

PROFESSIONAL PROFILE

NATIONALLY RECOGNIZED LAW ENFORCEMENT EXECUTIVE, LEADER AND MANAGER with over 30 years of expertise in Public Safety, Internal Investigation, Policy Development, Organizational Effectiveness and Change Management, formation of Community/Business Partnerships, and demonstration of Fiscal Competence. Recognized for outstanding leadership and communication skills, fostering trusting and long-lasting relations with management executives, team members, subordinates, domestic and internal agents, and community at large. Demonstrated excellent training and mentoring abilities, consistently improving staff performance and efficiencies. Skilled at building solid working relationships with local, regional, state, tribal and federal officials and working in harmony to achieve common goals. Noted for ability to gain cooperation and support from diverse groups with major organizational emphasis highlighting an intelligence based and community based policing culture. An accomplished professional Senior Police Executive with a proven reputation for improving each leadership capacity ever undertaken. Solid education and academic preparation: BS in Criminal Justice, Master of Education with Distinction, Certified Public Manager Designation, U.S. Army Veteran and Commissioned Officer of the Armed Forces of the United States of America.

POSITIONS

- **Chief of Police, Salt River Police Department, Scottsdale, AZ**

Salt River Pima-Maricopa Indian Community (SRPMIC)

2011 to 2016

Responsible for overseeing the delivery of professional police services to residential, agricultural and commercial lands, with approximately 250,000 persons including tourists and visitors conducting business, enjoying entertainment venues and traveling within the Salt River Pima-Maricopa Indian Community. The Salt River Indian community includes numerous educational institutions, commercial businesses, shopping malls, the Talking Stick Resort, Casino Arizona, Salt River Fields Major League Baseball stadium (the spring training home of the Arizona Diamondbacks and Colorado Rockies), Scottsdale Community College, several major freeways and recreational lands.

The SRPD investigates all tribal, state and federal crimes, presents these investigations to tribal, state and federal prosecutors and testifies in tribal, state and federal courts. All police officers are tribally sworn, state sworn (AZPOST certified) and federally sworn (receive a special law enforcement officer commission/certification through the Bureau of Indian Affairs to investigate federal crimes and considered a federally certified officer when acting in this capacity). Calls for service (about 100,000 per year), combined with the geographical area, 132 miles of roadway, 18 miles of three (3) major state routes (the average daily traffic count on the SR 101 "Pima Freeway" is 175,000 vehicles; average daily count on the SR 202 "Red Mountain Freeway" is 135,000 vehicles and the average daily count on the SR 87 "Beeline Highway" is 35,000 vehicles) and a community policing philosophy require a diverse array of activities to deliver police services to the public.

Patrick Ray Melvin

*Our authorized strength of 154 professionals, (118 sworn police officers and 36 non-sworn team members) who form the police department, take very special pride in delivering innovative educational and enforcement services with personal excellence, respect for the community and for all who live, work and visit the Salt River Pima-Maricopa Indian Community — **We place community policing and proactive, professional, and progressive policing as our number one priority.***

- **International Association of Chiefs of Police (IACP) Executive Committee Member, November 2015 to Present**

The premier organization for International Executive Law Enforcement, the Executive Committee of the IACP is the governing board responsible for providing a unified voice for the law enforcement community on a national and international level enriching the law enforcement profession as a whole by being part of the Governing Body of the world's premier law enforcement association. With an annual operating budget of over 24 million dollars and serving a membership of over 25,200 members in 124 countries across the globe, the 47 member Executive Committee has the authority to take all appropriate measures to accomplish the objectives of the association. Among other things, the Executive Committee is responsible for establishing the rules by which IACP conducts business, approving the annual budget and setting the IACP Legislative Agenda meeting with key policy makers (federal, state, local, and tribal).

- **Pinal County Law Enforcement Merit Council Member (Chairman)**

Pinal County, Arizona (District #4) Representative, Political Appointee

October 2013 to present

The Law Enforcement Merit Council hears grievances filed by county employees undergoing disciplinary procedures. The council hears all cases concerning sworn officers from the Pinal County Sheriff's Office. The council includes five members appointed by the Board of Supervisors. The council has the responsibility of hearing employee disciplinary appeals, making determinations of appeals, upholding and reversing terminations and disciplinary rulings. The board also has the responsibility of awarding fees, costs and determining compensatory values when applicable.

- **First Responder Network Authority, Department of Commerce (FirstNet) June 2015 to present**

Member, Tribal Working Group (TWG), a body within the First Responder Network Authority (FirstNet) Public Safety Advisory Committee (PSAC). Appointed by the International Association of Chiefs of Police (IACP) to voice the communications needs of public safety providers within Indian Nations and Native Hawaiian organizations concerning interoperability and communications challenges with the goal of keeping our communities and emergency responders safer.

- **Vice Chair, International Association of Chiefs of Police (IACP) Indian Country Section, February 2015 to present**

Responsible for promoting Indian Country issues for the 566 federally recognized Indian, First Nation, and Indigenous Tribes on a national and international level.

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- **Adjunct Professor of Criminal Justice, Maricopa Community Colleges, June 2000 to Present**

Responsible for teaching and promoting a learning environment in the classroom that fosters interactive learning and positive knowledge and scholarship exchange.

- **Adjunct Professor of Criminal Justice, 2009 to Present, Federal Bureau of Investigation (FBI), International Law Enforcement Academy (ILEA), Gaborone, Botswana**

United States Instructional Cadre that focuses on enhancing the effectiveness of regional cooperation against the principal transnational criminal trends in Africa - illicit drug trafficking, financial crimes, terrorism and alien smuggling. I provide core curriculum of management and technical instruction for criminal justice managers developing effective law enforcement cooperation while enhancing each country's criminal justice institutions abilities to suppress trans-national crime. In addition, I provide training for middle managers and CEO's from member countries of the Southern African Development Community (SADC), East Africa and other countries in sub-Saharan Africa.

- **Adjunct Professor of Criminal Justice, 2011 to Present, U.S. Department of Justice, Federal Law Enforcement Training Center (FLETC) & the United States Virgin Islands Police Department**

Responsible for teaching and promoting a learning environment in the classroom that fosters interactive learning and positive knowledge and scholarship exchange. Specialized in subjects of Domestic Violence amongst the law enforcement communities, Domestic Violence, Law Enforcement Liability & Corruption, Evidence Based Prosecution, and Interviewing Skills for Law Enforcement Practitioners to include Coordinated Community Responses.

- **National President, National Organization of Black Law Enforcement Executives, (NOBLE) 2010 to 2011 (Executive Board Member 2004 to 2012)**

As the National President of NOBLE, I served as the Chief Executive Officer of the Organization. I presided at all National meetings, enforced the goals and objectives of the Organization, decided all questions of order (subject to approval), appointed all committees, signed all checks and orders on the treasury for money required paid by the Organization, called special meetings whenever, in my judgment, it was deemed necessary and/or in the best interest of the Organization. NOBLE represents over 3,500 members, nationally and internationally, primarily consisting of Chief Executive Officers of Law Enforcement Agencies at federal, state, county and municipal levels including other law enforcement administrators, and other criminal justice practitioners. The mission of NOBLE is to ensure equity in the administration of justice in the provision of public service to all communities, and to serve as the conscience of law enforcement by being committed to justice by action. NOBLE is committed to work towards the elimination of racism and bias of any type within the law enforcement field. This includes a commitment to equal treatment in the administration of justice and within the law enforcement field for all people, regardless of sexual orientation or gender expression.

EDUCATION

- **Doctoral Student, (Ed.D.) Grand Canyon University, Phoenix, Arizona**
- **Certified Public Manager, (CPM) Certification, Arizona State University**
- **Master of Education, (M.Ed.) With Distinction Northern Arizona University, Flagstaff, Arizona**
- **Bachelor of Science, (B.S.)Criminal Justice Arizona State University, Tempe, Arizona**

Patrick Ray Melvin

- **Associate of Arts, (A.A.)/ U.S. Army Commission, Military Science, Wentworth Military College, Lexington, Missouri**
- **Maryvale High School, Phoenix, AZ; May 1982**

EXECUTIVE LEADERSHIP DEVELOPMENT

- **Southwest Command College, Federal Bureau of Investigation, (FBI).**
- **Rural Executive Management Institute, (REMI), University of Arkansas, Criminal Justice Institute**
- **65th Session FBI Law Enforcement Executive Development Seminar, FBI Academy, Quantico, VA**
- **John Jay College of Criminal Justice, Police Safety Executive Leadership Institute, The City University of New York**
- **Arizona Regional Community Policing Institute, (AzRCPI) Leadership Development Program, Session 22, Arizona State University, Advanced Public Executive Program**
- **U.S. Army Military Police School, Military Police Officer Basic School, Fort McClellan, AL**
- **Valley Leadership, Leadership Institute Class XXIII**
- **Vision International Leadership Network, Chaplaincy Program, Shield #1325**

PREVIOUS POSITIONS

- **Assistant City Manager, 2010 to 2011, City of Maricopa, AZ**

Responsible for managing the Human Resources, Information Technology, Police Department, Fire Department, Code Enforcement, and Animal Control Departments in the City of Maricopa while providing Proactive, Professional, and Progressive services to the residents of the community.

Total Strength: 150 Personnel

- **Public Safety Director, City of Maricopa, AZ, 2008 to 2010**

Responsible for managing the Police, Fire, Code Enforcement, and Animal Control Departments in the City of Maricopa while providing Proactive, Professional, and Progressive services to the residents of the community.

- **Fire Chief/ Public Safety Director, City of Maricopa, AZ, 2008 to 2009**

Responsible for managing the Maricopa Fire Department providing the highest level of life and property safety to community residents through the extension of fire prevention, fire control, emergency medical care, crisis intervention and public education services. Our mission is to prevent harm, survive and be professional. Overall responsible for both Police and Fire Departments and the mission of providing public safety services to the City of Maricopa.

- **Department of Homeland Security/ Science and Technology Directorate, First Responder Resource Group Member Washington, DC, 2009 to 2015**

DHS S&T's First Responder Resource Group (FRRG) serves as a mechanism for continuous dialogue and the coordination of research, development and delivery of technology solutions to first responders and the emergency preparedness and response community at the local, state, tribal, territorial, and federal levels. As part of the FRRG, over 120 responders from around the country are engaged throughout S&T's established solution development process to identify, validate, and facilitate the fulfillment of first responder needs through the use of existing and emerging technologies, knowledge products, and standards.

- **IADLEST Steering Committee Representative, 2008 to 2009**

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The International Association of Directors of Law Enforcement Standards and Training (IADLEST) is an organization of training managers dedicated to the improvement of public safety personnel. The association services as the national forum of Peace Officer Standards and Training (POST) agencies, boards and commissions as well as statewide training academies throughout the United States. The committee is based in Washington, D.C. at the National Highway Traffic Safety Administration, NHTSA.

- **Arizona Association of Chiefs of Police (AACOP) 4th, 3rd, 2nd Vice President/ Executive Board Member, 2007 to 2010**

The Arizona Association of Chief's of Police (AACOP) represents over 88 police chiefs and several hundred command and executive personnel at the state, county and municipal level, including law enforcement administrators and criminal justice practitioners.

- **Chief of Police, City of Maricopa, AZ, 2006 to 2009**

Responsible for facilitating the coordination, building, designing and formation of the City's inaugural police department from the ground up as it's first police officer and Chief of Police (Badge # 001). As the police chief, I was responsible for managing and directing the daily operations of the newly incorporated, and newly formed City of Maricopa Police Department and was responsible for providing quality law enforcement services to customers, residents, businesses, shoppers and visitors. Responsible for communicating effectively and positively within the city government, the police department and a diverse community. (Retired from the Phoenix Police Department on a Wednesday and began building the Maricopa Police Department the next day!)

Responsible for maintaining fair and consistent recognition systems and discipline throughout the police department, regardless of rank or sworn status.

RETIREMENTS

- **Salt River Police Department, Scottsdale AZ, 2011-2016, Honorable Retirement**
- **City of Maricopa, AZ 2006-2011, Honorable Retirement**
- **Phoenix Police Department, Phoenix, AZ, 1985 to 2006, Honorable Retirement**

MILITARY SERVICE

Captain, U.S. Army Reserve, 1984-1992.

- Resident course – Commissioned Military Officer's-Military Police Officer's Basic (MPOB) Course, Fort McClelland, Alabama, 1988.
- U.S. Army Commissioned Officer, Second Lieutenant, 1984.

PROFESSIONAL AND COMMUNITY AFFILIATIONS

National

- Advisor to the IACP's Enhancing Law Enforcement Response to Children Exposed to Violence Initiative, 2013 to Present
- 2010 Steering Committee Member, National Conference of Specialized Court Judges, Judicial Symposium on Problem Solving Courts
- Law Enforcement Executive Development Association (LEEDA), FBI
- Board Member, Federal Law Enforcement Congressional Badge of Bravery Washington, D.C. 2010 to Present

Patrick Ray Melvin

- *Past Executive Board Member, National Organization of Black Law Enforcement Executives (NOBLE) 2004-2012*
- *Member, Police Executive Research Forum, (PERF).*
- *Member, International Association of Chief's of Police, (IACP)*
- *Member, Executive Committee, IACP*
- *Life Member, National Organization of Black Law Enforcement Executives, (NOBLE)*
- *Member, Sigma Pi Phi Fraternity, Gamma Mu Boule Chapter*
- *Member, Department of Homeland Security, Science and Technology First Responder Work Group (FRWG), Washington, D.C.*
- *Member, ALPHA PHI ALPHA Fraternity, Inc.*

State

- *Board Member, Arizona Association of Chief's of Police (AACOP)*
- *Commissioner and Governor Appointee, Arizona Commission on African American Affairs (ACAAA) 2007-2016*
- *Phi Kappa Phi Honor Society, Northern Arizona University*

Local

- *2008 Chair, Maricopa Justice Court Constable Selection Committee*
- *Panel Member, Ak Chin Tribal Community Police Chief Selection Committee*
- *Community Service Awardee, League of United Latin American Citizens (LULAC)*
- *Valley Leadership Institute, Class XXIII*
- *Former Camp Director, AnyTown, USA, (Youth Leadership Camp).*

SELECTED ACKNOWLEDGEMENTS

- *2007 City of Maricopa, Arizona "Man of the Year"*
- *2012 IACP/Motorola Webber Seavey Top 25 Semi-Finalist, Salt River Police Department: Quality in Law Enforcement*
- *2016 Notable African American of Arizona Award Recipient*
- *2010 Arizona Black Law Employee (ABLE) Supervisor of the Year*
- *2006 NOBLE Member of the Year Award, Arizona*
- *2006 African American Legislative Days Community Service Award*
- *IACP 2005 National Law Enforcement Challenge First Place Prize Award for Traffic Safety, Phoenix Police Department*

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