

City of Memphis

TENNESSEE

A C WHARTON, JR.
MAYOR

June 2, 2015

The Honorable Jim Strickland, Vice Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Vice-Chairman Strickland:

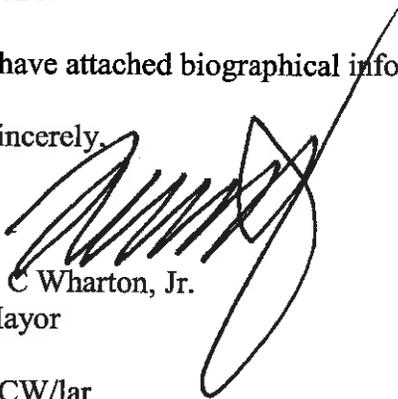
Subject to Council approval, it is my recommendation that:

Alison L. England

be appointed to the Memphis Landmarks Commission with a term expiring July 14, 2020.

I have attached biographical information.

Sincerely,


A C Wharton, Jr.
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Memphis Landmarks Commission

BOARD/COMMISSION

Name: Alison L. England Race White M F

E-Mail Address: alisonengland@comcast.net Fax _____

Profession/Employer: Retired

Business Address: Capital Markets
Feb. 1 1993-Feb. 1, 2013 Zip _____ Phone: _____

Education: Bachelor of Science In Corporate Finance with several Licenses

Name of Spouse: N/A Number of Children: 0

Home Address: 4999 Barfield Road Phone: 901-683-3961

City: Memphis State: TN Zip: 38117

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 20 years

Professional Organization/Associations:

Licenses - Series 7 - General Securities Representative, Series 63 - Blue Sky Law, Series 52 - Municipal Principal, TN. Dept of Commerce & Insurance Life producer License.

Other Organizations/Association:

Indie Memphis, Episcopal Church of the Holy Communion, Memphis Heritage, St. John's Episcopal Church, and Big Brothers/Big Sisters Programs

Other Interests:

|

Signature Alison England Date 5/5/15

Alison L. England
4999 Barfield Road, Memphis, TN 38117
(901) 683-3961 or cell (901) 237-7041
alisonengland@comcast.net

Work Experience:

FTN Financial - Capital Markets Employed: Feb. 1, 1993 – Retired: Feb. 1, 2013; Paid Consultant through 12/31/2013

- Senior Vice President – Institutional Sales (January 2005 – February 2013)

- Clients in WA, OK, TX, MO, FL
- Composed of community banks and insurance companies
- Client portfolios ranged from \$100 million to \$3 billion in size
- Investment products included Treasuries, Agencies, Mortgage-backed Securities, Collateralized Mortgage-backed Securities, Municipals and Corporate Bonds.
- Ranked top 15% of all FTN Financial producers
- #18 out of 167 salespersons for year to date 2012
- Produced \$3 million+ gross annual revenue during 2012
- Full service relationship with clients integrating years of portfolio strategy and asset/liability experience

- Senior Vice President – Portfolio Strategies Group (Prior to 2005)

- Overall responsibility was to design investment strategies to meet our client base's portfolio and balance sheet objectives.
- Directly assisted in the sale of securities to the overall client base of FTN Financial.
- Role focused primarily on depository institutions. FTN Financial conducts business with approximately 30% of the banks in the U.S.
- Primary focus on overall balance sheet management due to asset/liability management background.
- Resident "leveraging strategy" specialist at FTN Financial. Responsible for purchase of software, design of product, design of strategies, knowledge of spread relationships, execution of transaction and topic's primary speaker at banking conferences across the country.
- Spoke extensively at regional and national banking conferences throughout United States (see attached).
- Published research articles internally and externally, including the national

publication Bank Asset/Liability Management Newsletter.

- Traveled extensively. Travel included proposing strategies to clients, speaking at banking conferences and client's Board of Directors meetings and overall relationship management.
- Responsibilities evolved from original role of asset/liability expert to portfolio manager to leveraging strategy specialist. She was recognized as one of the leading FHLB District strategy specialists nationwide.

Porter, White & Yardley, Inc.
Birmingham, AL

Employed: June 28, 1988 – Jan 29, 1993

- **Vice President – Institutional Sales Group (ISG)**
- Investment Banking Firm
- Sold investment securities to an account base of community banks in Tampa, FL area
- Dual role of salesperson and advisory department manager.

- **Vice President & Manager – Institutional Advisory Services**
- Founded Asset/Liability department in 1988.
- Purchased ALM Model Software.
- Designed ALM product.
- Developed all marketing tools.
- Provided banking articles for external newsletter.
- Traveled extensively with salespeople.
- Managed budget, supervision of analysts and all other general administrative duties of department.
- Reason for leaving: Company purchased by Morgan Keegan. FTN Financial made competing offer.

Central Bank of the South (now Compass Bank) Employed: Jan 4 – June 23, 1988

- Bank Analyst
- Prepared and analyzed asset/liability management reports.
- Traveled with salespeople for client meetings.
- Reason for leaving: Contacted by PWY to form institutional division (ISG).

Hand Investment Company

Employed: July 15, 1985 – Dec 23, 1987

- Senior Bank Analyst
- Asset/liability management.
- Research articles for newsletter.
- Reason for leaving: Merger with First Alabama Bancshares (now Regions Bancshares). Central Bank of South made competing offer.

Education:

LICENSES: Series 7 – General Securities Representative
Series 63 – Blue Sky Law
Series 52 – Municipal Principal
TN Dept of Commerce & Insurance Life Producer License (3/13/07)
Retired 2013: Licenses now expired.

Bachelor of Science Degree In Corporate Finance and Investment Management,
The University of Alabama, May 1985 – G.P.A. 3.82/4.0 overall – Major 3.85/4.0;
Summa Cum Laude. Recipient of Marcus Whitman Finance Award.

Introduction to Non-profit Organizations Class – Undergraduate Level
University of Memphis – Spring 2002 GPA: 4.0/4.0

Urban Administration Class - Graduate Level
University of Memphis – Fall 2001 GPA: 4.0/4.0

Volunteer Work:

Indie Memphis – Memphis, TN

- Arts organization promoting year-round programs supporting independent film and filmmakers in the Memphis area, including an annual Film Festival in Overton Square.
- Board of Directors (March 2014 –)
- Business Development Committee
- Annual Film Festival Sponsor since 2007

Episcopal Church of the Holy Communion – Memphis, TN

- Lector
- November 2013 through
- Perform oral readings of lessons and prayers during service.

Memphis Heritage – Memphis, TN

- Local non-profit historic preservation organization
- Board of Directors (March 2004 – March 2007)
- Vice President of Board (March 2005 – March 2007)
- Executive Committee (March 2005 – March 2007)
- Business Development Committee (April 2001 – March 2007)
- Finance Committee Co-Chair for 2002 Architectural Auction (April 6th 2002)...Bi-monthly planning meetings began Oct 2001

St. John's Episcopal Church – Memphis, TN

- Lay Eucharistic Minister
- October 2000 through December 2003
- Performed oral readings of first and second lessons during service.
- Assisted minister by administering communion wine during Eucharist.

Big Brothers/Big Sisters Program – Birmingham, AL

- 1990 through 1993
- Big sister to two different little sisters during tenure in Birmingham, AL.
- Relationship ended with current “little” when moved to Memphis.

**LANDMARKS COMMISSION
9 Member Board
Oath of Office Required
5 Year Term**

Roshun Austin	F/B	08-31-19	5yr. Term
Joyce Cox	F/B	06-30-18	5yr. Term
Elise Frick	F/W	07-14-15	5yr. Term
Stanley E. Hyland	M/W	08-13-18	5yr. Term
Keith Kays	M/W	10-31-17	5yr. Term
William S. 'Bill' Nixon	M/W	07-14-15	5yr. Term
Robert B. Norcross LUCB REP	M/W	07-14-15	5yr. Term
Cyndy Grivich Tucker	F/W	08-31-18	5yr. Term
Andre Wharton	M/B	05-26-18	5yr. Term

City of Memphis

TENNESSEE

A C WHARTON, JR.
MAYOR

May 19, 2015

The Honorable Jim Strickland, Vice Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Vice-Chairman Strickland:

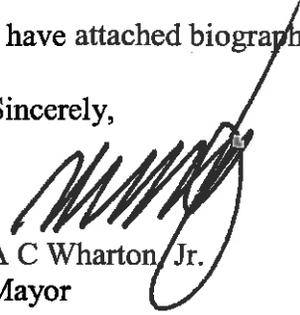
Subject to Council approval, it is my recommendation that:

Elizabeth C. Dixon

be reappointed to the Memphis Public Library and Information Center Board of Trustees with a term expiring May 30, 2017.

I have attached biographical information.

Sincerely,


A C Wharton, Jr.
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

____MPLIC____

BOARD/COMMISSION

Name: Elizabeth C. Dixon (Beth) Date of Birth: 1-30-1951

Business Address: retired Phone: 901-485-8493

E-Mail Address: dixonelizabeth5@gmail.com

Business/Profession: retired nonprofit CEO (R.I.S.E. Foundation)

Education: B.A. University of Tennessee Knoxville

Name of Spouse: Parks Number of Children: 2

Home Address: 239 Windover Grove Drive Phone: 901-552-3796

City: Memphis State: TN Zip: 38111

Resident of Shelby County: 62 years

Professional Organization/Associations:

Collections Services Board, State of Tennessee (Gubernatorial Appt)

Other Organizations/Associations: Dilettantes Study Club, Book Club, Idlewild Presbyterian Church

Other Interests: Studying economic justice issues, reading, travel and golf

BETH DIXON

Beth Dixon is the past president and CEO of the RISE Foundation, a public charity that provides financial education and wealth building tools aimed at helping hourly wage-earners living in Memphis and the surrounding area to build assets. Dixon launched a second career in 1990 after serving more than a decade as a community volunteer. She put her advertising and public relations training to work in the non-profit world as Development Director for the Memphis Food Bank, where she developed the successful "Feed the Need" program in area grocery stores. In 1994, she was recruited to work primarily with private philanthropists as Vice-President of Development for the Community Foundation of Greater Memphis. During her four-year tenure at the Community Foundation, charitable assets rose from \$48m to \$150m. While there, Dixon organized several forums on women and giving which led to the formation of the Women's Foundation in 1995. During that same period women's giving at the Community Foundation increased 250%.

Her continued interest in women's giving led to a decision in June of 1998 to accept the position of Executive Director of the Women's Foundation, a supporting organization of the Community Foundation. In 1999, the Women's Foundation was named "Foundation of the Year". The Women's Foundation's grant-making emphasis on helping women reach economic self-sufficiency led Dixon to accept a challenge to build a foundation exclusively for the benefit of public housing residents. The RISE Foundation was chartered in 2000. The Foundation's original mission--to assist public housing residents in Memphis and Shelby County to reach financial self-sufficiency--was later broadened to include Memphians who qualify for the Earned Income Tax Credit. Under her leadership from 2000 to 2009, RISE helped 350 families in public housing create \$5m in assets. Dixon's concern for high-cost lending led her to found the Memphis Responsible Lending Coalition, an education and advocacy program of the RISE Foundation that provides a information sharing forum for banks, credit unions, nonprofit organizations and government agencies. In 2008, Dixon was awarded one of three statewide Economic Empowerment Awards. Gov. Phil Bredesen tapped her to serve on the Collection Services Board in 2010, an appointment she still holds.

A long-time community volunteer, Dixon has served on the Executive Committee of the Junior League of Memphis and is past president of Les Passees. Dixon is a graduate of the University of Tennessee where she has served on the alumni board. She is an alumna of Leadership Memphis and The Leadership Academy. She served on the Mayor's Task Force on Education in 2008 and is a past board member of St. Mary's Episcopal School, the Memphis Rotary Club and Memphis Urban League.

Beth and her husband, Parks, are lifelong Memphians who enjoy participating in a myriad of community activities.

**MEMPHIS PUBLIC LIBRARY AND
INFORMATION CENTER Board of Trustees**
7 Member Board
2 Year Term

Dixon, Elizabeth	F/B	05-30-14	2yr. Term
Hall, Alfred	M/B	05-30-16	2yr. Term
Henderson, Reverend Brian	M/B	05-30-16	2yr. Term
McCloy, E. Keenon	F/W	05-30-15	2yr. Term
Payne, Ruby	F/B	05-30-15	2yr. Term
Robinson, Dr. Robert	M/B	05-30-16	2yr. Term
Williams, David	M/W	05-30-14	2yr. Term



Attendance Records

MPLIC Board of Trustees

From January 2014 to April 2015 Total No. of Meetings 6

Member	Present	Absent
Dixon, Beth	5	1
Williams, David	5	1

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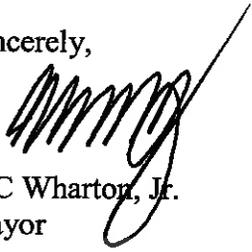
Subject to Council approval, it is my recommendation that:

Clim Madlock, Jr.

be appointed to the Civil Service Commission with a term expiring November 30, 2018.

I have attached biographical information.

Sincerely,


A C Wharton, Jr.
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: Clim Madlock, Jr. Race Black M F

E-Mail Address: cmadlock@archibaldandhalmon.com Fax 901-523-9584

Profession/Employer: Attorney with Archibald & halmon, P.C. & Associate Professor Swtcc

Business Address: 22 N. Front #790, Memphis, Tn.
Union Ave Campus, Rm A209 Zip 38103 Phone: 901-525-3450

Education: B.A. (1970), M.A., (1972), J.D. (1983), University of Memphis

Name of Spouse: Katherine B. Madlock Number of Children: 2

Home Address: 2027 N. Big Bend Dr. Phone: 901-345-6975

City: Memphis State: TN Zip: 38116

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 65 years

Professional Organization/Associations:

Southern Historical Association, West TN Historical Society, Phi Alpha Theta Historical Society, Ben Jones Chapter NBA - please also see attached Profile

Other Organizations/Association:

Kappa Alpha Psi Fraternity, Beulah Baptist Church

Other Interests:

Sports

Signature

Clim Madlock

Date

5/8/2015

Profile - Clim Madlock, Jr.

business address: Falls Building, Suite 790, 22 North Front Street, Memphis, Tennessee 38103
telephone: (901) 525-3450 / fax: (901) 523-9584 / email: CMadlock@ArchibaldandHalmon.com

Experience - Private Practice

~ Practice includes litigation on trial and appellate levels ~

Archibald & Halmon, P.C., Attorneys at Law - 1983 to present

Represent and/or have represented individuals, businesses and entities before or in the following:

Chancery, Circuit and Criminal Courts for the Thirtieth Judicial District of Tennessee;
Juvenile Court of Memphis/Shelby County, Tennessee;
Supreme Court of Tennessee; Tennessee Court of Appeals;
United States District Court, Western District of Tennessee;
United States Bankruptcy Court, Western District of Tennessee, Western Division;
United States Bankruptcy Court, Eastern District of Arkansas;
United States Bankruptcy Court, Northern District of Mississippi;
Circuit Courts for Twenty-Fifth, Twenty-Sixth, Twenty-Eighth, and Twenty-Ninth Judicial Districts of Tennessee;
Circuit Court of Crittenden County, Arkansas; Circuit Court of Desoto County, Mississippi;
General Sessions Courts for Tennessee counties of Fayette, Lauderdale, Madison, Shelby and Tipton;
Municipal (City) Courts of Memphis, Millington, Germantown, Bartlett and Collierville, Tennessee;
Social Security Administration; Equal Employment Opportunity Commission (EEOC);
Tennessee Department of Employment Security; Tennessee Department of Safety
Foregoing representation include over thirty-two (32) years of experience practicing law
regarding matters which include but is not limited to:
family law, adoptions, child support/custody, social security; insurance defense, employment law;
bankruptcy (personal, corporate and small business);
landlord/tenant (individuals and businesses);
criminal and civil litigation, (State and Federal, plaintiff and defense)

Other Relevant Experience

Special Judge in civil and criminal cases requiring evidentiary decisions during trials and hearings.
Past Member of Tennessee Supreme Court Disciplinary Board (served one term)

Education

College of Law: Memphis State University n/k/a University of Memphis, Memphis, Tennessee
1983 - Doctor of Jurisprudence
(Awards: Herff Scholarship, American Jurisprudence Award)

Additional Studies: Memphis State University n/k/a University of Memphis, Memphis, Tennessee
1977 - ABD in History
1972 - Master of Arts

College of Arts & Science: Memphis State University n/k/a University of Memphis, Memphis, Tennessee
1970 - Bachelor of Arts
(Awards: Scholarship, Dean's List, Phi Alpha Theta Honor Society)

Professional Affiliations

Memphis Bar Association
National Bar Association
Kappa Alpha Psi Fraternity

Other

Associate Professor of History, Southwest Tennessee Community College
1972 to present

**CIVIL SERVICE COMMISSION
7 Member Board
Oath of Office Required
Staggered Terms**

Frazier, Katherine	F/B	11-30-2016	3yr Term
Hawkins, Tammy R.	F/B	11-30-2014	3yr. Term
Horne, John D.	M/W	11-30-2014	3yr. Term
Ingram, Brandon	M/B	11-30-2017	3yr. Term
Johnson, June P.	F/B	11-30-2016	3yr. Term
McKinney, Natalie J.	F/B	11-30-2017	3yr. Term
Schaffzin, Daniel M.	M/W	11-30-2014	3yr. Term
Thomas, Gloria	F/B	11-30-2014	3yr. Term
Vaughn, Edward L.	M/B	11-30-2014	3yr. Term

City of Memphis

TENNESSEE

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MAYOR

June 2, 2015

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Dear Vice-Chairman Strickland:

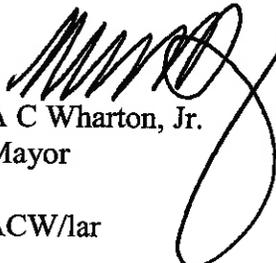
Subject to Council approval, it is my recommendation that:

Yollander Hardaway

be appointed to the Civil Service Commission with a term expiring November 30, 2018.

I have attached biographical information.

Sincerely,



A C Wharton, Jr.
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Civil Service

BOARD/COMMISSION

Name: Yollander Hardaway, J.D. Race Black M F

E-Mail Address: hardawayy@bellsouth Fax (901) 347-0572

Profession/Employer: Mediator and Attorney /Owner Hardaway Law Firm

Business Address: 217 Exchange Avenue Zip 38105 Phone: (901)866-9229

Education: Vanderbilt B.A. ; Marquette University J.D.; U of M, all but dissertation for Ed.D.

Name of Spouse: N/A Number of Children: N/A

Home Address: 1470 Carr Ave. Phone: 901-246-2163

City: Memphis, State: TN Zip: 38104

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? raised here (6)

Professional Organization/Associations:

Memphis Bar Association; Alternate Dispute Resolution

Other Organizations/Association:

Rotary (Midtown)

Other Interests:

Travel; local theatre productions; juvenile justice organizations (mentoring/ advocacy)

Signature

Date May 6 2015

Resume of Yollander Hardaway, J.D.



217 Exchange Ave.
Memphis, TN 38105
866-9229 or 246-2163

Admitted to Practice: Wisconsin, 1985; Tennessee, 1996; Federal District Courts of Eastern and Western Wisconsin, Minnesota and Iowa 1985; Federal District Court of Western Tennessee, 1991; and Federal District Court of Northern Mississippi, 2013

Education

Marquette University Law School, Milwaukee, WI; December 1984, J.D.
Thomas Moore Scholar; active in numerous organizations.
Vanderbilt University, Nashville, TN, 1979, B.A. History and English.

Experience

Private Practice (2007 to present) General civil litigation particularly in the areas of probate, social security disability, domestic relations and real estate. Consulting service provided to major corporations on personnel issues.
- (2011 to present) Tennessee Supreme Court Rule 31 Listed Mediator.

University of Memphis (1996-1999) Served as part time assistant to the Vice President of Diversity. Duties included planning diversity and EEO training to outside entities, as part of the Vice Presidents consulting activities, and planning special programs such as "Memphis Remembers Martin", "The Slave Ship Amistad" project and serving on various committees to promote principles of diversity in Memphis.

Prosecutor for State Department of Children's Services (1999 to 2007) Duties included prosecuting state petitions to protect children from abuse and neglect, termination of parental rights for abused and neglected children, and representing the Department as needed.

LeMoyne-Owen College Memphis, TN (March, 1995-September, 1995). Ombudsman and advisor to President, also served as Interim Human Resources Director. Advised university officials on employment issues, student judicial affairs and federal compliance with Title VI, Title VII and Department of Education regulations.

Equal Employment Opportunity Commission

-Administrative Judge Memphis, TN (1992-1993). Recipient of Commissioner's Award in 1993; presided over hearings on complaints of race, sex and age discrimination in federal sector cases; responsibilities included issuing orders, ruled on motions and issued written Findings and Conclusions of Law on the merits of cases in Arkansas, Tennessee, and Kansas.

-Supervisory Attorney, Memphis, TN (April 1991 to May, 1992) Supervised staff of attorneys, paralegal and support staff; coordination of litigation, reviewed all pleadings, briefs and recommendations for filing lawsuits and appeals.

Awarded in 1988, 1989 and 1990 for Outstanding Performance; successfully litigated Title VII, Equal Pay Act and Age Discrimination in Employment Act cases; responded to congressional inquiries and negotiated settlements of various matters.

Professional Associations: Rotarian in Midtown Memphis Rotary Club; Volunteer for Memphis Area Legal Services *Pro Bono* Program; Mothers of the NILE (National Institute of Law Equity, Board of Directors, Community Legal Center, Board of Directors, 2000-2011; Central Gardens Association Board of Directors, 2000-2006 and 2010-2011; Girl Scouts of the Mid-South, Board of Directors, 2004-2006; Memphis Bar Association; National Association of College and University Attorneys, 1995-96; Milwaukee Legal Services Volunteer Lawyer 1990-01; President Board of Directors of Congress for a Working America, 1990-1991; National Bar Association; Federal Women's Program Director, 1988.

Other Legal Experience

Wisconsin Public Defender Office, Racine WI (August, 1985-August, 1987) Trial Attorney
American Motors Corporation, Kenosha WI (October, 1984 to August, 1985) Staff Attorney

Other Education

Management and Labor Relations Program, Continuing Education Marquette University Law School (1987).

-University of Memphis Doctoral Candidate in Higher Education Leadership Department, All requirements completed but completion of dissertation. (January 1997-2000).

Attorney Hardaway is the author of several publications in refereed journals and co-editor of a book on diversity.

**CIVIL SERVICE COMMISSION
7 Member Board
Oath of Office Required
Staggered Terms**

Frazier, Katherine	F/B	11-30-2016	3yr Term
Hawkins, Tammy R.	F/B	11-30-2014	3yr. Term
Horne, John D.	M/W	11-30-2014	3yr. Term
Ingram, Brandon	M/B	11-30-2017	3yr. Term
Johnson, June P.	F/B	11-30-2016	3yr. Term
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Thomas, Gloria	F/B	11-30-2014	3yr. Term
Vaughn, Edward L.	M/B	11-30-2014	3yr. Term

City of Memphis



A C WHARTON, JR.
MAYOR

TENNESSEE

June 2, 2015

The Honorable Jim Strickland, Vice Chairman
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City Hall - Room 514
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Dear Vice-Chairman Strickland:

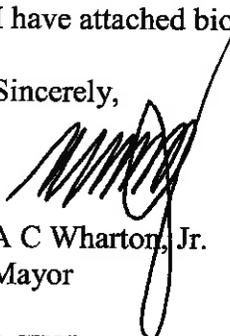
Subject to Council approval, it is my recommendation that:

John D. Horne

be reappointed to the Civil Service Commission with a term expiring November 30, 2017.

I have attached biographical information.

Sincerely,



A C Wharton, Jr.
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Civil Service Commission

BOARD/COMMISSION

Name: John D. Horne Race White M F

E-Mail Address: jhorne@winchesterlawfirm.com Fax 901 869 0912

Profession/Employer: Attorney - The Winchester Law Firm PLLC

Business Address: 6060 Poplar Ave., Ste. 295, Memphis
Zip 38119 Phone: 901 685 9222

Education: B.S. Univ. of Tenn.(Knox.) '68; J.D. Univ. of Tenn. '71; M.B.A Univ. of Memphis '78

Name of Spouse: Tommie Number of Children: 3

Home Address: 6796 Slash Pine Cove Phone: 901 405 5518

City: Memphis State: TN Zip: 38119

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 40

Professional Organization/Associations:

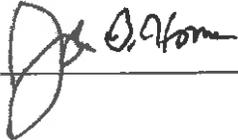
Memphis Bar Association; Tennessee Bar Association; American Bar Association

Other Organizations/Association:

Church of The Holy Communion (Episcopal); Kiwanis Club of Memphis

Other Interests:

Family; Sports

Signature  Date 5-26-15

John D. Horne

ISLN: 906373932

Member

Email: [click here to contact \(/contact-us.html\)](/contact-us.html)

Practice areas

- [Civil litigation \(/litigation.html\)](/litigation.html)
- [Real estate litigation \(/real-estate.html\)](/real-estate.html)
- Commercial litigation
- [Probate \(/trust-and-estates.html\)](/trust-and-estates.html)

Admitted

- [Tennessee and U.S. Court of Military Appeals, 1971](#)
- U.S. Supreme Court and U.S. Tax Court, 1974

Education

- University of Tennessee at Knoxville, J.D.

Associations & memberships

- [Memphis Bar Association](#)
- [Tennessee Bar Association](#)
- [American Bar Association](#)

Biographical details

Phi Delta Phi. Member, Civil Service Commission, City of Memphis, 1985—. Fellow, Tennessee Bar Foundation. Military Service: Capt., JAGC, U.S. Army, 1971 - 1975.

The Winchester Law Firm serves clients in Memphis and throughout the mid-south, including western Tennessee, northern Mississippi and eastern Arkansas.

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(<http://www.lawyers.com/>)

Practice Areas

- [Business Law \(/business-law.html\)](/business-law.html)
- [Litigation \(/litigation.html\)](/litigation.html)
- [Real Estate \(/real-estate.html\)](/real-estate.html)
- [Trusts and Estates \(/trust-and-estates.html\)](/trust-and-estates.html)

Our Office

6060 Poplar Avenue
Suite 295
Memphis, TN 38119

Phone: 901-685-9222

Fax: 901-685-9260

Fax: 901-869-0912

([/](/map--directions.html))View Map (</map--directions.html>)

**CIVIL SERVICE COMMISSION
7 Member Board
Oath of Office Required
Staggered Terms**

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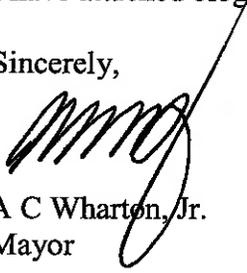
Subject to Council approval, it is my recommendation that:

Gloria J. Thomas

be reappointed to the Civil Service Commission with a term expiring November 30, 2017.

I have attached biographical information.

Sincerely,



A C Wharton, Jr.
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Civil Service

BOARD/COMMISSION

Name: Gloria J. Thomas Race African Amc M F

E-Mail Address: gthomas1@bellsouth.net Fax _____

Profession/Employer: Retired Human Resources Executive

Business Address: N/A Zip _____ Phone: _____

Education: Exec MBA, Christian Brothers University; BBA University of Memphis

Name of Spouse: N/A Number of Children: N/A

Home Address: 1733 Kendale Phone: 901-626-6176

City: Memphis State: TN Zip: 38114

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 42 years

Professional Organization/Associations:
Society Human Resource Management

Other Organizations/Association:
Board Tennis Memphis

Other Interests:
Tennis
Volunteer AARP tax program

Signature Gloria J. Thomas Date 5/21/15

GLORIA J. THOMAS, SPHR, CCP, CEBS

1733 Kendale Avenue
Memphis, TN 38114
901-278-0234 (H)
901-575-7114 (O)

EXPERIENCE:

2/98 – VICE PRESIDENT, HUMAN RESOURCES
REGIONAL MEDICAL CENTER AT MEMPHIS, Memphis, TN

Responsible for planning, development and administration of Human Resource programs policies, and procedures for a 350 bed teaching hospital. Directs employment, compensation, and employee benefit programs for more than 2,500 employees. Participates in the strategic operational and financial planning for the organization. Responsible for all aspects of labor-management relations, including contract negotiations and maintaining positive working relationships. Collaborates with all areas of the organization in the monitoring of the productivity system.

9/85 – 2/98 DIRECTOR, PERSONNEL OPERATIONS
REGIONAL MEDICAL CENTER AT MEMPHIS, Memphis, TN

Responsible for development and administration of human resource programs, policies, and procedures in employment, compensation, and employee benefits. Developed and conducted various management and employee training and communication programs. Collaborated with Employee Relations, Training, Finance, Information System and other departments to meet organizational objectives. Chaired Director's Leadership Institute.

Directed the development and implementation of a pre-employment testing program; employee assessment and retraining processes in coordination with the Training Director; and organizational downsizing. Responsible for changes in several Human Resource practices which included the implementation of an exclusive provider network in the medical plan; cost reductions in retiree benefits; various changes in compensation practices.

1/83 – 9/85 MANAGER, EMPLOYEE BENEFITS
REGIONAL MEDICAL CENTER AT MEMPHIS, Memphis, TN

Responsible for the implementation and administration of employee benefit plans and programs. Implemented a defined contribution retirement plan and an executive benefits plan. Administered medical and life insurance plans and tuition reimbursement program; counseled

**CIVIL SERVICE COMMISSION
7 Member Board
Oath of Office Required
Staggered Terms**

Frazier, Katherine	F/B	11-30-2016	3yr Term
Hawkins, Tammy R.	F/B	11-30-2014	3yr. Term
Horne, John D.	M/W	11-30-2014	3yr. Term
Ingram, Brandon	M/B	11-30-2017	3yr. Term
Johnson, June P.	F/B	11-30-2016	3yr. Term
McKinney, Natalie J.	F/B	11-30-2017	3yr. Term
Schaffzin, Daniel M.	M/W	11-30-2014	3yr. Term
Thomas, Gloria	F/B	11-30-2014	3yr. Term
Vaughn, Edward L.	M/B	11-30-2014	3yr. Term

City of Memphis

TENNESSEE

A C WHARTON, JR.
MAYOR

June 2, 2015

The Honorable Jim Strickland, Vice Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Vice-Chairman Strickland:

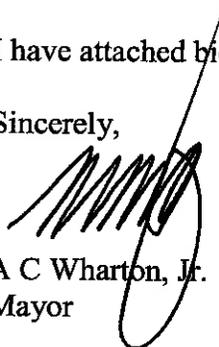
Subject to Council approval, it is my recommendation that:

Edward L. Vaughn

be reappointed to the Civil Service Commission with a term expiring November 30, 2017.

I have attached biographical information.

Sincerely,


A C Wharton, Jr.
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Civil Service Commission

BOARD/COMMISSION

Name: Edward L. Vaughn Race B M F

E-Mail Address: elv4653@aol.com Fax _____

Profession/Employer: Bayer HealthCare (formerly Merck MSD Consumer Care, Inc.)

Business Address: 3030 Jackson Avenue Zip 38151 Phone: 901-320-2698

Education: Bachelor of Science Degree, Chemistry

Name of Spouse: Sandra C. Vaughn Number of Children: 2

Home Address: 4464 Whitepine Cove Phone: 901-785-5711

City: Memphis State: TN Zip: 38109

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 61 yrs.

Professional Organization/Associations:

American Chemical Society, National Organization for the Professional Advancement of Black Chemists and Engineers (NOBCCHE)

Other Organizations/Association:

City of Memphis Board of Ethics, G.W. Carver National Alumni Association, ReachMemphis Board of Directors, Citizens Against Reckless Endangerment (CARE), R.B. Thompson Scholarship Committee

Other Interests:

G.W. Carver High Team Statistician, Sunday School Teacher and Pastor of New Revelation MB Church

Signature _____ Date _____

EDWARD L. VAUGHN

4464 WHITEPINE COVE

MEMPHIS, TENNESSEE 38109

F (901) 320-2698 (W) (901) 785-5711 (H) (901) 289-4062 (C)

O B J E C T I V E

To contribute Management and Technical experience to an organization offering career development opportunities.

Q U A L I F I C A T I O N S S U M M A R Y

- ✧ ORGANIZATIONAL MANAGEMENT - PRIORITIZING AND COORDINATING PERSONNEL AND MATERIALS
 - ✧ TECHNICAL EXPERTISE - STABILITY OPERATIONS EMPHASIZING LABORATORY COORDINATION AND DATA EVALUATION
 - ✧ CREATIVE PROBLEM ANALYSIS AND RESOLUTION - SETTING GOALS. MAINTAINING A CLEAR AGENDA, PERFORMING EFFECTIVELY WITH A FOCUS ON ACCOMPLISHMENT
 - ✧ PERSONNEL DEVELOPMENT - TRAINING, SUPERVISING, AND MOTIVATING PERSONNEL
 - ✧ EFFECTIVE INTERFACE WITH TACTICAL AND STRATEGIC MANAGEMENT AND ANCILLARY GROUPS
 - ✧ HIGHLY MOTIVATED PROFESSIONAL WITH MANAGEMENT AND TECHNICAL PROFICIENCY, COMPUTER LITERACY AND INTERNET SAVVY.
-

E M P L O Y M E N T

Bayer HealthCare (Formerly Merck MSD Consumer Care, Inc.)

Memphis, Tennessee

**LOGISTICS COMPLIANCE MANAGER, SUPPLY
CHAIN MANAGEMENT**

2014 - PRESENT

This position is directly responsible for all Global Quality Systems maintenance and sustainability. Coordinates all activities associated with reviewing standards, performing impact assessments, developing and coordinating all activities associated with Level III SOPs, along with ensuring training has taken place. This position also reviews and provides the Global Quality Standard owners with input regarding revisions that have an impact on their operation. Also, interfaces with Global Quality colleagues pertaining to Guidance documents and determines their applicability to Level III SOPs.

This position due to company realignment is responsible for site training and development, records management and and evaluation of refused shipments.

This position is also responsible to implement, document and monitor an effective Business Compliance Program for the Business Unit, and provide Memphis site wide support for all DEA requirements. Coordinates and facilitates the review and implementation of all Business Compliance – Compliance Guides to comply with the established regulations and/or Bayer Corporate Policy requirements. Also, determines applicability for the Business Unit by reconciling the Business Compliance requirements with the requirements of local laws. Ensures compliance monitoring and provides feedback and metrics to the Division Compliance Office.

Merck MSD Consumer Care, Inc. (Formerly Schering-Plough Consumer Healthcare)

Memphis, Tennessee

**LOGISTICS COMPLIANCE MANAGER, SUPPLY
CHAIN MANAGEMENT**

2007 - 2014

THE RESUMÉ OF EDWARD L. VAUGHN

Schering-Plough Consumer Healthcare

Memphis, Tennessee

SCIENTIST/TRAINER, RESEARCH AND DEVELOPMENT

2002 - 2007

ASSIST IN MANAGEMENT OF THE COMPLIANCE TRAINING AND EDUCATION PROGRAM OF THE RESEARCH AND DEVELOPMENT ORGANIZATION. RESPONSIBLE FOR THE AREAS OF DESIGN, DEVELOPMENT, IMPLEMENTATION AND ASSESSMENT OF EFFECTIVE TRAINING PROGRAMS FOCUSED ON , BUT NOT LIMITED TO, AREAS OF COMPLIANCE SURROUNDING GMPs, GLPs AND GCPs. RESPONSIBLE FOR REVIEWING STANDARDS, PERFORMING ASSESSMENTS AND DEVELOPING AND COORDINATING TRAINING ACTIVITIES ASSOCIATED WITH LEVEL III SOPs. ALSO ENSURES THAT REQUIRED TRAINING HAS TAKEN PLACE AND IS UPDATED IN THE SABA LEARNING MANAGEMENT SYSTEM. RESPONSIBLE FOR R&D ANALYST QUALIFICATION PROGRAM, SITE NEW EMPLOYEE ORIENTATION PROGRAM AND CHEMICAL HYGIENE PROGRAM. PROVIDES SUPPORT FOR DEA REQUIREMENTS, TRAIN-THE -TRAINER AND LEADERSHIP THROUGH SAFETY PROGRAMS. INTERFACES WITH THE GLOBAL TRAINING COMMUNITY AND GLOBAL SUPPLY CHAIN, GLOBAL QUALITY AND GLOBAL INFORMATION TECHNOLOGY DIVISIONS AT THE MEMPHIS SITE.

Schering-Plough Healthcare Products

Memphis, Tennessee

SCIENTIST, VALIDATIONS R & D

1996 - 2002

MANAGE COMPLEX ANALYTICAL VALIDATION PROJECTS, EVALUATE SAMPLE PREPARATION AND ASSAY METHODOLOGY, OPERATE ANALYTICAL INSTRUMENTATION, SUPERVISE TECHNICIANS AND SUPPORT OTHER GROUPS AD HOC. WRITE AND REVIEW VALIDATION PROTOCOLS AND STANDARD OPERATING PROCEDURES. INTERFACE EFFICIENTLY WITH OTHER TESTING SITES DURING METHOD TRANSFER. CHEMICAL HYGIENE OFFICER FOR VALIDATIONS R&D. SAFETY OFFICER FOR ANALYTICAL/STABILITY R&D.

MANAGER- ANALYTICAL STABILITY

1994 - 1996

PLAN, SCHEDULE, COORDINATE, SUPERVISE AND TRAIN SIX CHEMISTS AND TWO TECHNICIANS IN STABILITY OPERATIONS WHILE MAINTAINING PEAK LABORATORY EFFICIENCY.

GROUP LEADER

1992 - 1994

- MANAGE LABORATORY PERSONNEL AND OPERATIONS - TRAIN AND SUPERVISE PERSONNEL, REVIEW DATA AND DOCUMENTATION, SUPPLY REQUISITIONS AND WORK SCHEDULING.
- PERFORM EXPERIMENTAL AND ROUTINE LABORATORY ANALYSIS AND EQUIPMENT MAINTENANCE.

SENIOR CHEMIST

**ANALYTICAL
STABILITY**

1989 - 1992

QUALITY CONTROL

1984 - 1989

- PERFORM EXPERIMENTAL AND ROUTINE ANALYSIS
- SUPERVISE CHEMISTS AND TECHNICIANS
- DEVELOP AND EDIT STANDARD OPERATING PROCEDURES

THE RÉSUMÉ OF EDWARD L. VAUGHN

Schering-Plough Healthcare Products

CHEMIST, QUALITY CONTROL

1982 - 1984

CHEMIST, QUALITY CONTROL

1975 - 1977

University of Tennessee

Memphis, Tennessee

RESEARCH TOXICOLOGIST

1982

1977-

PERFORM EXPERIMENTAL AND ROUTINE DRUG ANALYSIS ON URINE, BLOOD, VITREOUS FLUID, AND OTHER BIOLOGICAL FLUIDS FOR THE SHELBY COUNTY MEDICAL EXAMINER, AREA HOSPITALS, AND LAW ENFORCEMENT AGENCIES.

E D U C A T I O N A N D T R A I N I N G

Lemoyne-Owen College

Memphis, Tennessee

BACHELOR OF SCIENCE DEGREE, CHEMISTRY

INSTRUMENTATION:

- ATOMIC SPECTROPHOTOMETER
- KARL FISHER TITRATORS
- DIFFERENTIAL CALORIMETRY
- CHROMATOGRAPHY (GAS, LIQUID, HPLC)
- SPECTROSCOPY (UV/VIS, IR, AA, FTIR)

Continuing Education through Schering-Plough

Memphis, Tennessee

- PERSONNEL MANAGEMENT
- STRESS REDUCTION
- COMPUTER OPERATIONS
- TRAIN -THE -TRAINER
- SABA REGISTRAR/COORDINATOR TRAINING
- SITUATIONAL COACHING
- ROOT CAUSE ANALYSIS
- MYLEARNING LMS ADMINISTRATOR TRAINING
- TIME MANAGEMENT
- FINANCE
- CHEMICAL HYGIENE TRAINING
- INSTRUCTIONAL DESIGN (IDLS)
- LEADERSHIP THROUGH SAFETY
- TRANSPORTATION OF DANGEROUS GOODS
- SUPPLY IMPROVEMENT PROCESS
- RECORDS MANAGEMENT LIASION TRAINING

P R O F E S S I O N A L M E M B E R S H I P S

AMERICAN CHEMICAL SOCIETY

NATIONAL ORGANIZATION FOR THE PROFESSIONAL ADVANCEMENT OF BLACK CHEMISTS AND ENGINEERS (NOBCCHE)

MERCK SITE CENTRAL SAFETY TEAM (MSCST)

LEAGUE OF EMPLOYEES OF AFRICAN DESCENT (LEAD)

THE RÉSUMÉ OF EDWARD L. VAUGHN

PUBLIC SERVICE

MEMPHIS CITY SCHOOLS BOARD OF COMMISSIONERS	CITY OF MEMPHIS BOARD OF ETHICS
R.B. THOMPSON SCHOLARSHIP COMMITTEE	TEAM STATISTICIAN FOR G.W. CARVER HIGH
G.W. CARVER NATIONAL ALUMNI ASSOCIATION, INC.	REACHMEMPHIS
MEMPHIS NEIGHBORHOODS, INC.	CITY OF MEMPHIS CIVIL SERVICE COMMISSION
CITIZENS AGAINST RECKLESS ENDANGERMENT (C.A.R.E.)	

**CIVIL SERVICE COMMISSION
7 Member Board
Oath of Office Required
Staggered Terms**

Frazier, Katherine	F/B	11-30-2016	3yr Term
Hawkins, Tammy R.	F/B	11-30-2014	3yr. Term
Horne, John D.	M/W	11-30-2014	3yr. Term
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Schaffzin, Daniel M.	M/W	11-30-2014	3yr. Term
Thomas, Gloria	F/B	11-30-2014	3yr. Term
Vaughn, Edward L.	M/B	11-30-2014	3yr. Term