



JIM STRICKLAND
MAYOR

November 29, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

Timothy Ware

be appointed to the Memphis Convention Center Commission with a term expiring July 1, 2018.

I have attached biographical information.

Sincerely,

Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION
APPOINTMENT TO BOARD/COMMISSION

Convention Center Commission

BOARD/COMMISSION

Name: Tim Ware Race Black M F

E-Mail Address: timothy.c..ware@gmail.com Fax _____

Profession/Employer: State Dept. of Education (Achievement Schools District)

Business Address: 1219 Whitney Avenue Zip: 38127 Phone: 901-692-6006

Education: BA, History, Cedarville University 1998

Name of Spouse: Kimberli Ware Number of Children: 1

Home Address: 1369 Cedar Run Cove Phone: 901-581-3564

City: Cordova State: TN Zip: 38016

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 1

Professional Organization/Associations:

Other Organizations/Association:

Presidential Leadership Scholars

Other Interests:

Travel, local cuisine, studying historical leaders, strong systems of education, learning and sharing big ideas and new experiences

Signature  Date _____

Professional Profile

This year I had the honor of being selected to participate in the Presidential Leadership Scholars Program as a 2016 Fellow. Through this program, I became inspired to begin to engage in the workings of local government. I believe that when used correctly this is a powerful lever for driving meaningful improvements for the betterment of all citizens.

As a person committed to being the change I want to see, I currently serve as Executive Director of the Achievement Schools in Memphis, TN. In this role, I oversee the turnaround of a network of chronically underperforming neighborhood schools that are now ran directly by the State of Tennessee. I am charged with moving them from the bottom 5% into the top 25% within a five year period. A proven leader with an ability to set and achieve incredibly ambitious goals, I have experience in the social services sector, have taught in one of the most challenged urban high schools in Memphis, founded and led a high performing urban public charter school, and served as the regional lead for a national non-profit renowned for its work in training transformational principals. In my most recent role as Executive Director of New Leaders – Memphis, I worked to ensure that it became the principal pipeline of choice, leading the way in driving transformational student achievement results in schools with high poverty and high minority populations. I ensured the sustainability of New Leaders – Memphis by establishing meaningful partnerships with the local districts, charter management organizations and public charter schools, and by securing high levels of support from the local philanthropic and business community.

Prior to joining the work of New Leaders, I served as Executive Director of Veritas College Preparatory Charter School in Memphis, Tennessee. The school, which I founded in 2010, was in the Top 2% of all schools in Tennessee for student progress when I transitioned out of the role of Principal.

Beginning in 1999, for seven years, I oversaw the non-medical youth services at one of the nation's best hospitals.* In 2006, as a Teach For America Memphis Charter Corps Member, I served as lead teacher in one of the most challenging high-schools in the Memphis City Schools District. Following my teaching experience, I applied for and was accepted into the nationally renowned, highly selective Building Excellent Schools Fellowship. Upon completion of the fellowship I founded and lead Veritas College Preparatory Charter School, one of the highest performing charter schools in Memphis, Tennessee.

I currently serve on the Emmanuel Center Governing Board, the New Leaders Memphis Advisory Board and the Teach For America Regional Advisory Board.

**St. Vincent HHS of Indianapolis has repeatedly received this ranking from US News and World Report*

Professional Experience

Achievement School District

May 2015 - Present

Executive Director, Achievement Schools in Memphis

Responsibilities:

- Develop a strategic vision and implementation plan for the organization to achieve its mission
- Establish and implement accountability and performance measures by setting clear academic, growth, operational, and financial goals and managing towards them; adapting as necessary given changes in internal and external environments
- Oversee operations, budgeting, accounting, human resources, contract management, and compliance, including an organization wide budget of ~\$17M

New Leaders, Inc, Memphis TN

July 2013 – July 2015

Executive Director, Memphis

Highlights:

- Successfully negotiated two consecutive MOU's with the local LEA and additional MOU's with local public charter schools
- Raised \$3.9M in a 24 month period to ensure the sustainability of our work in Memphis
- Built and lead a high performing team that includes some of the best school leadership experts in the region as well as talented team members in other areas to fulfill the program's mission
- Built a broad coalition of key constituents (district, charter and other school partners), and other education advocates, government, business, and community leaders to work together to impact policies, structures, and practices in the service of increasing student achievement
- Served as a strategist and thought partner directly to education leaders within the school district and public charter landscape
- Led the Memphis region to consistently out-perform other regions in terms of academic achievement for scholars in New Leader led schools

Veritas College Preparatory Charter School, Memphis, TN

September 2008 – July 2013

Founder and Executive Director

Achievements:

- Successfully created a 501(c)3 to serve as a sponsoring entity for Veritas College Prep
- Successfully completed the charter application for VCP, earning the highest score to date from the authorizers
- Developed a Planning Team consisting of seven high capacity members of the Memphis community with expertise and skill sets that are beneficial to the founding of a high performing urban charter school
- During our first year of operation led the school to achieve the following: highest reading growth in the state, second highest math and science growth in MCS, third highest social studies growth in MCS
- During our third year of operation ranked #2 of over 530 public middle schools in Tennessee for student academic progress
- Personally fundraised approximately \$1.6M from 2009 - 2013

Teach For America, Frayser High School, Memphis, TN

June 2006 – July 2008

US and World History Teacher, Head Coach

Achievements:

- One of three people re-hired by Frayser HS following mandatory replacement of all teachers (Fresh Start process)
- Teacher On Special Assignment (TOSA) – selected to serve as Assistant Principal for nine months of the 2007 – 2008 school year
- Head Coach, Girls Middle School Basketball and Boys Middle School Baseball

St. Vincent Hospital and Health Services, Indianapolis, IN

October 1999 – May 2006

Manager, Non-Medical Youth Services

Achievements:

- Orchestrated and oversaw the quadrupling of client base while reducing staff size and streamlining both expenses and program focus
- 2002 Chairman's Award – Indiana Black Expo & Indiana Sports Corporation
- 2004 Governor's Award for Tomorrow's Leaders – Governor Joe Kernan

Education

2016 Presidential Leadership Scholars Fellow

Cedarville University, Cedarville, OH

Bachelor of Arts, June 1998

References

Outstanding references are available upon request.

City of Memphis



JIM STRICKLAND
MAYOR

TENNESSEE

November 29, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

Thomas Midgley

be appointed to the Memphis Convention Center Commission with a term expiring July 1, 2018.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink that reads "Jim Strickland". The signature is stylized and cursive.

Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Convention Center Board

BOARD/COMMISSION

Name: Thomas Andrew Midgley Race White M F

E-Mail Address: midgley.thomas38112@gmail.com Fax 901-333-4463

Profession/Employer: Program Coordinator - Hospitality Management - Southwest TNCC

5983 Macon Cove, Memphis, TN
Business Address: _____ Zip 38134 Phone: 901-333-4130

Education: Masters Degree in Hospitality Management

Name of Spouse: Katie Midgley Number of Children: 0

Home Address: 1726 Peach Avenue Phone: 662-617-0255

City: Memphis State: TN Zip: 38112

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 7 years

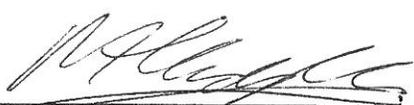
Professional Organization/Associations:

Welcome to Memphis - Advisory Committee

Other Organizations/Association:

TNPromise Mentor

Other Interests:

Signature  Date 11/7/16

1726 Peach Avenue
Memphis, TN 38112

Thomas A. Midgley

midgley.thomas38112@gmail.com
662-617-0255

Executive Summary

An accomplished, solutions-oriented hospitality executive with proven success leading operations for food service organizations. A values-based leader recognized for the strategic insight and analytical acumen necessary to seamlessly drive organizational improvements and implement best practices. Superior communication and interpersonal skills, with the ability to effectively interact with executives, regulatory agencies, clients, vendors and staff. Demonstrated capabilities in resolving multiple and complex issues while motivating staff to peak performance. Proven ability in the teaching profession, effectively advancing knowledge retention and skill development in one of the most fast-paced industries in diverse operational and classroom settings.

Professional Experience

Austin Peay State University, Clarksville, TN **2015-Present**

Adjunct Online Instructor for Hospitality and Tourism Administration

- Serve as lead faculty for 5 online courses for the university's Hospitality and Tourism Administration Baccalaureate degree program. Responsible for the development of effective instructional websites designed to promote distance learning while maintaining ADA compliance. Areas of concentration include Restaurant Management, Tourism Marketing, and Technology in the Tourism Industry.
- Develop channels utilizing advances in technology to aid in the effective communication between students around the world in order to ensure optimal student learning outcomes and provide support and motivation to the students as they proceed in their program of study.

Southwest Tennessee Community College, Memphis, TN **2014-Present**

Program Coordinator of Hospitality Management

- Serve as lead faculty for 9 Hospitality Management courses including instruction, evaluation, and development of online resources designed to help facilitate effective student learning and knowledge retention. Areas of concentration include Managerial Accounting, Supervision and Leadership, and Sales and Marketing.
- Assist in the development of required documentation, facilitation of site visits and analysis of Southwest Tennessee Community College's Culinary Arts Program by the American Culinary Federation resulting in recent successful 3 year accreditation by the organization.
- Act as lead faculty on the development of an articulation agreement to allow maximum course credit hours to seamlessly transfer from Southwest Tennessee Community College's three Hospitality Management AAS degree concentrations to the University of Memphis' baccalaureate program in Hospitality and Resort Management at the Kemmons Wilson School of Hospitality and Resort Management.
- Assist in the development of programs and documentation to ensure that the Southwest Tennessee Community College's Culinary Arts Program meets all the requirements of the Tennessee Board of Regents new common curriculum.
- Uphold the high standards of the institution's educational and faculty development requirements. Received perfect Faculty Evaluation scores for Academic Years 2014-2015 and 2015-2016 while also maintaining a Student Evaluation of Teaching Effectiveness score 5%+ higher than the Institutional Average.

- Serve on the 2015-2016 and 2016-2017 Technology Access Fees Planning Committee assisting in the allocation of more than 2 million dollars in state funding to increase the use of technology to assist in student learning outcomes across the many programs of the institution.

Kirby Pines Retirement Community, Memphis, TN

2013-2014

Director of Dining Services

- Managed all aspects of meeting and exceeding an \$3.2 million dollar annual budget for 500 person independent living retirement facility as well as a 150 resident assisted living wing while meeting or exceeding financial goals in all areas, as well as assisting in the development of significantly more streamlined 2014 budget.
- Employed a computer based production and inventory management system streamlining purchasing and production procedures resulting in a monthly cost reduction of 15%.
- Directed a staff of 4 managers and 100 employees in all areas of service including kitchen operations, dining room management, as well as the operation of a medical dietary department to provide optimal levels of service while making continual improvements towards state medical survey readiness, and state health department inspections.
- Implemented new policies and procedures that significantly improved operational efficiency in the medical dining area increasing meal delivery time accuracy by an average of nearly 10 minutes and increasing tray accuracy by more than 30% by implementing a system focused around developing existing employees in to leadership roles within the department while assisting the Medical Dietary Manager in designing a program that improved medical dietary charting compliance from 69% to 99%.
- Trained and directed inter-departmental teams to successfully execute more than 15 large scale functions in the month of September including a 750 person upscale buffet and culminating in a 425 person plated dinner for residents and local dignitaries successfully accomplishing service in under 10 minutes.
- Assisted on a team to conceptualize and design a brand new retail concept as well as in the design of a new service area aimed at improving service and functionality of the kitchen to help meet the restrictions and needs of residents in one of our assisted living facilities.

ARAMARK Higher Education Services, Rhodes College, Memphis, TN

2009-2013

Assistant Director (2010-2013)

- Accurately forecasted food and labor budgets of \$3.2 million with direct accountability for all aspects of supply chain management including purchasing, inventory, and data analysis. Met or exceeded all forecasted financial goals associated with the processes.
- Managed all functions of computer based production management system decreasing variance between forecasted and actual financial data to within 5%, while increasing purchasing efficiency and offering cost savings of 10%, while also assisting accounts with the implementation and efficient operations of the system region wide.
- Established and develop vendor relations to coordinate and streamline campus purchasing for over \$75,000 in weekly purchases while maintaining 100% purchasing compliance and exceeding established inventory goals.
- Managed the human resource processes for over 100 employees across 3 locations on the Rhodes College campus including hiring, training, disciplinary procedures, and coaching and development.
- Interim Executive Chef ensuring production of high quality food on a daily basis and directly responsible for developing, training fellow chefs, and executing recipes and menus.

Production Manager/Location Manager, (2009 – 2010)

- Directed operations for campus residential dining facility serving 2000 meals a day, including the management and development of 60 employees, ensuring food quality and quantity, and purchasing of all food for both daily operations and for catering events.
- Gained detailed experience of the operation of a residential and retail dining location, including the management and development of 25 employees. Implemented new campus wide computer inventory and production management system increasing accuracy and ease of purchasing, forecasting, and reporting of results exceeding required 28% cost while increasing top line sales by 10%.
- Campus Safety Champion responsible for promoting safe work practices, performing safety audits across campus, and improving safety in problem areas on campus with a focus on employee interaction and buy in resulting in reduction of on the job injuries to less than 5 incidents in the year.

ARAMARK Higher Education Services, Mississippi State University, MS

2008-2009

Production Manager/Assistant Location Manager

- Member of the regional Culinary Champion team which aims to identify, and correct food cost problems region wide, including being directly involved in the re-costing of problem concepts and communicating these efficiencies to senior level regional management.
- Manage and develop 100 direct employees as Assistant Location Manager while managing production, inventory control, and purchasing for a \$5 million residential dining location. Responsible for campus wide production including accurate ordering practices, correcting food cost problems, inventory management, and accurately costing out menus for new and existing locations.
- Averaged a 19.9% Food Cost, \$2.00 Plate Cost, and 1.08 Weeks on Hand for the 2009 Fiscal Year, exceeding all forecasted goals and making Mississippi State one of the highest ranked Food Cost improvement accounts in the nation.

Education

MS Human Environmental Science, Concentration: Hospitality Management, University of Alabama, Tuscaloosa, AL, 2008

BBA Management, Mississippi State University, Starkville, MS, 2007

Committees, Boards, and Community Involvement

DECA, Volunteer Judge, International Career Development Conference, Hospitality and Tourism Operations Research, 2016.
Memphis Child Advocacy Center, Volunteer Chef, Chef's Celebrity Gala, 2014, 2015, 2016.
Memphis Child Advocacy Center, Host Committee, Benefit at Playhouse on the Square, 2012, 2013.
Metro Memphis Attractions Association, Education Panel, 2016.
Overton Park Conservancy, Host Committee, Magical Night at Overton Park, 2013, 2015.
Overton Park Conservancy, Host for Pints for the Park, 2015.
Regional One Health Foundation's Young Leadership Council, Host Committee for Summer Soiree, 2012, Getting to Zero Campaign, 2013.
Southwest Tennessee Community College, Search Committee Member for Vice President of Academic Affairs, 2015-2016.
Southwest Tennessee Community College, Technology Access Fee Planning Committee, 2015-2016, 2016-2017.
Shelby Farms Park Conservancy, Planning Committee, Party for the Park, 2013.
Strickland for Memphis Mayor, Host Committee, Young Professionals Fundraiser, 2015.
Strickland for Memphis Mayor, Campaign Volunteer, 2015.
TN Promise, Student Mentor, 2015, 2016.
Welcome To Memphis, formerly Memphis Tourism Education Foundation, Advisory Committee, 2016.



TENNESSEE

JIM STRICKLAND
MAYOR

November 29, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

Aaron Youngblood

be appointed to the Memphis Youth Guidance Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,

Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: Aaron Youngblood Race Black M F

E-Mail Address: aayblood1@live.com Fax N/A

Profession/Employer: Program Manager/CodeCrew

Business Address: 88 Union Ave, 2nd Floor Zip 38103 Phone: 901-229-1720

Education: B.A. Poli Sci, Benedictine Univ.; MPA (in progress), University of Memphis

Name of Spouse: N/A Number of Children: N/A

Home Address: 3781 N. Advantage Way, Apt. 203 Phone: 901-831-9624

City: Memphis State: TN Zip: 38128

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 3 years

Professional Organization/Associations:
Teach for America, Leadership for Educational Equity, New Memphis Institute

Other Organizations/Association:
RESULTS Memphis, The Collective-Memphis

Other Interests:

Signature  Date 11/29/2016

Aaron A. Youngblood

Phone: (901) 831-9624

Email: aayblood1@live.com

EDUCATION

University of Memphis, Memphis, TN

December 2017

- Master of Public Administration

Benedictine University, Lisle, IL

May 2013

- Bachelor of Arts, Political Science

Northwest Mississippi Community College, Southaven, MS

July 2011

- Associate of Arts, Office Administration

EXPERIENCE

CodeCrew, Memphis, TN

June 2016 - present

Program Manager

- Coordinate and develop programs and events for students that encourage computer science education
- Communicate with schools and various community organizations to recruit and retain students
- Design and implement systems to track student and staff attendance as well as student data
- Draft reports that illustrate programs' strengths and areas of growth
- Collaborate with Executive Director to create systems to enhance program effectiveness and efficiency

Frayser Achievement Elementary School, Memphis, TN

July 2013-June 2016

Teacher

4th Grade Science & Math, July 2014-Present

- Used various programs and applications to view, record, and/or analyze student data
- Collaborated with other 4th grade teachers in the Achievement School District to develop math and science lesson plans and instructional materials according to Tennessee state standards & Common Core State Standards
- Leveraged organizational skills to accelerate the district goal of creating "joyful neighborhood schools" by creating, planning, and coordinating athletic, social, and extracurricular activities for students
- Led professional development sessions on school-wide systems and techniques to help teachers improve teaching strategies
- Earned a Level 5 rating from the State of Tennessee based on student growth for the academic year of 2014-2015

3rd Grade Science, July 2013-June 2014

- 57% of students met or exceeded growth goals in science as measured by the NWEA
- 36% of 3rd grade students scored proficient or advanced in science on Tennessee Comprehensive Assessment Program test compared to a school average of 20% in science
- Collaborated with other 3rd grade teachers to decrease behavior issues and increase classroom time efficacy
- Facilitated parent and student forums to determine how to increase pride in school

Children's Defense Fund Freedom Schools, Memphis, TN

Summer 2015

Project Director

- Organized and coordinated logistics for a 5-week summer program at three school sites that reached 200-300 students
- Supervised a team of 3 site coordinators and 33 servant leader interns along with an operational budget of \$43,500
- Maintained communication with the Children's Defense Fund staff and leaders of the Achievement School District

Children's Defense Fund Freedom Schools, Memphis, TN

Summer 2014

Servant Leader Intern

- Organized and prepared classroom to deliver the Integrated Reading Curriculum to a class of ten students for six weeks, according to the curriculum developed by the Children's Defense Fund
- Collaborated with the program staff to establish and maintain a positive, supportive and structured environment for the children in the program

Teach for America, Memphis, TN

Summer 2013

Corps Member

- Participated in intensive summer training program to develop the skills and knowledge needed to achieve significant gains in student achievement in underserved areas.
- Taught in summer school program run by Teach for America for underserved elementary students in Memphis under the supervision of a faculty of experienced teachers.
- Engaged in professional development activities related to student achievement and personal growth

City of Memphis

TENNESSEE

JIM STRICKLAND
MAYOR

November 29, 2016

The Honorable Philip Spinosa, Jr., Chairman
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City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

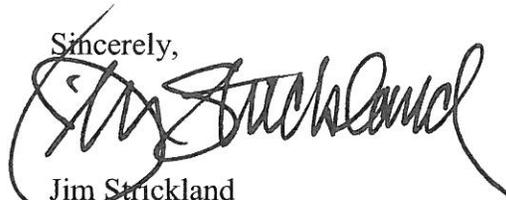
Subject to Council approval, it is my recommendation that:

Sarah Anna Jones

be appointed to the Memphis & Shelby County Convention Center Commission with a term expiring March 20, 2018.

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

TRANSPORTATION

BOARD/COMMISSION

Name: Sarah A Jones Race Black M F

E-Mail Address: Sarahanna22@gmail.com Fax _____

Profession/Employer: Empower Retirement

Business Address: 545 Mainstream Drive Ste 407 Zip 37228 Phone: 901-304-6093

Education: Spelman College B.A. & Christian Brothers University M.B.A.

Name of Spouse: N/A Number of Children: N/A

Home Address: 1037 Monticello Dr. Memphis, TN 38107 Phone: 901-672-5705

City: Memphis State: TN Zip: 38107

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 28 Years

Professional Organization/Associations:

Brooks Museum League
National Black MBA Association

Other Organizations/Association:

Spelman College Alumni
Assistance with Parkway Gardens United Church Displaced Families

Other Interests:

Golf
Volunteering with Animal Shelters
Giving Financial Education Seminars to Children

Signature

Date

11/08/16

Sarah Anna E. Jones

901-672-5705

sarahanna22@gmail.com

WORK EXPERIENCE

Great-West Financial/ Empower Retirement ®

Memphis, TN

Retirement Plan Counselor-Government Markets

May 2014-Present

- Facilitate communication and education strategy by conducting group meetings and one-on-one employee/participants sessions regarding retirement strategies.
- Conduct presentations in front of 600+ plan members.
- Provide consultative expertise to participants regarding their Pension, 401k, and 457b Retirement Plans to increase enrollment and retain participants.
- Initiated over \$1.1 million Rollover Funds & obtained over 1,000 enrollments YTD.
- Recognized as the 3rd highest producing out of 14 Tennessee counselors.
- Interact with large institutions such as Fidelity Investments, Vanguard, Voya, Invesco, and Janus Funds to gather investment concepts and research tools for clients.

Jackson National Life Insurance Company

Franklin, TN

Internal Regional Business Consultant, Curian Capital ®

May 2013-May 2014

- Internal wholesaling position marketing asset allocation models to investment advisor representatives, and broker dealers such as John Hancock, Mass Mutual, MetLife, etc.
- Interact with large institutions such as Segal Rogers Casey, Zephyr, Schroders, Armored Wolf, BNY Mellon, Pimco, and Clearbridge to gather investment concepts and research tools for clients.
- Managing client relationships in a \$47 million dollars territory (South Florida) with my external business partner.
- Providing fee-based investment advisory solutions such as strategic, tactical, alternative, commodities based strategies, along with mutual fund based program called Select.
- Recognized and Awarded Regional Business Consultant of the Month of January 2013 out of 46 Consultants.

Metropolitan Life Insurance Company

Bloomfield, CT

Internal Sales Associate-Annuity, MetLife Investors ®

January 2011-May 2013

- Ensured quality sales support for Internal and External Wholesalers across all channels which include: Primerica, Wirehouse, Banks, Broker/Dealers, and Planner Firms
- Provided exceptional product knowledge and sales support through consultative phone calls with financial advisors
 - Duties include: receiving illustrative requests, sending out sales kits, and conducting live web-based sales meetings
- Consulted with other departments such as marketing, service, strategic sales group, and the wealth advisory law group
- Obtained the White Belt in the MetLife Investors Partnering Process Sales Training
- Received 2nd in the Investment Portfolio Presentation Contest out of 30 colleagues.

Metropolitan Life Insurance Company

Irvine, CA/Bloomfield, CT

Internship, MetLife Investors ®

May 2010-August 2010

- Introduced annuity and life insurance products on MetLife's platform
- Ranked 2nd out of 7 as the best presenter in the Bloomfield office

FINANCIAL DESIGNATIONS

- FINRA Series 6, Series 63, Series 65
- Certified Retirement Counselor, CRC®

EDUCATION

Christian Brothers University, Memphis, TN: Masters Business of Administration, Candidate, May 2017
Spelman College, Atlanta, GA: Bachelor of Arts Degree, Cum Laude, May 2010



JIM STRICKLAND
MAYOR

TENNESSEE

November 29, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

Esperanza King

be appointed to the Memphis & Shelby County Convention Center Commission with a term
expiring March 20, 2018.

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION
APPOINTMENT TO BOARD/COMMISSION

Transportation

BOARD/COMMISSION

Name: ESPERANZA KING Race OTHER M F

E-Mail Address: ESPE.KING@GMAIL.COM Fax _____

Profession/Employer: PART-TIME EMPLOYEE - SERENITY FUNERAL HOME

Business Address: 1638 SYCAMORE VIEW RD.
MEMPHIS, TN Zip 38134 Phone: 901-379-0861

Education: CECIL C. HUMPHREYS SCHOOL OF LAW - JD CANDIDATE 2017

Name of Spouse: _____ Number of Children: _____

Home Address: 1215 TANGLEWOOD ST Phone: 901-276-5858

City: MEMPHIS State: TN Zip: 38114

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 28 YRS

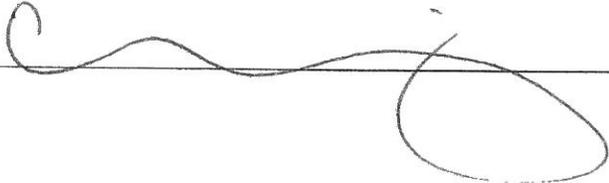
Professional Organization/Associations:

NEW MEMPHIS INSTITUTE - EMBARK

Other Organizations/Association:

LATINO MEMPHIS - VOLUNTEER
HISPANIC LAW STUDENT ASSOCIATION- PRESIDENT
BLACK LAW STUDENT ASSOCIATION - MEMBER

Other Interests:

Signature  Date 11/14/2014

ESPERANZA KING

1215 Tanglewood St. ▪ Memphis, TN 38114 ▪ (901) 574-0155 ▪ ESPE.KING@GMAIL.COM

EDUCATION

University of Memphis, Cecil C. Humphreys School of Law
Juris Doctor Candidate

Memphis, TN
May 2017

The George Washington University, School of Business
Bachelor of Business Administration, Marketing and International Business

Washington, DC
May 2010

WORK EXPERIENCE

University of Memphis Legal Clinic, Elder Law
Student Attorney

Memphis, TN
August 2016 - Present

- Draft and Execute Wills, Living Wills, Durable Powers of Attorney, Affidavit of Heirships and Conservatorships.
- Research legal issues pertaining to Medicare, Medicaid, and other State and Federal assistance programs for families planning for long term care and end of life needs.

Horne and Wells, LLC
Internship

Memphis, TN
Nov. 2015 - Present

- Interpret and translate for all of firm's Spanish-speaking clients in matters pertaining to personal injury, civil, criminal and worker's compensation.
- Research legal issues and brief attorneys on all client matters.

Harold Ford Funeral Chapel, Serenity Columbarium and Memorial Gardens, LLC
VP, Marketing and Operations & Pre-need Sales Agent

Memphis, TN
Oct. 2013 - Present

- Developed and implemented marketing strategy at beginning stages of funeral and memorial garden business.
- Provide operations and marketing support for funeral, cremation, escort, and burial services.
- Maintain strong relationships with immigrant community leaders to provide funeral packages specific to various religious and cultural needs.

Darker and Associates, LLC
Bilingual Legal Intern

Memphis, TN
May 2016 - July 2016

- Prepared client immigration forms, interviewed clients, gathered police reports, and researched country reports for Asylum cases.
- Researched and edited appellate briefs for attorneys on federal criminal defense issues.
- Interpreter for attorney during initial consultation, Guardian Ad-Litem Interviews and Guardianship hearings.

Memphis Area Legal Services
Student Attorney - Legal Extern

Memphis, TN
Jan. 2016 - April 2016

- Bilingual Legal representative for victims of domestic violence in Order of Protections hearings in Division 25.
- Prepared clients for hearings by interviewing victims, gathering police reports, interviewing witnesses.
- Successfully assisted in negotiating numerous agreed orders, securing default orders, and dismissing cross-complaints.

CUMMINS Inc.

Nashville, TN

Bilingual Analyst, International Accounts - Engine Business

2010-2013

- Provided innovative and efficient solutions for customers in problems ranging in international government regulations, order management, logistics and accounts payable for global firm specializing in providing premium quality diesel engines for mining, manufacturing and marine business entities.
- Personally managed accounts located in Japan, Mexico, Argentina, Chile, Colombia, Venezuela, Honduras, Ecuador, Trinidad and Guatemala generating annual revenues of \$50-\$80 Million.
- Researched, analyzed and implemented process improvements with the use of 6Sigma tools to reduce inefficiencies and provide standardized methods of account management for International Engine Team.

SKILLS/ACTIVITIES

Hispanic Law Student Association (HLSA) - President; Black Law Student Association (BLSA) - Member

Awards: Conexión Americas: 50 Latinas to Know in Nashville - 2013

Languages: Fluency in Spanish

City of Memphis



TENNESSEE

JIM STRICKLAND
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November 29, 2016

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City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

James Tashie

be reappointed to the Memphis & Shelby County Film and Television Commission with a term expiring September 30, 2019.

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: JAMES TASHIE Race W M F

E-Mail Address: jtashie@malco.com Fax

Profession/Employer: Executive V-P MALCO THEATRES

Business Address: 5851 Ridgway Zip: 38120 Phone: 901-761-3480

Education: BGS - Univ. of M. ^{SP144} masters Degree

Name of Spouse: NANCY Number of Children: 3

Home Address: 120 Cherry Rd. Phone: 901-685-6190

City: Memph State: Tn Zip: 38117

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 62 yrs

Professional Organization/Associations:

Other Organizations/Association:

Other Interests:

Signature James Tashie Date Dec. 27, 2013

BIOGRAPHICAL SKETCH

JAMES D. TASHIE

AGE: 52

MARRIED: Nancy Lighman Tashie - 30 years

CHILDREN: Three sons: Andrew (27), David (25), Scott (15)

EDUCATION: Attended University of Tennessee, Knoxville;
Undergraduate Bachelor of Science, University of Memphis
Graduate Degree, Masters in Special Education

OCCUPATION: Senior Vice President, Malco Theatres, Inc.
25 Years in the movie industry

Taught Special Education in Memphis City School system for four years,
worked in movie theatres on the weekends; left teaching to pursue full-time
theater career.

Member of the Tennessee Film & Music Commission Advisory Council
Member of National Association of Theatre Owners;
Board of Directors, National Kidney Foundation of West Tennessee
Member of the Variety Club Tent 20

LEISURE ACTIVITIES: Enjoy music, movies, kids, dogs and cars. Two golden retrievers, Lucy and
Zoe; 1 cat, J R. Best friend, wife Nancy.

Attendance Records
Memphis and Shelby County Film and Television Commission
(Meets every other month)

From November 2014 to November 2016
Total No. of Regular Commission Meetings - 12
Total No. of Executive Committee Meetings - 12

Regular Commission Meeting:

| Member | Present | Absent |
|-------------------------|----------------|---------------|
| Jimmie Tashie | 10 | 2 |
| Pat Kerr Tigrett | 5 | 7 |

Executive Committee Members:

| Member | Present | Absent |
|----------------------|----------------|---------------|
| Jimmie Tashie | 10 | 2 |