

# City of Memphis

TENNESSEE

JIM STRICKLAND  
MAYOR

July 12, 2016

The Honorable Philip Spinoso, Jr., Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Spinoso:

Subject to Council approval, it is my recommendation that:

**Dr. Barbara Prescott**

be appointed to the Memphis Youth Guidance Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,



Jim Strickland  
Mayor

JSS/sss

Cc: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Memphis Youth Guidance Commission  
BOARD/COMMISSION

Name: Barbara Prescott, PhD Race White M  F

E-Mail Address: bupresco@gmail.com; bprescott@peoplefirstpart Fax \_\_\_\_\_

Profession/Employer: Consultant/Allie Prescott & Partners; former Exec. Director, PeopleFirst

Business Address: con't, former private counseling practice Zip \_\_\_\_\_ Phone: \_\_\_\_\_

Education: PhD/Florida State Univ.; MEd/U of Memphis; BS/Ed/ U of Memphis

Name of Spouse: Allie Prescott Number of Children: 2

Home Address: 2280 Wickerwood Cove Phone: 901-340-4517 (c)

City: Memphis State: TN Zip: 38119

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 45 years

### Professional Organization/Associations:

American Counseling Association; International Association of Marriage & Family Counselors; American Association of Christian Counselors

### Other Organizations/Association:

PeopleFirst Partnership, Chr of Board; The Salvation Army, V-Chr, Advisory Board; Reach Memphis, Board of Directors; TN Board of Regents; State Collaborative on Reforming Education (SCORE), Steering Committee

### Other Interests:

Education, youth and women's issues as areas of community service; hobbies -- writing, reading, exercise and fitness, spending time at Horseshoe Lake; church membership at Christ United Methodist Church

Signature Barbara Y. Prescott Date 7/11/16

**Bio: Barbara U. Prescott, Ph.D.**

Dr. Barbara Prescott is presently the Executive Director of PeopleFirst Partnership, the education and talent component of Memphis Fast Forward. As Executive Director, she leads the organization in identifying and advocating for “breakthrough” initiatives to improve educational outcomes and recruit and retain talent in Memphis and Shelby County.

Dr. Prescott is a Licensed Professional Counselor and Vice President of *Allie Prescott & Partners, LLC*, a consultation firm that works with organizations in the areas of strategic planning, fund raising and project/program development. She holds a Bachelor’s and Master’s Degree from the University of Memphis and a Ph.D. from The Florida State University. A former three term member of the Memphis City School Board, she served twice as President and Vice President; sat on the Board of Directors of the Tennessee School Boards Association (TSBA); was named to the All Tennessee School Board in 1999; chaired the Ethics Advisory Board in 2000-2001; earned the distinction of Master School Board member and served as the 2002 President of the Tennessee School Boards Association. She also was an instructor for the Tennessee School Boards Association and taught the board superintendent relations and vision academy for a number of years. Additionally, Dr. Prescott operated a private counseling practice for 30 years and co-authored with Lora Jobe the book, *My Heart Got Married And I Didn’t Know It*, a self-help book about the emotional effect on couples of long-term relationships.

Dr. Prescott was appointed in 2014 by Governor Bill Haslam to the **Tennessee Board of Regents**, the governing body for all of the public universities, community colleges and colleges of applied technology in the state except the University of Tennessee system. She also serves on the Steering Committee of SCORE ( State Collaboration On Reforming Education) and the advisory council for Expect More, Achieve More, a state wide advocacy organization. Involved in the local community, Dr. Prescott was appointed and served as Chair of the Transition Planning Commission charged with creating the plan for the merger of the Shelby County and Memphis City Schools. She has held positions on many non-profit boards, presently serving on the Advisory Board of The Salvation Army and the Joan and Ray KrocCommunity Center; the board of Reach Memphis and an ex officio member of the University of Memphis Board of Visitors. She is a past board member of New Leaders, Memphis Collegiate School; Girls, Inc., Crichton College, the Memphis Arts Council, YMCA, and the Board of Trustees of Christ United Methodist Church. Additionally, she has served on the Dean’s Advisory Council for the University of Memphis College of Education.

Dr. Prescott has received numerous honors and awards. In 2012, she was named to the first **University of Memphis College of Education Hall of Fame** and selected as one of the **University of Memphis 100 Women of Influence**. She was also named as one of “**12 Who Made a Difference**” in 2012 by *The Commercial Appeal*. She was honored by the **Women’s Foundation for Greater Memphis with their Legends Award** in 2013 and also received the **2014 Lifetime Achievement Award from the alumni association of Lake County High School**.



JIM STRICKLAND  
MAYOR

TENNESSEE

July 12, 2016

The Honorable Philip Spinoso, Jr., Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Spinoso:

Subject to Council approval, it is my recommendation that:

**Dr. Gregory Washington**

be appointed to the Memphis Youth Guidance Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,

Jim Strickland  
Mayor

JSS/sss

Cc: Council Members

## CURRICULUM VITAE

GREGORY WASHINGTON, Ph.D., M.S.W., M.S., L.C.S.W

---

1566 Kirby Parkway  
Memphis, TN 38120  
(901) 830-5180  
E-mail: gwshngt1@memphis.edu

### EDUCATION

---

Clark Atlanta University, Atlanta, Georgia  
Doctorate of Philosophy degree in Social Work.: July 2003

Clark Atlanta University, Atlanta, Georgia  
Master of Social Work degree in Social Work.: May 1999

Chicago State University, Chicago, Illinois  
Master of Science degree in Education: May 1995

University of Illinois, Champaign-Urbana, Illinois  
Bachelor of Science degree in Psychology: May 1982

### SCHOLARLY INTERESTS

---

My scholarly interests include culturally-centered empowerment methods and the risk and protective factors associated with youth development. A major goal of this work is to identify and promote the use of innovative culturally-centered group interventions that reduce risk for disparities in behavioral health and incarceration outcomes among young African Americans.

### RESEARCH EXPERIENCE

---

Principal Investigator, "Expanding Assets and Steering Initiative". Funded by Tennessee Board of Regents 7/2015-Present

Principal Investigator, "Screening, Brief Intervention, and Referral to Treatment (SBIRT) Training Grant" Funded by Substance Abuse and Mental Health Services Administration.. 7/2015-Present.

Principal Investigator, "Memphis Substance-Using Women's Action Team (SWAT) - University of Memphis (U of M) Evaluation Team". Funded by Substance Abuse and Mental Health Services Administration. 10/2013-Present.

Principal Investigator, "Evaluation of Just Care Family Network System of Care", Substance Abuse and Mental Health Services Administration Funding thru TN Dept. Mental Health and Developmental Disabilities. 6/2010-Present.

Principal Investigator, "Evaluation of Expanding Assets and Steering Initiative", Strengthening Communities Initiative Award. 7/2011-12/2012.

Principal Investigator, "Evaluation of Memphis Ambassadors Program", Funded by City of Memphis. 10/2011-6/2012

Principal Investigator, "A Group Intervention for Promotion of Adolescent Health". Funded by UTM Social Work Program in College of Educational and Behavioral Sciences.2008.

Principal Investigator. "HIV/AIDS Knowledge and Attitudes among College Students in Memphis". Funded by UTK College of Social Work. 2005.

Principal Investigator. "Identifying the Service Needs of Shelby County Children of Prisoners and Their Parent/Caregivers". Funded by UTK College of Social Work. 2005.

Principal Investigator. "Investigation of Memphis Manhood Development Programs for Young African American Males". Funded by UTK College of Social Work. 2005.

Principal Investigator, "Evaluation of Group Mentoring of African-American Boys". Funded by UTK College of Social Work and UT College of Medicine. 2005.

Principal Investigator, "Descriptions of UT Memphis RCP young African American Males". Funded by UTK College of Social Work. 2004.

Doctoral Dissertation: "An Analysis of the Influence of Afrocentric Values and Ethnic Identity on the Drug Attitudes of Young African-American Males". Clark Atlanta University, Atlanta, Georgia, April 2002-May 2003.

Research Assistant: Program Evaluator for Transitional Foster Care. Clark Atlanta University/Casey Family Programs, June 2001-2002.

Research Assistant: Program Evaluator for Manhood Seekers Community Transition Camp. Georgia State University and Action Research Associates/ Childkind Inc., June 2001-October 2001.

Research Assistant: Community Outreach Partnership Center Project. Clark Atlanta University, August 2001-December 2001.

Master's Thesis: "A Study of African-American Fathers Trust/Distrust and Involvement with Child Welfare Agencies". Clark Atlanta University, May 1999.

Research Assistant: Community Involvement and the Empowerment Zone Study. University of Illinois-Chicago, May 1997-December 1997.

Research Assistant: Program Evaluator for Manhood Seekers Program. University of Illinois-Chicago/The Youth Campus Inc., January 1997-June 1997.

Research Assistant: Young Inner-City African American Men: Work and Family Life Project. University of Illinois-Chicago, August 1996-May 1997.

Research Assistant: National Empowerment Zone Action Research Project. University of Illinois-Chicago, May 1996-December 1996.

## **EXTERNAL FUNDING SUMMARY**

---

7/2015-9/2016  
**Tennessee Board of Regents, Funding Award- \$40,000**  
*Expanding assets and Steering Initiative*

10/2015-9/2019  
**Substance Abuse and Mental Health Services Administration (SAMSHA) thru Meharry Medical College, Funding Award- \$73,503**  
*Screening, Brief Intervention, and Referral to Treatment (SBIRT) Training Grant*

10/2014-9/2015  
**Substance Abuse and Mental Health Services Administration (SAMSHA) thru TN Dept. Mental Health and Developmental Disabilities, Funding Award- \$36,421**  
*Evaluation of Just Care Family Network System of Care*

10/2014-9/2015  
**Substance Abuse and Mental Health Services Administration (SAMSHA), Funding Award-\$71,584**  
*The Memphis Substance-Using Women's Action Team (SWAT)*

10/2014-9/2015  
**Tennessee Board of Regents, Funding Award- \$40,000**  
*Students Helping Students*

*Completed Research Support*

10/2013-9/2014  
**Substance Abuse and Mental Health Services Administration (SAMSHA), Funding Award-\$72,052**  
*The Memphis Substance-Using Women's Action Team (SWAT)*

10/2013-9/2014  
**Substance Abuse and Mental Health Services Administration (SAMSHA) Funding thru TN Dept. Mental Health and Developmental Disabilities Funding Award- \$74,379**  
*Evaluation of Just Care Family Network System of Care*

10/2012-9/2013  
**Substance Abuse and Mental Health Services Administration (SAMSHA) Funding thru TN Dept. Mental Health and Developmental Disabilities Funding Award- \$229,565**  
*Evaluation of Just Care Family Network System of Care*

7/2012-9/2012  
**Substance Abuse and Mental Health Services Administration (SAMSHA) Funding thru TN Dept. Mental Health and Developmental Disabilities Funding Award- \$110,412**  
*Evaluation of Just Care Family Network System of Care*

10/2011-6/2012  
**Substance Abuse and Mental Health Services Administration (SAMSHA) Funding thru TN Dept. Mental Health and Developmental Disabilities Funding Award-\$294,624**  
*Evaluation of Just Care Family Network System of Care*

7/2011-9/2011  
**Substance Abuse and Mental Health Services Administration Funding thru TN Dept. Mental Health and Developmental Disabilities Funding Award-\$99,534**  
*Evaluation of Just Care Family Network System of Care*

7/2011-12/2012  
**Strengthening Communities Initiative Award -\$6250**  
*Evaluation of Expanding Assets and Strengthening Initiative*

6/2010-5/2011  
**City of Memphis of Funding Award -\$226,700**  
*Evaluation of Memphis Ambassadors Program*

## **PROFESSIONAL PRACTICE EXPERIENCE**

---

### **University of Memphis, Memphis, TN**

#### **Associate Professor**

MSW courses in current teaching load include the foundation course Practice with Individuals and Families the foundation course Practice with Communities, Organizations and Groups. Responsibilities include advising MSW students and supervision of students in Social Work field placements and Director of the Center for the Advancement of Youth Development, August 2012-Present.

### **University of Memphis, Memphis, TN**

#### **Assistant Professor**

BSW courses included Practice with Individuals and Practice with Groups and families. Responsibilities included advising BSW students and supervision of students in Social Work field placements and assisting with the development of the Master of Social Work program, August 2009-August 2012.

### **University of Tennessee Health Science Center (UTHSC)**

#### **Consulting Faculty Practice Therapist**

Students and employees of the University of Tennessee are seen at the UTHSC as part of the Faculty Practice. Referrals come from University Health Department and insurance providers. August 2005-Present.

### **University of Tennessee Martin, Memphis, TN**

#### **Associate Professor/Field Supervisor**

BSW courses in the teaching load included Human Diversity and Oppressed Populations and Human Behavior in the Social Environment. Responsibilities included advising BSW students and supervision of students in Social Work field placements, August 2007-December 2008.

### **University of Tennessee Knoxville, Memphis, TN**

#### **Assistant Professor**

MSW courses included in teaching load were Clinical Group Work Practice and Human Behavior in the Social Environment. Responsibilities included advising graduate students, August 2003-July 2007.

### **Clark Atlanta University**

#### **Adjunct Professor**

MSW and BSW students were taught in the social work department. Teaching assignments included Human Behavior in the Social Environment, Social Work Individual Practice and Child Welfare courses, July 2002-May 2003.

### **Inner Harbor Behavioral Healthcare Hospitals, Inc., Atlanta, GA**

#### **Therapist**

As a therapist I facilitated individual, group and family therapy. Clinical assessments were also conducted, social work interns were supervised and there were a significant amount of case management duties, July 2001- June 2002.

**Childkind, Inc., Atlanta, GA**

**Director of Social Services**

Administrative duties included oversight for medically fragile foster care and adoption programs. Training was facilitated for prospective foster and adoptive parents and program staff. New programs for medically foster care and adoption divisions were designed and implemented, May 1998 – June 2001.

**Positive Impact, Atlanta, GA**

**Volunteer Therapist**

As a therapist I counseled clients on challenges of managing HIV and addiction diseases. Risk reduction groups for individuals who were HIV positive and in recovery were facilitated along with therapeutic groups for children who were HIV affected, July 1999 – 2003.

**Intern**

While an intern I counseled adults in adjustment to their HIV positive status. Conducted intake interviews and facilitated risk reduction groups for individuals who were HIV positive and in recovery, August 1998 – June 1999.

**Streamwood Behavioral Healthcare Hospital, Chicago, IL**

**Therapist**

As a therapist I assessed the psychological service needs of families referred by the state of Illinois. Completed comprehensive treatment plans with families. Facilitated individual, group and family therapy for clients, February 1998- May 1998.

**Centers for New Horizons, Chicago, IL**

**Administrator for Permanency Services**

While an administrator I provided oversight for the performance based relative foster care program and for adult self-sufficiency and child abuse prevention programs. I also trained relative foster parents and program staff, July 1997 – February 1998.

**The Youth Campus, Chicago, IL**

**Therapist**

As a therapist I completed rehabilitative assessments and provided individual, group and family counseling. Designed and implemented a therapeutic group for African-American male youth. Trained foster parents and program staff, May 1995- July 1997.

**Director of Foster Care and Family Based Services**

Designed and provided administrative oversight and direction for Treatment Foster Care, Medically Complex Foster Care, and Diagnostic/Respite Home programs. Trained foster parents and program staff, Dec. 1991- May 1995.

**Habilitative Systems, Inc., Chicago, IL**

**Project Director**

As Project Director I designed and managed a child abuse prevention program for families with substance abuse issues. Developed resources for families at risk of child abuse or neglect, Dec. 1991 - Aug. 1992.

**Manager of Program Development**

In this position I managed the recruiting, licensure, and training of foster parents for the agency's five foster care programs. Monitored the agency's compliance with the Illinois Department of Children and Family Services licensure standards, Sept. 1986 - Dec. 1991.

**Treatment Alternatives to Street Crimes, Chicago, IL  
Juvenile Justice Specialist**

In this position I assessed drug and psychological treatment needs of juvenile court offenders and presented reports of treatment progress to juvenile court judges. Presented substance abuse prevention strategies to Illinois education districts, Aug. 1985 - Jan. 1986.

**Chicago Public School System, Chicago, IL  
Teacher**

I was responsible for teaching reading, math and physical education classes in various elementary schools. Designed lesson plans for elementary classes. Sept. 1985 – Sept. 1986.

**Pioneer Center, Danville, IL  
Counselor**

As a counselor individual and group substance abuse treatment counseling services were provided to adolescents and their families. DUI assessments and risk reduction groups were conducted. May 1982- August 1985.

**PROFESSIONAL CONSULTATION**

---

Clinical Consultant, Case Management Incorporated, Memphis, TN. Providing program design and clinical training, 2012-Present.

Clinical and Administrative Consultant, LeMoyné-Owen College Community Development Corporation Ujima Family Wellness Center, Memphis, TN. Providing program design and resource development services for wellness programs, 2004-Present.

Trainer/Mentor, Tennessee CPS Project, Memphis, TN. Training in clinical decision making and supervisory mentoring was provided to participants in State of Tennessee Child Protection Services training and mentoring demonstration project, 2003-2005.

Reviewer, Centers for Disease Control, Atlanta, GA. Cooperative Agreement Program for the National Academic Centers of Excellence conducted by the National Center for Injury Prevention and Control, 2005.

Clinical Consultant, Stax Music Academy, Memphis, TN. Program design and counseling services were provided for an after-school program were provided along with a curriculum, 2004.

Clinical Consultant, Shelby Co. Relative Caregiver Program, Memphis, TN. Program design and implementation services were provided for a mentoring program for the boys in the Relative Caregiver Program, 2004.

Research Consultant, Clark Atlanta University School of Education, Atlanta, GA. College of Education that prepares individuals to teach in elementary and high school settings. Action research principles were taught and direct consultation provided to graduate students on their research projects, 2002-2003.

Trainer, Georgia Association of Homes and Services for Children, Atlanta, GA. A child welfare organization composed of member agencies. Staff training was provided for member organizations in the area of youth development, 2002-2003.

Organizational Consultant, Neighbor to Family, Atlanta, GA. A national child welfare organization that utilizes a professional foster care model to provide sibling foster care. Administrative training, staff training, foster parent training and program development consultation was provided, 2002-2003.

Clinical Consultant, Family Values, Inc., Stone Mountain, GA. A community based child welfare agency that provides foster care, counseling and home stabilization services. Foster parent training, program development consultation and home assessment services were provided, 2001-2003.

Clinical Consultant, Childkind, Inc., Atlanta, GA. A community based foster care agency for medically fragile children. MAPP training was facilitated with prospective foster and adoptive parents. Comprehensive home assessments were conducted, 2001-2003.

Program Consultant, Project Brotherhood-A Black Men's Clinic, Chicago, IL. A component of Chicago's Woodlawn Health Center, Project Brotherhood provides medical care, health care information and linkages to other services. Program development consultation and health presentations were provided, 2000-2003.

Program Consultant, Hamilton Life Institute, Chicago, IL. A community based child welfare agency providing foster and family stabilization services. Program evaluation and staff consultation was provided, 1998-1999.

Program Consultant, Centers for New Horizons, Chicago, IL. A community based human service organization that provides a wide range of child, family, senior and community development services. Program development, evaluation and staff development services were provided for the foster care programs, 1999.

Program Consultant, The Ounce of Prevention Fund, Chicago, IL. A not-for-profit organization that provides child abuse prevention services. Staff consultation and child endangerment risk assessment training was provided for the prevention program staff located in Robert Taylor public housing projects, 1998.

Organization Consultant, The International Children Center, Chicago, IL. A child welfare agency that provides foster care and family stabilization services. Organizational development services that focused on management and program evaluation needs were provided, 1996-1997.

Organization Consultant, Human Resources Development Institute, Chicago, IL. A human services organization that provides a wide range of child, family and human development services. Organizational development services that focused on staff management systems, foster parent and staff training, 1996.

Program Consultant, Chicago Department of Public Health, Chicago, IL. City of Chicago department responsible for various public health programs. Community organizations that could provide HIV prevention education were identified and trained, 1996-1997.

Organization Consultant, Human Enrichment Development Association, Hazelcrest, IL. A human services organization that provides comprehensive child and social welfare services. Organizational development services provided that focused on Medicaid funding, program design, supervision and training, 1996.

Clinical Consultant, John C. Stokes, M.S.W., P.C., Chicago, IL. Clinical practice that provides therapy and assessment services for children and families. Individual therapy and clinical assessment services provided to Illinois Department of Children and Family Services clients, 1995.

## **SERVICE**

---

**Serving** as member of University of Memphis Department of Social Work Faculty Advisor to the MSW student organization, 2010-Present.

**Serving** as member of University of Memphis MSW Planning Committee, 2009-Present.

**Served** as Policy Fellow Benjamin L. Hooks Institute for Social Change, Spring - Fall 2014.

**Served** as member of University of Memphis MSW Faculty Search Committee, 2010-2011.

**Served** as member of University of Memphis Faculty Senate, 2011-2012.

**Served** as member of UTM Department of Sociology, Anthropology, Social Work and Criminal Justice Grievance Committee, 2006-2008.

**Served** as member of UTM Department of Sociology, Anthropology, Social Work and Criminal Justice Promotion Committee, 2006-2008.

**Served** as member of UTM Department of Sociology, Anthropology, Social Work and Criminal Justice Research/IRB Committee, 2006-2008.

**Served** as member of UTM Department of Sociology, Anthropology, Social Work and Criminal Justice Chair Search Committee, 2006-2008.

**Served** as member of UTK College of Social Work Faculty Governance Committee, 2004-2006.

**Served** as member of UTK College of Social Work Curriculum Innovation Committee 2006-2007.

**Served** as member of UTK College of Social Work Diversity Committee, 2005-2006.

**Served** as faculty advisor to UTK College of Social Work Student Chapter of the National Association of Black Social Workers 2004-2007.

**Served** as board member of the Porter-Leath Children's Home 2009-2011.

**Served** as a member of the UTK College of Social Work Faculty Search Committee 2006-2007.

**Served** as faculty member on UTK Chancellor's Commission for Blacks 2005-2006.

**Served** as board member for the Memphis Child Advocacy Center 2003-2007.

**Served** as member of State of Tennessee's DCS Citizen's Review Panel 2003-2007.

**Served** as member of Tennessee Joint Task Force on Children's Justice/Child Sexual Abuse 2005-2007.

Served as Vice President for the student chapter of the National Association of Black Social Workers, Spring 2001.

Organized efforts to create a doctoral student research skills support group, Spring 1999 -2003.

Served on coordinating committee for CAU's School of Social Work and School of Education inaugural "African-American Men's Health Fair", Fall 2002 -2003.

Organized efforts to create a male graduate social work student resource development group, Summer 2002 -2003.

#### PEER REVIEWED JOURNAL ARTICLES in PRINT

---

Watson, J., & Washington, G. (2015). "Wrap and Map: A Culturally Appropriate and Asset-based Community Juvenile Crime Prevention Pilot Project". *Black Child Journal*.

Watson, J., Washington, G. & Stepteau-Watson, D. (2015). "Umoja: A Culturally Specific Approach to Mentoring Young African American Males". *Child and Adolescent Social Work Journal*.

Washington, G. Barnes, D. & Watts, R. J. (2014). "Reducing Risk with Pyramid Mentoring: A Proposal for a Culturally-Centered Group Intervention". *Journal of Human Behavior and the Social Environment*.

Washington, G. (2014). "Promoting the Health of Men: Concepts and Strategies" *Journal of Human Behavior and the Social Environment*.

Washington, G. (2014). "What Are The Social Conditions That Contribute To The Disproportionate Confinement Of Young African-American Males In Memphis?" *Benjamin L. Hooks Institute for Social Change*.

Watson, J., Harden, T., & Washington, G. (2013). "Themes or Topics in Rites of Passages Curriculum". *Black Child Journal, Special Edition: Rites of Passages Foundations & Practices*.

Washington, G. & Johnson, T. (2012). "Positive Manhood Development: A Look at Approaches and Concerns from the Frontline". *Human Behavior and in the Social Environment*.

Neely-Barnes, S.L., Graff, J.C., & Washington, G. (2009). "The Health Related Quality of Life of Custodial Grandparents". *Health & Social Work*.

Washington, G., Watts, R.J. and Watson, J. (2008). "Manhood Seekers Camp: A Proposal for a Culturally-Centered Camp Intervention". *Journal of Adolescent and Child Residential Treatment*.

Jones, G.L., Steppe, S. Washington, G., (2007). "The Role of Supervisors in Developing Clinical Decision-Making Skills in Child Protective Services (CPS)". *Evidence Base Social Work Practice Journal*.

Washington, G., Johnson, T., Jones, J. & Langs, S. (2007). "African-American Boys In Relative Care: A Culturally Centered Group Mentoring Approach". *Journal of Social Work in Groups*.

Washington, G, Sullivan, M. & Washington, E. T. (2006). "TANF Policy: Past, Present and Future". *Journal of Health and Social Policy*.

Washington, G. & Teague, K. (2005). "Young African American Male Suicide Prevention and Spirituality". *Stress, Trauma and Crisis*.

Washington, G. (2005). "Young African-American Males and Culturally-Centered Prevention Recommendations for Program Design". *Human Behavior in the Social Environment*.

#### **PEER REVIEWED JOURNAL ARTICLES in PRESS**

---

#### **MANUSCRIPTS CURRENTLY UNDER PEER REVIEW**

---

Washington, G., (Under Review) "A Conscious Brother Nurturing the Development of Young African American Young Males" *REFLECTIONS: Narratives of Professional Helping*.

Washington, G., Caldwell, L., Jones, J. and Peterson, C. (Under Review). "Youth Guided Empowerment Evaluation and Community Asset Mapping". *Child and Adolescent Social Work Journal*.

Washington, G., Caldwell, L., Watson, J. and Lindsey, L. (Under Review). "African-American Elders Using Cultural Assets to Mentor African American Male Youth: Implications for helping African-American Male Youth Thrive". *Journal of Human Behavior and the Social Environment*.

Jones, J. & Washington, G. (Under Review) Mentoring Approaches in Child Welfare to Promote Evidence Based Practice. *REFLECTIONS: Narratives of Professional Helping*.

#### **MANUSCRIPTS CURRENTLY IN DEVELOPMENT**

---

Washington, G., Watson, J., Richardson, G., and Peterson, C." Engaging Cultural Assets and Steering Youth Initiative"(In Development).

Washington, G., Mac Master, S. and Davis, C. "HIV/AIDS Knowledge, Sexual Activity and Safer Sex Practices: Differences between IV Drug Using African American and Caucasian College Students in Tennessee" (In Development).

#### **BOOKS in PRESS**

---

Watson, J., Washington, G. & Walker, S. (2009) *Mississippi in Action*: Jackson, MS: Jackson State University Press.

#### **BOOK CHAPTERS in PRINT**

---

Washington, G., Watts, R. & Watson, J. (2008). Manhood Seekers Camp: A Proposal for a Culturally-Centered Camp Intervention. In Ellis, R.A. (Ed.), *Best Practices in Residential Treatment*. Routledge Press.

Washington, G. and Barnes, B.H. (2007). Suicide and Young African-American Males. In Logan, M.L; Denby, R, & Gibson, P. (Eds.), *Mental Health in the African-American community* .Binghamton, NY: Haworth Press.

Jones, J.; Washington, G. and Steppe, S. (2007). The Role of Supervisors in Developing Clinical Decision-Making Skills in Child Protective Services. In Jones, J. L. & Sundet, P.(Eds). *Developing an empirically based practice initiative: A Case Study in CPS Supervision*. Binghamton, NY: Haworth Press.

Washington, G. & Teague, K. (2008). "Young African American Male Suicide Prevention and Spirituality". In Bride, B. and MacMaster, S. (Eds). *Stress, Trauma, and Substance Use*. Routledge Press.

## **PROFESSIONAL PRESENTATIONS**

---

National Association of Black Social Workers. Presenter. "Reducing Risk for Youth Violence by Promoting Healthy Development with Pyramid Mentoring: Culturally-Centered Group Mentoring", April, 2015.

Georgetown University Training Institute. Presenter. "Youth Guided Empowerment Evaluation Consortium: Community Asset Mapping Think Tanks", July, 2014.

University of Memphis Social Work Symposium. Presenter. "African American Males", April 2014.

American Evaluation Association Conference. Presenter. "Pathways of Care: Youth Guided Community Asset Mapping", October 2013.

Suicide and the Black Church Conference 2013. Presenter. "Identifying Volatility in the Family: Youth at Risk", June, 2013.

Memphis City Schools Assuring Safe Futures for Our Children Conference. Presenter. "Promoting the Healthy Development of Youth", April, 2013.

University of Memphis Social Work Symposium Presenter. "HIV/AIDS Knowledge and Attitude Differences among Undergraduate College Students in Memphis", October 2012.

Council on Social Work Education. Presenter. "Youth-Guided Empowerment Evaluation Camp (YGEEC): Innovative Community-Based Participatory Research", October, 2012.

National Association of Black Social Workers. Presenter. "Reducing Barriers to Physical Activity: Zumba in Soulsville USA ", April, 2012.

Council on Social Work Education. Presenter. "Promoting African-American Male Manhood Development", October, 2011.

National Association of Black Social Workers. Presenter. "African American Communities and Higher Education Partnerships", April, 2011.

National Association of Black Social Workers Annual Conference. Presenter. "Maximizing Your Ph.D. Inside and Outside the Academy", April, 2011.

Council on Social Work Education. Presenter. "Improving Health-Related Quality of Life of Custodial Grandparents and Foster Parents", October, 2010.

Tennessee Foster and Adoptive Care Association Conference. Presenter. "Utilizing Culture as a Therapeutic Resource to Promote the Healthy Development of Youth", September, 2010.

National Association of Black Social Workers Annual Conference. Presenter. "Maximizing Your Ph.D. Inside and Outside the Academy", April, 2010.

National Association of Black Social Workers Annual Conference. Presenter. "Research Collaboration, Networking, and Mentorship for PhDs and PhD Students", April, 2010.

Tennessee Foster and Adoptive Care Association Conference. Presenter. "Using Your Strengths to Help Children Succeed". March, 2010

National Association of Black Social Workers Annual Conference. Presenter. "Maximizing Your Ph.D. Inside and Outside the Academy", April, 2008.

Mississippi Valley State Social Work Education Conference. "Social Workers and Therapeutic Group Mentoring for Boys", April, 2008.

University of Memphis College of Education New Teacher Center Regional Training. Presenter. 'Pyramid Mentoring: Multigenerational Mentoring of African-American Boys", March, 2008.

Society of Social Work and Research. Presenter. "Assessing the Mental and Physical Health of Custodial Grandparents", January, 2008.

CSWE Annual Program Meeting, Presenter. "Career Seeking for Faculty of Color ", October 2007.

National Association of Mental Illness African-American Mental Health Summit. Presenter. "Cultural Competency Equals Self-Awareness", July, 2007.

Summit on Child Welfare Supervision, Presenter. "Mentoring CPS Supervisors: A Nurturing Approach to Community Development", September 2006.

CSWE Annual Program Meeting, Presenter. "Mentoring Approaches in Child Welfare to Promote Evidence Based Practice", February 2006.

University of Tennessee College of Social Work/Volunteer Memphis Mid-South Mentoring Conference, Presenter. "Mentoring to Preserve Community Assets", October, 2005.

University of Tennessee Health Science Center, Black Student Government Association. Presenter. "Health Disparities and African-American Males", February, 2005.

Volunteer Memphis, Presenter. "Rites of Passage Programs and Mentoring Black Boys", January, 2005.

Society of Social Work and Research. Presenter. "Exploration of Afrocentric Values, Ethnic Identity and Drug Attitudes of African-American Male Youth", January, 2005.

Council Social Work Education. Presenter. "Evaluation of Relative Foster Care Culturally Centered Group Mentoring", February, 2005.

American Evaluation Association. Presenter. "Evaluating Culturally Centered Group Mentoring for Black Boys", November, 2004.

National Institute of Health. Presenter. "Culturally Centered Suicide Prevention for Youth", September, 2004.

Clark Atlanta University. Presenter. "Overcoming Mis-education: The Gaps and Opportunities for Evaluation in the Social Work Curriculum" November, 2004.

University of Tennessee College of Preventive Medicine/Center for Health Disparities. Presenter. "Culturally-Centered Health Promotion for African-American Male Youth", November, 2003.

American Evaluation Association. Presenter. "Young African-American Males and Juvenile Justice: Culturally Centered Implications for Social Work Practice", November, 2002.

Georgia State University, Psychology Department. Presenter. "African-Centered Mental Health Interventions: Case Examples", July, 2002.

Clark Atlanta University Department of Education. Presenter. "Action Research Components", July, 2002.

Clark Atlanta University Department of Education. Presenter. "Basic Research Components", March, 2002.

Georgia Association of Homes and Services for Children Conference. Presenter. "Supporting Medically Fragile Foster Care Providers", April, 2000.

National Institute for Alternative Care Professionals Conference. Presenter. "Group Therapy for African-American Male Foster Children", January, 1996.

Westside Holistic Institute. Presenter. "Behavior Modification and Children with Special Needs", November, 1995.

Danville Public School System. Presenter. "Substance Abuse Prevention and Adolescents", September, 1984.

## LICENSURES/CERTIFICATIONS

---

- \*Tennessee Licensed Clinical Social Worker-Current
- \*Georgia Licensed Clinical Social Worker-2000-2005
- \*Georgia Licensed Master Social Worker-2000
- \*Model Approaches to Partnerships in Parenting Trainer-1999
- \*Georgia Licensed Professional Counselor-1998
- \*Illinois Licensed Clinical Professional Counselor-1996
- \*Illinois Child Endangerment Risk Assessment Trainer-1996

## PROFESSIONAL AFFILIATIONS

---

- \*Member National Association of Social Workers
- \*Member National Association of Black Social Workers
- \*Member Council on Social Work Education
- \*Member American Evaluation Association

## AWARDS

---

- \*UT Health Science Center SGAEC Excellence in Teaching Award, 2006-2007
- \*National Institute of Drug Abuse Research Award, 2001
- \*Council on Social Work Education Fellowship Award, 2001-2003
- \*University of Illinois Graduate Fellowship Award, 1997
- \*Chicago State University, Graduate Scholarship Award, 1995
- \*National Collegiate Natural Sciences Award, 1994
- \*PSI CHI National Honor Society in Psychology, 1995



TENNESSEE

JIM STRICKLAND  
MAYOR

June 28, 2016

The Honorable Philip Spinosa, Jr., Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

**Megan Pietrowski**

be appointed to the Memphis Youth Guidance Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,

Jim Strickland  
Mayor

JSS/sss

Cc: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

### BOARD/COMMISSION

Name: Megan L. Pietrowski Race Caucasian M  F

E-Mail Address: Megan.Pietrowski@scdag.com Fax 901.222.7971

Profession/Employer: Shelby County District Attorney General's Office

Business Address: 201 Polar Ave.  
Memphis, TN. Zip 38103 Phone: 901.222.1395

Education: Master of Science in Conflict Resolution, Licensed in Civil and Family Mediation

Name of Spouse: Divorced Number of Children: 2

Home Address: 1619 Hunters Rest Phone: 901.304.9526

City: Cordova State: TN Zip: 38016

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 1 year

#### Professional Organization/Associations:

Member of the Juvenile Justice Board, the Attendance/Truancy Task Force and the Chair/Coordinator of 'Do The Write Thing' Memphis

#### Other Organizations/Association:

#### Other Interests:

Songwriter

Signature  Date 6/30/16

# MEGAN L. PIETROWSKI

## OBJECTIVE

---

I hope to serve as a Commissioner on the Memphis Youth Guidance Commission. I will use both my education and my experience to serve the youth in city of Memphis. More importantly, I have the commitment and knowledge needed to bring a focus on quality for said position. It is my mission to ensure all young people obtain the education, the services and the opportunities they deserve.

## EDUCATION

---

August 2013-August 2015 Lipscomb University  
***Master of Science in Conflict Management***

- Certification in Civil and Family Mediation

August 2005-August 2009 University of Phoenix  
***Bachelor of Science in Criminal Justice Administration***

- Graduated Magna Cum Laude
- National Honor Society
- Criminal Justice Honor Society.

## PROFESSIONAL EXPERIENCE

---

March 2015-Present Shelby County District Attorney General  
***Program Director of Truancy Reduction Initiative***

- Manage truancy team within office
- Recruit mentors
- Train employees
- Train mentors
- Conduct compulsory attendance meetings
- Continuously grow program
- Handle all cases in General Sessions court
- Create partnerships
- Compile data for program
- Conduct gang/anti-bullying presentations
- Serve as liaison between AG's Office, the schools, the courts and law enforcement
- Coordinate 'Do the Write Thing'

August 2007- March 2015      Shelby County District Attorney General

***Case Advocate***

- Worked under both Bill Gibbons and General Amy Weirich
- Advocate for Truancy Reduction and Gang Resistance Program
- Assisted in aggressively growing said program by implementing needed changes and improving in all areas
- Aid in matching mentor and mentee
- Assist with recruiting, selecting, training, managing and developing mentors
- Monitor attendance, behavior and academic performance of children
- Conduct parent conferences
- Work closely with families to assist with various needs
- Assist with recruitment events
- Oversee all court proceedings
- Work with pre-trial services
- Maintain spreadsheet regarding referred children

PROFESSIONAL AFFILIATIONS

---

- Member of Juvenile Justice Board
- Member of the Attendance and Truancy Task Force
- Memphis Grizzlies Foundation
- Certified Court Appointed Special Advocate
- Memphis Youth Violence Prevention Plan
- Shelby County Schools and Achievement Schools District
- Memphis Police Department
- University of Memphis Criminal Justice Department
- Girls, Inc.
- Boys and Girls Club
- Juvenile Intervention and Faith-Based Follow-Up (J.I.F.F)
- Gang Reduction Assistance for Saving Society's Youth (G.R.A.S.S.Y)
- Streets Ministries

## SKILLS

---

- Self motivated, goal driven and highly creative
- Relentless results-orientation
- Proficient in all areas of Microsoft Office
- Strong interpersonal, verbal and written skills
- Exceptional communication, presentation and negotiation skills
- Ability to multi-task in fast pace and competitive environment
- Familiar with proceedings in juvenile and adult criminal courts
- Ability to navigate and utilize Power School
- Work well in team setting
- Comfortable taking charge and executing managerial role

## VOLUNTEER EXPERIENCES

---

- Court Appointed Special Advocate (C.A.S.A)
- March of Dimes
- Relay for Life
- Habitat for Humanity
- Metropolitan Inter-Faith Association (M.I.F.A)
- Salvation Army

## REFERENCES

---

*Amy P. Weirich*

Shelby County District Attorney General

Shelby County District Attorney General's Office

901-222-1300

[amy.weirich@scdag.com](mailto:amy.weirich@scdag.com)

***Vince Higgins***

Director of Communications

Shelby County District Attorney General's Office

901-222-1300

[vince.higgins@scdag.com](mailto:vince.higgins@scdag.com)

***Keeley Greer***

Task Force Investigator

Memphis Police Department

901-212-8182

[kgreer@gmail.com](mailto:kgreer@gmail.com)



JIM STRICKLAND  
MAYOR

TENNESSEE

June 28, 2016

The Honorable Philip Spinosa, Jr., Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

**Mauricio Calvo**

be appointed to the Memphis & Shelby County Downtown Memphis Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Strickland". The signature is stylized and cursive.

Jim Strickland  
Mayor

JSS/sss

Cc: Council Members



# City of Memphis

BIOGRAPHICAL INFORMATION  
APPOINTMENT TO BOARD/COMMISSION

M/SC Downtown Commission

BOARD/COMMISSION

Name: Mauricio Calvo Race W-Hispanic M  F

E-Mail Address: Mauricio@LatinoMemphis.org Fax 901-258-0625

Profession/Employer: Executive Director, Latino Memphis

Business Address: 6041 Mt. Moriah Rd. Extended  
Memphis, TN 38115 Zip 38115 Phone: 901-366-5882

Education: Christian Brothers University

Name of Spouse: Yancy Villa-Calvo Number of Children: 3

Home Address: 8665 Roundtree Place Phone: 901-859-4233

City: Memphis State: TN Zip: 38016

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 16 years

Professional Organization/Associations:

Memphis Chamber of Commerce - Board Member, YMCA of the Midsouth - Board Member

Other Organizations/Association:

National Council of La Raza (NCLR)- Southeast Affiliate Representative  
Leadership Memphis & Leadership Tennessee - graduate

Other Interests:

Everything and anything that is making Memphis a better place!

Signature

Date

6/16/16

## **MAURICIO CALVO**

8665 Roundtree Place Memphis, TN 38016  
(901) 859-4233 [mcalvo10@gmail.com](mailto:mcalvo10@gmail.com) @Calvo901

### **EDUCATION & TRAINING**

- Christian Brothers University, B.S. Business Administration / Marketing. May 1997
- Leadership Tennessee - 2016
- Leadership Memphis - 2001
- Twenty years of training, seminars, workshops and conferences in the areas of leadership, management, fundraising, diversity, strategic planning, finance and social services.

### **RECOGNITIONS**

- "Top 40 Under 40" - Memphis Business Journal, 2014
- "12 Who Made a Difference in 2012" - The Commercial Appeal, 2012
- "Top 10 Young Professionals" - Greater Memphis Chamber of Commerce, 2011

### **PROFESSIONAL EXPERIENCE**

#### **Latino Memphis** ***Executive Director*** **2008-Present**

Manages and leads the organization towards the realization of its mission, by giving the proper strategic direction and implementation of programs, fundraising, partnerships as well as government and media relations. Driving the organization towards a six hundred percent growth over the past seven years, helping Latino Memphis gain local, regional and national recognition.

#### **Chick-fil-a Germantown** ***Kitchen Manager***

Ensures efficient kitchen operation and maintains high production, productivity, quality, and customer-service standards. \*After a layoff in 2008, joined CFA for five months while securing a permanent job.

#### **SA-BE, Pallets & Containers** ***General Manager*** **2006-2008**

Oversees all operations and business activities to ensure they produce the desired results and are consistent with the overall strategy and mission.

**Licensed Real Estate Agent**

**2001-2006**

***Prudential Collins Maury, Affiliate Broker***

***Makowsky Ringel Greengberg, Commercial Leasing Agent, Property Manager***

Intermediates negotiation processes, consults clients on market conditions, prices, mortgages, legal requirements and related matters to their benefit and ensure a fair and honest dealing. Responsible for the direct management oversight of assigned commercial properties.

**Merkado. Hispanic Food Distributor**

***Owner.***

**1998-2001**

Creates and implements the procedures and operations of a start-up venture.

**Hardin's Sysco.**

***Marketing Associate.***

**1997-1998**

Provides complete and appropriate food service solutions for current and potential customers in order to boost top-line revenue growth, customer acquisition levels and profitability.

**CURRENT BOARDS & AFFILIATIONS**

- Greater Memphis Chamber - Board Member
- YMCA of the Mid-South - Board Member
- Teacher & Leader Effectiveness Initiative (TLE) - Executive Board Member
- FBI Multicultural Advisory Committee - Member
- The Mayor's Multicultural Coalition - Member
- NCLR - U.S. Southeast Affiliate Council Representative
- MLGW - Community Advisory Board Member
- Department of Anthropology Community Advisory Board - Member



JIM STRICKLAND  
MAYOR

TENNESSEE

July 12, 2016

The Honorable Philip Spinosa, Jr., Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

**Joel Martin**

be appointed to the Memphis Board of Ethics with a term expiring January 12, 2022.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Strickland". The signature is stylized and cursive.

Jim Strickland  
Mayor

JSS/sss

Cc: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

### ETHICS

#### BOARD/COMMISSION

Name: Joel Martin Race White M  F

E-Mail Address: jandgmartin1118@att.net Fax \_\_\_\_\_

Profession/Employer: Pirate Radio Studios

Business Address: 4745 Poplar Ave, Suite B-100, Memphis, TN Zip 38117 Phone: 901-922-5407

Education: BS in Recreation Management, Jacksonville State University, 1993

Name of Spouse: Geneva M. Martin Number of Children: 2

Home Address: 4168 Vann Avenue Phone: 901-745-5804

City: Memphis State: TN Zip: 38111

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 10 years

Professional Organization/Associations:

#### Other Organizations/Association:

Oak Ridge Area Neighborhood Association - President  
Southeast Memphis Neighborhood Partnership - Member  
Memphis Clean by 2019 - Neighborhood Zone Leader

#### Other Interests:

Spending time with family, Church, Travel, Golf, Music, Sports, and Art

Signature Joel Martin Date 6-23-16

## **JOEL ERIC MARTIN**

4168 Vann Avenue  
Memphis, TN 38111  
Phone: (901) 745-5804  
Email: [jandgmartin1118@att.net](mailto:jandgmartin1118@att.net)

### **OBJECTIVE**

Seeking a career where I can maximize my multilayer of experience in program development, customer service, quality assurance, training, recruiting and sales that will lead to a lasting relationship in the field of Non-profit Program Management.

### **QUALIFICATIONS**

Major strengths include strong leadership, excellent communication skills, committed team player, attention to detail, and ability to complete task in a fast paced environment. Thorough knowledge of various fund raising practices and a clear vision to achieve organizational goals. Computer and Internet literate.

### **PROFESSIONAL EXPERIENCE**

#### **Voice Image Talent and Program Host**

*Pirate Radio Studios, Memphis, TN 2014 - Present*

- Responsible for hosting weekly music program over internet.
- Record announcements and .promotions for network broadcasting.
- Collaborate with staff members on studio programs and promotions.

#### **Intermodal Account Coordinator**

*Cornerstone Systems Inc., Memphis, TN 2004 - 2011*

- Organize shipping solutions with one of the leading freight brokerage firms in the nation.
- Responsible for arranging transportation of goods for high profile accounts including, Ace Hardware, Home Depot, Otis Elevator, and Toys "R" Us.
- Establish and maintain strong relations with large trucking firms in North America.
- Design & develop cost saving systems to help increase annual revenue.
- Anticipate & project for railroad system changes in equipment availability .

#### **Fleet and Retail Salesman**

*Bill Heard Chevrolet, Collierville, TN 2002 - 2003*

- Responsible for daily outside sales calls in Memphis metro area.
- Provided quality customer service of existing and new accounts.
- Awarded for Sales Professional of the Month, and Perfect Customer Satisfaction.
- Worked within retail call center to secure appointments with new clients.

#### **Senior District Executive**

*Chickasaw Council Boy Scouts of America, Memphis, TN 1998 - 2001*

- Facilitated new program development on behalf of the largest non-profit youth organization in the Mid-South.

- Responsible for the recruitment, orientation, supervision and performance of 300 volunteers at various levels.
- Formulated growth strategies, which resulted in the cultivation of a 34% market share in membership within a highly competitive market (Natl.Avg.15.5%).
- Utilized research strategies to identify and successfully develop relationships with funding sources and individual contributors.
- Generated positive community relations through such efforts as writing effective press releases and acting as guest speaker for various organizations.

#### **Auto Rental Manager**

*Honea Motors, Albertville, AL 1997 - 1998*

- Sustained high utilization of 40 car fleet in population center of 70,000 people.
- Obtained new business through outside sales and promotions.
- Worked with local media outlets to plan and design store advertising campaigns.
- Supervised helped store employees in preparation and delivery of vehicles.

#### **District Executive**

*Tennessee Valley Council Boy Scouts of America, Huntsville, AL 1994 - 1997*

- Initiated and managed the rebuilding of a rural territory for large non-profit youth organization in North Alabama.
- Implemented cold-calling strategies to maximize membership and finance growth.
- Coordinated recruitment events with local school systems.
- Administered training courses for adult volunteers.
- Achieved a very financially sound council camping event for two consecutive years.

### **EDUCATION**

\*Columbia School of Broadcasting, Vienna, VA - Master Broadcasting Course in Radio Announcing (2011 – 2014)

\*Boy Scouts of America Center for Professional Development, Organizational Development and Leadership, Dallas, TX (1994)

\*Jacksonville State University, Jacksonville, AL - BS in Recreation Management (1993)

\*Snead State Community College, Boaz, AL - AS in General Education (1990)

References available upon request



JIM STRICKLAND  
MAYOR

TENNESSEE

July 12, 2016

The Honorable Philip Spinosa, Jr., Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

**Ruth A. Pollard**

be reappointed to the Memphis Board of Ethics with a term expiring January 12, 2022.

I have attached biographical information.

Sincerely,

Jim Strickland  
Mayor

JSS/sss

Cc: Council Members

## Biographical notes for RUTH A. POLLARD

- Ruth A. Pollard is a native Memphian
- Wife of Thomas W. Pollard (deceased)
- Mother of five children:
  - Herschel
  - Rhonda
  - Dana
  - Gregory
  - Mitchell
- Grandmother of nine
- Member of Mt. Vernon Baptist Church since 1964
  - Volunteer for the Annual Summer Youth Program
- Owner of The Unlimited Men & Boys Store for 20 years (retired)

*Former* Member of the Shelby County Democratic Party for 8 years

- Currently serving on the Executive Committee
- Delegate at the 2008 Democratic National Convention
- Committee Organizer for the election of Mayor Willie Herenton
- Campaign Manager for Ike Griffin (candidate for City Council)
- Public Relations Coordinator for the election of County Commissioner Sidney Chism
- Community Organizer for the Red Oaks Community for 31 years
  - Chairperson for the "National Night Out" (4 years)

### Hobbies:

- Traveling
- Sewing / Alterations
- Gardening
- Community Advocate



JIM STRICKLAND  
MAYOR

July 12, 2016

The Honorable Philip Spinosa, Jr., Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

**Edward L. Vaughn**

be reappointed to the Memphis Board of Ethics with a term expiring January 12, 2022.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Strickland". The signature is written in a cursive style with a large, stylized "J" and "S".

Jim Strickland  
Mayor

JSS/sss

Cc: Council Members

# **EDWARD L. VAUGHN**

4464 WHITEPINE COVE

MEMPHIS, TENNESSEE 38109

☎ (901) 320-2698 (W) (901) 785-5711 (H) (901) 289-4062 (C)

---

## O B J E C T I V E

To contribute Management and Technical experience to an organization offering career development opportunities.

---

## Q U A L I F I C A T I O N S S U M M A R Y

- ◇ ORGANIZATIONAL MANAGEMENT - PRIORITIZING AND COORDINATING PERSONNEL AND MATERIALS
  - ◇ TECHNICAL EXPERTISE - STABILITY OPERATIONS EMPHASIZING LABORATORY COORDINATION AND DATA EVALUATION
  - ◇ CREATIVE PROBLEM ANALYSIS AND RESOLUTION - SETTING GOALS, MAINTAINING A CLEAR AGENDA, PERFORMING EFFECTIVELY WITH A FOCUS ON ACCOMPLISHMENT
  - ◇ PERSONNEL DEVELOPMENT - TRAINING, SUPERVISING, AND MOTIVATING PERSONNEL
  - ◇ EFFECTIVE INTERFACE WITH TACTICAL AND STRATEGIC MANAGEMENT AND ANCILLARY GROUPS
  - ◇ HIGHLY MOTIVATED PROFESSIONAL WITH MANAGEMENT AND TECHNICAL PROFICIENCY, COMPUTER LITERACY AND INTERNET SAVVY.
- 

## E M P L O Y M E N T

### **Schering-Plough Consumer Healthcare**

Memphis, Tennessee

LOGISTICS COMPLIANCE MANAGER, GLOBAL  
SUPPLY CHAIN

2007 - PRESENT

This position is directly responsible for all Global Quality Systems maintenance and sustainability. Coordinates all activities associated with reviewing standards, performing impact assessments, developing and coordinating all activities associated with Level III SOPs, along with ensuring training has taken place. This position also reviews and provides the Global Quality Standard owners with input regarding revisions that have an impact on their operation. Also, interfaces with Global Quality colleagues pertaining to Guidance documents and determines their applicability to Level III SOPs.

This position is also responsible to implement, document and monitor an effective Business Compliance Program for the Business Unit, and provide Memphis site wide support for all DEA requirements. Coordinates and facilitates the review and implementation of all Business Compliance – Compliance Guides to comply with the established regulations and/or S-P Corporate Policy requirements. Also, determines applicability for the Business Unit by reconciling the Business Compliance requirements with the requirements of local laws. Ensures compliance monitoring and provides feedback and metrics to the Division Compliance Office.

### **Schering-Plough Consumer Healthcare**

Memphis, Tennessee

SCIENTIST/TRAINER, RESEARCH AND  
DEVELOPMENT

2002 - 2007

ASSIST IN MANAGEMENT OF THE COMPLIANCE TRAINING AND EDUCATION PROGRAM OF THE RESEARCH AND DEVELOPMENT ORGANIZATION. RESPONSIBLE FOR THE AREAS OF DESIGN, DEVELOPMENT, IMPLEMENTATION AND ASSESSMENT OF EFFECTIVE TRAINING PROGRAMS FOCUSED ON , BUT NOT LIMITED TO, AREAS OF COMPLIANCE SURROUNDING GMPs, GLPs AND GCPs. RESPONSIBLE FOR

## THE RÉSUMÉ OF EDWARD L. VAUGHN

---

REVIEWING STANDARDS, PERFORMING ASSESSMENTS AND DEVELOPING AND COORDINATING TRAINING ACTIVITIES ASSOCIATED WITH LEVEL III SOPs. ALSO ENSURES THAT REQUIRED TRAINING HAS TAKEN PLACE AND IS UPDATED IN THE SABA LEARNING MANAGEMENT SYSTEM. RESPONSIBLE FOR R&D ANALYST QUALIFICATION PROGRAM, SITE NEW EMPLOYEE ORIENTATION PROGRAM AND CHEMICAL HYGIENE PROGRAM. PROVIDES SUPPORT FOR DEA REQUIREMENTS, TRAIN-THE -TRAINER AND LEADERSHIP THROUGH SAFETY PROGRAMS. INTERFACES WITH THE GLOBAL TRAINING COMMUNITY AND GLOBAL SUPPLY CHAIN, GLOBAL QUALITY AND GLOBAL INFORMATION TECHNOLOGY DIVISIONS AT THE MEMPHIS SITE.

---

### Schering-Plough Healthcare Products

Memphis, Tennessee

SCIENTIST, VALIDATIONS R & D

1996 - 2002

MANAGE COMPLEX ANALYTICAL VALIDATION PROJECTS, EVALUATE SAMPLE PREPARATION AND ASSAY METHODOLOGY, OPERATE ANALYTICAL INSTRUMENTATION, SUPERVISE TECHNICIANS AND SUPPORT OTHER GROUPS AD HOC. WRITE AND REVIEW VALIDATION PROTOCOLS AND STANDARD OPERATING PROCEDURES. INTERFACE EFFICIENTLY WITH OTHER TERSTING SITES DURING METHOD TRANSFER. CHEMICAL HYGIENE OFFICER FOR VALIDATIONS R&D. SAFETY OFFICER FOR ANALYTICAL/STABILITY R&D.

MANAGER- ANALYTICAL STABILITY

1994 - 1996

PLAN, SCHEDULE, COORDINATE, SUPERVISE AND TRAIN SIX CHEMISTS AND TWO TECHNICIANS IN STABILITY OPERATIONS WHILE MAINTAINING PEAK LABORATORY EFFICIENCY.

GROUP LEADER

1992 - 1994

- MANAGE LABORATORY PERSONNEL AND OPERATIONS - TRAIN AND SUPERVISE PERSONNEL, REVIEW DATA AND DOCUMENTATION, SUPPLY REQUISITIONS AND WORK SCHEDULING.
- PERFORM EXPERIMENTAL AND ROUTINE LABORATORY ANALYSIS AND EQUIPMENT MAINTENANCE.

SENIOR CHEMIST

ANALYTICAL STABILITY

1989 - 1992

QUALITY CONTROL

1984 - 1989

- PERFORM EXPERIMENTAL AND ROUTINE ANALYSIS
- SUPERVISE CHEMISTS AND TECHNICIANS
- DEVELOP AND EDIT STANDARD OPERATING PROCEDURES

### Schering-Plough Healthcare Products

CHEMIST, QUALITY CONTROL

1982 - 1984

CHEMIST, QUALITY CONTROL

1975 - 1977



JIM STRICKLAND  
MAYOR

TENNESSEE

June 28, 2015

The Honorable Philip Spinoso, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

Subject to Council approval, it is my recommendation that:

**Sam Cantor**

be appointed to the joint position of the Memphis and Shelby County New Arena Public Building Authority (FedEx Forum) with a term expiring July 30, 2022.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Strickland". The signature is written in a cursive style with a large initial "J".

Jim Strickland  
Mayor

JSS/sss

cc: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

New Arena Public Building Authority  
BOARD/COMMISSION

Name: SAM Cantor Race W M  F

E-Mail Address: samcantor@aol.com Fax (901) 272-5002

Profession/Employer: self employed, SAM Cantor & Company (business broker)

Business Address: 2157 Madison, Ste 103 Zip 38104 Phone: (901) 722-4826

Education: BA, University of Memphis, 1979; MBA - U of M, 1986

Name of Spouse: Charlotte Lyles Cantor Number of Children: N/A

Home Address: 1773 Galloway Memphis TN Zip 38112 Phone: (901) 831-7410

City: Memphis State: TN Zip: 38112

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? lifelong (60 yrs)

Professional Organization/Associations:

Other Organizations/Association:

Kiwanis Club of Memphis - board member  
River front Development Corporation (RDC) board member  
Other Interests:

Signature Samuel B Cantor Date 6/27/2016

Sam Cantor  
2157 Madison Avenue, Suite 103  
Memphis, TN 38104  
(901) 722-4826  
[samcantor@aol.com](mailto:samcantor@aol.com)

August 1997 to Present: Owner, Sam Cantor & Company, Memphis, Tennessee. Owner of a small business brokerage firm specializing in the valuation and sale of small and medium-sized closely held businesses, including prospecting and listing of businesses for sale, business valuations, marketing and advertising of listed businesses, financial analysis and forecasting, deal structuring and financing, and handling the legal and contractual issues related to closing of the sale.

November 1989 to August 1997: Allied Business Brokers, Memphis, Tennessee; specializing in the valuation and brokerage of closely held businesses.

Education: Master of Business Administration in Finance, University of Memphis, 1986

Bachelor of Arts, University of Memphis, 1978

Trade Affiliations and Credentials: Member of The Institute of Business Appraisers

Accredited by The Institute of Business Appraisers (AIBA), July 2003

Civic: Graduate, Leadership Memphis Executive Program, 2009

Kiwanis Club of Memphis, member since 1998, Board of Directors, Past Vice President

Riverfront Development Corporation, Board of Directors

Served on the Beale Street Strategic Planning Committee: 2011