

City of Memphis

TENNESSEE

JIM STRICKLAND
MAYOR

August 16, 2016

Councilman Philip Spinosa, Jr.
Chairman, Personnel, Intergovernmental & Annexation Committee
Memphis City Council
125 North Main Street
Memphis, Tennessee 38103

Dear Councilman Spinosa:

At the request of City Court Clerk Kay S. Robilio and subject to Council approval,
please consider:

Joseph Eberle, III

as Deputy TVB Chief in the City Court Clerk's Office with a salary of \$103,358.

Respectfully,



Jim Strickland
Mayor

cc: Memphis City Council

JOSEPH EBERLE III

272 S. Main Apt. 204 Memphis TN 38103

901-277-2324

jayeberle@yahoo.com

Financial Advisor and Broker Dealer

Dedicated and detail-oriented professional with proven experience in investing, banking, financial communications, and marketing. In addition to more than twenty five years experience as an investment adviser, I have had an extensive background in banking and financial communications where I produced advertising and marketing plans. In administrative matters I have performed due diligence on various investment products and prepared presentations for sales programs for back-office and representatives. Have facilitated creation of written supervisory guidelines, set compliance and operational standards and monitored and initiated training and compliance regulations. During my more than 12 years as an owner of the broker/dealer, I was responsible for compliance matters and interfaced with FINRA in New Orleans and New York. I was trained at E. F. Hutton as an investment consultant specializing in ERISA plans, hedging strategies, and funds for tax exempt status.

Current Occupation

- Calton & Associates, Registered Representative and Registered Investment Advisor

Work Experience

- Registered Representative and Registered Investment Advisor
 - Calton & Associates, Registered Representative and Registered Investment
 - Advanced Asset Trading/ Strategic Asset Consulting
 - Owner, Broker Dealer and Registered Investment Advisor
 - Brookfield Companies, Broker Dealer and Registered Investment Advisor
 - Consulting Services Group, Registered Investment Advisor
 - E.F. Hutton, Registered Representative
- St Jude Children's Research Hospital, Grantsman
- First Tennessee Bank, Marketing
- Commercial Appeal, Copy Editor

Education

- Memphis State University, BA, History and Journalism
- Christian Brothers University, Cluster Degree, Business Sciences and Computer Information Systems

Personal Involvement

- Board Member University of Memphis School of Journalism 2015-present
- East Memphis Rotary
- Board of Youth Services and Bridgebuilders – treasurer, chairman
- Mayor of Memphis Committee, boardmember Youth Services
- Orchard Homeowner's Association - Treasurer

Licenses

- Series 3,4,7, 24 and 65 securities exams.
- Tennessee insurance license specializing in life, variable annuity, and accident/health insurance.



JIM STRICKLAND
MAYOR

TENNESSEE

August 16, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

Dr. Eugene Sargent

be appointed to the Memphis Youth Guidance Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,

Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Youth Guidance
BOARD/COMMISSION

Name: Dr. Eugene Sargent Race Black M F

E-Mail Address: LDSS@Att.net Fax None

Profession/Employer: Retired High School Principal-City Schools

Business Address: N/A Zip _____ Phone: _____

Education: Ed.D-Administration; M.Ed.-Guidance; B.S.-Science & Math

Name of Spouse: Lois Sargent Number of Children: 2 Adults

Home Address: 4995 Ravensworth Drive Phone (901) 789-0057

City: Memphis State: TN Zip: 38109

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 50 yrs.

Professional Organization/Associations:

South Side Boys & Girls Club - Board of Directors (1997-2000)
Memphis Partners - Board of Directors (1997-2000)

Other Organizations/Association:

Gideon International - North Mississippi-Area I Membership Chrp.

Other Interests:

Former Memphis Education Association Parliamentarian
Brown Missionary Baptist Church - Southaven, MS
Sunday School Teacher
New Member Intake Counselor
Facilitator of Small Groups (Christian Growth)

Signature Eugene Sargent Date 8-8-16

Dr. Eugene Elmore Sargent

4995 Ravensworth Drive – Memphis, TN 38109 – (901) 781-0057 - Email: LDSS@Att.net

OBJECTIVE:

To obtain a position of the Memphis Youth Guidance Commission which would allow me the opportunity to effectively utilize my experience training and education in making a positive contribution to the youths of our community.

PROFESSIONAL SKILLS

Solid managerial and supervisory experience with youths and adults
Professionally trained Guidance Counselor
Excellent Leadership skills
Excellent rapport with stakeholders
Master Organizer

EDUCATION:

Ed.D. in Administration and Supervision – University of Memphis – (1980)

M.Ed. in Guidance and Counseling – University of Memphis – (1970)

Bachelor of Science Degree in Science and Mathematics – Jackson State University – (1963)

MILITARY EXPERIENCE:

United State Army – (1956-1960)

ADMINISTRATIVE EXPERIENCE:

Principal of South Side High School – Memphis City Schools (1995-2007)

Principal of Sheffield Vocational Technical Center – Memphis City Schools (1984-1995)

Supervisor of Guidance Counselors – Adult High School – Memphis City Schools (1972-1981)

COMMUNITY INVOLVEMENT:

Sunday School Teacher, Brown Missionary Baptist Church (2012 – Present)

New Member Intake Counselor, Brown Missionary Baptist Church (2010- Present)

Treasurer, First Baptist Church Lauderdale (2000 – 2007)

Member, Board of Directors – South Side Boys and Girls Club (1997-2007)

Chairperson, General Advisory Council, Memphis Housing Authority, Walter Simmons Residents (1991-1995)

Guest Lecturer, Retirement Seminars, Baptist Hospital – Memphis, Tennessee (1982-1985)

Member of Church Partnership Team, First Baptist Church Lauderdale and Calvary Episcopal (1968 – 1994)

PROFESSIONAL AND PERSONAL REFERENCES AVAILABLE ON REQUEST

City of Memphis



TENNESSEE

JIM STRICKLAND
MAYOR

August 16, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

Taura Turner

be appointed to the Memphis Youth Guidance Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION _____

Name: Dr. Taura M. Turner Race Black M F

E-Mail Address: tauramturner@gmail.com Fax 901.416.7557

Profession/Employer: Marketing Media STEM Advisor/ Shelby County Schools

Business Address: 2930 Airways Blvd
Memphis, TN Zip 38116 Phone: 901.679.8978

Education: Ed.D. /Ed.S. - Union University - M.S.; MAT; BBA - University of Memphis

Name of Spouse: N/A Number of Children: 1

Home Address: 4809 Half Moon Cove Phone: 901.679.8979

City: Memphis State: TN Zip: 38125

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 40years

Professional Organization/Associations:

Tennessee Business Education Association (TBEA); Marketing Education Teachers of TN Council (METT)

Other Organizations/Association:

Black Girls Code - Volunteer

Other Interests:

Writing, Professional Development Presentations, Relational Aggression, Academic Achievement, Empowering Girls to be Great!

Signature  Date 8/2/16

Taura M. Turner, Ed.D.

901.679.8978

tauramturner@gmail.com

PROFESSIONAL PROFILE

Highly motivated self-starter, effective communicator and competent problem solver with diversified experience in education, training, marketing, management, finance and business analysis. Strong computer skills, excellent organizational ability and proven success in team building and motivating colleagues.

EDUCATION

- **Doctorate of Education (Ed.D.)** Educational Leadership *Union University* (05/2011)
- **Educational Specialist (Ed.S.)** School Administration PreK – 12-A *Union University* (08/2008)
- **Master of Arts in Teaching (MAT)** Instruction Curriculum Leadership *The University of Memphis* (05/2005)
- **Master of Science (MS)** Consumer Science and Marketing Education *The University of Memphis* (12/1999)
- **Bachelor of Business Administration (BBA)** Marketing Management *The University of Memphis* (05/1998)

CERTIFICATIONS

- Economics 7-12(424), Marketing 7-12(472), Beginning Administrator PreK-12 -A(480), Work-Based Learning

PROFESSIONAL EXPERIENCE

SHELBY COUNTY SCHOOL

Marketing / Media / Science Technology Engineering Math (STEM) Advisor

Division of Career Technical Education (CTE)

06/14 – PRESENT

- Serve as advisor of the Memphis STEM Virtual School; Plan, control, direct overall activities for approximately 300 students; Evaluate teachers; collaborate with principals and assist with programming at 88.5/Channel 19
- Plan and coordinate Saturday Academy for Middle Schools (SAMS) with over 100 middle school students
- Conduct parent and student orientation workshops; coordinate STEM lab schedules; Form major business partnerships to assist with DECA District I Conference
- Provide professional development opportunities to marketing, media, and STEM instructors; Created job shadowing opportunities for STEM Engineering students

Operations Manager

Department of Career, Technical and Adult Education (CTE)

07/13 – 06/14

- Established policies and procedures in line with departmental goals and objectives; Ensured alignment of Shelby County Schools policy to Carl Perkins guidelines, OSHA, DOT and government regulations
- Conducted professional development sessions on inventory and equipment management; Conduct performance reviews and coaching on a periodic basis with team members
- Work closely with warehouse personnel including Directors and Managers to maintain warehouse in accordance with established inventory control processes; Provide guidance to instructional advisors on short and long-term planning for equipment purchases and inventory transfers
- Develop, implement, and monitor operational procedures; Maintain inventory, equipment, purchase records for 40 schools and 331 teachers
- Organized warehouse facility for CTE and worked with warehouse staff to coordinate the auction and disposal of outdated Carl Perkins equipment resulting in over \$60,000 in additional revenue for CTE

MEMPHIS CITY SCHOOLS

Marketing / Media Instructional Supervisor Division of Careers, Technology and Adult Education

06/10 – 06/13

- Supervised media and marketing teachers; provided opportunities for professional growth
- Evaluated classroom instruction for research-based teaching strategies and assessed the quality of teaching and curriculum implementation; Managed the Carl Perkins federal budget for marketing and media program areas
- Analyzed federal documentation and ensured correctness and completeness; acted as liaison between building administrators and teachers; Coordinated DECA (an association of marketing students) District 1 Conference

Taura M. Turner, Ed.D.

901.679.8978

tauramturner@gmail.com

- Instructional Facilitator* Raleigh Egypt High School 09/09 – 06/10
- Served a staff of over 75 teachers; facilitated professional development opportunities, provided mentoring, conducted training sessions and conducted teacher evaluations and follow up sessions to drive quality instruction; Developed and maintained expense and revenue reports for Title I Budget totaling over \$400,000
 - Analyzed data continuously to create data-driven professional development
 - Monitored Title I documents and ensured teacher and staff adherence to compliance laws, rules and regulations
- Marketing Education Instructor* Raleigh Egypt High School 11/02 – 09/09
- Implemented curriculum and instruction for Marketing Education Program and coordinated work-based learning; Established and maintained positive relationships with students, parents and colleagues
 - Advised DECA (*an association of Marketing students*); Advised Student Government Association, Student Council, ASPIRE Leadership Club, PIRL Tutoring Program at Egypt Elementary School and Big Brothers Big Sisters Program
- English as a Second Language (ESL) Instructor/Coordinator* Messick Adult Center 08/04 – 05/10
- Implemented curriculum and instruction for English as a Second Language (ESL) Education Program; Provided testing and assessment of oral and written English speaking ability
 - Monitored progress of students through portfolios and alternative assessments; Conducted orientation sessions for new ESL students

RELEVANT EXPERIENCE

ITT TECHNICAL INSTITUTE

- Director of Career Services/Financial Aid Administrator* 09/01 – 11/02
- Provided assistance to graduates in obtaining employment interviews in their field of training
 - Created and Conducted seminars and workshops on career development and employment including interviewing skills, confidence building and selling techniques
 - Developed and maintained systems for identification of employers for student and graduate employment
 - Advised and counseled prospective and current students and graduates on financial aid procedures
 - Maintained bookstore sales, collected student payments and certified federal and private loans and grants
 - Reconciled student accounts, maintained student records, and helped students apply for financial aid

SATURN CORPORATION

- Parts Support Analyst* Springhill, TN 01/00 – 07/01
- Researched and analyzed issues and concerns of Saturn Retail Facilities
 - Processed claims and material returns on a daily basis to ensure retailers received credit
 - Trained new team members as well as completed performance appraisals on a 6 or 12-month basis
 - Documented *Business Processes and Procedures* and ensured team completion by year-end

KEY ACCOMPLISHMENTS

- Assisted in accounting for over 1 million dollars in equipment during the district-wide audit for Shelby County Schools
- Created additional revenue for the Career and Technical Education department in excess of \$60,000 by restructuring and managing the inventory system and assisting with annual auction and disposal process
- Created partnership with Business Department at Christian Brothers University to host District DECA conferences
- Partnered with Action Audio to implement Annual Mass Media Xpo held for marketing and media students
- Founded *San's Child* (2011), an organization to assist girls with handling anger, aggression, and bullying issues
- Hosted FREE *San's Child* Summer Camps (June 2015 & June 2015) for girls to assist in developing character and alleviating the impact of bullying and aggression
- Authored and published two books, *Sleeping with the Lights On* (2005) and *Laid to Rest* (2014)

City of Memphis



TENNESSEE

JIM STRICKLAND
MAYOR

August 16, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

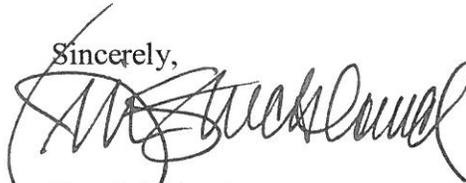
Subject to Council approval, it is my recommendation that:

Cynthia Ham

be reappointed to the Memphis Youth Guidance Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Youth Guidance Commission

BOARD/COMMISSION

Name: Cynthia Ham Race W M F

E-Mail Address: cham@bridgesusa.org Fax 901.320.1016

Profession/Employer: President/CEO, BRIDGES

Business Address: 477 N. 5th St. Zip 38103 Phone: 901.452.5600

Education: BA, University of Memphis

Name of Spouse: Jeff Sanford Number of Children: 2

Home Address: 581 S. Front St. Phone: 901.522.1844

City: Memphis State: TN Zip: 38103

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 35 years

Professional Organization/Associations:

President, Beale St. Caravan (501(c) 3) syndicated radio show broadcast Memphis music around the world.

Other Organizations/Association:

International Women's Foundation

Other Interests:

Downtown redevelopment

Signature  Date 8/15/16

Ham, Cynthia President & CEO
BRIDGES USA
477 North Fifth Street Memphis, TN, 38105
cham@bridgesusa.org
Office: 901.260.3750 Cell: 901.461.7934

Home: 581 S. Front St. Memphis, TN, 38103-4415

Cynthia Ham took the helm as president and CEO of BRIDGES in February, 2012, following 15 years as a principal and chief public relations officer of Archer Malmo, the largest marketing and communications agency in Tennessee. She was executive director of the Memphis in May International Festival from 1987 – 1996, culminating in the festival's 20th year anniversary. She also served as the first marketing director of both the Beale Street Historic District and Mud Island River Park and as second general manager of Mud Island. Ham was advertising and promotions manager of Opryland theme park in Nashville before returning to her hometown to open Mud Island in 1982.

Ham is deeply committed to Memphis and created Memphis 101, crash course in the history, people, politics and culture of Memphis – curriculum that was adopted by the New Memphis Institute to build a deeper understanding of Memphis among the business community's leaders.

In her role as president and CEO of BRIDGES, Ham oversees the strategic, financial, fundraising and programmatic direction of the non-profit that develops youth who learn through Bridge Builders programs to embrace diversity and inclusion, develop leadership skills and create social change in their communities.

A graduate of the University of Memphis, Ham received the Outstanding Journalism Alumni Award in 1999, the Memphis Heritage Kay Newman Award for Preservation in 2002 and the American Advertising Federation's Silver Medal Award in 2013. She and her husband, Jeff Sanford, received in 2011 the Lifetime Achievement Award from the Downtown Memphis Commission. She chaired the grand re-opening of Memphis' Central Station in 1999. She and her husband chaired the opening of the Cannon Center for the Performing Arts in 2002. She serves as president of the board of the Beale Street Caravan, an internationally syndicated radio program broadcast from Memphis. She has also served on numerous other civic boards throughout her career.

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JIM STRICKLAND
MAYOR

August 16, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

Katy Spurlock

be reappointed to the Memphis Youth Guidance Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: Katy Spurlock Race 52 M F

E-Mail Address: Kspurlock@otuci.org Fax _____

Profession/Employer: The Urban Child Institute

Business Address: 600 Jackson Ave Zip 38105 Phone: 901-395-4233

Education: BA Rhodes College; MSSW - U of TN; EMBA - Univ. of Memphis

Name of Spouse: N/A Number of Children: 2

Home Address: 1826 Lullwater Ave. Phone: 901-550-1042

City: Memphis State: TN Zip: 38112

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 25 years

Professional Organization/Associations: 2

- ① Rotary Club; board of directors of MidSouth Sober Living
- ③ Early Success Coalition, core leadership group

Other Organizations/Association:

member Church of the River

Other Interests:

children's advocacy, preventive services for children and families, running, swimming, yoga, reading

Signature Katy Spurlock Date 8/15/16

ADDENDUM

Nurse Family Partnership Advisory Board	Fall 2015-present
Infant Mortality Reduction Initiative	November 2015-present
Tennessee Achieves mentor	November 2014-present
Tennessee Young Child Wellness Council	Recently appointed
Memphis Central Rotary Club member	July 2014-present
Memphis Mayor's Youth Guidance Commission	2013-present
Early Success Coalition Leadership Group	2008-present
Midsouth Sober Living (board member)	2014-present
HUD Continuum of Care Steering Committee	2005-15
First Unitarian Church of Memphis (board member)	2008-14
Vice president	2010-12
President	2012-14
Head Start Policy Council	2006-08
Partners for the Homeless (board member)	2004-09
United Way grant allocation committees	2004-07
Housing and Community Development grant committee	2006-14
Grantmakers for Children, Youth & Families (board mem)	2007-08
Literacy Midsouth (board member)	2008-10
Snowden Elementary School Leadership Council	2006-08
United States Peace Corps Volunteer, Papua New Guinea	1986-89

Awards

Citizen member of <i>The Commercial Appeal</i> editorial board	2006-08
New Memphis Institute fellows class	2005
Leadership Memphis executive class	2003
Snowden Elementary School Parent Volunteer Award	2005
Kinney Award for Volunteer Service, Rhodes College	1986

Publications

Cannon, Jill S., Anamarie Auger, Rebecca Diamond and Katherine L. Spurlock.
Professional Development for Early Care and Education Workforce in Shelby County,
Tennessee. Santa Monica, CA: RAND Corporation, 2016.
http://www.rand.org/pubs/research_reports/RR1454.html.

Gazmararian, JA, Schwarz KS *, Amacker LB, Powell CL. Barriers to Prenatal Care
Among Medicaid Managed Care Enrollees. *HMO Practice*. 1997; 11:18-24.

Gazmararian, JA, Arrington TL, Bailey CM, Schwarz KS*, Koplan JP. Prenatal Care
For Low-Income Women Enrolled in a Managed-Care Organization. *The
Amer College of Obstetricians and Gynecologists*. 1999. Vol. 94, No. 2:177-184.

(* My name was Katy Spurlock Schwarz at the time these were published.)