ for the past four (4) years. You failed to submit your Additional Employment paperwork and have been working off duty employment without departmental approval.

II. Rules, regulations or orders violated.

DR-124 Off Duty Employment:

III. Hearing

Date: ~~Friday, August 16, 2013~~ **Tuesday, August 20, 2013**
Place: ~~Room 12-21~~ **Room 11-28, Inv Serv-Admin**
Time: ~~15:00 hrs~~ **4:30 p.m.**

(Handwritten initials and circled number 130)

You are entitled to representation during this hearing.

Served by: **Lt MA Howe 4944**
Name/Rank/Assignment/IBM

Thursday, Sept. 5, 2013
Room 11-28, Invest.
4:30 p.m.

Date: ~~8-2-13~~ **9-2-13** Time: ~~1547~~ **1604**

Signature of Officer: **Sgt Mohney #1796**

YOUR ATTENDANCE AT THE HEARING NOTICED HEREIN IS REQUIRED, UNLESS EXCUSED DUE TO A MEDICAL EMERGENCY. FAILURE TO ATTEND WILL BE CONSTRUED BY THE HEARING OFFICER AS A WAIVER OF YOUR RIGHT TO BE HEARD. ATTENDANCE WILL BE EXCUSED DUE TO A MEDICAL EMERGENCY IN THE SOLE DISCRETION OF THE HEARING OFFICER, AND ONLY IF YOU HAVE DELIVERED, OR CAUSED TO BE DELIVERED, TO THE HEARING OFFICER, PRIOR TO THE HEARING DATE, A WRITTEN STATEMENT OF MEDICAL CONDITION, PREPARED AND SIGNED BY THE YOUR TREATING PHYSICIAN, DESCRIBING YOUR MEDICAL CONDITION AND ADVISING THAT YOU ARE NOT ABLE TO ATTEND THE HEARING AS A RESULT OF SAID CONDITION.

HEARING SUMMARY FORM
S2013-034

Hearing: MPD vs. Sgt. C. Mohney, IBM # 1796

September 5, 2013, 4:30 p.m.
Date Time

Location: _____ - 11th Floor (Conference Rm)

Attended by: Lt. L. D. Carson, IBM #1608; Sgt. D. E. Norman, IBM # 0227; and Sgt. C. Mohney, IBM #1796

Hearing Officer: LTC L. C. Hopkins, IBM #1519

Statement of Hearing Officer: The charge against Sgt. C. Mohney for violation of *DR-124; Off-Duty Employment* was read as written. Sgt. Mohney requested to have Sgt. D. Norman as his Union Representative. The ISB investigation revealed that on June 12, 2013, Sgt. Mohney was involved in an off-duty incident while performing duties as a courtesy officer for _____. It was revealed that Sgt. Mohney did not receive approval for Additional Employment through MPD.

(OVER)

Action Ordered: DR-124; Off-Duty Employment (SUSTAINED) - 1 day SWOP

Taken: 9/11/13


#1519
Hearing Officer

Any employee holding a position not exempted from the provisions of Article 34 Civil Service, and not in the initial probationary period, who has been suspended in excess of ten, (10) days, terminated, or demoted, may appeal to the Civil Service Commission within ten, (10) calendar days after notification in writing of such action. In the event of multiple suspensions, only that suspension which causes the total number of days suspended to exceed five, (5) days within a six month period, and any subsequent suspension within said period shall be appeal able to the Commission. If the disciplinary action is 10 days or less, the officer may submit to a grievance procedure or an internal appeal, but not to both.

In addition Chapter I Section 5 page 4 states in part: "Commissioned police officers with a status of suspension, probation, non-enforcement, relieved of duty, or leave of absence are not permitted to engage in any Secondary Employment and/or any Off Duty Security Employment where the officer's status is dependant on his/her state commissioned status. No commissioned police officer is permitted to engage in any Secondary Employment and/or Off duty Security Employment for a period of thirty (30) days after the final disposition of (1) any sustained Statement of Charges for violation of the Sick Abuse policy or (2) any sustained Statement of Charges resulting in a suspension and/or reduction in rank" Notification will be made to the Secondary Employment Office regarding this suspension. Violation of the above listed policy could result in additional charges.

Appeal: ___ Will Will Not Be Filed

Grievance: ___ Will Will Not Be Filed

I understand that by requesting the grievance procedure that I am waiving my right to recourse through the Internal or Civil Service Commission Appeal Process.

Date

9-5-13

Employee Signature

Sgt Mohney # 1796

Distribution: MPD Human Resources, Branch Commander/Division Commander, Precinct
HSF 07/07

During this hearing, Sgt. Mohney stated that he has been employed for the apartment complex for approximately four (4) years and received half off his monthly rent for compensation. Sgt. Mohney stated he did not receive prior approval before working because he thought this was required from full time courtesy officers only. He stated he only answers minor calls, in plainclothes and has never requested on-duty MPD police assistance. Sgt. Mohney stated since he has been aware of the proper procedure for additional employment, he has spoken with Sgt. Claxton in Secondary Employment and is awaiting the approval. Sgt. Mohney stated he will not work as a courtesy officer until he has received the approval.

Sgt. Norman stated the process for completing the Secondary Employment paperwork is complicated; the location is difficult and the policy continues to change. Therefore, Sgt. Norman stated Sgt. Mohney may have easily misunderstood the process.

Lt. L. Carson stated Sgt. Mohney is a very good investigator and has always handled his duty assignments. Lt. Carson stated that Sgt. Mohney has been working in the apartment for over 4 years and with only one incident indicated that Sgt. Mohney is level headed. Lt. Carson stated that Sgt. Mohney has always tried to do what is right.

Nonetheless, the charge of *DR-124, Off-Duty Employment* was *SUSTAINED* against Sgt. Mohney due to his negligence to obtain the proper approval for working off-duty as a courtesy officer. Sgt. Mohney is a 15-year veteran of the MPD and should have known the requirement prior to obtaining the job. Due to Sgt. Mohney's negligence he was issued **One (1) day Suspension without Pay (SWOP).**

Hopkins, Lt. Colonel Loris

From: Hopkins, Lt. Colonel Loris
Sent: Thursday, September 05, 2013 6:08 PM
To: Harvey, Deputy Chief Jim; Newsom, Colonel Mary
Cc: Polk, Major Jeff; Carson, Lt. Larry; Cooper, Lt. Tim; Howe, Lt. Melanie
Subject: Hearing Sgt.C. Mohney

Chief, on 9/5/13, an Administrative Hearing was held against **Sgt. Christopher Mohney, IBM # 1796** – on ISB case **#S2013-034** for DR-124, Off-Duty Employment. The charge was **Sustained** and Sgt. Mohney was given a one (1) day SWOP. Sgt. Mohney will take his SWOP on 9/11/13. Thanks.

Lt. Colonel Loris C. Hopkins

Investigative Services
201 Poplar Ave.
Memphis, TN 38103
(901) 636-3253

9/5/2013

3/04-422

MEMPHIS POLICE DEPARTMENT
STATEMENT OF CHARGES

20# 5-09

0842-08
JH

RECEIVED

PII Officer Christopher M. Mohney 1796
Name/ Rank Employee #

JAN 23 2009

12/17/08
Date

Appling Farms Station-C
Assignment

Memphis Police Dept.
Human Resources

Notice is hereby given that you are being charged with violation(s) of Policy, Law, or Regulations as shown below:

D. R. # 803 Rough or Careless Handling of Equipment

Date of Occurrence: August 05, 2008

Brief Statement of Particulars: Officer C. Mohney #1796 was operating : Northbound N. Germantown approaching Cordova, in Emergency mode en route to an officer calling for help. As he attempted to pass between two vehicles stopped for the red light, he collided with a white SUV that moved into the lane to allow him to pass. Officer Mohney's continued onto the scene and assisted in taking the suspect into custody. Officer Mohney returned to the scene and the white SUV was gone. Both vehicles received minor damage. This action places you in violation of DR#803 Rough or Careless Handling of Equipment which states in part, "A member shall use due care in handling City, State, County or Federal government equipment, and/or property issued to them in the performance of their duties. A member shall immediately report any damages, lost or unserviceable equipment and/or property in/her care. A member shall not willfully or negligently lose, damages, or destroy City, State, County or Federal government issued equipment and/or property in his/her care.

(The Officer's disciplinary resume will be Reviewed and become part of this file)

Written Response Ordered:

Yes No

Lt. W. WALLACE #9110
Issuing Officer

[Signature]
Charging Officer

Written Reprimand

I acknowledge receipt of this notice and understand that further investigation may result in additional charges, amendment of the above charges, or dismissal of these charges. I further understand that a written response to these charges at this time is at my discretion unless specifically instructed to file same by the issuing officer.

[Signature]
Signature of Officer

Was officer relieved of duty? Yes No

Reviewed by: Deputy Director Dep. Chief Work Station Commander
12-30-08 11-29-08 12-18-08

Delegated to: Deputy Chief Station/Bureau Major Aye
Major/Lt. Colonel/Colonel

ADMINISTRATIVE SUMMONS

MEMPHIS POLICE DEPARTMENT

DATE: December 12, 2008

vs.

Christopher Mohny, PII, AF C shift, 1796
NAME, RANK, ASSIGNMENT, IBM#

IAB #:

I. ALLEGATION Officer Mohny involved in traffic accident in

On Tuesday, August 06, 2008 at 1457 hrs, Officer C. Mohny IBM #1796 was operating Northbound N. Germantown approaching Cordova in Emergency mode en route to assist an officer calling for help. He attempted to pass between two vehicles stopped northbound for the red light. He struck the right front of the white SUV with the left rear of his vehicle. Both vehicles received minor damages. Officer Mohny continued onto the scene and assisted placing the suspect into custody and returned to the scene of the accident. This action places you in violation of DR#803-Rough or Careless Handling of Equipment which stated in parts "A member shall use due care in handling City, State, County or Federal government equipment, and/or property issued to them in the performance of their duties. A member shall immediately report any damages, lost or unserviceable equipment and/or property in/her care. A member shall not willfully or negligently lose, damages, or destroy City, State, County or Federal government issued equipment and/or property in his/her care."

II. RULES, REGULATIONS, OR ORDERS VIOLATED

D. R. # 803

Rough and Careless Handling of Equipment

III. HEARING

Date: 1-16-09

Place:

Time: 1430 hrs.
(AFS)

You are entitled to representation during this hearing.

SERVED BY: W. WALLACE, Lt. AFS-C, 7110
NAME, RANK, ASSIGNMENT, IBM#

DATE: 1-7-09

TIME: 1500 hrs.

SERVICE REFUSED:

SIGNATURE OF OFFICER: *[Signature]*

YOUR ATTENDANCE AT THE HEARING NOTICED HEREIN IS REQUIRED, UNLESS EXCUSED DUE TO A MEDICAL EMERGENCY. FAILURE TO ATTEND WILL BE CONSTRUED BY THE HEARING OFFICER AS A WAIVER OF YOUR RIGHT TO BE HEARD. ATTENDANCE WILL BE EXCUSED DUE TO A MEDICAL EMERGENCY AT THE SOLE DISCRETION OF THE HEARING OFFICER AND ONLY IF YOU HAVE DELIVERED OR CAUSED TO BE DELIVERED TO THE HEARING OFFICER, PRIOR TO THE HEARING DATE, A WRITTEN STATEMENT OF MEDICAL CONDITION PREPARED AND SIGNED BY YOUR TREATING PHYSICIAN, DESCRIBING YOUR MEDICAL CONDITION AND ADVISING THAT YOU ARE NOT ABLE TO ATTEND THE HEARING AS A RESULT OF SAID CONDITION.

HEARING SUMMARY FORM

0842-08

Hearing:

January 16, 2009 1430 Location: _____

Date Time

Appling Farms Station

Attended by: Officer Christopher M. Mohney

Hearing Officer: Major C. Dye

Officer D. Norman

Lt. L. McCaskill

Statement of Hearing Officer: On Friday, January 16, 2009 at 1430 hrs. a hearing was held in the Charlie and Delta Shift office. The hearing was the result of a Statement of Charges issued to Officer Christopher M. Mohney for violation of DR #803 Rough or Careless Handling of Equipment, involving a police vehicle crash which occurred on Germantown Parkway 10 Feet South of Cordova Road that occurred on August 5, 2008 at 1457 hrs.

The Hearing Officer asked Officer Mohney if the narrative of the Statement of Charges needed to be read, but he stated no and that he was familiar with the contents of the Statement of Charges. When asked by the hearing officer if he wanted to give a statement in his defense ~~Officer Mohney also stated no.~~

Officer D. Norman spoke in Officer's Mohney defense. He felt that Officer Mohney should not have been charge because it appeared to him that the driver of the vehicle that Officer Mohney struck was at fault. According to Officer Norman the other vehicle stopped to let Officer Mohney's cruiser pass, but before he could clear, the other vehicle pull forward and struck the cruiser.

After reviewing the allegations and upon conclusion of the hearing, the charge of DR-803 Rough or Careless Handling of Equipment was sustained and a Written Reprimand was ordered.

DR-803, Rough or Careless Handling of Equipment

Action Ordered: Written Reprimand

Major C. Dye
Hearing Officer

Any employee holding a position not exempted from the provisions of Article 34 Civil Service, and not in the initial probationary period, who has been suspended in excess of ten, (10) days, terminated, or demoted, may appeal to the Civil Service Commission within ten, (10) calendar days after notification in writing of such action. In the event of multiple suspensions, only that suspension which causes the total number of days suspended to exceed five, (5) days within a six month period, and any subsequent suspension within said period shall be appeal able to the Commission. If the disciplinary action is 10 days or less, the officer may submit to a grievance procedure or an internal appeal, but not to both.

In addition Chapter I Section 5 page 4 states in part: "Commissioned police officers with a status of suspension, probation, non-enforcement, relieved of duty, or leave of absence are not permitted to engage in any Secondary Employment and/or any Off Duty Security Employment where the officer's status is dependant on his/her state commissioned status. No commissioned police officer is permitted to engage in any Secondary Employment and/or Off duty Security Employment for a period of thirty (30) days after the final disposition of (1) any sustained Statement of Charges for violation of the Sick

Abuse policy or (2) any sustained Statement of Charges resulting in a suspension and/or reduction in rank" Notification will be made to the Secondary Employment Office regarding this suspension. Violation of the above listed policy could result in additional charges.

Appeal: ___ Will ~~Will Not~~ Be Filed

Grievance: ___ Will ~~Will Not~~ Be Filed

I understand that by requesting the grievance procedure that I am waiving my right to recourse through the Internal or Civil Service Commission Appeal Process.

1-19-09
Date

[Signature]
Employee Signature

Distribution: MPD Human Resources, Branch Commander/Division Commander, Precinct
HSF 07/07

Memphis Police Department Written Reprimand Letter

Date: January 16, 2009

Officer C. Mohney
Patrol Officer
WorkStation: Appling Farms
Memphis, TN

RE: WRITTEN REPRIMAND

Officer C. Mohney

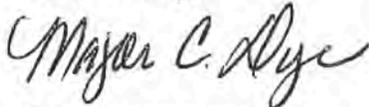
On January 16, 2009, a hearing was held at the Appling Farms Station regarding charges filed against you for violating D.R. 803, Rough or Carless Handling of Equipment.

After careful consideration of all pertinent information pertaining to this case, the above charge, D.R. 803, Rough or Carless Handling of Equipment was sustained.

I am therefore ordering a **Written Reprimand**. This action provides you the opportunity to apply corrective measures with the understanding that future occurrences may result in more severe disciplinary actions.

A copy of this Written Reprimand is being placed in your personnel file for review by competent authority.

Respectfully,



Watch Commander

Memphis Police Department
Vehicle Crash Review Board Recommendation
Traffic Division

GENERAL ORDER 8 -75
RE: DRIVING SAFETY PROGRAM

Name: Christopher M. Mohney IBM: 1796 Rank: PII

Bureau or Precinct: Uniform Patrol: Appling Farms Station

Location: Germantown Parkway & Cordova Rd.

Date and Time: August 05, 2008 at 1457 hours

Comments: On Tuesday, August 05, 2008 at 1457hrs, Officer C. M. Mohney IBM # 1796 was operating P # 8806 N/B Germantown Parkway in Emergency mode en route to an officer calling for help. As he approached Cordova Rd. he changed lanes into the turn lane as traffic was stopped for the red light. As he did so he collided with an unknown white SUV that had moved into that lane to allow him room to continue on. Officer Mohney continued onto the scene and assisted in taking the suspect into custody. Upon his return to the scene the White SUV was gone.

Upon review of this incident by the "Vehicle Crash Review Board", the "Vehicle Crash Review Board" determined that Officer Mohney's actions placed him in violation of D. R. # 803 Rough or Careless Handling of Equipment.



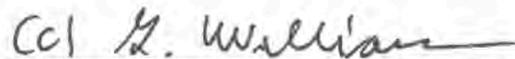
Recommending Officer



Traffic Division Commander

Action X No Action: _____

Statement of Charges X
Remedial Drivers' Training



Bureau/ Precinct Commander



Deputy Chief

Memphis Police Department Traffic Division

Vehicle Crash Resume for: C. M. Mohney , 1796

Lifetime	
Total Crashes	1
Total Chargeable	1
Total Remedial Drivers Training	

Last 2 Years	
Crashes	1
Chargeable	1
Remedial Drivers Training	

Date
8/5/2008

Location
Germantown Pkwy & Cordova

RDT
No

Disposition
None



Memphis Police Department
PATROLMAN
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: July 11, 2008

PRECINCT/SHIFT: Appling Farms Station

OFFICERS: G. Barber #0848

SUPERVISOR : Lt. L. McCaskill #5561 *LMC*

A. Orlando #1079, J. Pynkala #1891, C. Kirby #0397, C. Mohnney #1796

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE:

On 07/10/08 at 16:25 hours, Officer Barber responded to a Burglary/Residential at 6700 century Arbor place #203. Officer Barber arrived on the scene shortly after received the call and notice a one of the suspect placing a television in the in the truck of a 1998 Pontiac and left the scene in a hurry. Witnesses advised they observed the suspects putting a television and other items from the above apartment (#203) into the Pontiac. Officers found the above vehicle unoccupied at () with the Victim television, laptop, camcorder, and multiple purses inside the vehicle. Other officers pulled into the area and the female white suspect was arrested by Officer Orlando later and charged with Aggravated Burglary. The victim properties were processed by Officer Kirby and released back to her after; Officer Pynkala took photos of them. Because of Officer Barber making the scene in a timely manner, one of the suspects was apprehended and charged.
GOOD WORK!

OFFICER'S SIGNATURE

EM



Memphis Police Department
PATROLMAN
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: August 03, 2008

PRECINCT/SHIFT: Applng Farms Station

OFFICER: C. Mohney #1796

SUPERVISOR : Lt. L. McCaskill #5561 *LM*

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE:

Officer Mohney worked 21 days for the month of July 2008. His Productivity for the month of July 2008 is listed below.

Felony Arrest: (3)
City: (2)
Drunk Arrest: ()
Juvenile Summon: (3)
Moving Citation: (5)
Non Moving Citation: (13)

Courtesy Citation: (1)
Alarm Citation: (4)
Calls: (74)
Specials: (92)
Reports: (14)
Misdemeanor Citation: (2)

GOOD WORK!

OFFICER'S SIGNATURE

CM 1796



Memphis Police Department
PATROLMAN
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: July 4, 2008

PRECINCT/SHIFT: Appling Farms Station

OFFICER: C. Mohny #1796

SUPERVISOR : Lt. L. McCaskill #5561

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE:

Officer Mohny worked 21 days for the month of June 2008. His following Productivity were above average for the month of June 2008.

Felony Arrest: (2)
 City: ()
 Drunk Arrest: 0
 Juvenile Summon: (2)
 Moving Citation: (28)
 Non Moving Citation: ()

Courtesy Citation: 0
 Alarm Citation: 0
 Calls: (73)
 Specials: (129)
 Reports: 0
 Misdemeanor Citation: (2)

GOOD WORK!

OFFICER'S SIGNATURE

 1796

Memphis Police Department Firearms Award

This is to certify that

Officer Christopher Mohny

fired a score sufficient to qualify as

EXPERT

on the standard handgun qualification course during Firearms Training in 2007,
at the Memphis Police Academy, Memphis, Tennessee.

E

Larry A. Godwin

Director of Police Services

F. M. McConn

Training Commander



Ernest Dobbins

Deputy Director of Police Services

Michael W. Rollins

Firearms Training Supervisor



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: May 5, 2008

PRECINCT/SHIFT: *Appling Farms Station "C"*

OFFICER: *C. Mohney #1796*

SUPERVISOR: *Lt. L. McCaskill #5561*

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

CIRCUMSTANCES: OFFICER Mohney worked 22 days for the month of April 2008, and his City arrests, misdemeanor Citations, Juvenile Summons, Moving traffic enforcement, Alarm calls, and Specials were above average. STATS listed below.

Felony Arrest: 0
 City Arrest (4)
 Drunk Arrest: 0
 Misdemeanor Citation: (4)
 Juvenile Citation: (4)
 Moving Citation: (32)
 Non Moving Citation: 0
 Courtesy Citation: 0
 Alarm Citation: (9)
 Calls: (86)
 Specials: (132)
 Reports (17)

GOOD WORK!

OFFICER'S SIGNATURE

KOHL'S

From: Trinity Bodkins (Loss Prevention Supervisor)

To: Inspector Williams

RE: Charlie Shift Officers of the Appling Farm Station.

I would like to thank the following officers for their great response time and assistance that was greatly needed on 12/12/2007. There was an organized crime group in my store who decided to try and steal \$4600.00 worth of merchandise. With the assistance and great response time of this station we were able to recover all items that belonged to our company. The following officers are Officer Borgstrom, Officer Melnar, Officer Jensen, Officer Barber, Officer Tracool, Officer Ryan, Officer Howard, Officer Wiggins, Officer Warrick, Officer Martin, and Officer Mel. Once again I would like to thank these Officers for all their hard work and dedication. I greatly appreciate all of them. You have a professional and outstanding team.

Thanks,
Trinity Bodkins



Appling Farms Station



C SHIFT OBSERVED BEHAVIOR REPORT POLICE OFFICER

Positive **XXX**

Date: 03/03/08

Officer: C. Mohney #1796

Supervisor: Lt. Dale H. Simms #7993

Job Knowledge	XXX	Appearance	
Judgement	XXX	Compatibility	
Use of Equipment		Communication	
Dealing with the Public		Receptiveness	XXX
Reliability	XXX	Work Attitude	XXX

CIRCUMSTANCES: For the month of February 2008 you had more than the shift average in the following categories:

City Arrests

Good work!



Officer's Signature

Lt. Dale H. Simms #7993
Supervisor

O.B.R.

SUPERVISOR: Lt. M.D. Bishop #0793

**OFFICERS: J. Borgstrom # 1736
K. Ryan #1812
D. Trakul #6848
T. Mell #11125
M. Howard #1876**

**C. Mohney #1796
G. Barber #0848
R. Martin #0211
W. Jordan #4401**

DATE: December 12, 2007

POSITIVE: XXXXXXXX

NEGATIVE

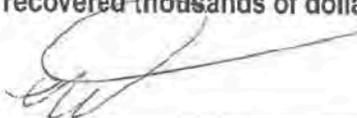
- 1. **JOB KNOWLEDGE**
- 2. **JUDGEMENT**
- 3. **USE OF EQUIPMENT**
- 4. **DEALING WITH THE PUBLIC**
- 5. **RELIABILITY**

- 6. **APPEARANCE**
- 7. **COMPATIBILITY**
- 8. **COMMUNICATION**
- 9. **RECEPTIVENESS**
- 10. **WORK ATTITUDE**

NARRATIVE:

Officer Borgstrom was working the desk when he received a call from Trinity, The loss prevention officer at Kohl's Store, who advised that three females and a male had left the store with a large quantity of items without paying for them. Officer Borgstrom got on his radio and called in the information over the radio. Officer Mahoney was on regular patrol on the Kohl's Lot when he heard the information being given out. Officer Mahoney was able to stop the Suspect vehicle and found Def. inside with the stolen items from Kohl's in the back of the vehicle. Officers Trakul, Jordan, Howard, Barber, Martin, Mell and Ryan also pulled into the area and were able to find the other three defendants hiding in the area. Officers went into the store to talk to Trinity with Loss prevention and found that the suspects had filled three shopping carts full of property and had pushed all of them pasted the point of sale. When Trinity approached them they ran out of the store with one basket but left the other two behind. \$1800.00 of property was recovered from the back of the suspect vehicle. The total value of the property the suspects took past the point of sale was \$4566.78.

You took great time and effort in this arrest and your hard work took four felons off the streets and recovered thousands of dollars worth of stolen property. Good Job and keep up the hard work.



OFFICERS INITIAL

Lt. M.D. Bishop

SUPERVISORS SIGNATURE



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: December 01, 2007

PRECINCT/SHIFT: Appling Farms Station

OFFICERS: J. Goad #0361

SUPERVISORS: Lt. L. McCaskill #5561

C. Mohney #1796 ✓

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

RECEIVED

DEC 07 2007

Memphis Police Dept.
Human Resources

NARRATIVE:

On November 30, 2007, Officers Goad in route to a special at the Wolf Chase Mall observed a gold Ford Crown Victory traveling e/b I-40 near Whitten Rd. driving erratic. The tags on the vehicle showed to be expired in October of 2007. Officer Goad got in behind the vehicle and activated his blue lights. The driving did not stop until he pulled up on Appling s/b. Officer Goad asked the driver's for his driver's license and the driver's advised that they was revoked. Officer Goad had the driver to exit the vehicle and a bottle of pills on the front seat with the name scratched off was observed. The bottle contained 59 Xanax pills. Officer goad were checking for the registration for the vehicle in the glove box and found another color tube containing 5 more Xanax Pills. The driver stated the pills belong to the two back seat passengers and the back seat passengers stated the pills belong to the driver. All subjects in the car was arrested and charged with Possess Controlled Substance W/I to Manufacture/Deliver/Sell. Officer Goad transported the 2 males to 201 Poplar. The male back seat passenger removed 5.8 tgw of Marijuana from his buttock before he enters the jail.

Keep up the good work!

OFFICER'S SIGNATURE

J. Goad



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: December 19, 2007

PRECINCT/SHIFT: Appling Farms Station C&D

OFFICERS: J. Rector #7337, G. Barber #0848, C. Kirby #0397, J. Harris #2652,

C. Mohney #1796, S. Liddell #1935

L. McCaskill
SUPERVISOR: Lt. L. McCaskill #5561

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE:

On December 18, 2007 a lone male black robbed the store about 1930 hrs. Robbery/Individual about 1940 hrs and a few minutes later. Only one male black came into each business and approached the individual victim. Officers Harris, Liddell and Mohney made the scene and put out a broadcast of the m/b and the type of vehicle he was occupied, a Silver Mitsubishi Galant. All three description matches with a male black about 6'5" 200-240lbs, light complexion with a white scarf wrapped around his face. After the suspect left the shop, Officer Rector got in behind the suspect vehicle on I-40 west bound. The passenger in the vehicle bails out and ran in the area of I-40 and Sycamore. The driver was detained and transported to Robbery where he confessed to 5 robberies including the 3 which occurred in the Appling Farms Station. The second suspect was apprehended by the Sheriff Department later on by the Penal Farm.

Excellent Work!

OFFICER'S SIGNATURE

[Signature] 1796



MEMPHIS POLICE DEPARTMENT
Office of the Director
201 POPLAR AVENUE 12-05
MEMPHIS, TENNESSEE 38103

TO: Northeast Precinct Command Staff & Officers
From: Director Larry A. Godwin *LAG*
Date: June 27, 2005
RE: Commendation

I received a letter of accolade from Ms. Caroline M. Barnett, Manager Cordova Branch Library regarding your actions on assisting the library personnel. Ms. Barnett wanted this office to know that your professionalism and dedication did not go unnoticed.

It is obvious that the Northeast Precinct reaches out in support of our community. I appreciate each and every one of you, and ask that you continue the good work that you are doing.

Thank you for your teamwork!

LAG:adh

July 2, 2005

Janet,

Please place A copy of this letter to Director Godwin in every N.E. Precinct officer's personnel file -

Thank you,

-SRC-



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: June 6, 2007

PRECINCT/SHIFT: AFS -C

OFFICER: **C. MOHNEY**

SUPERVISOR : Lt. M.A. Howe *MAH*

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

DEALING WITH THE PUBLIC

RECEPTIVENESS

RELIABILITY

WORK ATTITUDE

NARRATIVE: Officer Mohney exceeded the shift averages for the month of May in the following areas: felony arrests, juvenile summons, calls and specials. GOOD JOB!!

OFFICER'S SIGNATURE

[Handwritten Signature] 1496



Memphis Police Department
OBSERVED BEHAVIOR REPORT



POSITIVE

NEGATIVE

DATE: March 2, 2007

PRECINCT/SHIFT: Appling Farms "C"

OFFICER: C. Mohney

SUPERVISOR: Lt. M.A. Howe *M.A.H.*

JOB KNOWLEDGE

APPEARANCE

JUDGMENT

COMPATIBILITY

USE OF EQUIPMENT

COMMUNICATION

~~**DEALING WITH THE PUBLIC**~~

~~**RECEPTIVENESS**~~

RELIABILITY

WORK ATTITUDE

NARRATIVE: Officer Mohney exceeded the shift averages for FEBRUARY in the following areas: Misdemeanor citations, non-moving citations, alarm citations, and specials. **GOOD WORK!!!**

OFFICER'S SIGNATURE

[Handwritten Signature] 1796