## CWA - MOU update 2019

The following language will be added to the current wage article from 2017 MOU's

## WAGES

Effective July 1, 2019, the current wage rates for employees covered by this Memorandum of Understanding to be increased shall be four (4%), which represents that portion of the Impasse Ordinance wage increase that was funded by the City Council in the FY 2020 budget.

SIGNATURE PAGE IN WITNESS WHEREOF, the parties agree and affix their signatures below on this Sth day of November 2019 to place into effect the provisions of this Agreement.	
FOR THE:	FOR THE
CWA ASSOCIATION  Way de Boswell  President  Robert Santucci  Lead Negotiator  Stacy Rederma	CITY OF MEMPHIS Michael Railings, Director Memphis Police Department  Alex Smith, HRO Division of Human Resources
Mark Driffill )  Merdi Shull  Mendi Shull	*
Patricia Wright	