

# City of Memphis



## OFFICE OF BUSINESS DIVERSITY & COMPLIANCE

*“ We Mean Business ”*

# TITLE VI

CIVIL RIGHTS ACT OF 1964

JIM STRICKLAND

MAYOR

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## What is Title VI

Of the 1964 Civil rights Act?

“No person in the United States shall, on the grounds of race, color or national origins, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under a program or activity receiving federal financial assistance from the City of Memphis.”

## What Discrimination

Is Prohibited by Title VI?

There are many forms of illegal discrimination based on race, color or national origin that can limit the opportunity of minorities to gain equal access to services and programs. Among other things, in operating a federally assisted program, a recipient cannot, on the basis of race, color or national origin, either directly or through contractual means:

- Deny program services, aids or benefits;
- Provide a different service, aid, benefit or provide them in a manner different than they are provided to others; or
- Segregate or separately treat individuals in any matter related to the receipt of any service, aid, or benefit.

## Contact Information

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### Resources:

Tennessee Department of Transportation  
Civil Rights Office