

AFSCME MOU updates 2018

The following language will be added to the current wage article from 2017 MOU's

WAGES

Effective July 1, 2018, the City of Memphis proposes current wage rates for employees covered by this Memorandum of Understanding to be increased for the following positions by the amount indicated:

Main:

- Maintenance Mechanic (4.75%)
- Crewperson (2.75%)
- Crewchief (10.25%)
- Truck Driver (1%)
- All remaining bargaining unit positions (0%)

Office Support Clerk and Office Assistant:

- Office Support Clerk (14.75%)
- All remaining bargaining unit positions (0%)

Housing and Community Development and Code Enforcement:

- Code Enforcement Inspectors (5%)

Police Property and Evidence Photo Lab (PPEPL) (0%)

Survey Service Center (0%)

SIGNATURE PAGE

IN WITNESS WHEREOF, the parties agree and affix their signatures below on this 21 day of December, 2018 to place into effect the provisions of this Agreement.

FOR THE:

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO, LOCAL 1733 (MAIN)

Michael Messina, AFSCME Local 1733 Chief Negotiator

Keith Johnson, President AFSCME Local 1733

Adrian Rodgers - Division Chair

Claude M. Spivey - Chapter Chair

Ronald Nelson - Chapter Chair

FOR THE:

CITY OF MEMPHIS

Robert Knecht, Director Division of Public Works

Alex Smith, CHRO Division of Human Resources

Gregory Bethel Chief Negotiator

SIGNATURE PAGE

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FOR THE:

**AMERICAN FEDERATION OF  
STATE, COUNTY AND MUNICIPAL  
EMPLOYEES AFL-CIO, LOCAL 1733  
(POLICE, PROPERTY EVIDENCE &  
PHOTO LAB)**

\_\_\_\_\_  
Michael Messina, AFSCME Local 1733  
Chief Negotiator

\_\_\_\_\_  
Keith Johnson, President  
AFSCME Local 1733

\_\_\_\_\_  
Adrian Rodgers - Division Chair

\_\_\_\_\_  
Ronald Nelson – Chapter Chair

**AMERICAN FEDERATION OF  
STATE, COUNTY AND MUNICIPAL  
EMPLOYEES AFL-CIO, LOCAL 1733  
(CODE ENFORCEMENT)**

\_\_\_\_\_  
Michael Messina, AFSCME Local 1733  
Chief Negotiator

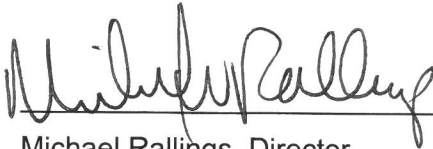
\_\_\_\_\_  
Keith Johnson, President  
AFSCME Local 1733

\_\_\_\_\_  
Adrian Rodgers - Division Chair

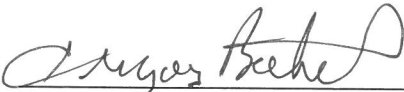
\_\_\_\_\_  
Ronald Nelson – Chapter Chair

FOR THE:

**CITY OF MEMPHIS**

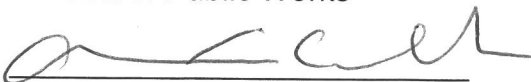
  
\_\_\_\_\_  
Michael Rallings, Director  
Division of Police Services

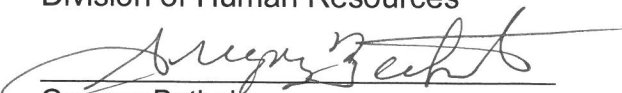
  
\_\_\_\_\_  
Alex Smith, CHRO  
Division of Human Resources

  
\_\_\_\_\_  
Gregory Bethel  
Chief Negotiator

**CITY OF MEMPHIS**

  
\_\_\_\_\_  
Robert Knecht, Director  
Division of Public Works

  
\_\_\_\_\_  
Alex Smith, CHRO  
Division of Human Resources

  
\_\_\_\_\_  
Gregory Bethel  
Chief Negotiator

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FOR THE:

**AMERICAN FEDERATION OF  
STATE, COUNTY AND MUNICIPAL  
EMPLOYEES AFL-CIO, LOCAL 1733**  
(Survey Service Center)

\_\_\_\_\_  
Michael Messina, AFSCME Local 1733  
Chief Negotiator

\_\_\_\_\_  
Keith Johnson, President  
AFSCME Local 1733

\_\_\_\_\_  
Adrian Rodgers – Division Chair


\_\_\_\_\_  
Ronald Nelson – Chapter Chair

FOR THE:

**CITY OF MEMPHIS**

  
\_\_\_\_\_  
Manny Belen, Director  
Division of Engineering

  
\_\_\_\_\_  
Alex Smith, CHRO  
Division of Human Resources

  
\_\_\_\_\_  
Gregory Bethel  
Chief Negotiator

SIGNATURE PAGE

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FOR THE:

**AMERICAN FEDERATION OF  
STATE, COUNTY AND MUNICIPAL  
EMPLOYEES AFL-CIO, LOCAL 1733  
(OFFICE SUPPORT CLERK & OFFICE  
ASSISTANT)**

\_\_\_\_\_  
Michael Messina, AFSCME Local 1733  
Chief Negotiator

\_\_\_\_\_  
Keith Johnson, President  
AFSCME Local 1733

\_\_\_\_\_  
Adrian Rodgers – Division Chair

\_\_\_\_\_  
Chonnette Young

FOR THE:

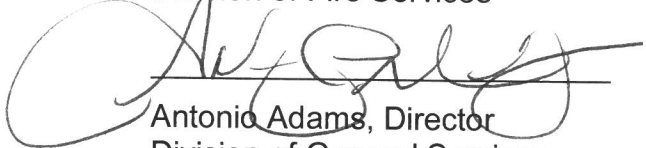
**CITY OF MEMPHIS**

  
\_\_\_\_\_  
Robert Knecht, Director  
Division of Public Works

  
\_\_\_\_\_  
Michael Rallings, Director  
Division of Police Services

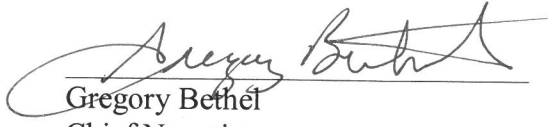
  
\_\_\_\_\_  
Henry Lewis, Interim Director  
Division of HCD

  
\_\_\_\_\_  
Gina Sweat, Director  
Division of Fire Services

  
\_\_\_\_\_  
Antonio Adams, Director  
Division of General Services

  
\_\_\_\_\_  
Manny Belen, Director  
Division of Engineering

  
\_\_\_\_\_  
Alex Smith, CHRO  
Division of Human Resources

  
\_\_\_\_\_  
Gregory Bethel  
Chief Negotiator