

# **Richard A. Bash**

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## **SUMMARY OF QUALIFICATIONS**

U.S. Army Veteran, who has an active and substantial law enforcement management and legal experience, front-line response, administrative assignments, supervision, investigation, training, budgetary analysis, project management, seasoned instruction/trainer with classroom training, and leadership/management advocacy.

## **Employment History**

### **City of Columbus Division of Police, Columbus, OH**

September, 1989

#### **Deputy Chief of Police**

2010-Present

Serve as the Chief of Police in the absence of the sitting Chief. During my tenure as Deputy Chief lead the completion, occupation and staffing of a new 32,000 sq. /ft. state-of-the-art, accredited, crime lab. Created a Chaplaincy program in and lead a group that instituted a Peer Assistance program. Lead the Homeland Security Subdivision where, in 2011, as an invited guest of the British Consulate, traveled to Kent, UK and spoke with Law Enforcement professionals from across the United Kingdom on the challenges posed by the influx of immigrants from the former Somalia. Served as Incident Commander for the Arnold Sports Classic (largest sports festival in the United States) and in a Unified Command capacity for The Ohio State University football games (150,000 plus attendees). I have been Deputy Chief of both Patrol Subdivisions and currently lead the Investigative Subdivision. The Investigative Subdivision includes: the Crimes Against Persons Bureau (Homicide, Robbery, Crime Scene Search, and numerous task forces with both State and Federal agencies); Property Crimes Bureau (Burglary, Fraud/Forgery, Auto Theft, and Economic Crime); Special Victims Bureau (Sexual Assault, Missing Exploited Children, and Domestic Violence) and the Crime Lab (DNA, Drug Analysis, Firearms, and questioned documents). Instituted a Homicide Victim Analysis program, served as Chairman-Columbus Police Firearms Review Board and the Columbus Division of Police Fleet Safety Committee. Currently working with other Franklin County Chiefs to create the Multi-Agency Response Protocol, I am working with the Ohio State University and others on a scoring project for violent offenders and with the Department of Corrections to produce a video by those convicted of Homicide to speak to youths we have identified as "at risk". Law Enforcement representative for the "My Brother's Keeper" initiative.

#### **Commander**

2006-2010

Served as both a Patrol and Traffic bureau commander. In early 2010 in preparation for promotion to Deputy Chief of the Homeland Security Subdivision traveled to Israel to

attend the Security Solutions International Homeland Security Workshop. Instituted the Truancy/Anti Property Crime Program, instituted the Syringe Committee (a Collaborative of Health Department, ADAMH, and Community to collect and properly dispose of needles used by drug addicts), and assisted with Second Hand Dealer (Pawn and scrap metal) registration initiative.

**Lieutenant** 2002-2006  
Community Liaison Section Lieutenant, Criminal Intelligence and Strategic Investigation Section (Gang and Career Criminal) Lieutenant

**Sergeant** 1997-2002  
Assignments include, Patrol Supervisor/Officer, Mounted Unit Officer, Undercover Officer with the Street Crime Attack Team [hereinafter SCAT], Accident Investigation Unit Officer, School Resource Officer, While working as an undercover SCAT officer I arrested suspects for street level prostitution and trafficking in narcotics as both a buy officer and take down officer. Completed both BA and MA while working full time as a Columbus Police Officer.

Acted as test writer and subject matter expert for Columbus Division of Police Lieutenant, Commander, and Deputy Chief promotional exams.

Served as Civil Service/Promotional Exam Assessor for: Philadelphia, PA; El Paso, TX; New Orleans, LA; Cincinnati, OH; and Charlotte-Mecklenburg, NC.

**Franklin University, Adjunct Professor** 2013-Present

Criminology  
Police Theory (Policing)  
Police Administration and Management  
Ethics in the Criminal Justice Systems  
Labor Relations in Public Agencies

**Education**

**Masters in Science of Management** March, 2013  
Mt. Vernon Nazarene University, Mt. Vernon, OH

**Bachelor of Arts, Ohio Dominican University** June, 2002  
Columbus, OH

**High School Diploma, Big Walnut High School** June, 1984  
Sunbury, OH

**Certifications-Technical Training**

**Police Executive Leadership Institute (PELI)** March, 2015  
Major City Chief's Association (MCCA)

<b>Senior Management Institute for Police (SMIP)</b> Police Executive Research Forum (PERF), Boston, MA	July, 2014
<b>Force Science Institute</b> Certified Force Science Expert, San Jose, CA	February, 2010
<b>FBI National Academy</b> Federal Bureau of Investigation Academy, Quantico, VA	December, 2008
<b>Police Executive Leadership College (PELC)</b> Columbus, OH	March, 2004
<b>Columbus Police Academy</b> Columbus, OH Ohio Peace Officer Certification	November, 1990
<b>U.S. Army Technical Training – Combat Medic</b> Fort Sam Houston, San Antonio, Texas	March, 1986

#### **Professional Memberships**

<b>PERF (Police Executive Research Forum)</b>	2014-Present
<b>International Association of Chiefs of Police</b>	2010-Present
<b>Ohio Association of Chiefs of Police</b>	2010-Present
<b>FBI National Academy Associates</b>	2008-Present

#### **Professional Seminars and Training Attended**

**Federal Bureau of Investigation National Academy (University of Virginia)**  
Leadership, Ethics and Decision Making; Counterterrorism; Informed  
Leadership to Combat Terrorism; Forensic Science; Interview Strategies  
Through Statement Analysis.

**Senior Management Institute for Police (SMIP)** presented by the Police Executive  
Research Forum.

**Police Executive Leadership Institute (PELI)** presented by the Major City Chief's  
Association

**Major City Chief's Association Intelligence Commanders Course**

**Anti-Defamation League Advanced Training School**

**International Association of Law Enforcement Intelligence Analysts Criminal Intelligence Training**

**The Ohio State University-John Glenn Institute-Performance Management**

**Force Science Institute-Certified Force Science Expert**

**Miscellaneous Training/Certification**

United States Secret Service Dignitary Protection, Certified Instructor for the Ohio Peace officer Training Academy, Certified Mediator, US Intelligence Systems (28 CFR part 23), University of North Florida Staff Inspections, Certified Crime Prevention Specialist (ACPI), United States Army Dignitary Protection, Accident Investigation, Robbery Surveillance, Incident Command 100-800, Ohio Ethics Law, Drug Interdiction, Leadership and Ethics.

**Publications**

*False Alarm Study: Strategies for the Reduction of Wasted Resources*, unpublished, January 2001

*City of Columbus Loud Noise Ordinance*, Columbus City Code, April 2002

*A Strategic Analysis of the Columbus Division of Police*, unpublished, February 2013

*The Action Response to Resistance Aggression within the Columbus Division of Police: A collaborative review and report*. Unpublished, June 2013

**Boards and Committees**

Community Crime Patrol Board of Directors	2010-Present
Police Executive Leadership College Alumni Board	2002-2011